

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

TENNESSEE

Exhibit V

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Effective March 1, 2017

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO
0005	3.55	870	1.36	0.39	2002	3.62	884	1.41	0.42	2701	28.29	1250	9.47	0.31
0008	3.83	926	1.42	0.37	2003	4.59	1078	1.84	0.41	2702*	101.66	1250	30.48	0.26
0016	8.55	1250	2.94	0.32	2014	6.00	1250	2.14	0.33	2705X*	27.27	1250	9.62	0.33
0034	3.76	912	1.46	0.40	2016	4.05	970	1.63	0.44	2709	13.41	1250	4.82	0.34
0035	2.91	742	1.15	0.43	2021	4.56	1072	1.69	0.37	2710	14.89	1250	4.82	0.27
0036	4.20	1000	1.64	0.40	2039	3.38	836	1.39	0.45	2714	5.73	1250	2.35	0.45
0037	4.40	1040	1.61	0.36	2041	3.25	810	1.31	0.44	2731	4.83	1126	1.69	0.32
0042	6.99	1250	2.60	0.37	2065	3.15	790	1.26	0.41	2735	5.73	1250	2.28	0.44
0050	5.41	1242	2.15	0.41	2070	6.68	1250	2.70	0.42	2759	6.78	1250	2.73	0.44
0059D	0.53	-	0.08	0.27	2081	4.15	990	1.58	0.39	2790	1.97	554	0.78	0.44
0065D	0.10	-	0.02	0.33	2089	4.64	1088	1.82	0.40	2797	4.06	972	1.58	0.40
0066D	0.10	-	0.02	0.33	2095	3.50	860	1.37	0.40	2799	6.27	1250	2.42	0.38
0067D	0.10	-	0.02	0.33	2105	4.51	1062	1.80	0.44	2802	5.97	1250	2.24	0.37
0079	4.05	970	1.41	0.32	2110	2.96	752	1.18	0.44	2812	-	-	2.25	0.40
0083	7.36	1250	2.87	0.40	2111	3.40	840	1.37	0.44	2835	2.87	734	1.23	0.50
0106	12.72	1250	4.19	0.28	2112	3.74	908	1.51	0.44	2836	2.67	694	1.12	0.49
0113	4.37	1034	1.74	0.41	2114	3.50	860	1.41	0.44	2841	5.39	1238	2.16	0.44
0170	2.65	690	1.05	0.41	2121	1.97	554	0.77	0.40	2881	4.42	1044	1.86	0.49
0251	4.03	966	1.59	0.41	2130	2.28	616	0.90	0.41	2883	5.76	1250	2.25	0.40
0400X	4.47	1054	1.65	0.36	2131	2.33	626	0.94	0.42	2913X	2.65	690	1.11	0.49
0401	14.04	A	4.73	0.29	2143	2.53	666	1.02	0.44	2915	3.38	836	1.29	0.38
0771N	0.87	-	-	-	2157	5.00	1160	2.04	0.42	2916	6.43	1250	2.12	0.28
0908P	131.00	291	52.50	0.41	2172	2.30	620	0.88	0.38	2923	2.77	714	1.13	0.45
0913P	449.00	609	179.47	0.41	2174	3.67	894	1.48	0.44	2942	-	-	0.77	0.49
0917	5.80	1250	2.32	0.44	2211	12.89	1250	4.58	0.33	2960	4.45	1050	1.78	0.41
1005*	6.57	1250	1.81	0.29	2220	2.62	684	1.06	0.42	3004	3.11	782	1.11	0.33
1016X*	26.08	1250	7.46	0.29	2286	2.09	578	0.84	0.45	3018	3.50	860	1.24	0.33
1164D	7.18	1250	2.17	0.27	2288	4.79	1118	1.92	0.44	3022	3.71	902	1.53	0.45
1165D	9.93	1250	3.28	0.28	2300	-	-	1.47	0.40	3027	3.38	836	1.20	0.33
1320	2.38	636	0.81	0.29	2302	2.24	608	0.88	0.40	3028	5.97	1250	2.35	0.41
1322	11.58	1250	3.83	0.28	2305	2.35	630	0.90	0.38	3030	9.28	1250	3.22	0.32
1429X	15.13	1250	5.14	0.31	2361	2.52	664	0.98	0.40	3040	7.92	1250	2.78	0.33
1430	5.83	1250	2.05	0.33	2362	1.84	528	0.72	0.41	3041	5.42	1244	2.13	0.40
1438X	6.36	1250	2.13	0.29	2380	2.87	734	1.11	0.40	3042	5.70	1250	2.18	0.38
1452	3.08	776	1.10	0.33	2386	-	-	1.47	0.40	3064	4.93	1146	1.95	0.41
1463	14.01	1250	4.72	0.29	2388	2.01	562	0.80	0.44	3069	-	-	1.83	0.41
1472	5.41	1242	1.77	0.28	2402	3.28	816	1.18	0.33	3076	4.61	1082	1.83	0.41
1604X	4.86	1132	1.79	0.35	2413	3.04	768	1.18	0.40	3081D	4.80	1120	1.68	0.33
1624D	5.67	1250	1.94	0.30	2416	2.19	598	0.87	0.41	3082D	4.06	972	1.39	0.33
1642	3.20	800	1.16	0.34	2417	2.06	572	0.81	0.41	3085D	4.42	1044	1.55	0.33
1654	7.51	1250	2.72	0.34	2501	3.79	918	1.47	0.40	3110	5.19	1198	2.07	0.41
1655	2.74	708	0.99	0.34	2503	1.65	490	0.66	0.44	3111	3.98	956	1.53	0.39
1699	2.96	752	1.05	0.33	2534	2.77	714	1.10	0.43	3113	2.74	708	1.08	0.41
1701	5.05	1170	1.80	0.33	2570	5.64	1250	2.26	0.44	3114	2.65	690	1.05	0.41
1710D	4.95	1150	1.77	0.34	2585	5.19	1198	2.09	0.44	3118	2.18	596	0.89	0.45
1741D	4.95	1150	1.38	0.27	2586	2.60	680	1.02	0.40	3119	0.95	350	0.41	0.50
1747	2.11	582	0.76	0.34	2587	2.79	718	1.15	0.46	3122	1.96	552	0.78	0.44
1748	5.66	1250	1.94	0.32	2589	2.57	674	1.00	0.40	3126	2.74	708	1.08	0.41
1803D	7.43	1250	2.38	0.29	2600	3.98	956	1.64	0.45	3131	2.09	578	0.81	0.40
1852	-	-	0.87	0.25	2623	10.12	1250	3.78	0.37	3132	3.09	778	1.20	0.40
1853	2.40	640	0.94	0.39	2651	1.48	456	0.59	0.44	3145	3.28	816	1.27	0.40
1860	2.60	680	1.07	0.46	2660	2.98	756	1.19	0.44	3146	3.42	844	1.33	0.40
1924	2.84	728	1.16	0.45	2670	2.60	680	1.08	0.49	3169	3.45	850	1.36	0.40
1925	3.33	826	1.24	0.37	2683	1.72	504	0.68	0.43	3175D	4.18	996	1.63	0.41
2001	-	-	1.84	0.41	2688	3.57	874	1.47	0.45	3179	2.24	608	0.90	0.44

