

NEWSLINE

Chamber awards academic scholarships

The Fulton Montgomery Regional Chamber of Commerce awarded on May four \$1000 academic scholarships to Fulton and Montgomery County high school seniors at an event held at the Allen House on the campus of Fulton-Montgomery Community College Johnstown.

Academic scholarships were presented by the members of the Chamber's Scholarship Committee comprised Jack Scott (WENT-AM 1340 Radio), Chair of the Chamber's

Scholarship winners were chosen by the Chamber's Scholarship Committee who reviewed applicants' qualifications in scholastic achievement, community involvement, school activities, and economic need and a 500word essay on what the scholarship would mean to them. This year close to 60 applications were received for the four scholarship awards from each of the school districts in Fulton and Montgomery Counties.

Scholarship Committee, Dr. Dusting Swanger (President, Fulton-Montgomery Community College), Larry Kelly (President & CEO of Nathan Littauer Hospital & Nursing Home). Also a member of the committee but unable to attend the presentations is Fulton County Sheriff Richard

Scholarship winners are as follows: Haley Monacchio from Northville High School, Madeline Elliot, Canajoharie High School; Anna King, Mayfield High School and Allison Codi who attends Fonda-Fultonville High School.

> school seniors. Biographies of the scholarship award winners:

Twenty-nine years ago, the former Fulton County Chamber began their scholarship program providing two \$500 scholarships. The Montgomery County Chamber began their scholarship program about eight years ago. To date, together as a merged Chamber, the



From left, Chamber Scholarship Committee members Larry Kelly and Jack Scott, Scholarship Award Winners Allison Codi, Madeline Elliot, Haley Monacchio, and Anna King, Scholarship Committee member Dusty Swanger, and Amy Karas, Chair, Chamber Board of Directors pose in from of the FM Clock Tower on the campus.

Fulton Montgomery Chamber has awarded over \$115,000 in scholarship funds to Fulton and Montgomery County high

HALEY MONACCHIO will graduate from Northville Central School and will attend Robert Wesleyan University where she will major in biochemistry. Her goal is for a career that will incorporate biology, chemistry and research so she is looking at working as a research laboratory technician or biochemist. These fields would afford her opportunities to study and help develop medicines to fight diseases which will have the potential to save lives.

Haley will graduate with a



Haley Monacchio (Northville)

cumulative GPA of 97.1 as the Valedictorian of Northville's Class of 2018. She has been involved with a number of activities in the community

and through her church, but it is in the classroom and at Northville High School where she has really shined throughout her entire high school tenure. She has been a member of the school's Student Council since 7th grade, this year serving as its President. She is also President of the International Club, has been a member of the National Honor Society since 10th grade, is a member of the Interact Club, Marching Band since 9th grade, a presenter at the Science Research Symposium in 10th through 12th grades, and a cheerleader for the last two years. She has won a number of Awards

> See Scholarships, on page 3



MANGINO CHEVROLET 4477 NEW YORK 30, AMSTERDAM, NY 12010 SALES: (518) 770-1220 | SERVICE: (518) 770-1223 WWW.MANGINOCHEVY.COM















MANGINO BUICK GMC 1484 SARATOGA ROAD, BALLSTON SPA, NY 12020 SALES: (518) 490-1275 | SERVICE: (518) 490-1273 WWW.MANGINOBUICKGMC.COM

Newsline June, 2018



Newsline is published by the Fulton Montgomery Regional Chamber of Commerce in partnership with McClary Media/ The Recorder

Officers 2018

Amy Karas, Ruby & Quiri Chair of the Board

Chair Elect Jim Landrio,

Holiday Inn Johnstown-Gloversville

Immediate Past Chair Paul Connelie,

Benjamin Moore & Co., Inc.

First Vice Chair Denis Wilson,

Fulmont Community Action Agency

Dr. Irina Gelman, EMVI Chocolate **Treasurer**

Directors 2018

Joseph Galea - JAG Manufacturing Juanita Handy, Crum Creek CSA James Jankowski, Jankowski Agency Lillian Johnson, HTCP - Healing Touch Practitioner Laurence Kelly,

Nathan Littauer Hospital & Nursing Home

Kevin McClary, The Recorder

Amy McCray

John Mancini, Beacon Insurance Agency Group, Inc.

Carl Marucci, Kinderhook Bank

Dr. Patrick Michel, HFM BOCES

Wes Ostrander, Randall Implements

Dr. Dustin Swanger,

Fulton-Montgomery Community College

Robin Wentworth

Staff

Mark Kilmer, President/CEO

Becky Dutcher, Financial Administrator/Office Manager

Gina DaBiere-Gibbs, Tourism Director

Sarah Hafter, Business & Education Partnership Coordinator Tara Ryczek, Tourism Associate

Terry Swierzowski, Vice President, Communications and Member Services

Nicole Walrath, Director of Workforce Development

Fulton Montgomery Regional Chamber of Commerce

2 N. Main Street, Gloversville, NY 12078 1166 Riverfront Center, Amsterdam, NY 12010 (518) 725-0641 | (518) 725-0643 (fax) www.fultonmontgomeryny.org Facebook: FMChamberNY | Instagram

Fulton County Tourism

www.44lakes.com | Facebook: Visit Fulton County, NY Twitter: @SeeFultonCounty

Montgomery County Tourism

www.visitmontgomerycountyny.com Facebook: Visit Montgomery County NY Twitter: @MCNYTourism

Letter from the President

By now, many of you have probably noticed that I have been out of the office, or unavailable, for the past several weeks. Anyone e-mailing me received an auto response that stated I was out on medical leave.

As Chamber members, I work for you, so you should be made aware of my situation.

On April 11, I went to the hospital with some chest pains, and it was not more than an hour later that I found myself in an ambulance being transported to a regional hospital that specializes in cardiac care. After getting there, and with more probing of my symptoms, it was determined that I had to undergo immediate open heart surgery on, of all days, Friday the 13 (please know that the 13 is now my lucky day since I can say that's the day my life was saved). Mark Kilmer



Subsequently, after several hours of a very invasive President/CEO surgery, six days in the intensive care unit, and several

weeks of rest at home, I feel I'm on the road to recovery, and by the time you read this I will be back at work.

I want to thank the entire team at the Chamber who not only kept all the moving parts and programs running smoothly without a hitch, but even managed to bring forth this "New Newsline" as planned. I owe a great deal of gratitude to Terry Swierzowski, our Vice President of Communications and Member Services, for carrying the effort to bring this great new publication to fruition and on schedule.

Last but not least, I would be remiss if I didn't thank the many members and colleagues who sent me their blessings and wishes for a speedy recovery. Encouragement that was so greatly appreciated. Thank you!

To advertise in



contact Brian Krohn, *McClary Media*, (518) 843-1100 ext. 108 briankrohn@recordernews.com



2 North Main Street, Gloversville, New York 12078 (518) 725-0641 • fax (518) 725-0643 1166 Riverfront Center, Amsterdam, New York 12010

(518) 725-0641 • fax (518) 684-0111 E-mail: info@fultonmontgomeryny.org Website: www.fultonmontgomeryny.org

Member of

American Chamber of Commerce Executives Association Business Council of New York State Center For Economic Growth Chamber Alliance of New York State **Fulton County Center for Regional Growth** Fulton County Farm Bureau Montgomery County Farm Bureau New York State Farm Bureau

Scholarships, continued from page I

and Honors since 9th grade, including the Northville Central School's Principal's List Award (all four years), Spanish Achievement Award (4 years), USAF Excellence in Math & Science Award, the President's Award for Educational Excellence Gold Seal, Excellence in Band and High School Chorus, the Health Award, Hugh O'Brien Foundation Leadership Award, Clarkson Achievement Award, Corey Silvestri Math & Science Award, Elmira College Key Award, Rensselaer Medal Award, University of Rochester Bausch & Lomb Award, and English Achievement Award. In addition, she works as Watershed Steward for Patricia Coppola/Paul Smith's Adirondack Watershed Institute.

MADELINE ELLIOT will attend Cornell University this fall where she plans to study both environmental science and politics to achieve a degree in Environmental Policy and Planning. In her scholarship essay, she writes, "Science has always been a part of my life, whether through my dad, a rather passionate earth science teacher, or through trips to dozens of national parks, exploring the natural landscapes firsthand. Today, I have transformed this core love for nature into a strong desire to save our planet...Personally, to go into any other field would feel selfish, because in my opinion, the state of the Earth is the most pressing matter at hand, one that affects everyone, not a single person exempt."

In June Madeline will graduate from Canajoharie High School where she is expected to be Valedictorian with a GPA of 98.83. Patricia Prime, Canajoharie's Science Department Chairperson and Biology Teacher, says of this student that she is "A venerable teacher's dream student.... She truly knows who she is and is comfortable with who she is. By this I mean that she is not the typical high school student that I see who continually struggles to find his/her place. She looks outward instead of inward. She has empathy for her fellow classmates and for the world in general."



Dusty Swanger with Madeline Filiott

Canajoharie High At School, Madeline is a member of the National Honor Society, a member of All-County Band for four years, a member of Varsity Cross-Country Ski Team for four years, Varsity Track and Field since 8th grade, Captain this year of the Varsity Soccer Team, Secretary of the History Club, participated in Odyssey of the Mind from 2008 through 2016, a member of Assemblyman Angelo Santabarbara's Student Cabinet, Junior Class President, Secretary, Student Class Council Rep, and founder of Canjo Cares, a club focused on community service. She is the recipient of the University of Rochester's Frederick Douglass and Susan B. Anthony Award, Harvard University Award, Rensselaer Polytechnic Institute Medal Award and is a 2018 National Merit Commended Student.

In her essay for this scholarship, ANNA KING wrote that she has known her career path in Graphic Design and Marketing since she was 10 years old when she attended a "Life is Good" Festival in 2010. She has been wearing tee-shirts bearing the "Life is Good" logo since she was 2. and "Life is Good" has been her family's motto since she can remember. It became more than a motto in 2012 when Anna was diagnosed with dilated cardiomyopathy in 2012 and learned she would need a heart transplant to live, which she received in 2014. She connected with the co-creator of "Life is Good" during this time and has been connected with the company ever since.

In fact, in the summer of 2015 she was able to do an internship with the Life is Good company at their headquarters in Boston, where she experienced graphic design firsthand. She furthered her studies in that field at the HFM Career & Technical Center where she has formally studied Graphic Design for the past two years. She recently took first place in a regional advertising design competition and represented HFM at the state finals last month. She designed a cover that was chosen for the New York State Department of Labor manual. She will attend Lasell College in the fall where she will major in graphic design. Not only will she be able to study close to Boston, keeping connected to "Life is Good," but she is also happy to be close to her doctors who are also in Boston.



Anna King (Mayfield) with Larry Kelly

Anna will graduate from Mayfield in June with a weighted average of 93.85. At Mayfield she is the Key Club President, Public Relations Officer for the National Honor Society, has been involved with the Drama Club, played JV and Varsity Volleyball and also served as the Team Manager this year, has acted and been assistant director at Colonial Little Theatre in Johnstown, received the Coaches Award from the LPGA Leadership Academy and received a Graphic Design Award from Mount Ida College's Design Week in 2017. She has been a featured speaker at a number of events, including the Genetech Pharmaceutical National Sales Conference in Las Vegas, at the company's Employee Event in San Francisco in 2016, where she created a slideshow presentation and gave a speech, and at Life is Good's Positive Thinking Day in 2017. She was also a speaker at fundraising events for Donate Life, and Go Red for Women events in Texas and New York, and has been filmed for public service announcements for the American Heart Association and Go Red for Women.

In the references that were submitted with Anna's application for this scholarship, the mark she has made in Mayfield schools and her community is clearly seen. Jennifer Horne, a teacher and drama advisor at Mayfield, says of Anna, "In all, there is no better candidate than Anna King for this scholarship. She will be a leader for this generation and the generations to come, leaving an indelible mark on the world." Robert Thelin, also a teacher and advisor at Mayfield said of Anna, "If you're seeking a top student with the character, drive and dedication to excel in college, Anna King is truly one who will rise to the occasion. I have had the opportunity and privilege to witness her grow into a confident, kind, caring and intelligent young woman ready to continue her education...and I am confident she will continue to succeed in whatever she chooses to do because of her unparalleled work ethic and dedication."

