THE CLC

# LEADERSHIP SERIES

# 2025



Just 10% of people are natural leaders without additional training.

- Zippia Career Expert Research







### The 2025 CLC Leadership Series

The Inland Northwest AGC is proud to present the CLC Leadership series, a defining launch pad for promising construction professionals. This five-part series is a critical step in preparing your employees - or yourself - for success in future leadership roles. Participants will learn from industry-acclaimed guest speakers, take an active role in their future and that of our workforce, and earn a certificate identifying them as a capable leader of tomorrow.

**REGISTER NOW!** 

### **FEATURING**



#### **Mary Powers**

Executive coach Mary Powers has worked in the corporate arena for more than 20 years and led three diverse international associations as CEO. She is passionate about empowering others on their executive journey.



#### **Randy Russell**

Randy Russell is a speaker, author, superintendent, coach, and educator of more than 35 years. Working with thousands of kids and adults alike, he has uncovered the keys to achieving success - in school, a career, and for a full life!



#### **Leslie Whatley**

Leslie Whatley, founder of People and Change, has been a consultant for more than 20 years equipping leaders to drive positive, productive and powerful change in strategy, culture and team effectiveness.



#### **Jeffrey Benjamin**

With 3,500+ presentations delivered over the course of 30 years, Breakthrough Training founder Jeffrey Benjamin utilizes audience participation to make personal development impactful, relevant and engaging.

From concise communication skills to the role of local government, the presenters were able to cover many topics that play into realizing the characteristics of being an exceptional leader.

- Joe Ponti, Acme Concrete Paving

### **THE SERIES**

**Emotional Intelligence by Leslie Whatley changed my** management style, opened my mind up to becoming more empathetic with my employees, and allowing them to know

they are seen. - Justin Schmidt, AAA Concrete

## FEB. 27 2025

#### Your Leadership Voice

Most teams function at about 50 percent of their true potential because they don't appreciate the power and contribution of all 5 Voices of Leadership. Find your voice and learn how to make the most of the unique strengths they all bring to the table.

Speaker: Mary Powers

# **APR. 17** 2025

#### **Teamwork**

In this module, participants will fine-tune their focus in a seminar on relationships, leadership and partnerships followed by an hands-on building-focused workshop bringing the struggles of a job site indoors and putting those seminar skills to use.

Speaker: Randy Russell

### MAY 2024

#### **Boys & Girls Club Community Outreach**

Make a difference in our community as the CLC partners with the Boys and Girls Club for a day of volunteering and local outreach. This to-bedetermined date will be hands-on with Boys and Girls Club staff and volunteers and give participants the opportunity to see exactly how their skills can empower their community.

## **SEPT. 25** 2025

#### **Interpersonal Awareness**

The purpose of this module is to explore how state of mind impacts our action, communication, relationships, performance, and even our health. We will look at ways to increase our interpersonal awareness, management literacy and practice intentionality of leadership.

Speaker: Leslie Whatley

### OCT. 16 2025

#### Communication

This dynamic effective communication program provides participants with the essential tools to communicate effectively with other people. The program's focus is on practicing positive personal and business communication skills and habits that propel participants along the path to career success and personal achievement.

Speaker: Jeffrey Benjamin

### NOV. 13 **2025**

#### **Advocacy**

Learn about the impact construction has on our community and why it is so important to be involved in public policy. Attendees will meet with elected leaders from local, state and federal levels to network and find out more about critical issues.

Speaker: Cheryl Stewart and the AGC Lobbying Team

Only 29% of companies offer training for crucial leadership skills.

- DDI Global Leadership Forecast

High-quality leadership development programs can lead to a 23% increase in organizational revenue.

- Zipdo Market Data



**WHEN:** Multiple scheduled dates throughout 2025 - Feb. 27. April 17. May TBD, Sept. 25, Oct. 16, and Nov. 13. The series workshops are generally full-day commitments commencing from approximately 8 AM - 3 PM.

**WHERE:** The series will primarily take place in-person at the NWAGC Spokane Office, located at 4935 E. Trent Ave. Spokane, WA 99212.

**INVESTMENT:** The full leadership series investment per participant is \$1,800 for the year. This covers class attendance, all course materials and lunch for all workshops throughout the series.

Not only did the course expose us to new ways of doing things, but it put our personal development at front and center. A year removed from the program, I still have a sticky note on my monitor as a reminder when dealing with difficult situations. The opportunity to meet and hear from local politicians in person gave tremendous insight to not only the issues affecting our businesses, but also our communities at large. - Isaiah Clow, Meridian Construction & Development, Inc.

The Leadership Series is a resourceful, comprehensive, and hands-on approach for personal and professional development. I'd highly recommend this series to anyone passionate about their career and invested in their future. - Scottee Mace.

Frank Gurney, Inc.

#### Questions?

Contact Chelsea Barton at <a href="mailto:chelseab@nwagc.org">chelseab@nwagc.org</a> or via phone at 509-535-0391.