



# The Communication and Leadership Connection

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A dark, moody photograph of a forest path. Sunlight filters through the dense canopy of tall, thin trees, creating a series of vertical light and shadow stripes. The path is dimly lit, leading into the distance. The overall atmosphere is mysterious and serene.

**Communication is the real  
work of leadership**

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## Report vs. Rapport Talk



# Powerless Speech Patterns



## Nonverbal Communication

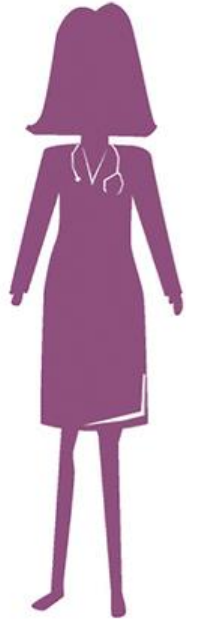
## Agentic Traits

## Communal Traits

# Leadership

Dedicated  
Charismatic  
Determined  
Aggressive  
Competitive  
Decisive  
Independent

Caring  
Sensitive  
Honest  
Understanding  
Helpful  
Concerned  
Sympathetic



# Leadership Styles



**Democratic Leadership**  
Decisions based on input



**Autocratic Leadership**  
Decisions from a single source



**Laissez-Faire Leadership**  
Decisions come from individual employees



**Strategic Leadership**  
Decisions based on strategy and goals



**Transformational Leadership**  
Pushing to think and work in new ways



**Transactional Leadership**  
Employees get rewarded for work



**Coaching Leadership**  
Leader nurtures individuals




**Bureaucratic Leadership**  
Decisions come from company policy



**Visionary Leadership**  
Energetic focus on the future



**Pacesetter Leadership**  
Leaders sets ambitious goals



**Situational Leadership**  
Decisions and leadership styles vary by situation

Double Bind





# Likability



In order to fulfill role, actions might not be liked

# Microaggressions



# Things to Try

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- Avoid apologizing
- Be direct
- Allyship
- Radical positivity
- Keep learning