ALLISON CODI will graduate as Fonda-Fultonville High School's Valedictorian; currently she has a weighted GPA of 99.7. She has been her school's Class President since September 2014 and spoke on behalf of her class at a recent Superintendent's Conference Day. In addition, Allison serves as the Student Government Secretary since 2014, Ambassador's Council Representative to the Skype Club which interviews students around the globe for their perspectives on current events; plays alto and soprano saxophones in multiple ensembles including Jazz Band, Saxophone Quartet, Jazz Combo and Wind Ensemble, is s student representative for the Building Leadership Team, has coached Odyssey of the Mind teams for three years; plays Volleyball for Fonda Fultonville and participates in



Allison Codi (Fonda-Fultonville) with Jack Scott

the Caroga Lake Volleyball Club, of which she was captain. She is also active in the community where she is the Key Club Secretary, participates in student mentoring and tutoring, and has worked at a number of charity events and attended community service trips.

Wendi Waters, a teacher at Fonda-Fultonville, says of Allison, "She is focused, driven to succeed, conscientious, and very bright. She cares about her academics and works very hard. She is one of the brightest students I've taught in 19 years with a tremendous work ethic and a positive attitude – always!" Her hard work shows in the numerous Academic Awards with which she has been presented:

- Highest cumulative average awards in 9-11 grades
- Coca Cola Scholars Semifinalist
- AP + PLTW Student Achievement in Engineering
- Air Force Math & Science Award
 - National Honor Society
 - •RIT Computing Medal
 - Clarkson School Award
- Highest Average in Geometry, Algebra II, Statistics, Chemistry, and Precalculus Awards
- Highest US History Regents Award

Allison is studying to be an engineer and will attend Lehigh University in Pennsylvania in the Fall where she will be a part of their Integrated Degree in Engineering, Arts and Sciences (IDEAS) honors program.

For more information about the Chamber's Scholarship Program, please contact Terry Swierzowski at terrys@fultonmontgomeryny. org or call (518) 725-0641.

4 Newsline June, 2018

Business After Hours at River Ridge Living Center



River Ridge owner Michael Braunstein (left) poses with Amsterdam Mayor Mike Villa

River Ridge Living Center, 100 Sandy Drive in Amsterdam, hosted a great Business After Hours event on Wednesday, April 25. River Ridge is a 120-bed center that provides short term rehabilitation, long term care and skilled nursing on a 30-acre campus in a quiet, residential neighborhood off of Route 5S in Amsterdam. Find out more about them online at www.riverridgelc.com

RIGHT – Rita Gullion (National Shrine of Saint Kateri Tekakwitha), George Gross and Peggy DeBlock (Employment Resources), and Marie Fryc (Seely Conover Office Centre)





From left, Fred Quist (Montgomery County United Way), John Balli (President/CEO Kinderhook Bank), Danielle Whelly (Amsterdam Parks & Recreation), Michele Pawlik (Montgomery County Business Development Center), and Carl Marucci (Kinderhook Bank, Chamber Board of Directors).



From left, Fulmont Community Action Agency's Katrina Maas, Ann Black, Denis Wilson and Kathy Stangle

"Mother and Child at the Mohawk River" ribbon cutting



From left, Gina DaBiere-Gibbs, Montgomery County Tourism Director; Alderman Chad Majewski; Mayor Michael Villa; Artist Dimitar Lukanov; Alderman James Martuscello; Alderman Paul Ochal.

The City of Amsterdam held a ribbon cutting unveiling the new sculpture "Mother and Child at the Mohawk River" located on the Mohawk Valley Gateway Overlook (MVGO) pedestrian bridge.

Created by Bulgaria born artist, Dimitar Lukanov, the 12 foot bronze sculpture, finished in a light patina, depicts a mother and her child surrounded by a multitude of birds, fish, and plants native to the Mohawk River Valley. The composition creates the illusion that it emerges from the majestic, life-giving river. "Mother and Child at the Mohawk" is a veritable symphony of life, capturing a moment of joy. The composition radiates movement, and every element appears to be in motion; there is no standstill in the togetherness of humans and nature.

Dimitar Lukanov completed the large-scale sculpture, weighing some

4500-pounds, in just three months. Executed following a 5000-year old technique using beeswax and clay, the intricate bronze composition cannot be reproduced. During the successful casting process, all 127 molds perish during, leaving one single unique cast.

Amsterdam's Mayor Michael Villa commented, "This magnificent sculpture conveys beautifully the eternal homage we all hold to our mothers, sisters, wives, to our families. It's a celebration of Amsterdam's rebirth. It's a marvel to look at; ever since its installation the sculpture has been very popular with the citizens of Amsterdam."

"Mother and Child at the Mohawk River" is located in the south overlook on the MVGO, 1 Bridge Street in Amsterdam. For information about events happening at the MVGO and in Amsterdam, visit www.amsterdamrecreation.com.

NYS budget updates Sexual Harassment laws

By Frank Kerbein, Director, Center for Human Resources

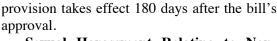
Business Council of New York State

The new state budget for FY 2019 contains several provisions intended to address sexual harassment in the workplace. Among other things, the new law will require all employers to adopt a sexual harassment policy and provide sexual harassment training to all employees on an annual basis. Key provisions of the new law include:

Mandated Employee Training:

Employers of all sizes will be required to

adopt sexual harassment prevention policies and "effectively communicate" such policies to all employees. All employers will also be required to provide all employees with annual sexual harassment training. The state labor department is required to provide a model policy and model training program, and employers will be required to either use the DOL models or implement policies and training programs that exceed the provisions of DOL models. This provision takes effect 180 days



Sexual Harassment Relating to Non-Employees:

The state human rights law is amended to make it unlawful practice for an employer to permit sexual harassment of non-employees. An employer may be held liable to a non-employee (contractor, subcontractor, vendor, consultant, etc.) if the employer or its agents knew or should have known that the non-employee was subject to sexual harassment and failed to take immediate and appropriate action. This new liability takes effect immediately upon the Governor's signature.

Attestation for State Contractors:

Beginning January 2019, any business submitting a bid for public work, whether in a competitive bidding process or not, shall be required to affirm the following:

"By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that the bidder has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all its employees. Such policy shall, at a minimum, meet the requirements of section 201g of the labor law."

Note that this provision also requires that all such bidders have a written sexual harassment policy and provide annual sexual harassment training to their employees.

Prohibition of Mandatory Arbitration:

The state's civil practice law is amended to

prohibit mandatory arbitration clauses for use in addressing unlawful discriminatory practices related to sexual harassment in the workplace. Effective 90 days after the Governor's approval of this legislation, employers are prohibited from requiring arbitration for sexual harassment claims. This legislation would also invalidate existing clauses to that effect. It is to be determined how this provision will be implemented in light of the Federal Arbitration Act and recent Supreme Court rulings that seem to indicate federal law would preempt this prohibition.



Nondisclosure Agreements:

The general obligations law is amended to prohibit any employer from including a nondisclosure agreement in any settlement involving sexual harassment unless the condition of confidentiality is the complainant's preference. In that case, the complainant will have 21 days to consider such an agreement and, even after signing such an agreement, will have seven days to revoke such an agreement. This provision would be effective 90 days after signed into law.

Employees of State Agencies and Public Entities:

The public officers' law has been amended to require employees of state agencies and other public entities who have been subject to a final judgment of personal liability for intentional wrong-doing related to a claim of sexual harassment to reimburse the state or public entity for any award. This would be effective immediately.

The Business Council will work with the Department of Labor with the intent of crafting a model policy and training program that is both effective in preventing sexual harassment in the workplace and flexible enough to be practicable for employers of all sizes.

In addition, we will be offering compliance information and guidance to Business Council members.

This article appeared in the April/May issue of the Business Council's quarterly newsletter, Connect. For more information on the Business Council of New York State, visit them online at www.bcnys.org, or follow the organization on Facebook, Twitter, LinkedIn or YouTube. You can also call the Business Council at their Albany headquarters at (518) 465-7511.

CFA workshop at Fulton-Montgomery Community College on June 13

As part of the Governor's Regional Economic Development Council initiative, the CFA is a modern and easy-to-use online application for accessing state resources currently available from multiple New York State agencies and authorities. The CFA allows applicants to access multiple State funding sources through one application. Application materials can be accessed through regional-councils.ny.gov.

The CFA is a more efficient and effective process for applicants to access economic and community development funding. Prior to 2011, applicants had to navigate multiple agencies and applications without any mechanism for coordination. Under this process, the CFA serves as the single entry point for access to economic and community development funding. A CFA can be submitted for single or multiple sources of funding through one application, making it quicker and easier for economic development projects to receive funding.

You are invited to participate in a CFA Workshop scheduled for Wednesday, June 13 at Fulton-Montgomery Community College from 1pm-3pm in the Student Union Building. You can register for the workshop through EventBrite or contact Allison Nowak at the Mohawk Valley Regional Economic Development Council in Utica at (315) 793-2671 or Allison.nowak@esd.ny.gov. You can also register directly from the link that will be appearing every Monday leading up to the event in the Chamber's Monday email newsletter, Chamber Connections.



Are you interested in working with students who will embrace the essential business skills and who will be trained educated employees for the future?

Well, PTECH is the new future! PTECH is a technologically based early college high school that allows students to gain real-world, project based experiences through partnering businesses in your community.

We are currently looking for mentors who will be willing to communicate online with students weekly. Interested in becoming a partnering business?

Contact Nicole Walrath at

(518) 725-0641 or nicolew@fultonmontgomeryny.org for more information.

6 Newsline June, 2018

Fulton and Montgomery County Clean Up Days

Each year Chamber calls to action businesses to help clean up roads and places such as their own properties to help ready our region for the busy tourism season, and to also help us all feel better about where we live. Our clean up day was Saturday, April 21 and we had almost 200 volunteers clean up all over our region on that day. There were also other groups who cleaned up areas on other days that were convenient in April. Thank you for caring about our communities:

LEXINGTON had staff members and people supported clean up the Rail Trail in and



Representatives from Advanced Cleaning and Restoration, Joyce Royal Real Estate, and North Main Street United Methodist Church gather at the Chamber's Gloversville office for a photo before they head out to clean up the roads in and around the City of Gloversville on April 21.

around Johnstown and Gloversville

JOYCE ROYAL REAL ESTATE and NORTH MAIN STREET UNITED METHODIST CHURCH cleaned up Gloversville's Main Street

COLDWELL BANKER-ARLENE M. SITTERLY cleaned up Johnstown's Arterial/Route 30A as did employees from TAYLOR MADE GROUP

Twenty-five Boy Scouts from Johnstown cleaned up that day throughout that city

FIRST CHOICE FINANCIAL FEDERAL CREDIT UNIOIN employees and friends cleaned up their Gloversville headquarters and the roundabout and area around their office near Wal-Mart

Our FULTON MONTGOMERY YOUNG PROFESSIONALS NETWORK cleaned their Adopt a Highway section on 29A between Johnstown and Fonda

New Community Member CAREN PEPPER and her family cleaned Melchoir Park in Gloversville

A host of people participated in Canal Clean Sweep along Erie Canal in Montgomery County and also in THE CITY OF AMSTERDAM along the Chuctanunda Trail

PECK'S LAKE PROTECTIVE ASSOCIATION cleaned up the roads around the lake and its parks

People in recovery from HFM PREVENTION COUNCIL cleaned up during the weekend of May 12-13



Joyce Royal, Joyce Royal Real Estate, shows the fruits of her labor while cleaning up Main Street in Gloversville.



From left, Darcelle Bleau, Community Member Caren Pepper, Davina Etkin and Eric Etkin cleaned up Melchoir Park and Castiglione Park in Gloversville.

Waterjet and Machining

A Division of Electro-Metrics Corporation 231 Enterprise Road, Johnstown NY, 12095

Specializing in:

- -State of the Art Waterjet
- -Commercial and Artistic Glass Cutting and Etching
- -Custom and Precision Machining, Milling and Turning
- -Sheet Metal Fabrication
- -One-off and Volume Custom Metal Parts
- -Custom Vintage, Speed, Commercial and Street Vehicle Parts
- Expert Welding
- -Powder Coating

Send Inquiries to: info@emihq.com or call Paul Sikora at 518-705-4480

Health Insurance News

Human Resources Brief

Provided by



The Chamber's Partner in Health Insurance www.boucheyclarke.com (518) 720-8888 518) 272-0024

Compensable Time: What You Need to Know

The Fair Labor Standards Act (FLSA) requires employers to pay their employees for all hours they are "suffered or permitted to work." These hours are known as "work hours" or compensable time.

