

**SCHEDULE A
OPERATING ENGINEERS LOCAL 302
WAGE RATES
SCHEDULE A-1**

COUNTIES

Asotin, Benton, Franklin, Garfield, Lincoln, Spokane, Walla Walla, Whitman in Washington, and all of Northern Idaho, North of the 46th Parallel.

SCHEDULE A-2

COUNTIES

Adams, Chelan, Columbia, Douglas, Ferry, Grant, Kittitas, Okanogan, Pend Oreille, Stevens, Yakima, lying East of the 120th Meridian.

GROUP "1":

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
SCHEDULE A-1:	\$33.01	\$34.69	\$35.91
SCHEDULE A-2:	\$36.01	\$37.69	\$38.91

- Bit Grinders
- Boat Operator
- Bolt Threading Machine
- Compressors (under 2000 CFM, gas, diesel or electric power)
- Crane Oiler & Cable Tender, Mucking Machine
- Crusher Feeder
- Deck Hand
- Drillers Helper
- Fireman & Heater Tender
- Helper, Mechanic or Welder, H.D.
- Hydro-seeder, Mulcher, Nozzleman
- Plant Oiler
- Pumpman
- Rollers, all types on subgrade, including seal and chip coating (farm type, Case, John Deere and similar, or Compacting Vibrator), except when pulled by Dozer with operable blade
- Steam Cleaner
- Welding Machine

GROUP "2":

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
SCHEDULE A-1:	\$33.35	\$35.04	\$36.28
SCHEDULE A-2:	\$36.35	\$38.04	\$39.28

A-Frame Truck (single drum)
Assistant Refrigeration Plant (under 1000 ton)
Assistant Plant Operator, Fireman or Pugmixer (asphalt)
Bagley or Stationary Scraper
Belt Finishing Machine
Blower Operator (cement)
Cement Hog
Compressor (2000 CFM or over, 2 or more, gas diesel or electric power)
Concrete Saw (multiple cut)
Crane Oiler-Driver (CDL required)
Distributor Leverman
Ditch Witch or similar
Elevator Hoisting Materials
Dope Pots (power agitated)
Forklift or Lumber Stacker, hydra-life & similar
Gin Trucks (pipeline)
Hoist, single drum
Loaders (bucket elevators and conveyors)
Longitudinal Float
Mixer (portable - concrete)
Pavement Breaker, Hydra-Hammer & similar
Power Broom
Railroad Ballast Regulation Operator (self-propelled)
Railroad Power Tamper Operator (Self-propelled)
Railroad Tamper Jack Operator (self-propelled)
Spray Curing Machine (concrete)
Spreader Box/Road Widener (self-propelled)
Straddle Buggy (Ross & similar on construction job only)
Tractor (Farm type R/T with attachments, except Backhoe)
Tugger Operator

GROUP "3":

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
SCHEDULE A-1:	\$34.01	\$35.73	\$36.99
SCHEDULE A-2:	\$37.01	\$38.73	\$39.99

A-Frame Truck (2 or more drums)
Assistant Refrigeration Plant & Chiller Operator (over 1000 ton)
Backfillers (Cleveland & similar)
Batch Plant & Wet Mix Operator, single unit (concrete)
Belt-Crete Conveyors with power pack or similar
Belt Loader (Kocal or similar)
Bending Machine
Bob Cat (skid steer)

Boring Machine (earth)
 Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar)
 Bump Cutter (Wayne, Saginaw or similar)
 Canal Lining Machine (concrete)
 Chipper (without crane) Cleaning & Doping Machine (pipeline)
 Deck Engineer
 Dozer / Tractor (up to D-5 or equivalent) and Traxcavator
 Elevating Belt-Type Loader (Euclid, Barber Green & similar)
 Elevating Grader-Type Loader (Dumor, Adams or similar)
 Generator Plant Engineers (diesel or electric)
 Guniting Combination Mixer & Compressor
 Locomotive Engineer
 Mixermobile
 Mucking Machine
 Posthole Auger or Punch
 Pump (grout or jet)
 Soil Stabilizer (P & H or similar)
 Spreader Machine
 Traverse Finish Machine
 Turnhead Operator

