



INLAND NORTHWEST AGC

CONSTRUCTOR NETWORK

Inland Northwest AGC

AGENDA

April 3, 2025 | 12:00 p.m. | Inland Northwest AGC

1. Welcome & Introductions

- Brief overview of the purpose of the meeting/Recap of mission statement
- Attendee introductions (name, role, connection to the industry)

2. Identifying Challenges & Opportunities

- What are the biggest challenges facing women in construction?
- Where do we see the greatest opportunities for impact?

3. Program Development Discussion

- Pathways to Leadership
 - Leadership development programs, conferences, and executive mentorship
 - Strategies for advocating company policies that support women's advancement
- Mentorship & Support
 - Mentorship programs, peer networking circles, and on-the-job coaching
 - How to create effective mentor-mentee relationships
- Inspiring More Women to Join the Industry
 - School outreach, scholarships, career boot camps, and awareness campaigns
 - Engaging young women and career changers in the trades

4. Next Steps & Action Items

- Prioritizing key initiatives for the first year
- Assigning small working groups or task forces

5. Open Discussion & Closing Remarks

- Additional thoughts, questions, or ideas
- Recap of key takeaways
- Confirm next meeting date and adjourn

Mission Statement

Strengthening the construction industry by building pathways for women to lead, mentoring those in the field, and inspiring more women to join its ranks.