What is compensable time?

Compensable time includes all hours during which an individual is actually performing productive work and all hours an employee is required by his or her employer to remain available for the next assignment. Compensable time does not include periods where an individual is relieved of all obligations and is free to pursue his or her own interests.

How is compensable time calculated?

To determine how much of an employee's time is compensable time, employers must determine whether the employee is on duty, and how rest periods or certain industry extended hours affect an employee's hours of work. The

U.S. Department of Labor's (DOL) Wage and Hour Division enforces work hour standards.

What are the penalties for noncompliance?

FLSA violations are punishable by a fine of up to \$10,000, imprisonment for up to six months or both. In addition, these violations are subject to civil liability in state or federal courts and employers may be required to compensate employees for unpaid wages, liquidated damages, attorneys' fees, court costs and any other amount a court sees fit to impose. Fee amounts may increase for repeat and willful offenders.

Employers may not discharge or discriminate in any manner against an employee who files a complaint or cooperates with the DOL in an investigation or proceeding.

Questions? Contact Bouchey & Clarke Benefits, Inc. for more information on wage payment and work hour laws.

2018 New York State Regional MWBE Opportunities Expo Series

Empire State Development's Division of Minority and Women's Business Development invites you to take part in the 2018 MWBE Opportunities Expo series. The expos are designed to connect minority and women-owned businesses in New York State agencies, authorities, and prime contractors. Visit the MWBE Business Boot Camp to connect with local technical assistance providers.

The expos also feature:

- Regional Economic Development Council Awards Panel Session
 - Regional Special Projects Panel Session
 - NYS MWBE Certification Made Easy
 - How to Do Business With New York State
 - Access to Capital: State Financial Programs Overview
 - One-on-One MWBE Certification Analyst Consultations
 - Networking Opportunities
 - NYS MWBE Business Builder Boot Camp

All events begin at 8am – to register and for additional information visit: www.esd.ny.gov/mwbe.html.

Dates/Locations (just a sample of the closest locations to our region).

Southern Tier – Friday, June 15 – Binghamton University Central New York – Tuesday, July 10 – Crowne Plaza, Syracuse, NY

Mohawk Valley – Thursday, July 12 – Mohawk Valley Community College

Financing Symposium for Small- to Medium-Sized Businesses

The Fulton County Center for Regional Growth and Mohawk Valley Economic Development District are presenting a Financing Symposium for Small- to Medium-Sized Businesses on Tuesday, June 12 from 8am-3pm at Fox Run Golf Club, 129 County Highway 142A (Fox Run Drive), Johnstown.



Cost is \$25 per person

(FCCRG members \$20). Light breakfast, lunch and golf lesson included!

Registrants are automatically entered into a drawing for a free round of golf. Register and prepay at www.fccrg.org

The event is sponsored by Kinderhook Bank

Agenda:

8am Registration and Light Breakfast

9am Symposium Begins

12:30pm Lunch with Keynote Speaker 2:30pm "Perfect Your Swing" Golf Class

Speakers scheduled to appear:

Ron Peters – Fulton County Center for Regional Growth

Steve Jones, Carl Marucci - Kinderhook Bank

Steven Smith - Mohawk Valley Economic Development District

Dustin Krause – New York Business Development Corp.

Ryan Silva – New York State Economic Development Corp.

Kristi Schwebke – New York State Housing & Community Renewal

Cedric Carter – TD Bank Sanford Loucks Baer – USDA

Samora Loucks Baci CSB11

For more information visit the Fulton County Center for Regional Growth at www.fccrg.org or call (518) 725-7700.

Local Service, Measurable Savings



FRANK CASLER AGENCY



CALL ME FOR A NO-OBLIGATION QUOTE! 518-212-2765

Your Local Agent 1451 STATE HIGHWAY 5S AMSTERDAM, NY 12010-8341 www.farmersagent.com/fcasler



Newsline June, 2018

Chamber Member News

Chamber Member Anniversaries

The following businesses realize the value of their Chamber investment and have renewed their membership in the month of May of this year. Please note these member businesses and the year they joined! Thank you to all our renewing Chamber members:

Less than 5 Years

Sticker Mule	2017
Down by the River Kayak Rentals	2017
Stump City Brewing, LLC	2017
New York State Restaurant Association	2016
Amsterdam Waterfront Foundation	2016
Small Town Sound	2016
Revenge Tattoo Parlour	2016
Top of the Hill Grill	2016
Betty's River Road Bed & Breakfast	2016
NYS Education Department – ACCES/VR	2015
EMVI Chocolate	2015
Benson's Pet Center	2015
Mohawk Valley Collective	2015
Louise Sira, Fulton County Judge	2015
Johnstown Family Dental, PLLC	2015
Farmer's Insurance, Frank Casler Agency	2015
Employer Alliance for Affordable Health Care	2015
Versatile Wood Fabrication	2014
Gloversville Senior Center	2014

TWW Troccos Cicaricis	2017
McFee Memorials	2014
Accu-Contracting, Inc	2014
Lott Holdings	2014
Lakeside Tavern & Marina	2014
Bark N Play, LLC	2014
Stockyard Public House	2014

5 to 9 Years

0 10 / 1 Cd13
ADI, Acorn Development Inc2013
Oduwa Homestead Development2013
Countryside Agency, Inc2013
ΓLC Grooming2012
Fred's Sanitation Service, Inc2011
Dunkin' Donuts, Kevin Garcia Management2011
The Geek Pantology2011
AVON Products, Marion Playford2011
Pickett Memorial Co2010
Mohawk Valley Group at Morgan Stanley2010
Distinct Home Designs, Inc2009
The Hearing Doctor2009

10 to 19 Years

River Ridge Living Center, LLC	2008
Brian and Anita Hanaburgh	200

Deborah R. Hermance, DDS	2007
Pavlus Orchards	2006
TOPS Take Off Pounds Sensibly	2006
School House Treasures	2006
Security Supply Corporation	2005
Geesler's	
Hear For You	2005
Twin Cities Sports Promotions	2004
Travers Diner Restaurant	
Wal-Mart DC #6096	2000
Bill Lake Home Construction Corp	

20 Years or More – Congratulations and THANK YOU!

Town of Glen	1998
Lou's Electric of Amsterdam, Inc	1998
Sampson Bog Studio	1995
Holland Meadows Golf Course	1990
Lapland Lake Nordic Vacation Center	1985
Century Linen & Uniform	1984
House of Pizza	1984
Nathan Littauer Hospital & Nursing Home	1980
Fulton-Montgomery Community College	1974
Frontier	1974

Gloversville Economic Development Corporation

Has money available to loan to businesses located in the city of Gloversville at comfortable and competitive rates for a variety of needs ou purposes! Businesses interested in this offer should call the Chamber at (518) 725-0641 or email president@fultonmontgomeryny.org for more info.

Destination One offers unique opportunities to advertise your business

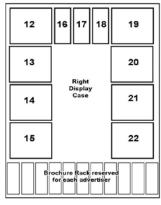
Looking for a unique advertising space – well we have it in our Destination One kiosk at the Fulton County Visitors Center. Destination One is located on the outside of the Fulton County Visitor's Center in Vail Mills and is an important detail of this destination that sees over 10,000 people annually. With two display cases offering large, full-color ad spaces as well as specifically designated spots for your rack cards or brochures, this is a prime location for any business in our region looking to attract visitors and residents alike!

- Full Color Ads:
 (6) 6" x 8 ¼" Ad Spaces \$295/year
 (16) 11" x 8 ¼" Ad Spaces \$495/year
- 24 Brochure Slots exclusive to Advertisers
- Ads Displayed from June 2018 May 2019
- Advertisers may provide camera-ready ads or use in-house design services
- Advertisers may change their ad on a seasonal basis
- 20" x 28" Fulton County map displayed
- QR Codes are recommended
- First come, first served for ad space & positions
- First right of refusal to current advertisers









Tyler Schrader Solo Art Show to open at Nigra Arts Center

The Paul Nigra Center for Creative Arts is pleased to announce its first ever solo art show, "Nature's Prospect," featuring the work of local sculptor and painter Tyler Schrader. The show opened with a Meet the Artist Reception on Thursday, May 24, from 6-8 p.m. at the Nigra Arts Center, 2736 State Highway 30, Gloversville, and will run until June 26.

Tyler Schrader is an up-and-coming artist from Johnstown. He graduated from Johnstown High School in 2013 and from Fulton-Montgomery Community College's Fine Arts program in 2014. In 2017, he earned his Bachelor of Fine Arts from the State University of New York at Purchase. He works out of his studio in Johnstown, producing drawings, paintings and sculptural woodworking pieces. Past solo exhibitions featuring his work include "Blue" at the American Hotel in Sharon Springs, September 2014, "Blue" at the SVAN Arts Gallery in Northville, January to February 2015, and "Equal Matter" at Fulton-Montgomery Community College's Perrella Gallery, December 2016 to January 2017.

When Schrader began his artistic career as a painter, the work he produced was frequently monochromatic and abstract, with bright colors and fluid, organic forms encased in rustic, sculptural frames. Now, he works in reverse: he builds wooden forms



"Inside Out" by Tyler Schrader

and paints using them as a guide. His figures appear to flow naturally in labyrinthine, garbled patterns. They are open-ended, leaving a cloudless path for

Schrader draws inspiration for his work from the way ecosystems function in nature. He emphasizes the importance of natural cycles through his art, shedding metaphorical meaning with his material and process. He sees each piece as a personal ecosystem that functions in its own realm.

"Within this process, I'm able to achieve true self-result, something special," Schrader said. "This is the form of the collaboration that takes place between myself and the material."

The public is welcome to view this show throughout its run Monday through Friday from 9 a.m. to 6 p.m. and Saturdays from 9 a.m. to noon. The admission fee for the gallery is \$5 per person. Members of the Nigra Arts Center are exempt from the admission fee. For more information, please call (518) 661-9932 or visit www.pncreativeartscenter.org.

About the Paul Nigra Center for Creative Arts: The Paul Nigra Center for Creative Arts is a beautiful, year-round arts center open to the community. It houses premium art venues, hosts fun family events and provides educational opportunities for persons of all ages and levels of ability. The Nigra Arts Center was founded in 2015 by Lexington, a chapter of the Arc New York, an accredited, award-winning provider of disability services, whose employees work tirelessly to support people with disabilities and believe that every person can achieve success and fulfillment.

Opening Reception for Caroga Historical Museum in Caroga Lake

The Caroga Historical Museum (CHM) opens its 41st season with a welcome reception on June 28th for featured artist Kyle Hall at the Museum at 145 London Bridge Road in Caroga Lake. The reception will be from 7:00 pm to 9:00 pm with refreshments. There is no admission fee and the event is open to the public.

Kyle Hall is best known for his hand-crafted, rustic stick furniture and home décor. Being a self-taught artist has allowed Kyle to explore

his various skills and continually expand his knowledge and capabilities in woodworking. His goal is to design and create each unique piece in such a way that the natural beauty of the materials used will be preserved, while the finished pieces emanate the spirit of the pristine wilderness he grew up exploring in the Adirondacks. Early interests in drawing have led him to produce commissioned, one-of-a-kind pyrography pieces, and most recently his skills have expanded into chainsaw carving. The exhibit, "Forest to Home", allows Kyle to share his love of the Adirondacks which has influenced his work.



Artist Kyle Hall

When not in the shop, Hall enjoys attending and participating in local shows. To learn more about him and to see examples of his work visit: www.hallsstickfurniture.com/ or on Facebook - Hall's Stick Furniture & Signs.

The July featured exhibit runs from June 28th through July 29th. The museum is open Thursday through Sunday from 1 pm to 4 pm. Admission is free with donations gratefully accepted. For more information, contact the Caroga Historical Museum at 518-835-4400 or online at www.carogamuseum.org or on Facebook.



Chamber Checks make great gifts for loved ones, good bonuses for employees, and support small businesses in this region! Purchase these gift checks at either Chamber office, any Kinderhook Bank branch or Ruby & Quiri in Johnstown.

Chamber Checks sponsored

inderhook Bank

Cushman & Wakefield — Pyramid Brokerage Company of Albany Continues to Grow, as Joseph Mahoney Joins Their Team!

