

<b>WASHINGTON</b> <b>Spokane 690*</b>	<b>DISPATCH POINT</b> 1912 N. Division, 99207	(509) 455-9410
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\*Active dispatch point

<b>DISPATCH CENTERS: SPOKANE, Washington</b>
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**SCHEDULE A-1**

**TEAMSTERS LOCAL UNION NO. 690**

**WAGE RATES FOR SCHEDULE A-1 COUNTIES**

**HEAVY – HIGHWAY -- BUILDING**

**SCHEDULE A-1 COUNTIES TO INCLUDE THE FOLLOWING COUNTIES FROM THE TOP OF THE CASCADE MOUNTAIN RANGE EAST: Asotin, Benton, Franklin, Garfield, Lincoln, Spokane, Walla Walla and Whitman in the State of Washington and Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that part of Idaho County north of parallel 46 in the State of Idaho.**

	<u>*1/1/2022</u>	<u>6/1/2022</u>	<u>*6/1/2023</u>	<u>*6/1/2024</u>	<u>*1/1/2025</u>
	<u>A-1 Rates</u>				
<b>Group 1</b>	\$ 29.93	\$ 31.18	\$ 32.48	\$ 33.83	TBD
<b>Group 2</b>	\$ 32.57	\$ 33.82	\$ 35.12	\$ 36.47	TBD
<b>Group 3</b>	\$ 32.68	\$ 33.93	\$ 35.23	\$ 36.58	TBD
<b>Group 4</b>	\$ 33.01	\$ 34.26	\$ 35.56	\$ 36.91	TBD
<b>Group 5</b>	\$ 33.12	\$ 34.37	\$ 35.67	\$ 37.02	TBD
<b>Group 6</b>	\$ 33.32	\$ 34.57	\$ 35.87	\$ 37.22	TBD
<b>Group 7</b>	\$ 33.66	\$ 34.91	\$ 36.21	\$ 37.56	TBD
<b>Group 8</b>	\$ 33.98	\$ 35.23	\$ 36.53	\$ 37.88	TBD

All Groups listed above include the same job titles as listed in Schedule **A-1** Wage Rates, Heavy-Highway -- **Building**.

**\*NOTE**; Effective 7/1/2019 the negotiated increases of \$.06 and \$.20 to NWFCA and Union Programs were added to wages

**SCHEDULE A - 2**

**TEAMSTERS LOCAL UNION NO. 690**

**WAGE RATES FOR SCHEDULE A-2 COUNTIES HEAVY – HIGHWAY -- BUILDING**

**SCHEDULE A-2 COUNTIES TO INCLUDE THE FOLLOWING COUNTIES FROM THE TOP OF THE CASCADE MOUNTAIN RANGE EAST: Adams, Chelan, Douglas, Ferry, Grant, Kittitas, Okanogan, Pend Oreille, Stevens, Columbia, Klickitat and Yakima in the State of**

All Groups listed above include the same job titles as listed in Schedule “**A-1**” Wage Rates, Heavy-Highway—**Building plus \$3.00 above Schedule A-1 for each Wage Rate**

	<u>*6/1/22</u>	<u>6/1/2022</u>	<u>*6/1/2023</u>	<u>*6/1/2024</u>	<u>*1/1/2025</u>
	<u>A-1 Rates</u>	<u>A-2 Rates</u>	<u>A-2 Rates</u>	<u>A-2 Rates</u>	<u>A-2 Rates</u>
<b>Group 1</b>	\$ 31.18	\$ 34.18	\$ 35.48	\$ 36.83	TBD
<b>Group 2</b>	\$ 33.82	\$ 36.82	\$ 38.12	\$ 39.47	TBD
<b>Group 3</b>	\$ 33.93	\$ 36.93	\$ 38.23	\$ 39.58	TBD
<b>Group 4</b>	\$ 34.26	\$ 37.26	\$ 38.56	\$ 39.91	TBD
<b>Group 5</b>	\$ 34.37	\$ 37.37	\$ 38.67	\$ 40.02	TBD
<b>Group 6</b>	\$ 34.57	\$ 37.57	\$ 38.87	\$ 40.22	TBD
<b>Group 7</b>	\$ 34.91	\$ 37.91	\$ 39.21	\$ 40.56	TBD
<b>Group 8</b>	\$ 35.23	\$ 38.23	\$ 39.53	\$ 40.88	TBD

All Groups listed above include the same job titles as listed in Schedule **A-1** Wage Rates, Heavy-Highway -- Building.

