



WESTERN STATES REGIONAL COUNCIL OF CARPENTERS



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- 503 Portland, OR
- 541 Eugene, OR
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- 562 Long Beach, CA
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- 635 Boise, ID
- 661 Sylmar, CA
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- 721 Whittier, CA
- 743 Bakersfield, CA
- 801 Utah
- 805 Camarillo, CA
- 808 Idaho Falls, ID
- 909 Ontario, CA
- 951 Riverside, CA
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- 1136 Kettle Falls, WA
- 1243 Fairbanks, AK
- 1281 Anchorage, AK
- 1319 New Mexico
- 1607 Millwrights
- 1912 Arizona
- 1977 Las Vegas, NV
- 2520 Pile Drivers & Divers, AK
- 2761 McCleary, WA
- 2851 La Grande, OR
- 2949 Roseburg, OR

May 3, 2024

RE: Eastern Washington/Northern Idaho Area Master Labor Agreement – June 2024 allocation

Dear Employer:

Pursuant to the Eastern Washington/Northern Idaho Area Master Labor Agreement, increases are due June 1, 2024. The increases for the Eastern Washington/Northern Idaho General Carpenters, Heavy, Bridge Dock & Wharf Carpenters, Pile Drivers and Divers effective June 1, 2024 have been allocated as follows:

| General Carpenters and Heavy, Bridge Dock & Wharf Carpenters | Pile Drivers and Divers |
|---|--------------------------------------|
| \$2.04 Wages (Taxable) | \$1.57 Wages (Taxable) |
| \$0.25 Health & Welfare | \$0.25 Health & Welfare |
| \$0.25 Pension | \$0.25 Pension |
| \$0.01 International Training (CITF) | \$0.01 International Training (CITF) |

For your convenience, enclosed please find the new Eastern Washington/Northern Idaho rates effective June 1, 2024 for Journeyman, Foreman, General Foreman, and all Apprentice classifications under the Master Labor Agreement. If your payroll department would like a copy emailed, please contact Polly Stroot at pstroot@wscarpenters.org.

Sincerely,

Antonio Acosta
Regional Manager

AA/ps

cc: *Sent via email*
Cheryl Stewart
Michael Walton
Stephen Araiza
Chris Hidalgo
Zenith American Solutions
Polly Stroot
Main File

Enc. (4)

**Western States Regional Council of Carpenters
2022-2025 Master Labor Agreement
EASTERN WASHINGTON/NORTHERN IDAHO**

GENERAL CARPENTER

Rates Effective: June 1, 2024 - May 31, 2025

| | | | |
|-------------------------------|-----------------------|----------------|---|
| Full Package Benefits: | Pension | 5.91 | |
| | 401(k) | 1.60 | This contribution gets directly remitted to Zenith. |
| | Health & Welfare | 8.25 | |
| | Apprenticeship | 0.66 | |
| | CITF | 0.14 | |
| | TOTAL BENEFITS | \$16.56 | |

Trust Fund Benefit Remittances:
Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Zenith Trust Fund Remittances:
Rachelle Anderson
rranderson@zenith-american.com
Sam Barlow
sbarlow@zenith-american.com

Deductions from Total Taxable Wages (after taxes have been deducted):

| | |
|------------------------|-----------------------------|
| Vacation | 0.50 |
| Supplemental Dues | 4% |
| Total to Trusts | \$17.06 plus 4% Dues |

Counties Covered: Washington: East of the 120th Meridian: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant (including area west of the 120th meridian), Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima
Idaho: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and north of the 46th parallel of Idaho County

Agreement Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday following Thanksgiving Day, Christmas