Joe joined Cushman & Wakefield - Pyramid Brokerage Company after a successful Major League Baseball career with the Baltimore Orioles and Miami Marlins. After his playing days, Joe ran a technology based startup company in the Albany area before joining our team. He began his education at the University of Richmond and completed his Bachelor's Degree in Communications locally at the University at Albany. Joe's experience in high pressure situations, Joseph Mahoney competitive nature, and constant



drive for success allows him to provide consistent results for his clients. Joe provides his clients with a wide range of corporate and commercial real estate services throughout the Capital District.

If you would like more information regarding Cushman & Wakefield – Pyramid Brokerage Company, please refer to their website at www.pyramidbrokerage.com

Full Service Concrete & Construction Services Available



Liberty ARC Celebrates Community at Annual Dinner

Community Organization Honored for Outstanding Support to Those with Disabilities

Liberty ARC announced the recipients of the agency's 2018 Community Partner and Community Commitment awards at their Annual Dinner, held on May 2, at River Stone Manor. The organization recognized the Montgomery County Office for Aging (OFA) as this year's Community Partner and Mr. Joe Davey received the organization's 2018 Community Commitment Award.

For many years, Liberty ARC and the Montgomery County Office for Aging have had a strong relationship that is beneficial for both populations each agency serves. Individuals that Liberty ARC supports regularly volunteer for OFA; assisting with meal deliveries, meal site preparations, shopping for the pantry and assisting with outdoor maintenance for the elderly.

"Being able to make a difference in the lives of those who live in the community is a top-priority for many of the individuals Liberty ARC supports. Seeking, securing and maintaining a working volunteer relationship with the Montgomery County Office for Aging has opened the doors to make this path possible," said Liberty ARC CEO Jennifer Saunders. "OFA richly deserves the 2018 Community Partner award because of their continuous commitment to work with the agency, those we support and our staff in order to make our community a better place."

Joe Davey, a participant in Liberty ARC's Family Support Services program, received the 2018 Community Commitment award. Joe was honored for his outstanding support of his neighbor. Mr. Davey helps his 97-year-old neighbor with many tasks: bringing in her mail, visits with her, and anything else he can do to make her life easier. Joe takes it upon himself to assist his neighbor; without any staff support or recognition.

"Joe truly exemplifies the spirit of this award; his com-



Jennifer Saunders, Liberty CEO; Joe Davey, 2018 Community Partner Award; Candy Opalka, Liberty COO

mitment to his neighbor is inspiring and is a model of goodness for us all," said Liberty ARC CEO Jennifer Saunders. "Liberty ARC is proud of Joe and honored to present him with the 2018 Community Commitment award."

Liberty ARC also recognized their Employees of the Year at the dinner. The following outstanding employees were presented:

Employee of the Year Beth Watkins Support Employee of the Year Sheree Kretser Manager of the Year Nick Pawling Associate Director/ Director of the Year Stacey Antos

Program

"All four of these individuals are more than worthy of this recognition. They are dedicated, self-motivated leaders in their respective departments and are well-respected throughout the agency," said Liberty ARC CEO Jennifer Saunders. "Beth, Sheree, Nick and Stacey take on challenges and succeed, they look to grow in their positions while encouraging their staff; all while doing an excellent job assisting those we support. I'm proud that Beth, Sheree, Nick and Stacey are a part of Liberty ARC; they make a difference.'

Liberty ARC acknowledged the following, at the dinner, as well as nominated and swore in their Board.

Special recognition was given to Liberty ARC individuals who have been with the agency for 35 years. Those recognized were Edith Fonda, Claudia Canale, and Peter Terplak.

The following board members were honored for their milestone years of service: Liberty ARC Board- Carol Cuyler and Carl Pucci 20 years of service, Valerie Zabo 15 years of service and Paul DiCaprio five years of service, Kelly Swart was honored for 10 years of service for both the Liberty ARC Board and New Dimensions in Living Board and Ben Ziskin was recognized for his 10 years of service on the Choices for Community Living Board.

Sworn in as Liberty ARC Board officers for the 2018-2019 term were: Paul DiCaprio, president; Donna Canestraro, vice-president; Michael Bucciferro, secretary; and Carl Pucci, treasurer. The following directors were sworn in for the 2018-2020 term; Ken Adamowski, Donna Canestraro, Carol Cuyler, Paul DiCaprio, Brett Harris, Carl Pucci, Kelly Swart, Psy.D., Rev. Dr. Lisa Vander Wal. They join current standing directors (2017-2019 term) Michael Bucciferro, David Fariello, Karreene O'Neil, Sally Romano, John Rose and Valerie Zabo.

Parkhurst Field Foundation to present at 2018 Cooperstown Symposium

David Karpinski, Executive Director of the Parkhurst Field Foundation has been selected to present "Parkhurst Field – The Original Field of Dreams" at the 2018 Cooperstown Symposium on Baseball & American Culture at the Baseball Hall of Fame, in Cooperstown on May 31st.

The Cooperstown Symposium on Baseball and American Culture is a unique forum, sponsored by the National Baseball Hall of Fame and the State University



of New York – Oneonta, which provides academics and researchers from around the country with a platform to present and discuss a variety of topics concerning the game of baseball and how it relates to our culture and society. Proposals for papers were submitted in December from all disciplines and on all topics and Parkhurst Field Foundation's was selected because of its national relevance, historic cultural diversity and that it was recently identified as the only field on which Moonlight Doc Graham of *Field of Dreams* played that still exists.

"We are honored to be asked to present to these researchers in the heart of the most storied sports shrines in the world. Since 1939, the Hall of Fame has existed as a library documenting baseball's rich history, and a home of priceless baseball artifacts and plaques immortalizing the greatest baseball players in history," said Karpinski. "Since 1906, Parkhurst Field has been a baseball destination for such Hall of Fame greats as Cy Young, Honus Wagner, Chief Bender and more and is a microcosm of early 20th century baseball, including Negro League games, the New York Bloomer Girls, the House of David and the Industrial League baseball era. We look forward to sharing our story there this month to continue to build awareness of our historic park and campaign to revitalize it and create a destination for baseball enthusiasts to enjoy."

To support the capital campaign, visit their website at www.parkhurstfield.org or the Parkhurst Field facebook page.

The Parkhurst Field Foundation, a 509(a)2 non-profit foundation, was formed to promote and preserve Parkhurst Field in Gloversville, NY, recognized as the 'Original Field of Dreams' and the oldest baseball grounds used by any Little League® in America. Our mission is to chronicle its rich history, promote its historic significance through media and events, attain grants and donations to fund its re-development as a baseball destination and ongoing economic revitalization diamond for the region. Our success will ensure its sustainability and create a role model for other communities looking to preserve their athletic parks. www.parkhurstfield.org

Field of Dreams is a trademark and copyright of Universal Studios. Licensed by Universal Studios Licensing LLC. All Rights Reserved. Such permitted use is not an endorsement by Universal Studios.

Sacandaga Triathlon Club presents the Great Sacandaga Challenge Triathlon

E 16 KIDS & ADULT TRIATHLONS

Saturday, June 16 is the date for this year's Great Sacandaga Challenge Triathlon (a USA Triathlon). This year's events feature Kid, Youth and Adult Triathlons:

Kids Triathlon (Kids Splash & Dash) – no minimum age, fun short swim, fun short run

Youth Triathlon – minimum age 7 years old, 100 yard swim, 3.1 mile bike, 1 mile run (\$15)

Adult Sprint Triathlon – 750m swim, 20K bike, 5K run (individual \$65; Team \$90)

Events will start at the Sacandaga Bible Conference Center, Broadalbin, NY

Major Sponsors for the event include Alpin Haus, Stewart's Shops and Mangino Chevrolet

For more information or to register visit greatsacandagachallenge.com



Northville Rotary announces featured artists Marion Kratky and John L. Wdowin for the tenth annual Woodworking and Fine Arts Weekend

The Northville Rotary Club's annual Woodworking & Fine Arts Weekend is expected to once again fill the village with thousands of visitors. Always the third weekend in July, the tenth annual event is taking place Friday, July 20 through Sunday, July 22 at the Bradt Municipal Building and Town Park, 412 S Main St., Northville. This year the Northville Rotary is celebrating "A Decade of Shows."

Over 60 juried artists and selected fine craftsmen will be displaying countless examples of the area's most exquisite works of art. Among the fine artisans you can expect to find are woodworkers, painters, jewelers, photographers, weavers, basket makers, potters, and others, all displaying their unique talent with items available for purchase.

The Northville Rotary is proud to announce this year's featured artists are Marion Kratky of Northville, an exceptional painter known for her beautiful landscapes, and master woodturner John Wdowin, Jr. of Mesa Arizona and Westdale, New York who creates unique waterproof vases.

Working primarily in oil, Marion's focus has been on land-scapes of the Adirondacks. She offers a rich color palette along with bold brush work and a strong sense of light which leads to works that are uniquely her own. Marion primarily works with oil, but has a fondness for the immediacy of acrylics. Her current work explores her impressions of the natural landscape and is informed by the Adirondacks and other places that she



has observed firsthand.

Her work is comprised of studio and plein air art. Notable awards include the Central Adirondack Art Show in 2017 and 2016 at View, Old Forge, 2nd Place Winner, Masters Division each year. Also, at The Hagaman Art Show for both 2017 and 2016, she was awarded 1st Place Oil and a previous Best of Show. In 2017 she was the featured artist at Micropolis Gallery, Gloversville, for September through October. Other juried shows have included; Arkell Museum Show, The Frederic Remington Art Museum International Show, The Bennington, and the 2018 Adirondack Artist Guild Annual Juried Show, with a previous Best of Show there. Her recent awards

include her painting "Woods Walk" juried into the Arkell Museum Show, The Art of New York, 2018. In May of this year she was awarded 2nd Place, 2018 Masters Division at View, Old Forge. Marion has been included as an artist since the first show in 2009.

John L. Wdowin has been an accomplished woodworker for more than 45 years and a lover of wood for even longer. There are many wood turners, but John has made a unique niche by creating hand turned waterproof wooden vases. He has mastered a sealing process that involves four different finishes, with epoxy resin as the topcoat. John likes to embellish many of his vases with semi-precious stones but leaves some segmented pieces in

the classic tradition. John goes to great lengths to create unusual, yet functional pieces. Each vase is a labor of love with a great amount of healing energy from the heart and soul. His made-to-last cutting boards and rolling pins may also contain pieces of turquoise as accents. No dyes or stains are ever used.

John divides his time each year between Mesa, Arizona and Westdale, New York. John has won awards in nationally ranked shows in both states. In 2008, he was awarded "Best Woodworker" in both the Tempe City and Prescott, Arizona art shows. In 2013, he received "Best Woodworker in Color Scapes" in Norwich, NY. In addition, last year he was awarded "Best of Show" at the Remsen Festival of Arts. He was selected as one of this year's Featured Artists at the Woodworking and Fine Arts Weekend. As many have said, Wdowin's collection is like a crowd of people - each one beautiful in its own way!

Come meet both artists at the show. The weekend will begin with a "Meet the Artists" Reception on Friday from 5:00-8:00. Hours Saturday will be 9-5 and Sunday 10-3 and include demonstrations, raffles, and a silent auction. Food can be purchased. Proceeds from this event will be used throughout the year to provide scholarships to students, support community organizations, and projects of Rotary International. For more information visit the event on Facebook at Northville Rotary Club or Woodworking & Fine Art Weekend event page.

"Harnessing Nature" Film Showing

Presented by the Fulton County Historical Society and Museum and the Fulton County Historian

Thursday, June 7th, 6:00pm

Gloversville Middle School auditorium

Join the Fulton County Historical Society and Museum and the Fulton County Historian's Office for a presentation of "Harnessing Nature: Building the Great Sacandaga Lake." Saratoga County Historian Lauren Roberts and Director of Planning Jason Kemper will give a brief introduction and lead a Q&A session after the film. DVDs will be available for purchase. Proceeds from the evening's sales will go to the Fulton County Museum.

"Harnessing Nature" chronicles the incredible journey of the creation of the Great Sacandaga Lake, including first-hand accounts of valley residents and original documents describing this amazing feat of engineering. For the residents of the Sacandaga Valley, the loss of their homes and comtmunities was devastating. For the residents downstream who had suffered staggering losses from years of flooding, it was long overdue. For those who live along it's shores today, it is important to understand the story of the Great Sacandaga Lake.