GROUP "4":

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
SCHEDULE A-1:	\$34.18	\$35.91	\$37.18
SCHEDULE A-2:	\$37.18	\$38.91	\$40.18

Concrete Pumps (squeeze-crete, flow-crete, Whitman & similar)
 Curb Extruder (asphalt or concrete)
 Drills (churn, core, calyx or diamond)
 Equipment Serviceman, Greaser & Oiler
 Hoist (2 or more drums or Tower Hoist)
 Loaders (overhead & front-end, under 4 yds.. R/T)
 Refrigeration Plant Engineer (under 1000 ton)
 Rotomill Groundsman
 Rubber-tired Skidders (R/T with or without attachments)
 Surface Heater & Planer Machine
 Trenching Machines (under 7 ft. depth capacity)
 Turnhead (with re-screening)
 Vacuum Drill (reverse circulation drill under 8" bit)

GROUP "5":

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
SCHEDULE A-1:	\$34.36	\$36.10	\$37.37
SCHEDULE A-2:	\$37.36	\$39.10	\$40.37

Backhoe (45,000 gw & under)
 Backhoe & Hoe Ram (Under ¾ yd.)
 Carry Deck & Boom Truck (under 25 tons)
 Cranes (25 tons & under), all attachments incl. Clamshell, Dragline
 Derricks & Stifflegs (under 65 tons)
 Drilling Equipment (8" bit & over) (Robbins, reverse circulation & similar)

Grade Checker
 Hoe Ram
 Piledriving Engineers
 Paving (dual drum)
 Railroad Track Liner Operator (self-propelled)
 Refrigeration Plant Engineer (1000 tons & over)
 Signalman (Whirleys, Highline, Hammerheads or similar)

GROUP "6":

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
SCHEDULE A-1:	\$34.66	\$36.41	\$37.69
SCHEDULE A-2:	\$37.66	\$39.41	\$40.69

Asphalt Plant Operator
 Automatic Subgrader (Ditches & Trimmers), Autograde, ABC, R.A. Hansen & similar on grade wire)Backhoe (45,000 gw to 110,000 gw)
 Backhoes & Hoe Ram (3/4 yd. to 3 yd.)
 Batch Plant (over 4 units)
 Batch & Wet mix Operator (multiple units, 2 & incl. 4)
 Blade Operator (motor patrol & attachments)
 Boom Cats (side)
 Cableway Controller (Dispatcher)
 Compactor (self-propelled with blade)
 Concrete Pump Boom Truck
 Concrete Slip Form Paver
 Cranes (25 tons to 44 tons), all attachments incl. Clamshell, DraglineConveyor
 Aggregate Delivery Systems (C.A.D.)
 Crusher, Grizzly-& Screening Plant Operator
 Dozer, 834 R/T & similar
 Dozer/ Tractors /(D-6 & equivalent & over)
 Drill Doctor
 Lime Batch Tank Operator (Recycle Train)
 Lime Brain Operator (Recycle Train)
 Loader Operator (front-end & overhead, 4 yds. incl. 8 yds.)
 Material Transfer Machine, (Shuttle Buggy or similar)
 Mobile Crusher Operator (Recycle Train)
 Multiple Dozer Units with single blade
 Paving Machine (asphalt and concrete)
 Quad-Track or similar equipment
 Rollerman (finishing asphalt pavement)
 Roto Mill (pavement grinder)
 Scrapers, all, Rubber-tired
 Screed Operator
 Shovels (under 3 yds.)
 Trenching machines (7 ft. depth & over)
 Tugboat Operator
 Vactor Guzzler, Super Sucker

GROUP “7”:

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
SCHEDULE A-1:	\$34.95	\$36.72	\$38.01
SCHEDULE A-2:	\$37.95	\$39.72	\$41.01