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CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO
3180	2.79	718	1.14	0.45	3830	2.04	568	0.79	0.38	4557	2.74	708	1.11	0.44
3188	2.48	656	1.01	0.45	3851	5.61	1250	2.30	0.45	4558	2.09	578	0.84	0.42
3220	2.02	564	0.80	0.41	3865	1.53	466	0.63	0.48	4568	2.74	708	0.98	0.34
3223	6.02	1250	2.49	0.48	3881	4.35	1030	1.73	0.41	4581	1.05	370	0.35	0.28
3224	4.30	1020	1.82	0.47	4000	4.68	1096	1.60	0.30	4583	4.90	1140	1.62	0.28
3227	2.91	742	1.20	0.46	4021	8.53	1250	2.98	0.32	4611	1.82	524	0.73	0.44
3240	3.43	846	1.37	0.44	4024D	8.96	1250	2.90	0.30	4635	2.91	742	0.91	0.27
3241	3.40	840	1.35	0.41	4034	7.24	1250	2.57	0.33	4653	1.90	540	0.78	0.45
3255	2.41	642	1.03	0.50	4036	2.96	752	1.05	0.33	4665	7.77	1250	2.74	0.33
3257	2.94	748	1.15	0.40	4038	3.42	844	1.50	0.52	4670	8.28	1250	2.88	0.32
3270	3.15	790	1.24	0.40	4053	2.65	690	1.03	0.40	4683	5.37	1234	2.18	0.42
3300	5.05	1170	1.93	0.39	4061	2.50	660	1.03	0.45	4686	2.91	742	1.02	0.32
3303	6.68	1250	2.63	0.43	4062	3.26	812	1.28	0.40	4692	0.60	280	0.24	0.45
3307	4.30	1020	1.72	0.41	4101	3.66	892	1.35	0.36	4693	1.07	374	0.41	0.40
3315	4.91	1142	2.03	0.46	4109	1.05	370	0.43	0.45	4703	2.36	632	0.95	0.42
3334	2.64	688	1.07	0.42	4110	1.28	416	0.51	0.41	4717	3.37	834	1.47	0.52
3336	3.03	766	1.07	0.33	4111	1.84	528	0.75	0.45	4720	3.06	772	1.19	0.40
3365	5.93	1250	2.16	0.34	4113	1.79	518	0.71	0.41	4740	1.94	548	0.70	0.34
3372	4.17	994	1.59	0.38	4114	3.11	782	1.22	0.40	4741	3.28	816	1.32	0.41
3373	5.58	1250	2.23	0.41	4130	4.71	1102	1.86	0.41	4751	1.84	528	0.64	0.32
3383	1.94	548	0.79	0.45	4131	4.81	1122	1.93	0.44	4761	-	-	1.48	0.26
3385	0.92	344	0.38	0.46	4133	3.20	800	1.25	0.43	4771N	4.88	1250	1.48	0.26
3400	4.93	1146	1.85	0.37	4149	1.79	518	0.76	0.50	4777	6.99	1250	2.18	0.27
3507	3.04	768	1.21	0.41	4206	4.74	1108	1.88	0.41	4825	1.11	382	0.39	0.32
3515	2.77	714	1.08	0.40	4207	1.84	528	0.67	0.34	4828	2.84	728	1.07	0.37
3548	1.53	466	0.60	0.40	4239	3.13	786	1.14	0.34	4829	1.85	530	0.62	0.29
3559	4.96	1152	1.94	0.40	4240	2.99	758	1.20	0.44	4902	4.30	1020	1.70	0.43
3565	-	-	0.58	0.44	4243	2.47	654	0.98	0.41	4923	2.45	650	0.92	0.38
3574	1.45	450	0.58	0.44	4244	2.50	660	0.99	0.41	5020	9.15	1250	3.30	0.34
3581	1.04	368	0.42	0.44	4250	2.36	632	0.94	0.41	5022	11.75	1250	3.93	0.29
3612	2.33	626	0.88	0.37	4251	3.04	768	1.22	0.41	5037	41.04	1250	12.52	0.26
3620	4.03	966	1.42	0.33	4263	2.72	704	1.05	0.40	5040	9.45	1250	2.98	0.28
3629	1.90	540	0.77	0.44	4273	4.17	994	1.66	0.41	5057	5.51	1250	1.71	0.27
3632	4.51	1062	1.70	0.37	4279	3.18	796	1.27	0.41	5059	23.17	1250	7.10	0.27
3634	4.22	1004	1.78	0.47	4282	2.09	578	0.87	0.46	5069	18.72	1250	6.10	0.29
3635	3.09	778	1.22	0.41	4283	2.82	724	1.11	0.40	5102X	8.79	1250	2.91	0.28
3638	2.50	660	1.00	0.44	4299	2.43	646	1.00	0.46	5146	6.90	1250	2.46	0.33
3639X	2.60	680	0.80	0.27	4304	6.43	1250	2.39	0.37	5160	3.11	782	1.09	0.31
3642	1.33	426	0.52	0.41	4307	2.30	620	0.97	0.49	5183	3.40	840	1.22	0.33
3643	2.69	698	1.07	0.41	4351	1.12	384	0.44	0.40	5188	4.86	1132	1.76	0.34
3647	4.05	970	1.55	0.38	4352	2.02	564	0.81	0.44	5190	3.52	864	1.27	0.34
3648	1.50	460	0.61	0.45	4360	1.28	416	0.53	0.46	5191	1.29	418	0.52	0.41
3681	1.04	368	0.42	0.45	4361	1.43	446	0.56	0.43	5192	3.67	894	1.47	0.41
3685	1.28	416	0.52	0.44	4362	-	-	0.53	0.46	5213	8.72	1250	2.96	0.29
3719	1.58	476	0.51	0.29	4410	3.38	836	1.34	0.41	5215	6.43	1250	2.46	0.38
3724	5.29	1218	1.81	0.30	4420	5.58	1250	1.97	0.31	5221	5.85	1250	2.06	0.33
3726	5.70	1250	1.84	0.29	4431	1.87	534	0.79	0.49	5222	9.81	1250	3.37	0.30
3803	2.33	626	0.93	0.41	4432	1.85	530	0.77	0.49	5223	6.09	1250	2.16	0.33
3807	2.84	728	1.14	0.44	4439	2.26	612	0.83	0.36	5348	4.56	1072	1.65	0.34
3808	2.16	592	0.83	0.38	4452	5.03	1166	1.90	0.39	5402	7.41	1250	3.01	0.45
3821	7.02	1250	2.63	0.37	4459	3.06	772	1.20	0.41	5403X	9.30	1250	3.11	0.29
3822	4.62	1084	1.70	0.36	4470	2.50	660	0.99	0.41	5437	8.26	1250	2.92	0.33
3824	5.66	1250	2.14	0.37	4484	3.40	840	1.32	0.40	5443	4.06	972	1.60	0.41
3826	0.87	334	0.35	0.41	4493	4.45	1050	1.79	0.41	5445	7.97	1250	2.68	0.29
3827	3.49	858	1.28	0.36	4511	0.61	282	0.23	0.37	5462	10.10	1250	3.56	0.33

