

**Western States Regional Council of Carpenters
2025 - 2028 Eastern Washington Northern Idaho Area Collective Bargaining Agreement between the Inland Northwest AGC
EASTERN WASHINGTON**

DIVER

Rates Effective: January 1, 2026 - May 31, 2026

Full Package Benefits:	WAPSL	See Chart
	Pension	5.91
	401(k)	1.60 This contribution gets directly remitted to Zenith.
	Health & Welfare	9.00
	Apprenticeship	0.62
	CITF	0.15
	* Vacation	0.56
	* Supplemental Dues	2.20
TOTAL EMPLOYER CONTRIBUTION		\$20.04 +WAPSL

Trust Fund Remittances:
P: 213.386.8590
EmployerServices@csacbenefits.org

Zenith Trust Fund Remittances:
Rachelle Anderson
randerson@zenith-american.com

Sam Barlow
sbarlow@zenith-american.com

Agreement Holidays:
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Friday following Thanksgiving
Christmas

Counties Covered: Washington: East of the 120th Meridian: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant (including area west of the 120th meridian), Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima

*The Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Western Trust along with the other benefits due. This is an after-tax deduction.

Classification:	Base Pay	Vacation	Supp Dues	Total Taxable Wages (Base Pay/Vac/Dues)	WAPSL	Pension	401k	Health & Welfare	Appren	CITF	TOTAL PACKAGE
Divers Including Stand-By Diver	52.48	0.56	2.20	55.24	1.38	5.91	1.60	9.00	0.62	0.15	\$73.90
Diver Diving	107.72	0.56	2.20	110.48	2.76	5.91	1.60	9.00	0.62	0.15	\$130.52
Lead Diver/Dive Master	65.03	0.56	2.20	67.79	1.69	5.91	1.60	9.00	0.62	0.15	\$86.76
Dive Supervisor	109.22	0.56	2.20	111.98	2.80	5.91	1.60	9.00	0.62	0.15	\$132.06
Diver Tender	51.48	0.56	2.20	54.24	1.36	5.91	1.60	9.00	0.62	0.15	\$72.88
Assistant Tender	48.00	0.56	2.20	50.76	1.27	5.91	1.60	9.00	0.62	0.15	\$69.31
Manifold Operator	51.48	0.56	2.20	54.24	1.36	5.91	1.60	9.00	0.62	0.15	\$72.88
Manifold Operator Mixed Gas	55.48	0.56	2.20	58.24	1.46	5.91	1.60	9.00	0.62	0.15	\$76.98
Bell/Vehicle or Submersible Operator Not Under Pressure, etc*	52.48	0.56	2.20	55.24	1.38	5.91	1.60	9.00	0.62	0.15	\$73.90
ROV Operator	51.48	0.56	2.20	54.24	1.36	5.91	1.60	9.00	0.62	0.15	\$72.88
ROV Tender/Technician	48.00	0.56	2.20	50.76	1.27	5.91	1.60	9.00	0.62	0.15	\$69.31

Dues: The rate for union dues deduction is \$2.20 of the taxable hourly wage rate converted to a cents per hour, times all hours worked.

Any classification of Dive, crew or team shall receive a minimum of eight (8) hour's pay at the appropriate pay rate for any day or part thereof worked.

Premiums: See Article IV Pay Scales, Section K

****WAPSL = 2.5% WAPSL is not subject to overtime calculations**

Zone Pay Allowance:	0-45 Miles	Free
	45-70 Miles	\$4.00 per hour
	71 Miles & over	\$120.00 per day

Zone Pay Dispatch Points:
SPOKANE (808 West Spokane Falls Blvd)

FOR OFFICE USE BELOW

Rate Classes:

EWAD	Eastern WA Diver
EWADD	Eastern WA Diver Diving
EWADM	Eastern WA Dive Master
EWADS	Eastern WA Diver Supervisor
EWADT	Eastern WA Diver Tender
EWADTA	Eastern WA Asst Tender
EWAMO	Eastern WA Manifold Operator
EWAMOG	Eastern WA Manifold Operator Mixed Gas
EWAO	Eastern WA Operator Not Under Pressure
EWARO	Eastern WA ROV Operator
EWART	Eastern WA Tender/Tech

Negotiated Increases:

June 1, 2026	Contingent on MLA
June 1, 2027	Contingent on MLA
Agreement runs through May 31, 2028	