**\*NOTE;** Effective 7/1/2019 the negotiated increases of \$.06 and \$.20 to NWFCA and Union Programs were added to wages

## GROUP CLASSIFICATIONS

### **GROUP I**

Employee Haul  
Helper or Swamper  
Power Boat Hauling Employees or Material

### **GROUP II**

Ambulance Driver; (when in operation)  
Fish Truck  
Flat Bed Truck  
Fork Lift; 3000 lbs. & under  
Leverperson; loading trucks at bunkers  
Mechanic; Shop  
Trailer Mounted Hydro Seeder & Mulcher  
Seeder & Mulcher  
Stationary Fuel Operator  
Tractor; (small, rubber-tired, pulling trailer or similar equipment)

### **GROUP III**

Equipment Escort Driver  
Crane; 2000 capacity  
Buggy Mobile & similar  
Bulk Cement Tanks & Spreader  
Dumpton; 6 yd. & under  
Flat Bed Truck; with hydraulic system  
Fork Lift; 3001-16,000 lbs.  
Fuel Truck Driver, Steamcleaner & Washer  
Power Operated Sweeper  
Rubber-tired Tunnel Jumbo  
Scissors Truck  
Slurry Truck Driver  
Straddle Carrier; (Ross, Hyster & similar)  
Trucks, side, end, bottom & articulated end dump; 3 yd. to & incl. 6 yds.  
Wrecker & Tow Truck

### **GROUP IV**

A-Frame  
Burner, Cutter & Welder  
Service Greaser  
Trucks, side, end, bottom & articulated end dump; Over 6 yds. to & incl. 12 yds.  
Truck Mounted Hydro Seeder  
Water Tank Truck; 0-8000 gallons

## **GROUP V**

Dumptor; over 6 yds.

Self-loading Roll Off

Semi-truck & Trailer;

\*Tractor with Steer Trailer

\*(both Operators to receive same rate, and not to conflict with DW's & similar classification Group VI pulling trailer)

Truck-Mounted Crane (with load bearing surface, either mounted or pulled); up to 14 ton Vacuum Truck (super sucker, guzzler, etc.)

## **GROUP VI**

Mechanic; Field

Flaherty Spreader Box Driver

Flowboys

Fork Lift; 16,000 lbs. & over

Dumps, Semi-end

Lowboy; 50-ton and under, equipment trailers, tilt deck etc, (based on GVW trailer capacity),

Super Dump

Transfer Truck & Trailer

Transit Mixers; Up to & incl. 20 yds.

Trucks Hauling Concrete

Trucks, side, end, bottom dump & articulated end dump; Over 12 yds. to & incl. 40 yds.

Truck & Pup

Tournarocker, DW's & similar; with 2 or more 4 wheel-power

Tractor with trailer; gallonage or yardage scale, whichever is greater

Water Tank Truck; 8,001-14,000 gallons

## **GROUP VII**

Oil Distributor Driver

Stringer Truck (cable operated trailer)

Tireperson

Lowboy; over 50-ton, equipment trailers, tilt deck etc, (based on GVW trailer capacity),

Transit Mixers & Trucks Hauling Concrete; Over 20 yds.

Trucks, side, end, bottom & articulated end dump; Over 40 yds. to & incl. 100 yds.

Truck Mounted Crane (with load bearing surface either mounted or pulled; 16 through 25 tons

Warehouseperson; to include shipping & receiving

## **GROUP VIII**

Prime Movers & Stinger Truck

Trucks, side, end, bottom & articulated end dump; Over 100 yds.