This event is free but reservations are required. Reservations can be made by going to facebook.com/fultoncountyhistorian.

Happy Father's Day from Advanced Cleaning & Restoration Services!

Advanced Cleaning & Restoration Services, 146 Burdick Road in Gloversville is pleased to offer all fathers a 10% discount off any minimum service of \$150 or more, throughout the month of June.

It's also Graduation time. The company would like to wish all the graduates much success in their future endeavors. As a reminder they are a Full Service Cleaning Company and can take care of any post party cleaning needs you may have.

Also, just in time for those summer pool parties and barbecues, receive a FREE Teflon application



with any carpet or upholstery cleaning service of \$150 or more. They also clean outdoor furniture and carpeting. All estimates are absolutely FREE!

Call now for more information 518-773-2435 or visit them online at www.advancedcrs.com or on Facebook.

Littauer's A.C.E. Award presented to some valued employees

"People helping people," that's what Nathan Littauer Hospital & Nursing Home is all about.

One of Littauer's highest honors to receive is the A.C.E. Award. A.C.E. is an acronym meaning Awards Celebrating Employees. The award is given to any employee who does something extraordinary outside the scope of their role within the organization.

On April 16, three Nathan Littauer Hospital and Nursing Home employees were surprised with the A.C. E. Award before their peers. The Rev. Bonnie Orth, Pamela Bell and Alexis Hayes, RN, each received the award for their extraordinary work done outside the scope of their role within the organization. Paving their own way, and carrying in all supplies - Orth, Bell and Hayes joined 31 others and traveled to Pachaj, Guatemala in February for nine days to provide care to Guatemalan residents.

On Friday, April 6, Melissa A. Bown, ANP, employee health and infection prevention manager was driving to work when she witnessed a severe car accident. She quickly pulled over, called 9-1-1, and proceeded to check on the two drivers.

Smoke was filling the one vehicle from the dashboard. Bown assured the driver help was on the way and went on to open the vehicle doors allowing for ventilation. She then went to check on the other driver. Unable to open the vehicle doors due to the impact of the accident, Bown could only assure this driver to remain calm and help was on the way.

Bown feels she did nothing out of the ordinary that anyone would have done. Yet, her calm, assurance and professionalism were to be celebrated when she was then nominated for an A.C.E. Award. She received her award on April 19 before a gathering of her peers.

Littauer is very proud of these special employees. Their compassion and humanitarian efforts have gone far beyond

every day. For these reasons, they are each recognized. Littauer on Facebook.

what they bring to Littauer For more information, visit www.nlh.org or visit Nathan



Littauer A.C.E. Award winner Melissa A. Bown, ANP, presented on April 19.



Littauer A.C.E. Award winners Alexis Hayes, RN, left, Pamela Bell and the Rev. Bonnie Orth presented on April 16.







Residential & Commercial

- **Complete Loading & Unloading Services**
- **Specializing in Box Store Deliveries**
- **Commercial Deliveries and Moving**
- **Free Estimates**
- **Specializing in Piano Moving**
- **Removal and Clean Outs**

518-842-3281

mingosmoving@gmail.com



Time is Money. We Know You're Busy...



Every time you're away from your business is an inconvenience. Let one of our commercial fleet specialist do the work for you. Whether it's making sure you have a work ready loaner vehicle while yours is in service or it's time to talk about adding to the fleet. Our team will come to you to discuss all of your business needs. If it's at the office or on the job site the commercial team from Mangino Buick GMC and Mangino Chevrolet will make choosing and building the perfect work vehicle a breeze.



From Right to Left: Curt Davis Tim Vadney Tom LaViolette Rich Youngs



MANGINO CHEVROLET

4477 NEW YORK 30, AMSTERDAM, NY 12010 SALES: (518) 770-1220 | SERVICE: (518) 770-1223 WWW.MANGINOCHEVY.COM

MANGINO BUICK GMC

1484 SARATOGA ROAD, BALLSTON SPA, NY 12020 SALES: (518) 490-1275 | SERVICE: (518) 490-1273 WWW.MANGINOBUICKGMC.COM

Two Great Locations!









THE Place to Go for the Area's Best Selection of **Vehicles!**



MANGINO CHEVROLET

4477 NEW YORK 30, AMSTERDAM, NY 12010 SALES: (518) 770-1220 | SERVICE: (518) 770-1223 CHEUROLET WWW.MANGINOCHEVY.COM











1484 SARATOGA ROAD, BALLSTON SPA, NY 12020 SALES: (518) 490-1275 | SERVICE: (518) 490-1273 WWW.MANGINOBUICKGMC.COM

Johnson Hall State Historic **Site Announces Events**

Johnson Hall State Historic Site, located at 139 Hall Avenue, Johnstown announces the following events for 2018. For more information visit them on Facebook, call (518) 762-8712 or email johnsonhall@parks.ny.gov.

June 16, 12-4pm HANDS-ON HISTORY DAY

Hands-on activieites can be enjoyed, with colonial toys and games at noon, 18th-century trade bale at 1:30 and quill-pen writing at 3pm. Free admission - donations to help support the event would be appreciated.

July 14, 11am-4pm DISEASE, DEATH AND MOURNING IN THE 18TH CENTURY

Johnson Hall will be draped in mourning as the anniversary of the July 11, 1774 death of Sir William Johnson is observed during an Open House. At 11:30am Anne Clothier will speak on "Maladies, Medicine and Mortality in Upstate New York, 1750-1850," at 1pm "18th Century Medicine and Surgery" will be discussed by Paul Supley, at 2:30pm Wade Wells will present "Funeral and Mourning Practices of the Period" and will accompany the casket in the White Parlor throughout the day. Free admission with free will donations accepted.

September 22, 6:30pm CHOCOLATE AND DESSERT CONCERT

1st Annual Chocolate and Dessert Concert.



Sample a variety of 18th century hot chocolate drinks made by Paul Supley of Van Wyck Chocolate House. Culinary historian Sara Evenson will provide freshbaked Pippin pies and biscuits with crabapple jelly, made with heirloom apples from the Johnson Hall orchards followed by a concert of 18th-century music by Liaison Plaisantes. Limited to 40 participants, pre-registration and pre-payment of \$25 required, payable to the Friends of Johnson Hall

October 7 – Johnson Hall closes for the 2018

November 3, 10am

Open-Hearth Baking for the Holidays Workshop

Culinary historian Sara Evenson will lead this hands-on 18th-century baking class in the slave quarters. Participants will prepare a small variety of delights that would have been enjoyed during a colonial Christmas. Limited registration - pre-registration and \$100 pre-payment required, payable to Friends of Johnson Hall.

November 10, 10am-2pm

Wheat Christmas Ornament Workshop

Beverly Cornelius shares her skill in creating ornaments from wheat and ash. Participants will make several ornaments, including a wheat star and ash reindeer. Limited to 10 participants, pre-registration and \$50 pre-payment required, payable to Friends of Johnson Hall.

November 30, 5pm-8:30pm **Holiday Open House**

Annual Open House featuring holiday decorations, period music, horse-drawn wagon rides, and holiday gift shopping with historic chocolate making, mulled cider and cookies served fireside in the slaves quarters. Held in conjunction with Johnstown's Colonial Stroll activities. Free admission, good will donations accepted.

December 1, 5:30pm-3pm **Christmas Spirits**

A festive gathering with period music, sampling of holiday foods and drinks of the 18th century, and games with prizes. Pre-registration and pre-payment to be announced.

GUIDED TOURS OF JOHNSON HALL

Wednesday - Saturday 10am-5pm, Sunday 1pm-5pm (unless otherwise noted). Tours begin on the hour – last tour of each day at 4pm. Also open Memorial Day, Independence Day and Labor Day. Pre-registered groups and site special events may alter the regular tour schedule.

Admission fees: Adults \$4, Senior Citizens/ Students \$3, Children 12 & under Free



ACCOUNTING & TAX **PREPARATION**

PAYROLL

Our Services:

- Check preparation or direct depositweekly, bi-weekly or monthly payrolls
- Personal and business tax preparation
- Business bookkepping and accounting
- Payroll Service to include:
- Quarterly reports
- Annual reports
- Audit representation
- Notary Public

We are gladly accepting new clients

Call us for an appointment to discuss your accounting needs!

Visit our website: www.fcprosvc.com

518-842-2575 phone Email: info@fcprosvc.com

Jay's Village Pizzeria ribbon cutting

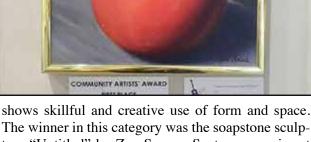


Jay's Village Pizzeria, 172 South Main Street in Northville opened for business on May 18 and the Chamber was there to help celebrate with a ribbon cutting! The pizzeria and restaurant has a great menu that includes daily lunch and dinner features and also Soups, Starters, Greens, Subs & Grinders, Burgers & Wraps, Pizza/Specialty Pies, Calzones and Pasta Specialties. They also have a Children's Menu and gluten-free pizza dough is available upon request. They are now open 7 days a week from 11am; Sunday through Thursday until 9pm and Friday and Saturday until 10pm. Call them to order pick up, or dine in the newly renovated restaurant and front deck. Pictured in the ribbon-cutting photo, from left, is Thomas Casale, Owners Jay Gander and his wife Sadie and daughter Henley, Russ Gleaves, a woodworker who helped Jay make the tiger-maple topped tables, counter and furniture, and the Chamber's Gina DaBiere-Gibbs and Becky Dutcher. You can find Jay's Village Pizzeria on Facebook, or call (518) 863-5025.

Nigra Arts Center announces award recipients for 2018 Fulton Montgomery Art Show







by Karen Slezak

Gloversville, NY - The Paul Nigra Center for Creative Arts is proud to announce the award winners for its second annual Fulton Montgomery Art Show and Sale. The show is a recreation of the former Fulton County Art Show that the Congregational Church in Gloversville held for many years. It includes work from artists who live and work in Fulton and Montgomery Counties and a special exhibit of the work of featured artist Rhea Costello, a painter and ceramic artist from Gloversville. The show also features work created by students from Boulevard, Kingsborough and Park Terrace Elementary Schools, Gloversville Middle School, and Canajoharie, Gloversville and Mayfield High Schools.

Awards were presented at a public opening reception on Thursday, April 19. The reception was attended by hundreds of artists and members of the community.

Artists who submitted work to the Fulton Montgomery Art Show selected the winners of the Community Artists' Award from the work submitted by high school students. Katelyn Frisch of Mayfield High School won first place with her oil painting "Ceci N'est pas une Pomme." Juliana Buyce, a senior at Mayfield High School, won second place with her painting "The Storm." Louie Hand, a senior at Canajoharie High School, won third place for his drawing "Hands." The runner up in this category was Naomi Liebers, a freshman at Mayfield High School.

Local artist and former art teacher Kathie W. Raneri sponsored and selected the Kathie W. Raneri Award for 3-D Design, given to a student who ture "Untitled" by Zoe Spanga Santoro, a senior at Gloversville High School.

Local artist and former art teacher Cindy Sheeler sponsored the Cindy Hood Sheeler Award, given to a student whose 2-D or 3-D work shows vivid, imaginative use of color. The winner in this category was the painting "Is This Love?" by Sierra Luck, a senior at Mayfield High School.

The Traditions Award, given by local artist and former art teacher Kathryn M. Zajicek, was presented to a young artist whose work shows the inspiration, creativity and excellence that best reflect the tradition of this show throughout the years. The winner in this category was the painting "Sea Salt" by Melissa Ellis of Johnstown.

The winners of the Best in Show categories among the community artist exhibition are as follows:

Best in Show - Photography

First Place: "Just Intonation" by Jane Riley Second Place: "Cattails" by Bob Buck Third Place: "Predator at Square Falls" by Sandra Peters

Best in Show – Drawing

First Place: "Avery" by Paul Steenburgh Second Place: "New Years Eve at Fallingwater" by Thomas Armstrong

Third Place: "Farm Days" by Lynda Naske

Best in Show - Other Media

First Place: "Mergansers on the Mohawk"

Second Place: "Nesting Bird of Paradise" by Kathryn Bartscht

Third Place: "Brown Trout" by Jonathan Swartwout Other artists featured in the show include Amy Andujar, Jeffrey John Ardizzone, Christine Biche, Linda Biggers, Margaret Bromford, Joshua Brooks, Ross Carangelo, David D'Amore, Richard Joel Davis, Francis Dempsey, Katherine L. Ehle, Melanie Fay, Richard Freeman, Katey Germain, Warren Greene, Dolores Haberek, Deborah Handy, Carol M. Hesselink, Alexandra Higgins, Linda Hinkle, Jack Horning, Michele Johnsen, Nancie Johnson, Carl Jurica, Gail Kessler, Juliet Konieczny, Marion Kratky, Nancy LaPorta, Maria Licciardi, Garlyn MaGinnis, Carrie Moxham, Christian O'Callaghan, Laura Penge Burda, Sarah Ralson, Thelma Senecal, Cindy Sheeler, Sandra Ann Sparks, Beth Spraggs, Julie Takacs, Paul Valovic, Lynne Vokatis and Kevin Wright.

