

AN AFFORDABLE ACA QUALIFIED AND ERISA COMPLIANT HEALTH PLAN SOLUTION

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The Alaska REALTORS® is the voice for real estate in Alaska. As a state association, we provide timely information, education, and opportunities to benefit our members and their families. Alaska REALTORS® has been researching for some time an affordable healthcare options for its Members. FMA Freedom Select Plans may be a viable option for you and your family. Membership Benefits is a high priority for the association, and we welcome this healthcare option.

FMA FREEDOM SELECT PLANS

Plans A and B **Includes Minimum Essential Coverage** plus Preventive Care Benefits

Maximizing savings and providing cutting-edge solutions to help you effectively manage your health care costs

Sponsored by: **SB/A Cooperative** Administered by: Free Market Administrators, LLC

SERVICE **FLEXIBILITY INTEGRITY**

free market administrators SERVE YOU B





Partners of FMA Freedom Select Plans

Free Market Administrators, LLC

Free Market Administrators, LLC (FMA) is a Third Party Administrator headquartered in Addison, Texas.

- FMA was created with over 100 years of experience in health care at the Senior Executive Level.
- FMA is committed to creating value for our broad client base of both fully insured, major medical, and self-funded clients.
- FMA remains focused on not only exceeding the highest ethical standards and upholding the utmost integrity for our clients, but also redefining the way our clients look at the world of healthcare benefits.
- FMA has over 20,000 members.
- FMA works with major PPO networks including access to Reference Based Pricing.

SB/A CoOp

The SB/A CoOp is a Non-Profit "Agency" Cooperative Corporation that does not buy or sell products or services, but acts as the "Legal Collective Agent" of all the Cooperative Members to facilitate contractual relation-ships for and between the members. The SB/A CoOp may legally "aggregate" small employers together without becoming a Multiple Employer Welfare Association (MEWA) or acting as a Multiple Employer Trust (MET). The SBA CoOp sponsors the unique ERISA Employer Healthcare Benefits Plans that are ACA qualified when attached to ACA Minimum Essential Coverage.

Serve You Rx

Since 1987, **Serve You Rx** has been the pharmacy benefit manager (PBM) of choice for employee benefit brokers and consultants. Their clients include employers, unions, coalitions, and governmental entities, as well as third party administrators looking for a valuable partner to effectively manage prescription drug costs. Serve You Rx is privately owned and headquarted in Milwaukee, Wisconsin.

Serve You Rx offers:

- Custom plan designs
- Consultative clinical support
- Robust trend management programs and strategies
- Focused member service
- Wholly-owned mail order pharmacy
- Over 66,000 pharmacies nationwide

Healthcare2U

Healthcare2U—A Coast-to-Coast Healthcare Membership™

Healthcare2U's mission is to provide affordable and convenient access to excellent primary medical care, wellness and chronic disease management. We deliver the Direct Primary Care Plus (DPCplus) membership to individuals ages 2 to 65 and accept pre-existing conditions manageable ranges. Through our proprietary Private Physician Network (PPN)[™], Healthcare2U is breaking down the barriers to convenient access to quality primary care with a focus on promoting healthy living while preventing disease. Members receive the unlimited services listed below by scheduling care through Healthcare2U's Central Scheduling Department (CSD) during business hours.

When to Use Your Membership:

Non-Emergency medical needs, such as:

- Flu Symptoms
- Bladder Infections
- Asthma Issues
- Urinary Tract Infections (UTI)

Unlimited Direct Primary Care*

- · Unlimited doctor visits with a \$10 visit fee
- · Unlimited urgent care visits with a \$25 visit fee
- Annual physical¹—with four labs: complete metabolic panel (CMP), complete blood count (CBC), thyroid stimulating hormone (TSH) and lipid panel
- Patient navigation center staffed by bilingual medical assistants to schedule care for members and eligible participants

Unlimited Virtual DPC²

Unlimited access to bilingual licensed medical providers online or by phone 24/7/365 for minor illnesses and injuries at \$0 out-of-pocket cost to members. When appropriate, the physician will call in a prescription to the member's pharmacy of choice.