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5472	5.41	1242	1.71	0.28	6834	2.99	758	1.13	0.37	7502	4.00	960	1.40	0.32
5473	6.87	1250	2.13	0.27	6836	5.00	1160	1.75	0.32	7515	1.46	452	0.45	0.27
5474	8.04	1250	2.67	0.28	6843F	5.46	1250	1.47	0.25	7520	3.86	932	1.50	0.40
5478	5.51	1250	1.96	0.33	6845F	9.64	1250	2.60	0.25	7538	9.52	1250	2.93	0.27
5479	7.23	1250	2.74	0.38	6854	5.12	1184	1.60	0.28	7539	3.40	840	1.17	0.30
5480	10.49	1250	3.74	0.32	6872F	10.59	1250	2.86	0.24	7540	8.28	1250	2.58	0.27
5491	2.09	578	0.71	0.29	6874F	20.86	1250	5.62	0.25	7580	3.52	864	1.31	0.35
5506	9.40	1250	2.95	0.28	6882	4.27	1014	1.33	0.27	7590	3.45	850	1.30	0.37
5507	4.78	1116	1.64	0.30	6884	10.95	1250	3.68	0.31	7600	6.92	1250	2.49	0.34
5508D	17.29	1250	6.29	0.34	7016M	2.24	608	0.73	0.29	7601	-	-	2.49	0.34
5535	6.89	1250	2.44	0.33	7024M	2.50	660	0.81	0.29	7605	3.23	806	1.15	0.33
5537	6.09	1250	2.17	0.33	7038M	7.12	1250	2.07	0.24	7610	0.53	266	0.19	0.37
5539X	13.82	1250	5.03	0.34	7046M	10.95	1250	3.62	0.30	7611	-	-	2.49	0.34
5551	23.10	1250	6.90	0.25	7047M	5.53	1250	1.66	0.29	7612	-	-	2.49	0.34
5604X	2.16	592	0.73	0.29	7050M	17.48	1250	4.68	0.24	7613	-	-	2.49	0.34
5606	1.80	520	0.61	0.29	7090M	7.91	1250	2.29	0.24	7705	7.38	1250	2.78	0.37
5610	7.40	1250	2.89	0.40	7098M	12.16	1250	4.02	0.30	7710	7.87	1250	2.58	0.28
5613X	11.92	1250	4.71	0.41	7099M	26.86	1250	8.22	0.30	7711	7.87	1250	2.58	0.28
5645	21.47	1250	7.01	0.28	7133	3.20	800	1.08	0.29	7720	3.47	854	1.19	0.32
5651	-	-	7.01	0.28	7151M	3.88	936	1.30	0.29	7855	4.69	1098	1.66	0.33
5703	27.64	1250	9.85	0.33	7152M	9.54	1250	2.98	0.29	8001	2.11	582	0.84	0.44
5705	25.74	1250	8.91	0.32	7153M	4.32	1024	1.46	0.29	8002	2.48	656	0.94	0.39
5951	0.56	272	0.22	0.43	7222	7.46	1250	2.73	0.34	8006	3.01	762	1.17	0.40
6003	7.02	1250	2.55	0.34	7228	7.70	1250	2.80	0.34	8008	1.51	462	0.59	0.43
6005	4.51	1062	1.63	0.34	7229	8.99	1250	3.10	0.30	8010	2.04	568	0.82	0.44
6017	7.29	1250	2.70	0.35	7230	8.26	1250	3.20	0.38	8013	0.43	246	0.17	0.40
6018	2.58	676	0.99	0.37	7231	7.53	1250	2.95	0.39	8015	0.88	336	0.34	0.40
6045	4.79	1118	1.80	0.36	7232	9.18	1250	3.27	0.32	8017	1.55	470	0.61	0.44
6204	10.37	1250	3.51	0.29	7309F	12.36	1250	3.34	0.24	8018	3.03	766	1.22	0.44
6206	3.40	840	1.07	0.28	7313F	3.84	928	1.04	0.25	8021	3.38	836	1.32	0.40
6213	2.60	680	0.90	0.30	7317F	12.04	1250	3.23	0.26	8031	2.50	660	0.97	0.40
6214	2.55	670	0.80	0.27	7327F	27.23	1250	7.40	0.23	8032	2.74	708	1.08	0.43
6216	10.25	1250	3.33	0.29	7333M	2.62	684	0.85	0.29	8033	2.11	582	0.82	0.40
6217	6.68	1250	2.27	0.29	7335M	2.91	742	0.95	0.29	8037	2.94	748	1.18	0.44
6229	4.85	1130	1.62	0.29	7337M	6.43	1250	1.94	0.29	8039	1.90	540	0.75	0.43
6233	3.37	834	1.19	0.31	7350F	18.26	1250	5.25	0.28	8044	3.25	810	1.22	0.37
6235	15.10	1250	4.82	0.28	7360	3.83	926	1.36	0.33	8045	0.43	246	0.17	0.44
6236	12.90	1250	4.64	0.34	7370	5.87	1250	2.32	0.41	8046	2.69	698	1.02	0.39
6237	2.18	596	0.79	0.34	7380	6.78	1250	2.59	0.38	8047	0.73	306	0.30	0.45
6251D	7.39	1250	2.63	0.32	7382	5.68	1250	2.19	0.40	8058	2.87	734	1.09	0.39
6252D	6.44	1250	1.99	0.27	7390	6.99	1250	2.75	0.40	8061	-	-	1.17	0.40
6260	-	-	2.63	0.32	7394M	3.64	888	1.15	0.28	8072	0.82	324	0.32	0.43
6306	11.24	1250	3.66	0.27	7395M	4.05	970	1.28	0.28	8102	2.45	650	0.98	0.44
6319	7.97	1250	2.66	0.28	7398M	8.94	1250	2.62	0.28	8103	2.19	598	0.82	0.37
6325	4.05	970	1.37	0.29	7402	0.19	198	0.07	0.41	8105	-	-	1.22	0.44
6400	8.40	1250	3.17	0.37	7403	4.56	1072	1.61	0.33	8106	6.83	1250	2.44	0.33
6503	1.85	530	0.75	0.45	7405N	0.54	326	0.20	0.34	8107	4.66	1092	1.63	0.33
6504	2.99	758	1.21	0.44	7420	8.23	1250	2.75	0.31	8111	1.97	554	0.79	0.41
6702M*	5.70	1250	2.01	0.33	7421	1.28	416	0.45	0.31	8116	3.77	914	1.48	0.40
6703M*	14.01	1250	4.58	0.33	7422	1.56	472	0.50	0.28	8203	8.16	1250	3.23	0.41
6704M*	6.34	1250	2.24	0.33	7425	2.62	684	0.89	0.31	8204	5.88	1250	2.03	0.32
6801F	4.90	1140	1.46	0.32	7431N	0.88	432	0.29	0.29	8209	5.25	1210	2.07	0.41
6811	6.15	1250	2.25	0.34	7445N	0.29	-	-	-	8215	3.42	844	1.20	0.33
6824F	14.06	1250	4.08	0.26	7453N	0.48	-	-	-	8227	5.07	1174	1.56	0.27
6826F	6.31	1250	1.88	0.32	7500X	2.75	710	0.98	0.33	8232	5.53	1250	1.95	0.33

* Refer to the Footnotes Page for additional information on this class code.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