The Fulton Montgomery Art Show and Sale will hang until May 14 at the Paul Nigra Center for Creative Arts, 2736 State Highway 30, Gloversville. The majority of the pieces on display are for sale. The public is welcome to view the show throughout its run Monday through Friday from 9 a.m. to 6 p.m. and Saturdays from 9 a.m. to noon. The admission fee for the gallery is \$5 per person. Members of the Nigra Arts Center and artists who have work in the current show are exempt from the admission fee. For more information, please call (518) 661-9932 or visit www.pncreativeartscenter.org.

Tribes Hill Heritage Center opens Tourism Information Center

Tribes Hill Heritage Center's (THHC) temporary home in VIA-Port Mall, 93 Campbell Road, Rotterdam has just opened a Tourism Information Center in the THHC-Museum in the Mall. They offer brochures and information for Montgomery and Fulton County heavily and some Schenectady, Herkimer and Schoharie Counties' Brochures as well. They are getting comments constantly that people in the Tri-Cities Area (Albany, Schenectady, Troy) had no idea so many interesting things were happening in the Mohawk Valley Region. THHC has been given the space of the old Gap Store between the Aquarium and the Theaters for a display area. It has worked so well that THHC was just given a space of the Baby Gap that they call THHC-Museums Beside and in that space we are loading in mini-presentations by most museums from Schenectady to Herkimer and from Schoharie to Northville. The set up will no doubt take a few extra weeks as most sites are just opening for the season.

Dance Heacock and Tribes Hill Heritage Center are suggesting that any tourism location desiring to add brochures mail them to THHC, P.O. Box 377, Tribes Hill, NY 12177. Also, please call if you might desire to do joint or individual presentations in the mall to promote their tourism site (as a THHC guest). Events pages for all occasions are welcome as well. Contact Dance Heacock (518) 829-7031 or (518) 921-8107. Find us on Facebook. Hours to be increasing from Fri 5-9, Sat and Sun 11-5pm and by appointment come mid-June.t



INTEGRITY • VALUE • SERVICE

www.shultsagency.com

Our business insurance products are second to none!

- Tailored Coverage. Insurance packages designed for the unique needs of your industry.
- Quality Service. Caring for customer's needs is our top priority.
- Competitive Rates. We are partnered with top commercial carriers allowing us to provide you with the best package at the best price.

Contact us today to discuss insurance options for your business!

3 Canal Street, Fort Plain, NY **518-993-2387**

M, TU, TH, F: 8-5 W: 8:30-6; Sat: 9-Noon

Upcoming Chamber Events

Wednesday, June 6 - 7pm

Chamber Sports Award Banquet

Holiday Inn Johnstown-Gloversville, 308 N. Comrie Avenue, Johnstown

At this event, the Chamber honors the top athletes in Fulton County high schools, their championship team athlete and coaches, and names Male and Female Athletes of the Year. There are sponsorship opportunities for this event which help pay for the Chamber hosting dinners for these students and coaches at the event. Please contact Terry at the Chamber to participate. Tickets are on sale for the event at \$25 per person at the Chamber's Gloversville office and at the Holiday Inn.

Thursday, June 7 - 5:00pm, Game at 7:10pm

Chamber Night at the Amsterdam Mohawks Game

Shuttleworth Park, 65 Crescent Avenue at Clizbe Avenue, Amsterdam

THE CHAMBER SOFTBALL CHALLENGE will take place at 5pm. Join fellow Chamber members for a rousing game of softball on the Shuttleworth Park field! Players get free admission for them and their families and a free hot dog/hamburger, fries and soft drink. Any Chamber member who wants to come watch the softball game and/or the Mohawks game gets free admission for FOUR (coupon will be in next Chamber Connections) and joins other Chamber businesses on one of the PARTY DECKS for the evening's festivities. Call Terry at the Chamber if you want to play in the softball game. For more information on the Amsterdam Mohawks, including a full schedule for the season, visit www.amsterdammohawks.com

Tuesday, June 12 - 8am-9am

Tuesday Tour at the Paul Nigra Center for Creative Arts

2736 State Highway 30, Gloversville

The Paul Nigra Center for Creative Arts invites all Chamber members and their employees to take a tour of this gorgeous facility and see all the programs it has to offer to businesses and to the community. A light breakfast will be served, information packets distributed, and there will be free admission. You can also see the art show the center currently has on display. RSVP is required for planning purposes, please contact Terry at the Chamber at (518) 725-0641, terrys@fultonmontgomeryny.org. Find out more about the Paul Nigra Center at www.pncreativeartscenter.org.

Monday, June 25 - 8am-10am

Chamber staff meeting - Chamber offices closed

The Chamber offices will both be closed on the last Monday of every month (unless otherwise indicated) for our monthly staff meeting Thank you for your understanding!

Wednesday, June 27 - 5:30pm-7pm FMYPN Meet Up with Down by the River Kayak Rentals

Erie Terrace, Amsterdam

The Fulton Montgomery Young Professionals Network will have its next Meet Up event at Down by the River Kayak Rentals, with owner Audrey Egelston guiding kayak tours on the Mohawk River in Amsterdam. There are only 10 kayak rentals available, so please RSVP at your earliest convenience to ensure your spot! You can also bring your own kayaks to join the group. RSVP at the Facebook event, or to Sarah Hafter at the Chamber at sarah@fultonmontgomeryny.org.

Rescheduled – Date TBD

Business After Hours for Sticker Mule at Mohawk Indian Museum 100 Church Street, Amsterdam

There will be great food and beverages in an event tent, and tours of this great museum, now renamed the Mohawk Indian Museum and sponsored by Sticker Mule. There will be an event tent on premises with great refreshments, and free tours of the museum. Join us for this exciting event – RSVP required for planning purposes – please contact Terry at the Chamber at terrys@fultonmontgomeryny.org or call (518) 725-0641.

Welcome New Members!

Thank you for making an investment in your business, and in our region, with Chamber membership:

Sunshine Tangerine Professional Cleaning Services

19 McMartin Street Johnstown, NY 12095 (518) 774-3685

www.stcleaningservices.webs.com

Facebook

Focused on providing exceptional commercial and residential cleaning services with the highest levels of customer satisfaction – we will do everything we can to meet your expectations. With a variety of offerings to choose from, we're sure you'll be happy working with us. Whether you need cleaning twice each week or once a month, whatever schedule you need, we can provide it. A+ rated on BBB- Top rated on HomeAdvisor. Free in home/business estimates.

TQ Enterprises LLC

480 Co. Hwy. 151 St. Johnsville, NY 13452 (518) 709-9898

Commercial roofing, fully insured us-

ing Conkling Roofing Systems - metal, rubber, foam, epdm, ply, built-up, TPO, PVC, MOD, Bit. Waterproof your roof with quality that lasts.

Jay's Village Pizzeria

172 South Main Street Northville, NY 12134 (518) 365-5613

Facebook

Located on Main St. in the quaint village of Northville, we offer both lunch and dinner menus. Serving traditional fare from pizza and grinders to specialties and daily features.

HANYS Benefit Services

1 Empire Drive Rensselaer, NY 12144 (518) 431-7728

www.hanysbenefits.com

Industry leader in trusted advisory services, retirement plan offerings, bestin-class employee benefits products, and a wide array of solutions to position your organization or business for success.



Call us today for Employee Benefits and Health Care Soultions that benefit you & your employees 518.720.8888







Offices in historic Downtown Troy, Saratoga Springs & **Amsterdam**

www.boucheyclarke.com



Tourism News



Gina DaBiere-Gibbs Director of Tourism tourism@fultonmontgomeryny.org

The Harvester **Cycling Event**

The Fulton County Tourism Department is working in partnership with Cycle Adirondacks to host the Harvester, a fully supported 2-day cycling tour showcasing the pastoral agricultural landscape and rich history of Fulton County, the Mohawk Valley, and southern Adirondacks.

The event will take place September 29 and 30, 2018.



The ride features interactive route stops allowing cyclists to learn about the agriculture and history that provided the foundation and continue to support the local and regional economies. Each day will include multiple ride routes for all abilities and feature stops at local farms and historic sites.

The Goods:

- 2-Day tour with multiple fully supported routes for all ages and ability levels.
- Registration includes route, meals, medical and mechanical support, educational opportunities, entertainment and an event

T-shirt.

• The finish line event is open to all and features live music and local craft beverages.

Visit cycleadirondacks. com/harvester for registration information. Partial proceeds from the event support the Fulton Montgomery Regional Chamber of Commerce Scholarship Program.

The Scholarship Program was established in 1986 to provide financial assistance and incentives for students interested in pursuing a course of college study. The Chamber gives out scholarships annually to eligible high school seniors graduating from a Fulton or Montgomery County high school or applicants who have previously graduated from a Fulton or Montgomery County high school. Receiving between 60 and 80 applications per year from all over the region, the Chamber has awarded over \$115,000 in scholarship funds to Fulton and Montgomery County high school seniors.

The tourism department is also seeking sponsors for the cycling event. Community Partnership Levels include:

\$1,500-Community **Entertainment Partner**

\$1,250-Event Video Partner \$1,000-Registration Partner \$750-Volunteer Team

\$250-Supporting Partner For more information about the Harvester sponsorship opportunities please contact Gina DaBiere-Gibbs, Director of Tourism, at (518)725-0641 or tourism@ fultonmontgomeryny.org.

Preservation League Names Seven to Save

Recently the Preservation League of New York State announced its list of the Empire State's most threatened historic resources, Seven to Save Endangered Properties List. The Preservation League's 2018-19 Seven to Save draws attention to the loss of historic fabric in National Registerlisted Historic Districts; development pressures; and reuse challenges. These seven valued historic resources are in danger of disappearing because of vacancy, disinvestment, and lack of public awareness.

"Since 1999, Seven to Save has mobilized community leaders and decision-makers to take action when historic resources are threatened," said Jay DiLorenzo, President of the Preservation League. "A Seven to Save designation from the League delivers invaluable technical assistance, fosters increased media coverage and public awareness, and opens the door to grant assistance for endangered properties."

The Enlarged Erie Canal Aqueduct over the Schoharie Creek has been named to this

"A National Historic Landmark and part of the New York State Barge Canal Historic District, the Schoharie Aqueduct carried the Erie Canal over the Schoharie Creek. Construction of the aqueduct began in 1839 and it was placed into service in 1845, with additional alterations in 1855 and 1873. As the canal was rerouted, the Schoharie Aqueduct was no longer needed and fell into disrepair. Despite a stabilization and restoration plan completed by New York State, large portions of the aqueduct have collapsed and the remainder has not been stabilized. The League will work with The Canal Society of NY and the Friends of Schoharie Crossing State Historic Site to advocate for its preservation and maintenance as New York launches the adjacent Empire State Trail."

Additional 2018-19 Seven to Save designees are:

South End-Groesbeckville National Register Historic District-Albany, Albany County

Watervliet Shaker National Register Historic District-Colonie, Albany County

Haglund Building/ Jamestown Arcade-Jamestown, Chautauqua County

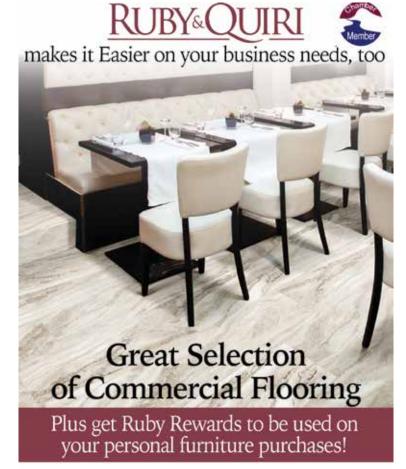
Wells Barns-Various Municipalities, Monroe/ **Livingston Counties**

Enlarged Erie Canal Schoharie Aqueduct-Fort Hunter, Montgomery County

Lehigh Valley Railroad Roundhouse and Related Structures-Manchester, **Ontario County**

Historic Opera Houses -Statewide

Additional information about each of the designees is are available on the Leagues' website at www.preservenys. org. Visit parks.ny.gov/historic-sites/27/details.aspx to learn more about Schoharie Crossing State Historic Site or call (518)829-7516.