How to Access DPCplus Benefits:

In order to utilize Healthcare2U's DPCplus benefits, members must call our Central Scheduling Department.

Minimum Essential Coverage is offered through a third-party provider.

- Respiratory Infection
- Minor Burns
- Allergies or Allergic Reactions
- Sore Throat or Strep
- Sole moat of Stiep

Unlimited Chronic Disease Management*

• GFRD

Thyroid

Hypertension

Gout

Unlimited treatment and management of 13 chronic disease states for the same \$10 visit fee. Healthcare2U accepts pre-existing conditions within manageable ranges, including: Anxiety, Arthritis, Asthma, Blood Pressure, CHF, COPD, Depression, Diabetes, Fibromyalgia, GERD, Gout, Hypertension and Thyroid.



^{*} Healthcare2U Disclaimers:

No walk-ins allowed.

Unlimited services (including Virtual DPC/telehealth) must be accessed through Healthcare2U's Central Scheduling Department (CSD). In-office appointments are only available within business hours (Monday through Friday, 7 AM to 6 PM CST). The CSD may direct the member to another level of care if appropriate, depending on the member's condition and utilization of services. Healthcare2U's Direct Primary Care is a healthcare membership. It is not insurance.

¹ Well-woman pap smear pathology interpretation is not included.

² Telehealth services are provided through MeMD, a third-party provider. When medically necessary, MeMD's providers can submit a prescription electronically for purchase and pickup at your local participating pharmacy; however, MeMD providers cannot prescribe elective medications, narcotic pain relievers, or controlled substances. MeMD's providers are each licensed by the appropriate licensing board for the state in which they are providing services, and all have prescriptive authority for each of the states in which they are licensed. MeMD provides access to online medical consultions with physicians, nurse practitioners, and physician assistants who can write prescriptions when medically necessary and permitted by state law. MeMD is not an online pharmacy, and medications cannot be purchased or dispensed from MeMD directly. MeMD is not a replacement for your primary care physician or annual doctor's office visit. Subject to state regulations, MeMD is available nationwide with providers licensed to practice in your state who use video and/or audiotechnology.

Annual Maximum Benefit Individual \$10,000 Family \$20,000

FMA Freedom Select Plan A

Summary Plan of Coverage

PPO Network ①	PHCS			
BASIC BENEFITS (Base Plan)				
Deductible - Individual / Family 😢	None			
Healthcare2U's Direct Primary Care – Unlimited Virtual DPC / 3 Telehealth Unlimited In-Office Doctor Visits for Acute and Chronic Care Unlimited Urgent Care Visits	Virtual Consults \$0 Visit Fee ④ In-Office Visits \$10 Visit Fee Urgent Care Visits \$25 Visit Fee			
Primary Care Office Visits (non-Healthcare2U Visits) Internal Medicine, Family Practice, Pediatrician, & OB/GYN - Office and Other Outpatient Services	Subject to Coinsurance 5			
Specialist Care	Subject to Coinsurance			
Prescription Drugs 6 Generic / Brand	Subject to Coinsurance \$500 Maximum on any Prescription/mo.			
Inpatient & Outpatient Hospital 🔿	Subject to Coinsurance			
Behavioral Health Care Inpatient/Outpatient limited to 30 days/visits	Subject to Coinsurance			
Chiropractic Care (Limited to Spinal Adjustments)	Subject to Coinsurance			
Medical Imaging & X-Ray	Subject to Coinsurance			
Emergency Room & Ambulance	Subject to Coinsurance			
Urgent Care Facility	Subject to Coinsurance			
Durable Medical Equipment	Subject to Coinsurance			
Preventive Care Services and Minimum Essential Coverage (MEC) ⁽⁸⁾ Adult, Women, Child - Immunization, Screenings, & Services MEC not subject to Annual Maximum or Coinsurance Percentages	Preventive Care coverage paid at 100%			
Careington Dental & Vision Discounted Benefits (9)	Fee Schedule			
SUMMARY				
Coinsurance on Base Plan (Percentage of Covered Benefits by Plan)	50% of \$10,000			
Annual Out-of-Pocket Maximum 🔟	\$5,000 Individual \$10,000 Family			
Annual Maximum Benefit Covered (1)	\$10,000 Individual \$20,000 Family			
Out of Network Coverage	See Provisions and Exclusions			
Footnotes for each circled number are found on page 7				