TENNESSEE

Exhibit V

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Effective March 1, 2017

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO
8233	2.94	748	1.09	0.35	8856	0.31	222	0.12	0.42					
8235	5.80	1250	2.22	0.39	8864	2.52	664	0.95	0.39					
8263	6.68	1250	2.43	0.36	8868	0.39	238	0.15	0.43					
8264	5.51	1250	1.94	0.33	8869	1.17	394	0.46	0.43					
8265	5.78	1250	1.95	0.29	8871	0.12	184	0.05	0.46					
8279	6.27	1250	2.06	0.28	8901	0.26	212	0.10	0.38					
8288	9.61	1250	3.24	0.31	9012	1.51	462	0.57	0.37					
8291	4.42	1044	1.68	0.38	9014	3.09	778	1.20	0.40					
8292	3.01	762	1.17	0.40	9015	3.81	922	1.50	0.41					
8293	8.47	1250	3.03	0.33	9016	2.69	698	1.03	0.39					
8295	-	-	0.82	0.37	9019	2.02	564	0.71	0.32					
8304	6.29	1250	2.18	0.32	9033	2.11	582	0.83	0.41					
8350	7.46	1250	2.52	0.29	9040	5.13	1186	2.05	0.44					
8380X	3.03	766	1.14	0.37	9052	2.75	710	1.09	0.43					
8381	3.13	786	1.15	0.36	9058	1.85	530	0.76	0.48					
8385	2.89	738	1.02	0.33	9060	1.65	490	0.66	0.44					
8392	2.84	728	1.09	0.39	9061	1.36	432	0.58	0.49					
8393	2.06	572	0.82	0.41	9063	1.09	378	0.43	0.43					
8500	7.72	1250	2.65	0.32	9077F	4.47	1054	1.41	0.41					
8601	0.34	228	0.13	0.38	9082	1.50	460	0.61	0.48					
8602	1.22	404	0.46	0.37	9083	1.60	480	0.65	0.48					
8603	0.09	178	0.04	0.41	9084	2.21	602	0.85	0.40					
8606	2.55	670	0.86	0.29	9088a	a	a	a	a					
8709F	6.63	1250	1.79	0.24	9089	2.28	616	0.91	0.43					
8719	4.45	1050	1.42	0.28	9093	1.80	520	0.70	0.42					
8720	1.79	518	0.63	0.33	9101	3.11	782	1.24	0.44					
8721	0.32	224	0.11	0.34	9102	3.33	826	1.31	0.40					
8723	0.26	212	0.10	0.41	9154X	1.70	500	0.66	0.40					
8725	2.98	756	1.04	0.32	9156	1.85	530	0.69	0.37					
8726F	3.69	898	1.10	0.32	9170	11.92	1250	3.52	0.25					
8734M	0.58	276	0.21	0.33	9178	5.10	1180	2.05	0.46					
8737M	0.51	262	0.18	0.33	9179	11.02	1250	4.41	0.44					
8738M	1.28	416	0.41	0.33	9180	6.94	1250	2.33	0.31					
8742	0.43	246	0.15	0.33	9182	2.82	724	1.07	0.39					
8745	4.69	1098	1.75	0.37	9186	14.99	1250	4.79	0.27					
8748X	0.58	276	0.22	0.37	9220	5.44	1248	2.07	0.38					
8755	0.44	248	0.16	0.33	9402	6.60	1250	2.36	0.34					
8799	0.68	296	0.27	0.40	9403	9.21	1250	3.15	0.30					
8800	1.46	452	0.62	0.50	9410	2.41	642	0.95	0.41					
8803	0.07	174	0.03	0.32	9501	4.40	1040	1.64	0.37					
8805M	0.26	212	0.10	0.40	9505	3.67	894	1.40	0.38					
8810	0.19	198	0.07	0.40	9516	5.78	1250	2.08	0.34					
8814M	0.22	204	0.08	0.40	9519	5.95	1250	2.12	0.33					
8815M	0.56	272	0.19	0.40	9521	3.96	952	1.40	0.33					
8820	0.22	204	0.08	0.36	9522	3.13	786	1.22	0.40					
8824	4.47	1054	1.76	0.43	9534	4.85	1130	1.66	0.30					
8825	2.13	586	0.90	0.49	9554	13.79	1250	4.62	0.29					
8826	2.58	676	1.00	0.40	9586	0.63	286	0.26	0.49					
8829	2.75	710	1.07	0.40	9600	2.84	728	1.18	0.46					
8831	1.62	484	0.61	0.38	9620	1.16	392	0.43	0.37					
8832	0.37	234	0.14	0.40										
8833	1.38	436	0.54	0.41										
8835	3.09	778	1.24	0.41										
8842	2.98	756	1.14	0.39										
8855	0.24	208	0.09	0.40										

* Refer to the Footnotes Page for additional information on this class code.

Effective March 1, 2017
APPLICABLE TO ASSIGNED RISK POLICIES ONLY

FOOTNOTES

- A Minimum Premium \$100 per ginning location for policy minimum premium computation.
- a Rate for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- D Rate for classification already includes the specific disease loading shown in the table below. See **Basic Manual** Rule 3-A-7.

Disease			Disease			Disease		
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.53	S	1624D	0.03	S	3085D	0.07	S
0065D	0.10	S	1710D	0.05	S	3175D	0.03	S
0066D	0.10	S	1741D	0.51	S	4024D	0.09	S
0067D	0.10	S	1803D	0.34	S	5508D	0.07	S
1164D	0.14	S	3081D	0.07	S	6251D	0.05	S
1165D	0.09	S	3082D	0.10	S	6252D	0.05	S

S=Silica

- F Rate provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Rate includes a provision for USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published rate is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act. The listed codes of 6702, 6703, 6704, 7151, 7152, 7153, 8734, 8737, 8738, 8805, 8814, and 8815 under the Federal Employers' Liability Act (FELA) for employees of interstate railroads are not applicable in the residual market.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding rate are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.
- X Refer to special classification phraseology in these pages which is applicable in this state.

*** Class Codes with Specific Footnotes**

- 1005 Rate includes a non-ratable disease element of \$0.99. (For coverage written separately for federal benefits only, \$0.97. For coverage written separately for state benefits only, \$0.02.)
- 1016 Rate includes a non-ratable disease element of \$2.94. (For coverage written separately for federal benefits only, \$2.87. For coverage written separately for state benefits only, \$0.07.)
- 2702,2705 An upset payroll of \$10.00 per cord shall be used for premium computation when payroll records are not available.
- 6702 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code rate and elr each x 1.215.
- 6703 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate x 2.984 and elr x 2.761.
- 6704 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate and elr each x 1.35.

Effective March 1, 2017

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

MISCELLANEOUS VALUES

Basis of premium applicable in accordance with **Basic Manual** footnote instructions for Code 7370 --

"Taxicab Co.":

Employee operated vehicle.....	\$69,300
Leased or rented vehicle.....	\$46,200

Catastrophe (other than Certified Acts of Terrorism) - (Assigned Risk)..... 0.03

Expense Constant applicable in accordance with **Basic Manual** Rule 3-A-11..... \$160

Loss Sensitive Rating Plan (LSRP) - The factors which are used in the calculation of the LSRP are as follows:

Basic Premium Factor	0.40
Minimum Premium Factor	0.75
Maximum Premium Factor	1.75
Loss Conversion Factor	1.201
Tax Multiplier	1.046

Loss Development Factors	
1st Adjustment	0.19
2nd Adjustment	0.16
3rd Adjustment	0.13
4th Adjustment	0.12

Maximum Weekly Payroll applicable in accordance with **Basic Manual** footnote instructions for Code 9178 -- "Athletic Sports or Park: Non-Contact Sports," and Code 9179 -- "Athletic Sports or Park: Contact Sports"

\$3,600

Maximum Weekly Payroll applicable in accordance with **Basic Manual** Rule 2-E-1:

Executive officers in the construction industry.....	\$1,310
All other executive officers.....	\$3,600

Minimum Weekly Payroll applicable in accordance with **Basic Manual** Rule 2-E-1:

Executive officers in the construction industry.....	\$450
All other executive officers.....	\$900

Premium Determination for Partners and Sole Proprietors in accordance with **Basic Manual**

Rule 2-E-3 (Annual Payroll) \$46,200

Premium Determination for Partners and Sole Proprietors (Construction Industry Only):

Minimum Payroll applicable in accordance with Basic Manual Rule 2-E-3.....	\$23,400
Maximum Payroll applicable in accordance with Basic Manual Rule 2-E-3.....	\$67,900

Terrorism - (Assigned Risk)..... 0.02

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable

only in connection with **Basic Manual** Rule 3-A-4..... 146%

(Multiply a Non-F classification rate by a factor of 2.46 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in state and federal benefits (2.34) and the adjustment for differences in state and federal loss-based expenses (1.053).)

