

**Memorandum of Understanding
Between the
Inland Northwest AGC
and the
Western States Regional Council of Carpenters**

This Memorandum of Understanding ("MOU") is entered into by and between the Inland Northwest AGC ("Employer") and Western States Regional Council of Carpenters ("Union") for the purpose of clarifying the application of the travel pay provisions in the Divers Addendum to the parties' Collective Bargaining Agreement ("CBA").

The parties agree that the new travel pay provisions negotiated and ratified as part of the 2025-2028 CBA shall apply only to projects bid on or after the date of ratification, June 1, 2025. Projects bid prior to the ratification date shall continue to follow the travel pay terms in effect immediately prior to ratification.

All other terms and conditions of the CBA remain in full force and effect.

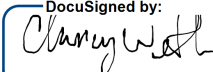
Effective Date: This MOU is effective as of June 1, 2025 and shall remain in effect for the term of the current CBA unless otherwise modified by mutual written agreement of the parties.

Dated: 9/8/2025

INLAND NORTHWEST AGC

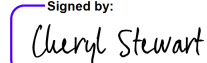
Print Name: Clancy Welsh_____

Title: Chairman Negotiating Committee____

Signature: 
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Print Name: Cheryl Stewart_____

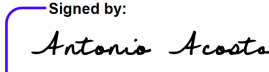
Title: Inland NW AGC Executive Director_

Signature: 
Signed by:
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**WESTERN STATES REGIONAL COUNCIL OF
CARPENTERS**

Print Name: Antonio Acosta_____

Title: Regional Manager_____

Signature: 
Signed by:
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