

Western States Regional Council of Carpenters  
2025 - 2028 Eastern Washington Northern Idaho Area Collective Bargaining Agreement between the Inland Northwest AGC  
EASTERN WASHINGTON

## DIVER

**Rates Effective:** January 1, 2026 - May 31, 2026

<b>Full Package Benefits:</b>	WAPSL	See Chart
Pension	5.91	
401(k)	1.60	
Health & Welfare	9.00	
Apprenticeship	0.62	
CITF	0.19	
* Vacation	0.56	
* Supplemental Dues	2.20	
<b>TOTAL EMPLOYEE CONTRIBUTION</b>	<b>\$20,040</b>	

**TOTAL EMPLOYER CONTRIBUTION** **\$20.04** **+WAPS**

**Counties Covered: Washington:** East of the 120th Meridian: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant (including area west of the 120th meridian), Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima

**\*The Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Western Trust along with the other benefits due. This is an after-tax deduction.**

<b>Classification:</b>	Base Pay	Vacation	Supp Dues	Total Taxable Wages (Base Pay/Vac/Dues)	WAPSL	Pension	401k	Health & Welfare	Appren	CITF	<b>TOTAL PACKAGE</b>
Divers Including Stand-By Diver	52.48	0.56	2.20	55.24	1.38	5.91	1.60	9.00	0.62	0.15	<b>\$73.90</b>
Diver Diving	107.72	0.56	2.20	110.48	2.76	5.91	1.60	9.00	0.62	0.15	<b>\$130.52</b>
Lead Diver/Dive Master	65.03	0.56	2.20	67.79	1.69	5.91	1.60	9.00	0.62	0.15	<b>\$86.76</b>
Dive Supervisor	109.22	0.56	2.20	111.98	2.80	5.91	1.60	9.00	0.62	0.15	<b>\$132.06</b>
Diver Tender	51.48	0.56	2.20	54.24	1.36	5.91	1.60	9.00	0.62	0.15	<b>\$72.88</b>
Assistant Tender	48.00	0.56	2.20	50.76	1.27	5.91	1.60	9.00	0.62	0.15	<b>\$69.31</b>
Maniford Operator	51.48	0.56	2.20	54.24	1.36	5.91	1.60	9.00	0.62	0.15	<b>\$72.88</b>
Maniford Operator Mixed Gas	55.48	0.56	2.20	58.24	1.46	5.91	1.60	9.00	0.62	0.15	<b>\$76.98</b>
Bell/Vehicle or Submersible Operator Not Under Pressure, etc*	52.48	0.56	2.20	55.24	1.38	5.91	1.60	9.00	0.62	0.15	<b>\$73.90</b>
ROV Operator	51.48	0.56	2.20	54.24	1.36	5.91	1.60	9.00	0.62	0.15	<b>\$72.88</b>
ROV Tender/Technician	48.00	0.56	2.20	50.76	1.27	5.91	1.60	9.00	0.62	0.15	<b>\$69.31</b>

**Dues:** The rate for union dues deduction is \$2.20 of the taxable hourly wage rate converted to a cents per hour, times all hours worked.

**Any classification of Dive, crew or team shall receive a minimum of eight (8) hour's pay at the appropriate pay rate for any day or part thereof worked.**

**Premiums:** See Article IV Pay Scales, Section K

**\*\*WAPSL = 2.5% WAPSL is not subject to overtime calculations**

<b>Zone Pay Allowance:</b>	0-45 Miles	Free
	45-70 Miles	\$4.00 per hour
	71 Miles & over	\$12.00 per day

**Zone Pay Dispatch Points:**  
**SPOKANE (808 West Spokane Falls Blvd)**

**FOR OFFICE USE BELOW**

Rate Classes:	
<b>EWAD</b>	Eastern WA Diver
<b>EWADD</b>	Eastern WA Diver Diving
<b>EWADM</b>	Eastern WA Dive Master
<b>EWADS</b>	Eastern WA Diver Supervisor
<b>EWADT</b>	Eastern WA Diver Tender
<b>EWADTA</b>	Eastern WA Asst Tender
<b>EWAMO</b>	Eastern WA Manifold Operator
<b>EWAMOG</b>	Eastern WA Manifold Operator Mixed Gas
<b>EWAO</b>	Eastern WA Operator Not Under Pressure
<b>EWARO</b>	Eastern WA ROV Operator
<b>EWART</b>	Eastern WA Tender/Tech

**Negotiated Increases:**  
June 1, 2026      Contingent on MLA  
June 1, 2027      Contingent on MLA  
Agreement runs through May 31, 2028