Experience Rating Eligibility

A risk qualifies for experience rating on an intrastate basis when it meets the premium eligibility requirements for the state in which it operates. The eligibility amount varies by rating effective date. The **Experience Rating Plan Manual** should be referenced for the latest approved eligibility amounts by state and by effective date.

ADVISORY LOSS COSTS - NOT RATES

TENNESSEE

Advisory loss costs exclude all expense provisions except loss adjustment expense.

Exhibit IV

Page S1

Effective March 1, 2017

CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO
0005	2.09	1.36	0.39	2002	2.13	1.41	0.42	2701	16.64	9.47	0.31
0008	2.25	1.42	0.37	2003	2.70	1.84	0.41	2702*	59.80	30.48	0.26
0016	5.03	2.94	0.32	2014	3.53	2.14	0.33	2705X*	16.04	9.62	0.33
0034	2.21	1.46	0.40	2016	2.38	1.63	0.44	2709	7.89	4.82	0.34
0035	1.71	1.15	0.43	2021	2.68	1.69	0.37	2710	8.76	4.82	0.27
0036	2.47	1.64	0.40	2039	1.99	1.39	0.45	2714	3.37	2.35	0.45
0037	2.59	1.61	0.36	2041	1.91	1.31	0.44	2731	2.84	1.69	0.32
0042	4.11	2.60	0.37	2065	1.85	1.26	0.41	2735	3.37	2.28	0.44
0050	3.18	2.15	0.41	2070	3.93	2.70	0.42	2759	3.99	2.73	0.44
0059D	0.31	0.08	0.27	2081	2.44	1.58	0.39	2790	1.16	0.78	0.44
0065D	0.06	0.02	0.33	2089	2.73	1.82	0.40	2797	2.39	1.58	0.40
0066D	0.06	0.02	0.33	2095	2.06	1.37	0.40	2799	3.69	2.42	0.38
0067D	0.06	0.02	0.33	2105	2.65	1.80	0.44	2802	3.51	2.24	0.37
0079	2.38	1.41	0.32	2110	1.74	1.18	0.44	2812	-	2.25	0.40
0083	4.33	2.87	0.40	2111	2.00	1.37	0.44	2835	1.69	1.23	0.50
0106	7.48	4.19	0.28	2112	2.20	1.51	0.44	2836	1.57	1.12	0.49
0113	2.57	1.74	0.41	2114	2.06	1.41	0.44	2841	3.17	2.16	0.44
0170	1.56	1.05	0.41	2121	1.16	0.77	0.40	2881	2.60	1.86	0.49
0251	2.37	1.59	0.41	2130	1.34	0.90	0.41	2883	3.39	2.25	0.40
0400X	2.63	1.65	0.36	2131	1.37	0.94	0.42	2913X	1.56	1.11	0.49
0401	8.26	4.73	0.29	2143	1.49	1.02	0.44	2915	1.99	1.29	0.38
0771N	0.51	-	-	2157	2.94	2.04	0.42	2916	3.78	2.12	0.28
0908P	77.00	52.50	0.41	2172	1.35	0.88	0.38	2923	1.63	1.13	0.45
0913P	264.00	179.47	0.41	2174	2.16	1.48	0.44	2942	-	0.77	0.49
0917	3.41	2.32	0.44	2211	7.58	4.58	0.33	2960	2.62	1.78	0.41
1005*	3.86	1.81	0.29	2220	1.54	1.06	0.42	3004	1.83	1.11	0.33
1016X*	15.34	7.46	0.29	2286	1.23	0.84	0.45	3018	2.06	1.24	0.33
1164D	4.22	2.17	0.27	2288	2.82	1.92	0.44	3022	2.18	1.53	0.45
1165D	5.84	3.28	0.28	2300	-	1.47	0.40	3027	1.99	1.20	0.33
1320	1.40	0.81	0.29	2302	1.32	0.88	0.40	3028	3.51	2.35	0.41
1322	6.81	3.83	0.28	2305	1.38	0.90	0.38	3030	5.46	3.22	0.32
1429X	8.90	5.14	0.31	2361	1.48	0.98	0.40	3040	4.66	2.78	0.33
1430	3.43	2.05	0.33	2362	1.08	0.72	0.41	3041	3.19	2.13	0.40
1438X	3.74	2.13	0.29	2380	1.69	1.11	0.40	3042	3.35	2.18	0.38
1452	1.81	1.10	0.33	2386	-	1.47	0.40	3064	2.90	1.95	0.41
1463	8.24	4.72	0.29	2388	1.18	0.80	0.44	3069	-	1.83	0.41
1472	3.18	1.77	0.28	2402	1.93	1.18	0.33	3076	2.71	1.83	0.41
1604X	2.86	1.79	0.35	2413	1.79	1.18	0.40	3081D	2.82	1.68	0.33
1624D	3.34	1.94	0.30	2416	1.29	0.87	0.41	3082D	2.39	1.39	0.33
1642	1.88	1.16	0.34	2417	1.21	0.81	0.41	3085D	2.60	1.55	0.33
1654	4.42	2.72	0.34	2501	2.23	1.47	0.40	3110	3.05	2.07	0.41
1655	1.61	0.99	0.34	2503	0.97	0.66	0.44	3111	2.34	1.53	0.39
1699	1.74	1.05	0.33	2534	1.63	1.10	0.43	3113	1.61	1.08	0.41
1701	2.97	1.80	0.33	2570	3.32	2.26	0.44	3114	1.56	1.05	0.41
1710D	2.91	1.77	0.34	2585	3.05	2.09	0.44	3118	1.28	0.89	0.45
1741D	2.91	1.38	0.27	2586	1.53	1.02	0.40	3119	0.56	0.41	0.50
1747	1.24	0.76	0.34	2587	1.64	1.15	0.46	3122	1.15	0.78	0.44
1748	3.33	1.94	0.32	2589	1.51	1.00	0.40	3126	1.61	1.08	0.41
1803D	4.37	2.38	0.29	2600	2.34	1.64	0.45	3131	1.23	0.81	0.40
1852	-	0.87	0.25	2623	5.95	3.78	0.37	3132	1.82	1.20	0.40
1853	1.41	0.94	0.39	2651	0.87	0.59	0.44	3145	1.93	1.27	0.40
1860	1.53	1.07	0.46	2660	1.75	1.19	0.44	3146	2.01	1.33	0.40
1924	1.67	1.16	0.45	2670	1.53	1.08	0.49	3169	2.03	1.36	0.40
1925	1.96	1.24	0.37	2683	1.01	0.68	0.43	3175D	2.46	1.63	0.41
2001	-	1.84	0.41	2688	2.10	1.47	0.45	3179	1.32	0.90	0.44

* Refer to the Footnotes Page for additional information on this class code.