Free Floor Measurement • Free Needs Analysis Locally Owned & Operated

Contact Amy Karas at 518-365-0525 or akaras@randq.com



307 North Comrie Ave., Johnstown, NY 12095 762-RUBY • www.RandQ.com



Schoharie Crossing Aqueduct

Chamber 'graduates' 25 business people from microenterprise grant classes

Collaboration with Montgomery County Business Development Center and Montgomery County Soil and Water

The Chamber facilitated four grant classes in April and May that coincided with a \$200,000 New York State grant for Agricultural Microenterprises in Montgomery County. The grants of up to \$25,000 required each applicant attend classes to strengthen their businesses and help them with their applications. THANK YOU to the following speakers who presented the classes on the dates indicated at the Montgomery County Annex Building on Park Street:

April 17, BUSINESS BASICS, presented by Attorney Charles Tallent of MacKenzie & Tallent, LLC

April 24, MARKETING & ADVERTISING, presented by Michele Pawlik, Montgomery County Business Development Center; Jennifer Jennings, Fulton County Center for Regional Growth; Julicia Godbout, Montgomery County Soil and Water, and guest speakers

May 1, RECORDKEEPING, ACCOUNTING, TAXES AND FINANCES, presented by Neil Thomas, First National Bank of Scotia

May 8, DEVELOPING THE BUSINESS PLAN, presented by Matthew Hosek, New York State Business Development Center, Albany

Twenty-five representatives from agricultural businesses in Montgomery County received certificates of completion of the classes.

For more information on the MCAMP grant program, contact Amanda Bearcroft, Montgomery County Business Development Center at www.mcb-dc.org or amahar@co.montgomery.ny.us



from left, Julicia Godbout from Montgomery County Soil and Water and (at right) Amanda Bearcroft from the Montgomery County Business Development Center present David Shults with his certificate of completion of the grant classes.



Neil Thomas, First National Bank of Scotia presents a class on business financials.



Michele Pawlik, MCBDC, presents information during the Marketing and Advertising Class.



Matthew Hosek, New York State Business Development Center, talks about Business Plans.

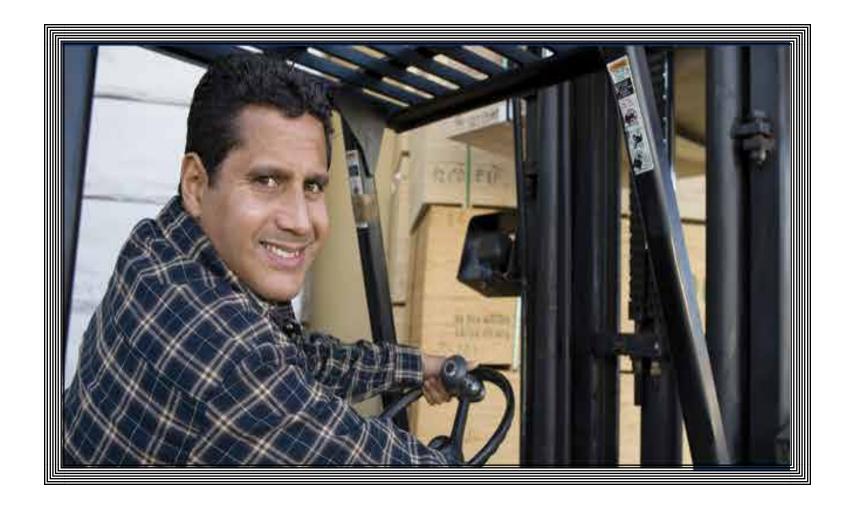


Pop-up Art Show

Gloversville Artist-in-Residence Nicolina Schonfarber presented a pop-up Art Show in the Chamber's Rotunda Art Gallery on Friday, May 4. The show consisted of 50 photos, images and text pieces including Gloversville and other cities around the globe. The focus of the exhibit was on "towns" and their meaning to the individuals who live, visit and work in them. For more information about Gloversville's Artist-in-Residence program visit downtowngloversville.org.



FREE COLON CANCER SCREENING



For Uninsured Men and Women 50 to 64 Years old (518)841-3726

Supported with funds from the State of New York



Your partner for cancer screening, support and information

Benefit Corner

Each month, this column will highlight one of the benefit s of Chamber membership as a reminder for Chamber members, and as an information piece for future Chamber members. Are you a business that wants to join the Chamber? Contact us at (518) 725-0641 or visit us online at www.fultonmontgomeryny.org for more information:

Chamber Office Space

Chamber members can use either of the Chamber offices at NO CHARGE! Here are highlights of both of our locations:

2 N. Main Street, Gloversville

Rotunda/Art Gallery that can seat up to 80. Can be used for breakfasts/lunches/dinners (using a Chamber-member caterer), meetings, presentations, conferences, etc. There are tables and chairs for you to set up and use in this space (50 chairs/10 banquet tables).

Are you a Chamber-member artist? This same space serves as an art gallery that uses an art gallery system that makes hanging artwork a breeze. There are also display cases and pedestals for 3-dimensional artwork Call us for more details and about how to have an art show here!

Second-Floor Conference Room – Large conference table, other tables that can be configured to accommodate presentations, seminars, meetings and more.

1166 Riverfront Center, Amsterdam (first floor, near downtown entrance)

Conference Room – has tables that can be configured to accommodate up to 20 for meetings, presentations, etc.

Are you a Chamber member who has sales reps that travel throughout the region?





Your sales reps can use the Chamber as a meeting place, or as a stop to make phone calls/answer emails, etc. FREE for their use as Chamber members.

Both offices have wi-fi available if you are a Chamber member and using our spaces.

Want more information about this benefit? Contact Becky Dutcher, Financial Administrator and Office Manager, at (518) 725-0641 or beckyd@fultonmontgomeryny.org.

Morgan Stanley 🥌



Welcome

Morgan Stanley is proud to welcome Lisa Queeney.

Lisa Queeney CFP®, CRC® Vice President | Financial Advisor lisa.queeney@morganstanley.com

1212 Troy Schenectady Road Latham, NY 12110 518-386-2900

7 Church Street Gloversville, NY 12078 518-773-3350

All Correspondence should be sent to the Latham address

Certified Financial Planner Board of Standards Inc. owns the certification marks CFP ®, CERTIFIED FINANCIAL PLANNER and federally registered CFP (with flame design) in the US.

© 2018 Morgan Stanley Smith Barney LLC. Member SIPC. BC012 CRC2129622 05/18

To advertise in



contact

Brian Krohn, McClary Media,

(518) 843-1100 ext. 108

briankrohn@recordernews.com

Business Education Partnership News



The Fulton Montgomery Regional Chamber Commerce and HFM**BOCES** (Hamilton-Fulton-Montgomery Board ofCooperative Educational Services) have collaborated to form a BUSINESS EDUCATION PARTNERSHIP (BEP). The BEP connects HFM BOCES school districts and programs with our regional businesses to help support a well-prepared, capable and adaptable workforce. In turn, these partnerships can help improve student achievement and educational competitiveness.

been four years since the first three students are looking to

class entered Hamilton Fulton Montgomery Pathways in Technology Early College High School, informally known as HFM PTECH in Johnstown. We are excited to announce that twelve HFM PTECH students have completed the program by simultaneously earning both their High School Diploma and an Associate Degree Fulton-Montgomery from Community College. Students either obtained their AAS in Health Studies, Accounting or Business Administration. Nine students are moving on It's hard to believe it's to four-year colleges, while

go directly into the workforce. Student biographies can be found below highlighting their accomplishments and time in the HFM PTECH program. Congratulations to the first round of HFM PTECH graduates on all of your accomplishments over the past four years!

The training these students received during their PTECH experience, both practical in the workplace, academically in the classroom, and professionals skills they learned from mentors and business professionals, make these students the perfect employees for YOUR business. Please contact Nicole Walrath if you're interested in interviewing any of these great students for employment opportunities – they truly are workforce ready! Please know that specifically Josh Licciardo, Josh Scott, and Jasmine Tate are looking to go directly into our region's workforce.



Allison Ricci

Allison Ricci is graduating with her AAS in Health Studies. She is CPR/ first aid/ AED certified. Allison has been given opportunities to experience job shadowing that pertained to her associate's degree, along with her projected future plans. She has spent time at a local vet clinic where she learned new things that even she didn't think she could do! She did a lot of observing there and when allowed, helped care for the animals. She also did a job shadow at the New York State Police Academy. This was the experience that Alison was looking for! She wants to pursue a degree in criminal investigation, so being able to see the fingerprinting process and review previous cases with law enforcement was reassuring to her that this is the career path she wants to follow. Being a student at PTECH has taught her patience, how to successfully work with others versus working alone and how to work with people's different personalities. She's also learned and established a sense of professionalism that students at her age might not have. After graduation she plans to attend SUNY Canton and become a forensic technician.

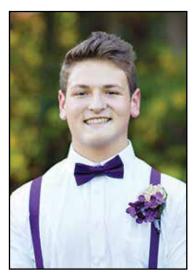


Chris Pikul

Chris Pikul is graduat-

ing with an AAS in Health Studies. He is a licensed CPR. First Aid, AED instructor through the Red Cross and the American Heart Association. He is currently the youngest person in New York to have that certification. He is a certified pulmonologist through Eastern Medical Support. Chris has experienced job shadowing with Colonie EMT and an internship at a physical therapist's office where he assisted with clerical work as well as observed a variety of physical therapy techniques. After graduation Chris plans to take a gap semester and then attend either Hartwick College or SUNY College at Oneonta. If Chris commits to Hartwick, he will be awarded with two scholarships, the Founders Award and the President's Scholarship. Chris has plans to continue his education post Bachelor's degree to become a Doctor of Dermatology. Chris has a strong set of communication skills and attributes these professional skills to his time at PTECH.

Hunter Fifield will graduate with his AAS in Health Studies. He is a member and



Hunter Fifield

was secretary of the Phi Kappa Theta Honor Society at FMCC. He was on the dean's list, principal's list and honor roll. Hunter has been a representative of the PTECH program at various conferences and attributes his leadership and communication skills to his time in the program. He's dedicated, responsible and hard working. He enjoys being involved in any outdoor activities. Hunter spent some time job shadowing in the emergency room and operating rooms at Nathan Littauer Hospital. This experience helped Hunter secure his decision to pursue Pre-med studies at Hartwick College, which he will attend in the fall. Hunter has been awarded the College Founders Award and the Oyaron Scholarship by Hartwick College. After college Hunter hopes to continue his education to become a surgeon.



Jasmine Tate

Jasmine Tate will be graduating with an AAS in Health Studies. Jasmine is interested in behavior psychology

> See PTECH, on page 25



Business Education Partnership News

PTECH, continued from page 24

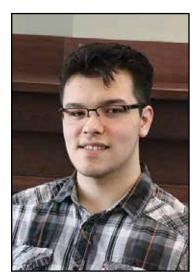
and has taken many classes at FMCC that have sparked this interest, such as abnormal psychology and child psychology. Jasmine believes that PTECH has kept her focused and helped her make positive life choices that students in traditional high school settings may not always make. Jasmine enjoys working directly with local businesses in her community that could someday be her future employer. Jasmine is currently working at HFM BOCES as a receptionist.

Jasmine plans to take a year off from schooling and enter the workforce. Her college choice is SUNY Buffalo, where she will complete her bachelor's degree in psychology and continue on to get her Master's Degree in that field of study.



John Santiago

John Santiago is graduating with his AAS in Health Studies. He will be going to Sage College in the fall and was awarded the Dean's Honors Award Scholarship. While being a PTECH student, John was a part of presentations given to business personnel at GlobalFoundries and is proud to be a part of this first PTECH graduating class. He has had many internships and job shadowing opportunities such as in the ICU at Nathan Littauer Hospital and in Nuclear Medicine and Radiology at St Mary's Hospital. John has been a member of the Amsterdam varsity wrestling team since 9th grade. John thinks that PTECH has offered him so many learning opportunities and experiences that he wouldn't have had if he stayed at his home school. He's excited to go to college in the fall as a freshman with two full years of college credits already under his belt.