free market administrators



	Freedom Se Summary Plan of (elect Plan B Coverage
PPO Network 1		PHCS
BASIC BENEFITS (Base Plan)		
Deductible - Individual / Family 2		None
Healthcare2U's Direct Primary Care – Unlimited Virtual DPC /	3	Virtual Consults \$0 Visit Fee ④
Telehealth Unlimited In-Office Doctor Visits for Acute and Chroni	c Care	In-Office Visits \$10 Visit Fee
Unlimited Urgent Care Visits		Urgent Care Visits \$25 Visit Fee
Primary Care Office Visits (non-Healthcare2U Visits)		Subject to Coinsurance ⁵
Internal Medicine, Family Practice, Pediatrician, & OB/GYN -		
Office and Other Outpatient Services		
Specialist Care		Subject to Coinsurance
Prescription Drugs 6		Subject to Coinsurance
Generic / Brand		\$500 Maximum on any Prescription/mo.
Inpatient & Outpatient Hospital 🕐		Subject to Coinsurance
Behavioral Health Care		Subject to Coinsurance
Inpatient/Outpatient limited to 30 days/visits		
Chiropractic Care (Limited to Spinal Adjustments)		Subject to Coinsurance
Medical Imaging & X-Ray		Subject to Coinsurance
Emergency Room & Ambulance		Subject to Coinsurance
Urgent Care Facility		Subject to Coinsurance
Durable Medical Equipment		Subject to Coinsurance
Preventive Care Services and Minimum Essential Coverage (MEC) ⑧	Preventive Care coverage paid at 100%
Adult, Women, Child - Immunization, Screenings, & Services		
MEC not subject to Annual Maximum or Coinsurance Percentag	es	
Careington Dental & Vision Discounted Benefits (9)		Fee Schedule
SUMMARY		
Coinsurance on Base Plan (Percentage of Covered Benefits by	Plan)	50% of First \$10,000
		80% of Next \$10,000
Annual Out-of-Pocket Maximum (10)		\$7,000 Individual
		\$14,000 Family
Annual Maximum Benefit Covered (1)		\$20,000 Individual
		\$40,000 Family
Out of Network Coverage		See Provisions and Exclusions