| Classification: | | | Base Pay | Vacation | Supp Dues | Total Taxable Wages | Pension | 401k | Health & Welfare | Appren | CITF | TOTAL PACKAGE |
|--|------------|-----------------|--------------|-------------|-------------|---------------------|-------------|-------------|------------------|-------------|-------------|----------------|
| General Foreman (14% above Journeyman) | | | 45.55 | 0.50 | 1.67 | 47.72 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$64.28 |
| Foreman (7% above Journeyman) | | | 42.62 | 0.50 | 1.67 | 44.79 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$61.35 |
| Journeyman | | | 39.69 | 0.50 | 1.67 | 41.86 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$58.42 |
| 95% Apprentice | 8th Period | 650-1,000 hours | 37.68 | 0.50 | 1.59 | 39.77 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$56.33 |
| 90% Apprentice | 7th Period | 650-1,000 hours | 35.66 | 0.50 | 1.51 | 37.67 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$54.23 |
| 85% Apprentice | 6th Period | 650-1,000 hours | 33.66 | 0.50 | 1.42 | 35.58 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$52.14 |
| 80% Apprentice | 5th Period | 650-1,000 hours | 31.65 | 0.50 | 1.34 | 33.49 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$50.05 |
| 75% Apprentice | 4th Period | 650-1,000 hours | 29.64 | 0.50 | 1.26 | 31.40 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$47.96 |
| 70% Apprentice | 3rd Period | 650-1,000 hours | 27.63 | 0.50 | 1.17 | 29.30 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$45.86 |
| 65% Apprentice | 2nd Period | 650-1,000 hours | 25.62 | 0.50 | 1.09 | 27.21 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$43.77 |
| 60% Apprentice | 1st Period | 650-1,000 hours | 23.62 | 0.50 | 1.00 | 25.12 | - | - | 8.25 | 0.66 | 0.14 | \$34.17 |

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. Carpenters foremen and general foremen would be charged using the journeyman carpenter wage rate.

***No Pension contributions will be paid for apprentices during the 1st period (including 401k)**

Zone Pay: Dispatch and allowances (where applicable) will be computed from the project location to either the closest listed dispatch point or the residence of the employee, whichever is closer. Zones for zone pay shall be as established "as the crow flies" from the dispatch points listed below. Zone pay shall be paid for hours worked.

Within sixty (60) miles from the proper dispatch point, the Employer will not be required to pay zone pay allowances as outlined if the Employer provides adequate, covered and safe transportation daily and round trip for the employee. If the Employer provides transportation, the employee shall be considered to be under the direction of the Employer within the scope of his employment and the employee shall be considered to be under the coverage of the State Industrial Insurance laws of Washington and Idaho.

| | | |
|--------------------|------------------|-----------------|
| Zone Miles: | 0-45 Miles | Free Zone |
| | 45-100 Miles | Add \$4.00/hour |
| | 101 Miles & over | Add \$6.00/hour |

Zone Pay Dispatch Points:

- KENNEWICK (515 N Neel St Suite B 101)** or the Main Post Office of established residence of employee for the area of the Agreement.
- SPOKANE (127 E Augusta Ste 103)** or the Main Post Office of established residence of employee for the area of the Agreement
- WENATCHEE (27 N. Chelan)** or the Main Post office of established residence of employee for the area of the Agreement
- COEUR D' ALENE (1839 N. Government Way-Suite 102)** or the Main Post Office of established residence of employee for the area of the Agreement
- MOSCOW (306 N. Jackson)** or the Main Post Office of established residence of employee for the area of the Agreement

FOR OFFICE USE BELOW

Rate Classes:

WAIDC Eastern WA/Northern ID General Carpenter

Agreement runs through May 31, 2025

**Western States Regional Council of Carpenters
2022-2025 Master Labor Agreement
EASTERN WASHINGTON/NORTHERN IDAHO
HEAVY, BRIDGE, DOCK & WHARF CARPENTER**

Rates Effective: June 1, 2024 - May 31, 2025

| | | | |
|-------------------------------|-----------------------|----------------|---|
| Full Package Benefits: | Pension | 5.91 | |
| | 401(k) | 1.60 | This contribution gets directly remitted to Zenith. |
| | Health & Welfare | 8.25 | |
| | Apprenticeship | 0.66 | |
| | CITF | 0.14 | |
| | TOTAL BENEFITS | \$16.56 | |

CSAC Trust Fund Remittances:
Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Zenith Trust Fund Remittances:
Rachelle Anderson
rranderson@zenith-american.com

Sam Barlow
sbarlow@zenith-american.com

Deductions from wages (after taxes have been deducted):

| | |
|------------------------|-----------------------------|
| Vacation | 0.50 |
| Supplemental Dues | 4% |
| Total to Trusts | \$17.06 plus 4% Dues |

Counties Covered: Washington: East of the 120th Meridian: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant (including area west of the 120th meridian), Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima
Idaho: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and north of the 46th parallel of Idaho County