ADVISORY LOSS COSTS - NOT RATES

TENNESSEE

Advisory loss costs exclude all expense provisions except loss adjustment expense.

Exhibit IV

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Effective March 1, 2017

CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO
3180	1.64	1.14	0.45	3830	1.20	0.79	0.38	4557	1.61	1.11	0.44
3188	1.46	1.01	0.45	3851	3.30	2.30	0.45	4558	1.23	0.84	0.42
3220	1.19	0.80	0.41	3865	0.90	0.63	0.48	4568	1.61	0.98	0.34
3223	3.54	2.49	0.48	3881	2.56	1.73	0.41	4581	0.62	0.35	0.28
3224	2.53	1.82	0.47	4000	2.75	1.60	0.30	4583	2.88	1.62	0.28
3227	1.71	1.20	0.46	4021	5.02	2.98	0.32	4611	1.07	0.73	0.44
3240	2.02	1.37	0.44	4024D	5.27	2.90	0.30	4635	1.71	0.91	0.27
3241	2.00	1.35	0.41	4034	4.26	2.57	0.33	4653	1.12	0.78	0.45
3255	1.42	1.03	0.50	4036	1.74	1.05	0.33	4665	4.57	2.74	0.33
3257	1.73	1.15	0.40	4038	2.01	1.50	0.52	4670	4.87	2.88	0.32
3270	1.85	1.24	0.40	4053	1.56	1.03	0.40	4683	3.16	2.18	0.42
3300	2.97	1.93	0.39	4061	1.47	1.03	0.45	4686	1.71	1.02	0.32
3303	3.93	2.63	0.43	4062	1.92	1.28	0.40	4692	0.35	0.24	0.45
3307	2.53	1.72	0.41	4101	2.15	1.35	0.36	4693	0.63	0.41	0.40
3315	2.89	2.03	0.46	4109	0.62	0.43	0.45	4703	1.39	0.95	0.42
3334	1.55	1.07	0.42	4110	0.75	0.51	0.41	4717	1.98	1.47	0.52
3336	1.78	1.07	0.33	4111	1.08	0.75	0.45	4720	1.80	1.19	0.40
3365	3.49	2.16	0.34	4113	1.05	0.71	0.41	4740	1.14	0.70	0.34
3372	2.45	1.59	0.38	4114	1.83	1.22	0.40	4741	1.93	1.32	0.41
3373	3.28	2.23	0.41	4130	2.77	1.86	0.41	4751	1.08	0.64	0.32
3383	1.14	0.79	0.45	4131	2.83	1.93	0.44	4761	-	1.48	0.26
3385	0.54	0.38	0.46	4133	1.88	1.25	0.43	4771N	2.87	1.48	0.26
3400	2.90	1.85	0.37	4149	1.05	0.76	0.50	4777	4.11	2.18	0.27
3507	1.79	1.21	0.41	4206	2.79	1.88	0.41	4825	0.65	0.39	0.32
3515	1.63	1.08	0.40	4207	1.08	0.67	0.34	4828	1.67	1.07	0.37
3548	0.90	0.60	0.40	4239	1.84	1.14	0.34	4829	1.09	0.62	0.29
3559	2.92	1.94	0.40	4240	1.76	1.20	0.44	4902	2.53	1.70	0.43
3565	-	0.58	0.44	4243	1.45	0.98	0.41	4923	1.44	0.92	0.38
3574	0.85	0.58	0.44	4244	1.47	0.99	0.41	5020	5.38	3.30	0.34
3581	0.61	0.42	0.44	4250	1.39	0.94	0.41	5022	6.91	3.93	0.29
3612	1.37	0.88	0.37	4251	1.79	1.22	0.41	5037	24.14	12.52	0.26
3620	2.37	1.42	0.33	4263	1.60	1.05	0.40	5040	5.56	2.98	0.28
3629	1.12	0.77	0.44	4273	2.45	1.66	0.41	5057	3.24	1.71	0.27
3632	2.65	1.70	0.37	4279	1.87	1.27	0.41	5059	13.63	7.10	0.27
3634	2.48	1.78	0.47	4282	1.23	0.87	0.46	5069	11.01	6.10	0.29
3635	1.82	1.22	0.41	4283	1.66	1.11	0.40	5102X	5.17	2.91	0.28
3638	1.47	1.00	0.44	4299	1.43	1.00	0.46	5146	4.06	2.46	0.33
3639X	1.53	0.80	0.27	4304	3.78	2.39	0.37	5160	1.83	1.09	0.31
3642	0.78	0.52	0.41	4307	1.35	0.97	0.49	5183	2.00	1.22	0.33
3643	1.58	1.07	0.41	4351	0.66	0.44	0.40	5188	2.86	1.76	0.34
3647	2.38	1.55	0.38	4352	1.19	0.81	0.44	5190	2.07	1.27	0.34
3648	0.88	0.61	0.45	4360	0.75	0.53	0.46	5191	0.76	0.52	0.41
3681	0.61	0.42	0.45	4361	0.84	0.56	0.43	5192	2.16	1.47	0.41
3685	0.75	0.52	0.44	4362	-	0.53	0.46	5213	5.13	2.96	0.29
3719	0.93	0.51	0.29	4410	1.99	1.34	0.41	5215	3.78	2.46	0.38
3724	3.11	1.81	0.30	4420	3.28	1.97	0.31	5221	3.44	2.06	0.33
3726	3.35	1.84	0.29	4431	1.10	0.79	0.49	5222	5.77	3.37	0.30
3803	1.37	0.93	0.41	4432	1.09	0.77	0.49	5223	3.58	2.16	0.33
3807	1.67	1.14	0.44	4439	1.33	0.83	0.36	5348	2.68	1.65	0.34
3808	1.27	0.83	0.38	4452	2.96	1.90	0.39	5402	4.36	3.01	0.45
3821	4.13	2.63	0.37	4459	1.80	1.20	0.41	5403X	5.47	3.11	0.29
3822	2.72	1.70	0.36	4470	1.47	0.99	0.41	5437	4.86	2.92	0.33
3824	3.33	2.14	0.37	4484	2.00	1.32	0.40	5443	2.39	1.60	0.41
3826	0.51	0.35	0.41	4493	2.62	1.79	0.41	5445	4.69	2.68	0.29
3827	2.05	1.28	0.36	4511	0.36	0.23	0.37	5462	5.94	3.56	0.33

* Refer to the Footnotes Page for additional information on this class code.

ADVISORY LOSS COSTS - NOT RATES

TENNESSEE

Advisory loss costs exclude all expense provisions except loss adjustment expense.