Backhoe (over 110,000 gw)
Backhoes & Hoe Ram (3 yds & over)
Blade Finish & bluetop, automatic, CMI, ABC, Athey , Huber & similar when used as auto.
Cableway Operators
Concrete Cleaning / Decontamination Machine Operator
Cranes (45 tons to 55 tons), all attachments incl. Clamshell and Dragline
Derricks & Stifflegs (65 tons & over)
Elevating Belt (Holland Type)
Grade Engineer (GPS Instrument person)
H.D. Mechanic
H.D. Welder
Heavy Equipment Robotics Operator
Hydraulic Platform Trailers (Goldhofer, Shaurerly and similar)
Loader (360 degrees revolving Koehring Scooper or similar)
Loaders (overhead & front-end, over 8 yds.)
Master Environmental Maintenance Technician
Rubber-tired Scrapers (multiple engine with three or more scrapers)Shovels (3 yds. & over)
Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 psi)
Vacuum Blasting Machine Operator
Whirleys & hammerheads, ALL

GROUP “8”:

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
SCHEDULE A-1:	\$36.68	\$38.52	\$39.88
SCHEDULE A-2:	\$39.68	\$41.52	\$42.88

Cranes (56 to 99 tons) and overhead, rail & Quick Tower. All attachments incl.
Clamshell, Dragline
Driller Licensed
Helicopter Pilot
Horizontal Linear Wrapping Machine

GROUP “9”:

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
SCHEDULE A-1:	\$37.54	\$39.42	\$40.81
SCHEDULE A-2:	\$40.54	\$42.42	\$43.81

Cranes (100 to 299 tons) All attachments

GROUP "10":

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
SCHEDULE A-1:	\$38.30	\$40.22	\$41.64
SCHEDULEA-2:	\$41.30	\$43.22	\$44.64

Cranes (300 tons & over) All attachments
All Tower Cranes

CERTIFIED CRANE OPERATOR: Shall be paid \$.50 per hour above their classification.

HAZMAT: Anyone working on HAZMAT jobs, working with supplied air shall receive \$1.00 more an hour above classification.

FOREMAN: Shall be paid seven percent (7%) per hour over the scale of the highestscale supervised.

GENERAL FOREMAN: Shall be paid five percent (5%) per hour over the Foremen's scale.

THE PARTIES SHALL MEET TO NEGOTIATE A RATE FOR ANY NEW MACHINENOT CLASSIFIED ABOVE.

FRINGE BENEFITS

	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
Health & Security	\$8.65	\$8.90	\$9.15
Pension	\$11.55	\$12.05	\$12.55
Apprenticeship & Training	\$0.70	\$0.70	\$0.70
National Training Fund (NTF)	\$.05	\$.05	\$.05
TOTAL Package:	\$20.95	\$21.70	\$22.45

Deductions from wages:

Dues Check-Off (1.75% as of 1/1/23)	2% GW	1.75% GW	1.75% GW
Union Programs	(\$0.22)	(\$0.22)	(\$0.22)
Political programs (voluntary)	(\$0.05)	(\$0.05)	(\$0.05)

**SCHEDULE A-1
OPERATING ENGINEERS LOCAL 302
SHOP PERSONNEL
95%**

<u>CLASSIFICATION</u>	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
Heavy Duty Mechanic (Group 7)	\$33.20	\$34.88	\$36.11
Welder (Group 7)	\$33.20	\$34.88	\$36.11
Machine Tool Operator (Group 7)	\$33.20	\$34.88	\$36.11
Service Oiler (Group 4)	\$32.47	\$34.11	\$35.32
Mechanic's Helper (Group 1)	\$31.36	\$32.96	\$34.11

**SCHEDULE A-2
OPERATING ENGINEERS LOCAL 302
SHOP PERSONNEL
95%**

<u>CLASSIFICATION</u>	<u>6-1-22</u>	<u>6-1-23</u>	<u>6-1-24</u>
Heavy Duty Mechanic (Group 7)	\$36.05	\$37.73	\$38.96
Welder (Group 7)	\$36.05	\$37.73	\$38.96
Machine Tool Operator (Group 7)	\$36.05	\$37.73	\$38.96
Service Oiler (Group 4)	\$35.32	\$36.96	\$38.17
Mechanic's Helper (Group 1)	\$34.21	\$35.81	\$36.96