Footnotes for each circled number are found on page 7



Minimum Essential Coverage ACA Annual Benefits

Annal Deductible None Member Annual Cut-of-Packet Maximum None Col-Insurance Preventage covered (Plin Pays Based on Contracted Amounts) 100% Preventative Gare Covered at 100% Pharmacy Benefit 100% of ACA mandated prescription, i.e. Binh Control Annual Maximum of Covered Services No Annual Maximum Routine Will Care - As Provided Under the Affordable Care Act (ACA)	All Employer Plans – MEC Covered Services			Minimum Essential Coverage (MEC Plan) In-Network Provider (PPO) Only	
Ca-Insurance Percentage covered (Plan Pays Based on Contracted Amounts) 100% Ca-Insurance Percentage covered (Plan Pays Based on Contracted Amounts) 100% of ACA mandated prescription, i.e. Birth Control Pharmacy Benefit 100% of ACA mandated prescription, i.e. Birth Control Annual Maximum of Covered Services No Annual Maximum Routine Well Care - As Provided Under the Affortable Care Act (ACA) Adult Preventative Services - Screenings and Services Listed Balow are Eligible 1. Abdominal Aortic Annuaryam 9. Det Counseling Covered at 100% 2. Actorial Masse 10. Obesity Covered at 100% 3. Aspirin 11. Sexually Transmitted Intection (STI) Covered at 100% 6. Colorectal Cancer 14. Tobacco Use Covered at 100% 7. Depression 15. Immunization Vaccines Covered at 100% 8. Tope 2 Datetes Covered at 100% Covered at 100% 9. Page 2 Datetes Covered at 100% Covered at 100% 9. BRCA 14. Hepatitis B Covered at 100% 9. BRCA 14. Hepatitis B Covered at 100% 9. Breast Cancer Mammography 15. Human Immunodeficiency Virus (HV) DX overed at 100% 9. Breast Cancer Amamography 16	Annual Deductible		None		
Preventative Care Covered at 100% Pharmacy Benefit 100% of ACA mandated prescription, i.e. Birth Control Annual Maximum of Covered Services No Annual Maximum Reutine Well Care - As Provided Under the Affordable Care Act (ACA) No Annual Maximum Adult Preventative Services - Screenings and Services Listed Betow are Eigible 10.05 1. Abdormal Adrick Anourgem 0. Diet Counseling Covered at 100% 2. Alcohol Misuse 10. Obesity Covered at 100% 3. Baptin 11. Sexually Transmitted Infection (STI) Covered at 100% 4. Blood Pressure 12. Syrphilis Covered at 100% 5. Cholesterol 13. HV Covered at 100% 6. Colorectal Carcer 14. Tobacco Use Covered at 100% 7. Depression 15. Immunization Vaccines Covered at 100% 8. Type 2 Diabetes Covered at 100% Covered at 100% 9. Arenia 12. Gestational Diabetes Covered at 100% 9. BerCA 14. Heppatits B Covered at 100% 9. Beast Cancer Marmography 15. Human Immunodeficiency Virus (MV) Covered at 100% 9. Breast Cancer Marmography 16. Human Papilto	Member Annual Out-of-Pocket Maximum			None	
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free market administrators



Footnotes

- (1) **PPO (Preferred Provider):** Healthcare plans utilize providers that are within a network with general pricing and care agreements. You may choose any provider within your network. The SB/A Freedom Plans utilize PHCS, one of the largest provider networks in the country.
- Deductible: With the SB/A Freedom Plans, there are no deductibles. However, in traditional healthcare, a deductible is the amount you owe for healthcare services your healthcare plan covers, before your plan begins to pay. For example, if your deductible was \$5000, your plan will not pay anything until you've met your \$5000 deductible for covered healthcare services subject to the deductible.
- Healthcare2U: Healthcare2U's telehealth services are provided through MeMD, a third-party provider. When medically necessary, MeMD's providers can submit a prescription electronically for purchase and pick-up at your local participating pharmacy; however, MeMD providers cannot prescribe elective medications, narcotic pain relievers, or controlled substances. MeMD's providers are each licensed by the appropriate licensing board for the state in which they are providing services, and all have prescriptive authority for each of the states in which they are licensed. MeMD provides access to online medical consultations with physicians, nurse practitioners, and physician assistants who can write prescriptions when medically necessary and permitted by state law. MeMD is not an online pharmacy, and medications cannot be purchased or dispensed from MeMD directly. MeMD is not a replace-ment for your primary care physician or annual doctor's office visit. Subject to state regulations, MeMD is available nationwide with providers licensed to practice in your state who use video and/or audio technology.