Exhibit IV

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CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO
5472	3.18	1.71	0.28	6834	1.76	1.13	0.37	7502	2.35	1.40	0.32
5473	4.04	2.13	0.27	6836	2.94	1.75	0.32	7515	0.86	0.45	0.27
5474	4.73	2.67	0.28	6843F	3.21	1.47	0.25	7520	2.27	1.50	0.40
5478	3.24	1.96	0.33	6845F	5.67	2.60	0.25	7538	5.60	2.93	0.27
5479	4.25	2.74	0.38	6854	3.01	1.60	0.28	7539	2.00	1.17	0.30
5480	6.17	3.74	0.32	6872F	6.23	2.86	0.24	7540	4.87	2.58	0.27
5491	1.23	0.71	0.29	6874F	12.27	5.62	0.25	7580	2.07	1.31	0.35
5506	5.53	2.95	0.28	6882	2.51	1.33	0.27	7590	2.03	1.30	0.37
5507	2.81	1.64	0.30	6884	6.44	3.68	0.31	7600	4.07	2.49	0.34
5508D	10.17	6.29	0.34	7016M	1.32	0.73	0.29	7601	-	2.49	0.34
5535	4.05	2.44	0.33	7024M	1.47	0.81	0.29	7605	1.90	1.15	0.33
5537	3.58	2.17	0.33	7038M	4.19	2.07	0.24	7610	0.31	0.19	0.37
5539X	8.13	5.03	0.34	7046M	6.44	3.62	0.30	7611	-	2.49	0.34
5551	13.59	6.90	0.25	7047M	3.25	1.66	0.29	7612	-	2.49	0.34
5604X	1.27	0.73	0.29	7050M	10.28	4.68	0.24	7613	-	2.49	0.34
5606	1.06	0.61	0.29	7090M	4.65	2.29	0.24	7705	4.34	2.78	0.37
5610	4.35	2.89	0.40	7098M	7.15	4.02	0.30	7710	4.63	2.58	0.28
5613X	7.01	4.71	0.41	7099M	15.80	8.22	0.30	7711	4.63	2.58	0.28
5645	12.63	7.01	0.28	7133	1.88	1.08	0.29	7720	2.04	1.19	0.32
5651	-	7.01	0.28	7151M	2.28	1.30	0.29	7855	2.76	1.66	0.33
5703	16.26	9.85	0.33	7152M	5.61	2.98	0.29	8001	1.24	0.84	0.44
5705	15.14	8.91	0.32	7153M	2.54	1.46	0.29	8002	1.46	0.94	0.39
5951	0.33	0.22	0.43	7222	4.39	2.73	0.34	8006	1.77	1.17	0.40
6003	4.13	2.55	0.34	7228	4.53	2.80	0.34	8008	0.89	0.59	0.43
6005	2.65	1.63	0.34	7229	5.29	3.10	0.30	8010	1.20	0.82	0.44
6017	4.29	2.70	0.35	7230	4.86	3.20	0.38	8013	0.25	0.17	0.40
6018	1.52	0.99	0.37	7231	4.43	2.95	0.39	8015	0.52	0.34	0.40
6045	2.82	1.80	0.36	7232	5.40	3.27	0.32	8017	0.91	0.61	0.44
6204	6.10	3.51	0.29	7309F	7.27	3.34	0.24	8018	1.78	1.22	0.44
6206	2.00	1.07	0.28	7313F	2.26	1.04	0.25	8021	1.99	1.32	0.40
6213	1.53	0.90	0.30	7317F	7.08	3.23	0.26	8031	1.47	0.97	0.40
6214	1.50	0.80	0.27	7327F	16.02	7.40	0.23	8032	1.61	1.08	0.43
6216	6.03	3.33	0.29	7333M	1.54	0.85	0.29	8033	1.24	0.82	0.40
6217	3.93	2.27	0.29	7335M	1.71	0.95	0.29	8037	1.73	1.18	0.44
6229	2.85	1.62	0.29	7337M	3.78	1.94	0.29	8039	1.12	0.75	0.43
6233	1.98	1.19	0.31	7350F	10.74	5.25	0.28	8044	1.91	1.22	0.37
6235	8.88	4.82	0.28	7360	2.25	1.36	0.33	8045	0.25	0.17	0.44
6236	7.59	4.64	0.34	7370	3.45	2.32	0.41	8046	1.58	1.02	0.39
6237	1.28	0.79	0.34	7380	3.99	2.59	0.38	8047	0.43	0.30	0.45
6251D	4.35	2.63	0.32	7382	3.34	2.19	0.40	8058	1.69	1.09	0.39
6252D	3.79	1.99	0.27	7390	4.11	2.75	0.40	8061	-	1.17	0.40
6260	-	2.63	0.32	7394M	2.14	1.15	0.28	8072	0.48	0.32	0.43
6306	6.61	3.66	0.27	7395M	2.38	1.28	0.28	8102	1.44	0.98	0.44
6319	4.69	2.66	0.28	7398M	5.26	2.62	0.28	8103	1.29	0.82	0.37
6325	2.38	1.37	0.29	7402	0.11	0.07	0.41	8105	-	1.22	0.44
6400	4.94	3.17	0.37	7403	2.68	1.61	0.33	8106	4.02	2.44	0.33
6503	1.09	0.75	0.45	7405N	0.32	0.20	0.34	8107	2.74	1.63	0.33
6504	1.76	1.21	0.44	7420	4.84	2.75	0.31	8111	1.16	0.79	0.41
6702M*	3.35	2.01	0.33	7421	0.75	0.45	0.31	8116	2.22	1.48	0.40
6703M*	8.24	4.58	0.33	7422	0.92	0.50	0.28	8203	4.80	3.23	0.41
6704M*	3.73	2.24	0.33	7425	1.54	0.89	0.31	8204	3.46	2.03	0.32
6801F	2.88	1.46	0.32	7431N	0.52	0.29	0.29	8209	3.09	2.07	0.41
6811	3.62	2.25	0.34	7445N	0.17	-	-	8215	2.01	1.20	0.33
6824F	8.27	4.08	0.26	7453N	0.28	-	-	8227	2.98	1.56	0.27
6826F	3.71	1.88	0.32	7500X	1.62	0.98	0.33	8232	3.25	1.95	0.33

* Refer to the Footnotes Page for additional information on this class code.

ADVISORY LOSS COSTS - NOT RATES

TENNESSEE

Advisory loss costs exclude all expense provisions except loss adjustment expense.

