

OPERATING ENGINEERS LOCAL 302 INW AGC MLA

SCHEDULE A-1 WAGES

Counties:

Asotin, Benton, Franklin, Garfield, Lincoln, Spokane, Whitman in Washington, and all of Idaho north of the 46th Parallel.

6-1-2025

6-1-2026

6-1-2027

GROUP	WAGE - PTO		WAGE - PTO		WAGE - PTO	
1	\$38.17	\$0.95	\$40.30	\$1.01	\$42.26	\$1.06
2	\$38.56	\$0.96	\$40.71	\$1.02	\$42.69	\$1.07
3	\$39.31	\$0.98	\$41.50	\$1.04	\$43.51	\$1.09
4	\$39.51	\$0.99	\$41.71	\$1.04	\$43.73	\$1.09
5	\$39.71	\$0.99	\$41.92	\$1.05	\$43.95	\$1.10
6	\$40.05	\$1.00	\$42.27	\$1.06	\$44.32	\$1.11
7	\$40.39	\$1.01	\$42.63	\$1.07	\$44.69	\$1.121
8	\$42.36	\$1.06	\$44.70	\$1.12	\$46.86	\$1.17
9	\$43.34	\$1.08	\$45.73	\$1.14	\$47.93	\$1.20
10	\$44.21	\$1.11	\$46.64	\$1.17	\$48.88	\$1.22

FRINGE BENEFITS

	<u>6-1-25</u>	<u>6-1-26</u>	<u>6-1-27</u>
Health & Security	\$9.50	\$9.85	\$10.20
Pension	\$13.05	\$13.55	\$14.05
Apprenticeship & Training	\$0.80	\$0.90	\$1.00
National Training Fund (NTF)	\$0.05	\$0.05	\$0.05
TOTAL Package:	\$23.40	\$24.35	\$25.30
<u>Deductions from wages:</u>			
Dues Check-Off	1.75% GW	1.75% GW	1.75% GW
Union Programs	(\$0.22)	(\$0.22)	(\$0.22)
Political programs (voluntary)	(\$0.05)	(\$0.05)	(\$0.05)

Effective January 1, 2026: PTO paid at 2.5% of the normal hourly rate.

SCHEDULE A-2 WAGES

Counties:

Adams, Chelan, Columbia, Douglas, Ferry, Grant, Kittitas, Okanogan, Pend Oreille, Stevens, Yakima, lying East of the 120th Meridian.

GROUP	WAGE	PTO	WAGE	PTO	WAGE	PTO
1	\$41.17	\$1.03	\$43.30	\$1.08	\$45.26	\$1.13
2	\$41.56	\$1.04	\$43.71	\$1.09	\$45.69	\$1.14
3	\$42.31	\$1.06	\$44.50	\$1.11	\$46.51	\$1.16
4	\$42.51	\$1.06	\$44.71	\$1.12	\$46.73	\$1.17
5	\$42.71	\$1.07	\$44.92	\$1.12	\$46.95	\$1.17
6	\$43.05	\$1.08	\$45.27	\$1.13	\$47.32	\$1.18
7	\$43.39	\$1.08	\$45.63	\$1.14	\$47.69	\$1.19
8	\$45.36	\$1.13	\$47.70	\$1.19	\$49.86	\$1.25
9	\$46.34	\$1.16	\$48.73	\$1.22	\$50.93	\$1.27
10	\$47.21	\$1.18	\$49.64	\$1.24	\$51.88	\$1.30

FRINGE BENEFITS

	<u>6-1-25</u>	<u>6-1-26</u>	<u>6-1-27</u>
Health & Security	\$9.50	\$9.85	\$10.20
Pension	\$13.05	\$13.55	\$14.05
Apprenticeship & Training	\$0.80	\$0.90	\$1.00
National Training Fund (NTF)	\$0.05	\$0.05	\$0.05
TOTAL Package:	\$23.40	\$24.35	\$25.30
<u>Deductions from wages:</u>			
Dues Check-Off	1.75% GW	1.75% GW	1.75% GW
Union Programs	(\$0.22)	(\$0.22)	(\$0.22)
Political programs (voluntary)	(\$0.05)	(\$0.05)	(\$0.05)

Effective January 1, 2026: PTO paid at 2.5% of the normal hourly rate.