Healthcare2U accepts pre-existing conditions within manageable ranges. (see page 3)

- (4) Visit Fee: Healthcare2U is not insurance but does charge visit fees for particular services.
- (5) Co-Insurance: Your share of the costs of a covered health care service, calculated as a percent (for example, 50%) of the allowed amount of the service. The plan pays for the rest of the allowed amount. These plans provide for first dollar coverage with a 50/50 co-insurance. For example, if you have a 50% co-insurance on the first \$10,000 of covered health care services, the plan would pay \$5000.00 and you would pay \$5000.00. If your plan had a component of 80/20 for the next \$10,000 portion of a \$20,000 base plan, the plan would pay 80% and you would pay 20%, or \$8000.00 from the plan and \$2000.00 from you.
- (6) **Pharmacy:** Prescription pharmacy benefit contains the same zero deductible co-insurance provisions of all the plans contained within. Upon exhaustion of benefit plan, discounts are still available to all enrollees but without the co-insurance split.
- (7) **Inpatient/Outpatient:** These are the hospitalization and professional services, medical and surgical professional services, ER/Urgent care, lab, X-ray and imaging, ambulance, chiropractic care, and inpatient/outpatient behavioral healthcare, provided for in the base plans.
- (*) Affordable Care Act: Correctly named the Patient Protection and Affordable Care Act. Congress signed into law the ability to obtain health insurance in all 50 states without fear of rejection for pre-existing conditions. There were subsidies for those whose incomes were below a pre-set threshold, and without subsidies would be unaffordable. Congress also mandated that citizens could receive an annual physical and required screenings and lab services under the Minimm Essential Coverage (MEC) provision.
- (9) **Careington Discount Dental Plan:** Your SB/A Freedom Plans medical benefits also includes Careington Discount Dental Plan. Careington negotiates with dentists nationwide to reduce what they charge. The Careington dental discount plan is not insurance and is not intended to replace insurance.
- (1) **Out–Of-Pocket maximum (annual):** This is the highest amount you will pay out of your own pocket as an individual or family for covered health care services within the limits of each plan.
- (1) **Annual Maximum of Coverage:** The maximum amount of benefits and services named in the plan documents. This includes the base plan and extended benefits subject to plan description.

Basic Plan Provisions and Exclusions

Provisions:

- Preventative Care, Wellness Visits, Pap Smears, Flu Shots, Immunizations, and more.
- Primary Care, Specialist, and Urgent Care Visits includes X-rays, CT and MRI Scans, Lab and Diagnostic Services.
- Prescription Drugs ACA at 100% (includes Birth Control) plus all others at indicated co-pays or indicated co-insurance up to threshold limit using the Serve You Rx pharmacy card at your favorite pharmacy.
- Healthcare2U Services.
- Inpatient/Outpatient Behavioral Health Care benefits limited to 30 days/visits per year.
- Pharmacy benefits are eligible for Rx discounts above base plan threshold.
- Pharmacy prescription coverage is limited to \$500 per prescription per month.
- Employee must be actively at work for their coverage to be effective on their initial effective date.
- Out-of-network provider charges will be subject to negotiated reimbursement and covered member may be subject to balance billing by the provider.
- Certificates of coverage cannot be changed for 12 months from effective date except as regulated by law.
- No Medical Underwriting is required.
- No Pre-Existing Condition clauses apply to the Basic Benefit provisions.
- No Waiting Periods apply to Basic Benefit provisions.
- All medical claims over \$5,000 are subject to claims auditor review for medical necessity, permissibility, and appropriateness of charges.
- Plans A and B are available to employer groups with 2 or more enrolled.
- Patient is eligible for "Contractual Discounts" in excess of Annual Maximum benefits as "Patient Pay Responsibility."
- Non-Network providers will be paid at 150% of the Medicare rate.