Helicopter Pilot Hauling Employees or materials

### **GENERAL FOREMAN, NON-WORKING FOREMAN OR DISPATCHER:**

**\$2.50** over highest scale supervised (See Work Rule #2, Schedule "C")

### **WORKING FOREMAN:**

**\$2.00** over Working Foreperson or Dispatcher

**NOTE: TRANSPORT DRIVERS (LOWBOY, TILT DECK, ETC.) AND/OR WHEN DRIVER IS PERFORMING CSA PRE-HIRE TESTING, driver shall be paid at 100%**

**HAZMAT PROJECTS**

Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

**LEVEL C-D: +\$1.00 PER HOUR**

This is the lowest level of protection. This level may use an air purifying respirator or additional protective clothing.

**LEVEL A-B: +\$1.50 PER HOUR**

Uses supplied air in conjunction with a chemical splash suit or fully encapsulated suit with self-contained breathing apparatus.

Where employees are required to wear glasses, the company shall furnish the required masked glasses.

Employees shall be paid HAZMAT pay in increments of four (4) and eight (8) hours.

If required, the Employer shall reimburse the fee charged for CDL Hazmat endorsement at the time of renewal for any employee employed by the Employer (paid from receipt to DOL)

**FRINGE BENEFITS**

	<u>*1/1/2022</u>	<u>*6/1/2022</u>	<u>*1/1/2023</u>	<u>6/1/2023</u>	<u>*1/1/2024</u>	<u>6/1/2024</u>	<u>*1/1/2025</u>
<b>HEALTH &amp; SECURITY</b>	\$ 10.30	\$ 10.76	TBD	TBD	TBD	TBD	TBD
<b>PENSION TOTAL CONTRIBUTION</b>	\$ 8.17	\$ 8.57	\$ 8.57	\$ 8.97	\$ 8.97	\$ 9.37	TBD
<b>BASIC RATE</b>	\$ 7.67	\$ 8.05	\$ 8.05	\$ 8.42	\$ 8.42	\$ 8.80	TBD
<b>PEER 84</b>	\$ 0.50	\$ 0.52	\$ 0.52	\$ 0.55	\$ 0.55	\$ 0.57	TBD
<b>TRAINING</b>	\$ 0.65	\$ 0.70	\$ 0.70	\$ 0.75	\$ 0.75	\$ 0.80	\$ 0.80
<b>TOTAL:</b>	\$ 19.58	\$ 20.03	\$ 20.03	\$ 20.48	\$ 20.48	\$20.93	TBD

\*Effective May 2022 hours for June 2022 contributions .46¢ MOB money was diverted from the January 1, 2022, MOB distribution to fund the new Retirees Medical Plan (RWT-Plus XL Plan). \*40¢ will be available for increase, December hours for January 2023 contributions. \*45¢ will be available for increases each year of the agreement., December hours for January 2023 and 2024. Any monies left over January 2023, January 2024 shall roll over and any monies left over January 2025 shall be diverted to wages.

<b>Deduct from net wages:</b>		<u>6/1/2021</u>	<u>6/1/2022</u>
<b>NW FAIR CONTRACTING</b>	<b>Total</b>	\$ .10	\$ .10
<b>UNION PROGRAMS</b>	<b>Total</b>	\$ .40	\$ .40

**\*NOTE;** Effective 7/1/2019 the negotiated increases of \$.06 and \$.20 were added to wages

Apprenticeship Rates:  
 0-1000 hours 70% of scale  
 1001-2000 hours 80% of scale  
 2001-3000 hours 90% of scale  
 Over-3000 hours Full Scale

\*The increase on **6/1/22, 6/1/23 and 6/1/24** shall be committed to wages. Additional monies may be taken to Health & Welfare, Pension, Training and NW Fair.—Notification of the implementation of the fringe option must be made thirty (30) days prior to the scheduled **1/1/23, 1/1/24 and 1/1/25** increases.