Josh Licciardo

Josh Licciardo will be graduating with his AAS in Accounting. He's a member of FMCC's Phi Theta Kappa Honor Society with a 3.8 GPA. Josh is certified in adjusting and correcting journal entries, certified in payroll, proficient in QuickBooks and is capable of operating the software for both service- and product-based businesses. Josh has a strong knowledge of business law and human resources. Josh spent some time at NBT headquarters in Canajoharie, where he toured the building and spent time in multiple offices at the bank. Josh has been a representative of the PTECH program at various events and conferences. He's a hardworking, attentive student who actively participates in class and is proud of his good attendance record! At PTECH because of the project-based learning style that the school uses, Josh thinks he's prepared for much more than students his age. After graduation, Josh would like to enter the workforce with plans to pursue his bachelor's degree.

Katherine Sampere is graduating with an AAS in Health Studies. Katherine has had some experience at local veterinary offices where she did job shadowing as well as accepting a summer job posi-



Katherine Sampere

tion at one of these veterinary clinics. As a child, Katherine would attend many equine camps, horse shows and even had her own horse for a time. These experiences combined with her job shadowing have influenced Katherine to attend SUNY Cobleskill to work towards becoming a Veterinary Technician. Ten years from now, Katherine hopes to be working solely with large farm animals such as cattle and horses. Katherine thanks the PTECH program for the confidence she has gleaned when speaking to adults because of the communication skills she's acquired over the last four years. She feels ready to tackle any job interview that comes her way! She's overcome many obstacles and challenges at such a young age and she thinks they have helped shape who she is today.



Mackienzie Longale

Mackienzie Longale is graduating with her AAS in Health Studies. Mackienzie has had an internship, which turned into a job at a local

animal hospital. During her time at PTECH, she has been involved in many presentations to various boards of education and committees and happily involved with STEM programs, particularly because she is a young woman in a male dominated course of study. She was awarded Miss Fonda Fair 2017 and through that organization she donates her time to local soup kitchens, the Creative Connections program in Amsterdam, and programs at the Johnstown Moose Club. Because of PTECH's learning style she has overcome her fear of public speaking and now has a high level of self-confidence. She thinks that the project based learning style at PTECH will help her later in life when dealing with groups of people with conflicting personalities. In the fall she will attend Santa Fe College in Florida majoring in zoology.

Ryan Kamanu is a gradu-



Ryan Kamanu

ating with his AAS in Health Studies. While at FMCC, Ryan has also completed his training with the Army National Guard. Ryan has represented the PTECH program at various conferences and participating in Q&A discussions about the school. He was involved in a one-on-one mentoring program with an administrator at a nursing home, along with a recent college

See GRADS, on page 26



GRADS, continued from page 25

medical school graduate who is doing his residency as an organ transplant surgeon. Ryan has said that being a student of this program has really shaped him and prepared him for the future. He feels so prepared for job interviews because of skills learned at PTECH. The level of preparedness is what he thinks will set him apart from other high school graduates. Ryan's projected GPA is a 3.4. This summer he will go to Texas for medic training with the National Guard, and then will attend either Houghton College to study Biochemistry, or Norwich University where he plans to study Neuroscience.

Theresa Clark is graduating with her AAS in Health Studies. She is a Certified Nursing Assistant and is currently working on the weekends as a CNA for a traveling home care business. Theresa has been on the Dean's List and President's List every semester at FMCC, is a member of Phi Theta Kappa and has been awarded three academ-



Theresa Clark

ic scholarships to Rochester Institute of Technology, which she plans to attend in the Fall. Theresa has spoken and presented many times to various members of the community about the PTECH program. Theresa is very organized and has overcome her fear of public speaking thanks to project-based learning projects that PTECH offers. She feels she's so much more mature than others in a traditional high school setting and her confidence level is continuously rising. Theresa plans to attend RIT for pre-med and plans to continue her education with a goal of becoming a pathologist or surgeon.



Vorachot Lowsuwansiri

Vorachot Lowsuwansiri (Money) is graduating with his AAS in Health Studies. He's Cardiopulmonary Resuscitation Certified, and is a Heartsaver First Aid and Basic Life Support Provider. Money spent time exploring different departments at Nathan Littauer and St.

Mary's Hospitals. He specifically enjoyed his experiences in the lab departments. He thought it was really interesting how much technology is involved. Money has represented the PTECH program over the years at various conferences and participating in Q&A discussions. Money is shy, but has overcome a lot of his timidness because of the PTECH program; he had to work in groups and work with others as well as present projects to guest judges. This summer he hopes to take courses to be a trained and certified EMT and in the fall Money plans to go into the Air Force to be a Combat Medic. His future plans include pursuing a Bachelor's Degree, but a major is yet to be determined.

Josh Scott will graduate with his AAS in Business Administration. Josh has been on the Dean's list at FMCC and is a member of the Phi Theta Kappa Honor Society. As a PTECH student, Josh presented many projects to his teachers and peers and



Josh Scott

feels comfortable with public speaking. He is proud to be one of the first graduating classes from the PTECH program and honored to have been a part of the school's grand opening. Josh said that graduating high school and college together has been a great opportunity he feels so honored to have. He feels this PTECH program has prepared him for the "real world" and at a young age, he knows what career path he wishes to follow - to have a job in culinary management when he graduates in June, with a long-term goal of attaining his Bachelor's Degree.

PINEVIEW COMMONS, LLC

An Assisted Living Facility





It's nice to know you have friends just around the corner.

Call us for a tour Today!



COMMONS, LLC

AN ASSISTED LIVING FACILITY

Kara Vollmer, RN, Operator / Administrator

201 South Melcher St., Johnstown, NY 12095

518-762-5488 x 101 • Fax 518-762-5583

pineviewcommons.com



Eggs & Issues

Sixteen Chamber members attended our Amsterdam Eggs & Issues event at our office in Riverfront Center on May 17. Some of the topics included the new Chamber newsletter, the HFM Business Education Partnership and how businesses can get involved, the Downtown Revitalization Initiative and Amsterdam's application for the program, and why businesses join/are members of the Chamber. Watch for details on the next Eggs & Issues event which will be in the Johnstown/Gloversville area in August and in December we will be going to Northville/Mayfield. Free for Chamber members and their employees, the events are a way to meet face-to-face with Chamber staff members and talk about issues important to your business. Questions? Contact Terry Swierzowski at the Chamber for details - (518) 725-0641.

Chamber announces golf tournament for September

The Fulton Montgomery Regional Chamber Commerce is hosting its 2018 Annual Golf Tournament on Friday, September 21 at Amsterdam Municipal Golf Course with a shotgun start at 11am. This year's tournament will be played in a Ryder Cup style with match play and there will be a Tryon Cup awarded along with twosome prizes and individual prizes, as well as a skins game offered. The \$150 registration fee includes greens fees and cart, continental breakfast, lunch, snacks, on-course refreshments, golf gift and dinner.

The Chamber is offering a number of sponsorship opportunities for its member businesses. Please visit the Chamber's website for details www.fultonmontgomeryny. org – go to News & Events. The Chamber also is accepting donations from its members for its Prize Raffle. If your business would like to donate to the tournament or be a sponsor, please contact Terry Swierzowski at the Chamber at (518) 725-0641 or via e-mail at terrys@fultonmontgomeryny.org

Registrations for golfers are on a first-come, first served basis and people can register themselves, twosomes or foursomes. You can use the registration form on the Chamber website, or simply call the Chamber to register. Registration to golf in the tournament is open to the public. It's a great day for golf, food, fun and camaraderie - and you can do some networking, too!

Menu for the tournament includes:

Breakfast – continental style with bagels, muffins, fresh fruit, coffee, tea, juices

Boxed Lunch - turkey/ cheese or roast beef/cheese wraps with condiments, lettuce, tomato, chips, fruit and

Free snacks and beverages on the course throughout the

Happy Hour - wine tasting of Mouton Cadet Ryder Cup 2018 limited edition red wine, stuffed mushrooms, antipasto station

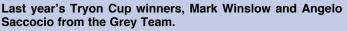
Dinner - Carved prime rib, chili-lime salmon, baked potato bar, salad, butternut squash soup

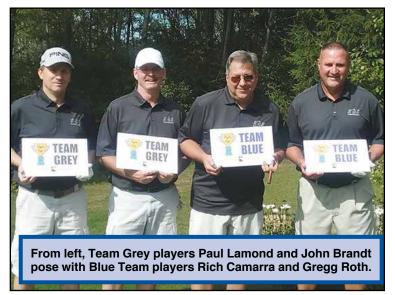
And, you get to play golf on one of our region's premier

golf courses!

Sign up to participate today!









From left Tim Beckett, Brennen Parker, Rick Otis and Kyle



Amy M. Pedrick, CPA John P. Sawitzki, CPA Michael W. Rossi, CPA Trisha L. Rogers-Byrns, CPA Jill M. Thaisz, CPA Elmer J. Washburn, CPA Larry J. Sheeler, CPA James A. Del Savio, CPA

Gloversville

97 North Main Street, PO Box 1219 Gloversville, NY 12079 Phone 518.725.7127 Fax 518.725.7835

Saratoga Springs

60 Railroad Place, Suite 302 Saratoga Springs, NY 12866 Phone 518.587.5111 Fax 518.587.0029



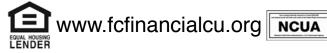
Great Rates... and Now 3 Great **Locations**

Main Office: 355 Hales Mills Rd., Gloversville 518-725-3191

Branch Office: **Inside Gloversville WalMart Supercenter** 518-725-4413

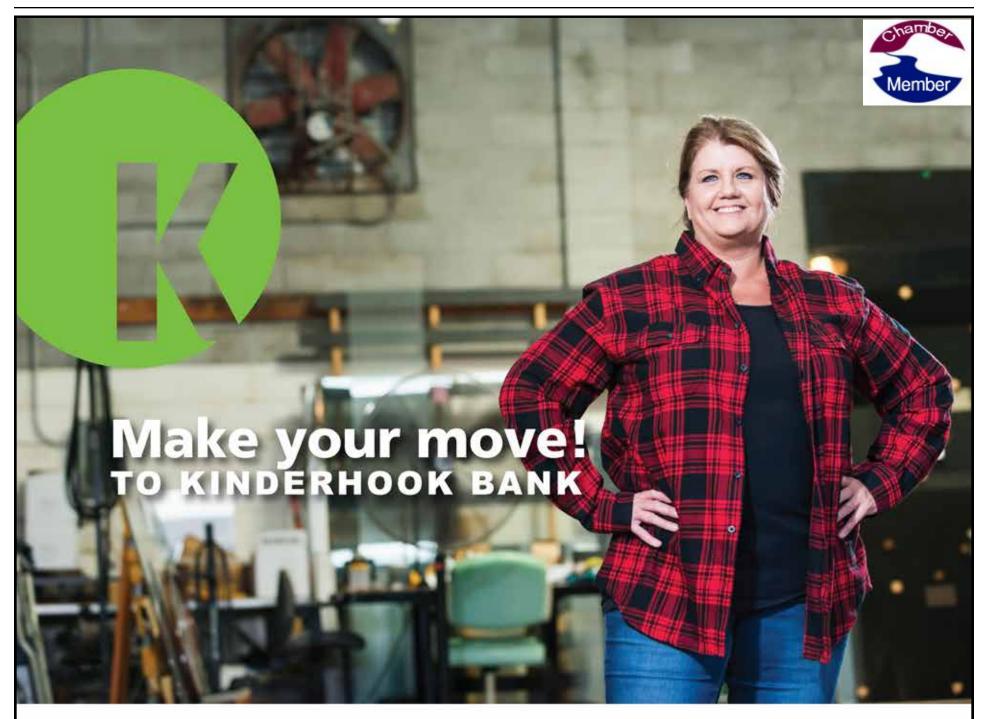
Branch Office: 3677 State Highway 30, Broadalbin (Next to Subway)

518-883-7156





Become a member today!



GET TO KNOW US and see how we've been welcoming businesses and real people like you from our community since 1853.

Come on over > kinderhookbank.com









Albany • Amsterdam • Canajoharie • Chatham • Delmar • East Greenbush Greenport • Johnstown • Kinderhook • Latham • Valatie