

DIRECTOR'S CODE OF CONDUCT 2023

1. Directors must consider the interests of the Abbotsford Chamber of Commerce at ALL times, understanding that any communications, including through social media and conversation, are perceived reflections on the Abbotsford Chamber of Commerce.
2. Directors shall avoid conflicts of interest, in fact and in perception, and shall disclose any possible conflicts to the President or Chair, in a timely manner.
3. Directors shall maintain the confidentiality of the details and the dynamics of any and all board discussion and communication.
4. Directors shall support all Board decisions; Directors shall not speak against, or in any way undermine the solidarity of these respective decisions once made.
5. Directors shall be prepared to commit sufficient time and energy to the work of the Board and the Abbotsford Chamber of Commerce, including:
 - a. Attend all Board meetings, including orientation and governance training, and participate on a minimum of one committee each year;
 - b. Be prepared for meetings, having read pre-circulated material in advance;
 - c. Participate in ways and means other than attending Board meetings such as: at events, publicly supporting the Chamber and its benefits/services, assist with community connections and fundraising.
6. Directors' contributions to discussions and decision-making shall be positive and constructive. Interactions in meetings, at events and communications shall be courteous, respectful and free of animosity.
7. Directors are expected to develop an understanding of the scope, mandate, bylaws, constitution and policies of the Abbotsford Chamber of Commerce, the needs of the members it serves, and the Board's policy governance approach.
8. Directors shall adhere to the Abbotsford Chamber's bylaws and governance policies.
9. The CEO is responsible to the entire Board. Consequently, no single Board member or Participant has authority over the CEO.
10. Directors shall not attempt to exercise individual authority, direction or undue influence over the Abbotsford Chamber or its staff or use this influence for any purpose than furthering the Abbotsford Chamber of Commerce causes and must, as an entire Board, direct any operational inquires to the CEO.
11. Directors recognize that only the Chair of the Board and the CEO, or their designate, shall be the spokespersons for the Abbotsford Chamber of Commerce.

Dated at Abbotsford _____

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Print Name

Signature