Exhibit IV

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Effective March 1, 2017

CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO
8233	1.73	1.09	0.35	8856	0.18	0.12	0.42				
8235	3.41	2.22	0.39	8864	1.48	0.95	0.39				
8263	3.93	2.43	0.36	8868	0.23	0.15	0.43				
8264	3.24	1.94	0.33	8869	0.69	0.46	0.43				
8265	3.40	1.95	0.29	8871	0.07	0.05	0.46				
8279	3.69	2.06	0.28	8901	0.15	0.10	0.38				
8288	5.65	3.24	0.31	9012	0.89	0.57	0.37				
8291	2.60	1.68	0.38	9014	1.82	1.20	0.40				
8292	1.77	1.17	0.40	9015	2.24	1.50	0.41				
8293	4.98	3.03	0.33	9016	1.58	1.03	0.39				
8295	-	0.82	0.37	9019	1.19	0.71	0.32				
8304	3.70	2.18	0.32	9033	1.24	0.83	0.41				
8350	4.39	2.52	0.29	9040	3.02	2.05	0.44				
8380X	1.78	1.14	0.37	9052	1.62	1.09	0.43				
8381	1.84	1.15	0.36	9058	1.09	0.76	0.48				
8385	1.70	1.02	0.33	9060	0.97	0.66	0.44				
8392	1.67	1.09	0.39	9061	0.80	0.58	0.49				
8393	1.21	0.82	0.41	9063	0.64	0.43	0.43				
8500	4.54	2.65	0.32	9077F	2.63	1.41	0.41				
8601	0.20	0.13	0.38	9082	0.88	0.61	0.48				
8602	0.72	0.46	0.37	9083	0.94	0.65	0.48				
8603	0.05	0.04	0.41	9084	1.30	0.85	0.40				
8606	1.50	0.86	0.29	9088a	a	a	a				
8709F	3.90	1.79	0.24	9089	1.34	0.91	0.43				
8719	2.62	1.42	0.28	9093	1.06	0.70	0.42				
8720	1.05	0.63	0.33	9101	1.83	1.24	0.44				
8721	0.19	0.11	0.34	9102	1.96	1.31	0.40				
8723	0.15	0.10	0.41	9154X	1.00	0.66	0.40				
8725	1.75	1.04	0.32	9156	1.09	0.69	0.37				
8726F	2.17	1.10	0.32	9170	7.01	3.52	0.25				
8734M	0.34	0.21	0.33	9178	3.00	2.05	0.46				
8737M	0.30	0.18	0.33	9179	6.48	4.41	0.44				
8738M	0.75	0.41	0.33	9180	4.08	2.33	0.31				
8742	0.25	0.15	0.33	9182	1.66	1.07	0.39				
8745	2.76	1.75	0.37	9186	8.82	4.79	0.27				
8748X	0.34	0.22	0.37	9220	3.20	2.07	0.38				
8755	0.26	0.16	0.33	9402	3.88	2.36	0.34				
8799	0.40	0.27	0.40	9403	5.42	3.15	0.30				
8800	0.86	0.62	0.50	9410	1.42	0.95	0.41				
8803	0.04	0.03	0.32	9501	2.59	1.64	0.37				
8805M	0.15	0.10	0.40	9505	2.16	1.40	0.38				
8810	0.11	0.07	0.40	9516	3.40	2.08	0.34				
8814M	0.13	0.08	0.40	9519	3.50	2.12	0.33				
8815M	0.33	0.19	0.40	9521	2.33	1.40	0.33				
8820	0.13	0.08	0.36	9522	1.84	1.22	0.40				
8824	2.63	1.76	0.43	9534	2.85	1.66	0.30				
8825	1.25	0.90	0.49	9554	8.11	4.62	0.29				
8826	1.52	1.00	0.40	9586	0.37	0.26	0.49				
8829	1.62	1.07	0.40	9600	1.67	1.18	0.46				
8831	0.95	0.61	0.38	9620	0.68	0.43	0.37				
8832	0.22	0.14	0.40								
8833	0.81	0.54	0.41								
8835	1.82	1.24	0.41								
8842	1.75	1.14	0.39								
8855	0.14	0.09	0.40								

* Refer to the Footnotes Page for additional information on this class code.

Effective March 1, 2017

FOOTNOTES

- a Advisory loss cost for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- D Advisory loss cost for classification already includes the specific disease loading shown in the table below. See **Basic Manual** Rule 3-A-7.

Disease			Disease			Disease		
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.31	S	1624D	0.02	S	3085D	0.04	S
0065D	0.06	S	1710D	0.03	S	3175D	0.02	S
0066D	0.06	S	1741D	0.30	S	4024D	0.05	S
0067D	0.06	S	1803D	0.20	S	5508D	0.04	S
1164D	0.08	S	3081D	0.04	S	6251D	0.03	S
1165D	0.05	S	3082D	0.06	S	6252D	0.03	S

S=Silica

- F Advisory loss cost provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Loss cost contains a provision for USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published loss cost is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding advisory loss cost are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.
- X Refer to special classification phraseology in these pages which is applicable in this state.

*** Class Codes with Specific Footnotes**

- 1005 Advisory loss cost includes a non-ratable disease element of \$0.58. (For coverage written separately for federal benefits only, \$0.57. For coverage written separately for state benefits only, \$0.01.)
- 1016 Advisory loss cost includes a non-ratable disease element of \$1.73. (For coverage written separately for federal benefits only, \$1.69. For coverage written separately for state benefits only, \$0.04.)
- 2702,2705 An upset payroll of \$10.00 per cord shall be used for premium computation when payroll records are not available.
- 6702 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code loss cost and elr each x 1.215.
- 6703 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost x 2.984 and elr x 2.761.
- 6704 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost and elr each x 1.35.

Effective March 1, 2017

ADVISORY MISCELLANEOUS VALUES

Advisory Loss Elimination Ratios - The following percentages represent the portion of total loss eliminated per claim and are applicable by hazard group. They do not include a safety factor.

Advisory Loss Elimination Ratios							
Deductible Amount	HAZARD GROUP						
	A	B	C	D	E	F	G
\$100	1.8%	1.2%	1.0%	0.7%	0.5%	0.4%	0.3%
\$200	3.3%	2.2%	1.9%	1.4%	1.0%	0.7%	0.6%
\$300	4.6%	3.1%	2.7%	2.0%	1.4%	1.0%	0.9%
\$400	5.7%	3.9%	3.4%	2.5%	1.8%	1.3%	1.1%
\$500	6.6%	4.7%	4.0%	3.0%	2.1%	1.5%	1.3%
\$1,000	10.3%	7.5%	6.5%	5.0%	3.6%	2.6%	2.3%
\$1,500	12.9%	9.7%	8.4%	6.5%	4.7%	3.6%	3.1%
\$2,000	14.9%	11.4%	9.9%	7.7%	5.7%	4.4%	3.8%
\$2,500	16.6%	12.9%	11.2%	8.8%	6.6%	5.1%	4.4%

Basis of premium applicable in accordance with *Basic Manual* footnote instructions for Code 7370 --"Taxicab Co.":

Employee operated vehicle.....	\$69,300
Leased or rented vehicle.....	\$46,200

Catastrophe (other than Certified Acts of Terrorism) - (Advisory Loss Cost)..... 0.02

Maximum Weekly Payroll applicable in accordance with *Basic Manual* footnote instructions for Code 9178 -- "Athletic Sports or Park: Non-Contact Sports," and Code 9179 -- "Athletic Sports or Park: Contact Sports" \$3,600

Maximum Weekly Payroll applicable in accordance with *Basic Manual* Rule 2-E-1:
 Executive officers in the construction industry..... \$1,310
 All other executive officers..... \$3,600

Minimum Weekly Payroll applicable in accordance with *Basic Manual* Rule 2-E-1:
 Executive officers in the construction industry..... \$450
 All other executive officers..... \$900

Premium Determination for Partners and Sole Proprietors in accordance with *Basic Manual* Rule 2-E-3 (Annual Payroll) \$46,200

Premium Determination for Partners and Sole Proprietors (Construction Industry Only):
 Minimum Annual Payroll applicable in accordance with *Basic Manual* Rule 2-E-3..... \$23,400
 Maximum Annual Payroll applicable in accordance with *Basic Manual* Rule 2-E-3..... \$67,900

Terrorism - (Advisory Loss Cost) 0.01

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable only in connection with *Basic Manual* Rule 3-A-4..... 146%

(Multiply a Non-F classification loss cost by a factor of 2.46 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (2.34) and the adjustment for differences in loss-based expenses (1.053).)

Experience Rating Eligibility

A risk qualifies for experience rating on an intrastate basis when it meets the premium eligibility requirements for the state in which it operates. The eligibility amount varies by rating effective date. The *Experience Rating Plan Manual* should be referenced for the latest approved eligibility amounts by state and by effective date.