Agreement Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday following Thanksgiving Day, Christmas

| Classification: | | | Base Pay | Vacation | Supp Dues | Total Taxable Wages (Base Pay/Vac/Dues) | Pension | 401k | Health & Welfare | Appren | CITF | TOTAL PACKAGE |
|--|------------|-----------------|--------------|-------------|-------------|--|-------------|-------------|------------------|-------------|-------------|----------------|
| General Foreman (14% above Journeyman) | | | 49.95 | 0.50 | 1.83 | 52.28 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$68.84 |
| Foreman (7% above Journeyman) | | | 46.74 | 0.50 | 1.83 | 49.07 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$65.63 |
| Journeyman | | | 43.53 | 0.50 | 1.83 | 45.86 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$62.42 |
| 95% Apprentice | 8th Period | 650-1,000 hours | 41.33 | 0.50 | 1.74 | 43.57 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$60.13 |
| 90% Apprentice | 7th Period | 650-1,000 hours | 39.12 | 0.50 | 1.65 | 41.27 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$57.83 |
| 85% Apprentice | 6th Period | 650-1,000 hours | 36.92 | 0.50 | 1.56 | 38.98 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$55.54 |
| 80% Apprentice | 5th Period | 650-1,000 hours | 34.72 | 0.50 | 1.47 | 36.69 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$53.25 |
| 75% Apprentice | 4th Period | 650-1,000 hours | 32.52 | 0.50 | 1.38 | 34.40 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$50.96 |
| 70% Apprentice | 3rd Period | 650-1,000 hours | 30.32 | 0.50 | 1.28 | 32.10 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$48.66 |
| 65% Apprentice | 2nd Period | 650-1,000 hours | 28.12 | 0.50 | 1.19 | 29.81 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$46.37 |
| 60% Apprentice | 1st Period | 650-1,000 hours | 25.92 | 0.50 | 1.10 | 27.52 | - | - | 8.25 | 0.66 | 0.14 | \$36.57 |

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. Carpenters foremen and general foremen would be charged using the journeyman carpenter wage rate.

***No Pension contributions will be paid for apprentices during the 1st period (including 401k)**

Zone Pay: Dispatch and allowances (where applicable) will be computed from the project location to either the closest listed dispatch point or the residence of the employee, whichever is closer. Zones for zone pay shall be as established "as the crow flies" from the dispatch points listed below. Zone pay shall be paid for hours worked.

Within sixty (60) miles from the proper dispatch point, the Employer will not be required to pay zone pay allowances as outlined if the Employer provides adequate, covered and safe transportation daily and round trip for the employee. If the Employer provides transportation, the employee shall be considered to be under the direction of the Employer within the scope of his employment and the employee shall be considered to be under the coverage of the State Industrial Insurance laws of Washington and Idaho.

| | | |
|--------------------|------------------|-----------------|
| Zone Miles: | 0-45 Miles | Free Zone |
| | 45-100 Miles | Add \$4.00/hour |
| | 101 Miles & over | Add \$6.00/hour |

Zone Pay Dispatch Points:

KENNEWICK (515 N Neel St Suite B 101) or the Main Post Office of established residence of employee for the area of the Agreement.

SPOKANE (127 E Augusta Ste 103) or the Main Post Office of established residence of employee for the area of the Agreement

WENATCHEE (27 N. Chelan) or the Main Post office of established residence of employee for the area of the Agreement

COEUR D' ALENE (1839 N. Government Way-Suite 102) or the Main Post Office of established residence of employee for the area of the Agreement

MOSCOW (306 N. Jackson) or the Main Post Office of established residence of employee for the area of the Agreement

FOR OFFICE USE BELOW

Rate Classes:

WAIDH Eastern WA/Northern ID Heavy, Bridge, Dock & Wharf Carpenter

Agreement runs through May 31, 2025

**Western States Regional Council of Carpenters
2022-2025 Master Labor Agreement
EASTERN WASHINGTON/NORTHERN IDAHO**

PILE DRIVER

Rates Effective: June 1, 2024 - May 31, 2025

| | | | |
|-------------------------------|--|----------------|---|
| Full Package Benefits: | Pension | 5.91 | This contribution gets directly remitted to Zenith. |
| | 401(k) | 1.60 | |
| | Health & Welfare | 8.25 | |
| | Apprenticeship | 0.66 | |
| | CITF | 0.14 | |
| | Millwright/Pile Driver First Industry Fund | 0.05 | |
| | TOTAL BENEFITS | \$16.61 | |