Exclusions:

- Any hospital confinement that began on or before the effective date is excluded from plan coverage.
- Pharmacy Specialty Drugs are excluded.
- Workers Compensation injuries and illness.
- Cosmetic surgery procedures exceptions to some reconstructive surgeries.
- Bariatric/Gastric Sleeve surgery.
- Sex transformation/Change surgery





Ash Catastrophic

Health Share Program \$150,000 - \$250,000 - \$500,000

Plan Summary	
Sharing Amounts & Maximums	Sharing Amounts
Member Responsibility Amount (MRA)	\$20,000 MRA per Program Year
Single / Family MRA Maximum per year	Single \$20,000 / Family \$40,000
Annual Sharing Maximum	\$150,000 / \$250,000 / \$500,000
Lifetime Sharing Maximum	\$300,000 / \$500,000 / \$1,000,000
Sharing Services	
Network Access	No Network (Reference Based Pricing)
Providers / Facilities	No Provider Restrictions
Emergency Room / Ambulance	MRA Applies
PCP Visits, Specialist Visits, Urgent Care	No Sharing
Diagnostic / X-Ray / Labs	100% Shareable after MRA
Hospitalization	100% Shareable after MRA
Surgery Inpatient / Outpatient	2 month waiting period applies (no wait for life threatening emergencies)100% after MRA is met, up to Max. per YearNo network requirements



Q. Are pre-existing conditions eligible for sharing on the ASH Catastrophic program?

A. If a member enrolls with a medical condition that would be considered a pre-existing condition, it will not be shareable for the first 24 months of membership. For example, if a person was treated for a heart condition in the 24 months prior to joining, that would be considered a preexisting condition. The ASH Community would not share expenses for any services or treatments related to that person's heart condition for the first 24 months the member is on the program.

Q. How are medical bills paid?

A. Members share in each other's medical needs. Alliance for Shared Health (ASH) collects member monthly contribution amounts and pays the providers directly, minus any applicable Member Responsibility Amounts (MRA). Members voluntarily submit contributions to the program on a monthly basis in order to maintain eligibility for sharing of medical needs and to help share in the needs of others.

Q. If a Member has a large family, are they eligible for the ASH Catastrophic program?

A. Yes, families of any size are eligible.

Q. Does this program use a specific network?

A. No, ASH offers an enhanced sharing level program that extends medical needs sharing for enrolled members to have medical needs shared at any hospital in the United States. Medical expenses are paid directly to the hospital at referenced-based pricing reimbursement levels.

Q. Does ASH Catastrophic share in hospital-based medical expenses?

- A. The ASH Community will share in the following hospital based medical expenses for participants of this enhanced sharing level:
 - Inpatient surgery (excludes elective surgeries)
 - · Hospital stays for inpatient substance abuse and mental health

Q. If Members move to another state, will they be able to continue in the ASH Catastrophic program?

A. Yes, Members will continue in their ASH Catastrophic program if they move to another state. Note: The membership is not available outside the U.S. and cannot be used while traveling or relocating outside the U.S.

Q. Are Members allowed to make changes to their ASH Catastrophic program?

- A. Members may only make changes to their program on their Annual Enrollment Date or if they experience a Qualified Event. A Qualified Event is one of the following:
 - · Change in legal marital status marriage, divorce, annulment, death of a spouse or legal separation
 - · Change in dependent children birth, adoption, legal guardianship or death of a child
 - Loss of spousal coverage loss of job, etc.
 - Dependent children "age out" child's age exceeds the age limitations of the membership To make changes to their plan, members need to call Member Service at (844) 552-3646.
 What happens when a member turns 65 years old?
- A. Their membership in the ASH Catastrophic program will be termed at midnight on the day of their 65th birthday.

Q. How will members identify the monthly drafts from their account?

A. All drafts will have "Free Market Administrators" listed as the originator of the drafts.

Q. Can Members cancel at any time?

A. Yes, Members may cancel at any time. If Members are not satisfied with the program, they may request a cancellation and their program will be terminated at the end of the billing cycle for their last monthly contribution, and they will not be billed any further. No further medical needs will be shared after member termination, regardless of the date of service.