CSAC Trust Fund Remittances:
Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Zenith Trust Fund Remittances:
Rachelle Anderson
randerson@zenith-american.com

Sam Barlow
sbarlow@zenith-american.com

Deductions from wages (after taxes have been deducted):

| | |
|--------------------------------|-----------------------------|
| Vacation | 0.50 |
| Supplemental Dues | 4% |
| Total Remitted to Trust | \$17.11 plus 4% Dues |

Counties Covered: Washington: East of the 120th Meridian: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant (including area west of the 120th meridian), Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima
Idaho: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and north of the 46th parallel of Idaho County

Agreement Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday following Thanksgiving Day, Christmas

| Classification: | | | Base Pay | Vacation | Supp Dues | Total Taxable Wages (Base Pay/Vac/Dues) | Pension | 401k | Health & Welfare | Appren | CITF | MW/PD FIRST | TOTAL PACKAGE |
|--|------------|-----------------|--------------|-------------|-------------|--|-------------|-------------|------------------|-------------|-------------|-------------|----------------|
| Pile Driver General Foreman (14% above Journeyman) | | | 51.65 | 0.50 | 1.90 | 54.05 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | 0.05 | \$70.66 |
| Pile Driver Foreman (7% above Journeyman) | | | 48.33 | 0.50 | 1.90 | 50.73 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | 0.05 | \$67.34 |
| Pile Driver Journeyman | | | 45.01 | 0.50 | 1.90 | 47.41 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | 0.05 | \$64.02 |
| 95% Apprentice | 8th Period | 650-1,000 hours | 42.74 | 0.50 | 1.80 | 45.04 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | 0.05 | \$61.65 |
| 90% Apprentice | 7th Period | 650-1,000 hours | 40.46 | 0.50 | 1.71 | 42.67 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | 0.05 | \$59.28 |
| 85% Apprentice | 6th Period | 650-1,000 hours | 38.19 | 0.50 | 1.61 | 40.30 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | 0.05 | \$56.91 |
| 80% Apprentice | 5th Period | 650-1,000 hours | 35.91 | 0.50 | 1.52 | 37.93 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | 0.05 | \$54.54 |
| 75% Apprentice | 4th Period | 650-1,000 hours | 33.64 | 0.50 | 1.42 | 35.56 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | 0.05 | \$52.17 |
| 70% Apprentice | 3rd Period | 650-1,000 hours | 31.36 | 0.50 | 1.33 | 33.19 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | 0.05 | \$49.80 |
| 65% Apprentice | 2nd Period | 650-1,000 hours | 29.09 | 0.50 | 1.23 | 30.82 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | 0.05 | \$47.43 |
| 60% Apprentice | 1st Period | 650-1,000 hours | 26.81 | 0.50 | 1.14 | 28.45 | - | - | 8.25 | 0.66 | 0.14 | 0.05 | \$37.55 |

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. Pile Driver foremen and general foremen would be charged using the journeyman wage rate.

***No Pension contributions will be paid for apprentices during the 1st period (including 401k)**

Zone Pay: Dispatch and allowances (where applicable) will be computed from the project location to either the closest listed dispatch point or the residence of the employee, whichever is closer. Zones for zone pay shall be as established "as the crow flies" from the dispatch points listed below. Zone pay shall be paid for hours worked.

Within sixty (60) miles from the proper dispatch point, the Employer will not be required to pay zone pay allowances as outlined if the Employer provides adequate, covered and safe transportation daily and round trip for the employee. If the Employer provides transportation, the employee shall be considered to be under the direction of the Employer within the scope of his employment and the employee shall be considered to be under the coverage of the State Industrial Insurance laws of Washington and Idaho.

| | | |
|--------------------|------------------|-----------------|
| Zone Miles: | 0-45 Miles | Free Zone |
| | 45-100 Miles | Add \$4.00/hour |
| | 101 Miles & over | Add \$6.00/hour |

Zone Pay Dispatch Points:

- KENNEWICK (515 N Neel St Suite B 101)** or the Main Post Office of established residence of employee for the area of the Agreement.
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- WENATCHEE (27 N. Chelan)** or the Main Post office of established residence of employee for the area of the Agreement
- COEUR D' ALENE (1839 N. Government Way-Suite 102)** or the Main Post Office of established residence of employee for the area of the Agreement
- MOSCOW (306 N. Jackson)** or the Main Post Office of established residence of employee for the area of the Agreement

FOR OFFICE USE BELOW

Rate Classes:

WAIDPD Eastern WA/Northern ID Pile Driver

Agreement runs through May 31, 2025

**Western States Regional Council of Carpenters
2022-2025 Master Labor Agreement
EASTERN WASHINGTON, IDAHO, MONTANA and WYOMING**

DIVER

Rates Effective: June 1, 2024 - May 31, 2025

| | | | |
|-------------------------------|-----------------------|----------------|---|
| Full Package Benefits: | Pension | 5.91 | |
| | 401(k) | 1.60 | This contribution gets directly remitted to Zenith. |
| | Health & Welfare | 8.25 | |
| | Apprenticeship | 0.66 | |
| | CITF | 0.14 | |
| | TOTAL BENEFITS | \$16.56 | |

Deductions from wages (after taxes have been deducted):

| | |
|------------------------|-----------------------------|
| Vacation | 0.50 |
| Supplemental Dues | 4% |
| Total to Trusts | \$17.06 plus 4% Dues |

CSAC Trust Fund Remittances:

Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Zenith Trust Fund Remittances:

Rachelle Anderson
randerson@zenith-american.com

Sam Barlow
sbarlow@zenith-american.com

Counties Covered: Washington: East of the 120th Meridian: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant (including area west of the 120th meridian), Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima

Agreement Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday following Thanksgiving Day, Christmas

Any classification of Dive, crew or team shall receive a minimum of eight (8) hour's pay at the appropriate pay rate for any day or part thereof worked.

| Classification: | Base Pay | Vacation | Supp Dues | Total Taxable Wages (Base Pay/Vac/Dues) | Pension | 401k | Health & Welfare | Appren | CITF | TOTAL PACKAGE |
|---|----------|----------|-----------|--|---------|------|---------------------|--------|------|--------------------------|
| Divers Including Stand-By Diver | 50.12 | 0.50 | 2.11 | 52.73 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$69.29 |
| Diver Diving | 100.74 | 0.50 | 4.22 | 105.46 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$122.02 |
| Dive Master | 61.69 | 0.50 | 2.59 | 64.78 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$81.34 |
| Dive Supervisor | 102.18 | 0.50 | 4.28 | 106.96 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$123.52 |
| Diver Tender | 49.16 | 0.50 | 2.07 | 51.73 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$68.29 |
| Assistant Tender | 45.97 | 0.50 | 1.94 | 48.41 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$64.97 |
| Manifold Operator | 49.16 | 0.50 | 2.07 | 51.73 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$68.29 |
| Manifold Operator Mixed Gas | 53.00 | 0.50 | 2.23 | 55.73 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$72.29 |
| Bell/Vehicle or Submersible Operator Not Under Pressure, etc* | 50.12 | 0.50 | 2.11 | 52.73 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$69.29 |
| ROV Operator | 49.16 | 0.50 | 2.07 | 51.73 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$68.29 |
| ROV Tender/Technician | 45.97 | 0.50 | 1.94 | 48.41 | 5.91 | 1.60 | 8.25 | 0.66 | 0.14 | \$64.97 |

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked.

Premiums: See Article IV Pay Scales, Section K

FOR OFFICE USE BELOW

Rate Classes:

| | |
|----------------|---|
| WAIDD | Eastern WA, ID, MT & WY Diver |
| WAIDDD | Eastern WA, ID, MT & WY Diver Diving |
| WAIDDM | Eastern WA, ID, MT & WY Dive Master |
| WAIDDS | Eastern WA, ID, MT & WY Diver Supervisor |
| WAIDT | Eastern WA, ID, MT & WY Diver Tender |
| WAIDTA | Eastern WA, ID, MT & WY Asst Tender |
| WAIDMO | Eastern WA, ID, MT & WY Manifold Operator |
| WAIDMOG | Eastern WA, ID, MT & WY Manifold Operator Mixed Gas |
| WAIDO | Eastern WA, ID, MT & WY Operator Not Under Pressure |
| WAIDRO | Eastern WA, ID, MT & WY ROV Operator |
| WAIDRT | Eastern WA, ID, MT & WY ROV Tender/Tech |

Agreement runs through May 31, 2025