Q. Who do Members contact if they have questions about their ASH Catastrophic program?

A. Members can contact Member Service at (844) 552-3646 and one of our representatives will assist them.





Summary of Plan Options

HEALTHCARE OPTION		OPTION 1	OPTION 2	OPTION 3	OPTION 4	OPTION 5
Plan Selection		Plan A	Plan B	Plan A + \$150k	Plan B + \$250k	Plan B + \$500k
Base Coverage (Single/Family)		\$10,000/\$20,000	\$20,000/\$40,000	\$20,000/\$40,000	\$20,000/\$40,000	\$20,000/\$40,000
Catastrophic Benefits (per mem	ber)	no coverage	no coverage	\$150,000	\$250,000	\$500,000
Deductible		no deductible	no deductible	no deductible	no deductible	no deductible
Coinsurance 1st \$10k		50%	50%	50%	50%	50%
Coinsurance 2nd \$10k		no coverage	80%	80%	80%	80%
Coinsurance after \$20k		no coverage	no coverage	100%	100%	100%
Out-of-pocket maximum (Single))	\$5,000	\$7,000	\$7,000	\$7,000	\$7,000
Out-of-pocket maximum (Family)	\$10,000	\$14,000	\$14,000	\$14,000	\$14,000
Preventive Care & Wellness		100%	100%	100%	100%	100%
Telemedicine visit (Healthcare2L	J)	\$0	\$0	\$0	\$0	\$0
Primary Care visit (Healthcare2)	U)	\$10	\$10	\$10	\$10	\$10
Urgent Care visit (Healthcare2U)	\$25	\$25	\$25	\$25	\$25
Non-Healthcare2U visits	-	coinsurance	coinsurance	coinsurance	coinsurance	coinsurance
Inpatient/Outpatient		coinsurance	coinsurance	coinsurance	coinsurance	coinsurance
Emergency Room, X-Ray, Ambulance		coinsurance	coinsurance	coinsurance	coinsurance	coinsurance
Chiropractic Care		coinsurance	coinsurance	coinsurance	coinsurance	coinsurance
Prescription Drugs		coinsurance	coinsurance	coinsurance	coinsurance	coinsurance
Out of Network			subject to Me	edicare pricing - b	alance billing	
Pre-Existing Conditions (Base C						
		riod / 2 year wait from enrollment date				
Monthly Rate: SINGLE Age 18-39		\$254	\$313	\$417	\$492	\$511
	Age 40-49	\$254	\$313	\$432	\$508	\$529
	Age 50-59	\$277	\$351	\$477	\$560	\$583
	Age 60-64	\$277	\$351	\$495	\$591	\$619
Monthly Rate: PLUS 1	Age 18-39	\$429	\$542	\$709	\$783	\$809
	Age 40-49	\$429	\$542	\$717	\$799	\$826
	Age 50-59	\$476	\$621	\$804	\$892	\$922
	Age 60-64	\$476	\$621	\$822	\$923	\$958
Monthly Rate: FAMILY	Age 18-39	\$561	\$723	\$971	\$1,044	\$1,078
	Age 40-49	\$561	\$723	\$980	\$1,060	\$1,096
	Age 50-59	\$629	\$836	\$1,102	\$1,188	\$1,226
-	Age 60-64	\$629	\$836	\$1,118	\$1,218	\$1,261
Monthly Rates & Enrollment (IMPORTANT): Rates for Option 1 and 2 include Basic coverage only with no Catastrophic coverage. Options 3, 4, or 5 are <u>combined</u> rates including both Basic coverage & Catastrophic benefits. Catastrophic benefits may be added to any Basic Plan but only recommended to supplement the \$20k Basic Plan to avoid having a gap in coverage.		Option 1 monthly rate includes only \$10k Basic coverage and does not include Catastrophic. When enrolling, only select Plan A with no Catastrophic	Option 2 monthly rate includes only \$20k Basic	Option 3 monthly rate includes \$20k Basic coverage and \$150k Catastrophic. When enrolling, select Plan B with \$150k Catastrophic	Option 4 monthly rate includes \$20k Basic coverage and \$250k Catastrophic. When enrolling, select Plan B with	Option 5 monthly rate includes \$20k Basic coverage and \$500k Catastrophic. When enrolling, select Plan B with



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