



## 2022 GFLCC Deliverables Plan Racial Equity

Revised:

### Vision Statement

Inspiring trust and expanding prosperity across the entire business community .

### Mission Statement

Racial equity means just and fair inclusion in an economy in which all can participate, prosper, and reach their full potential. We will know we have achieved racial equity when race – and being black in American and in our community a - no longer predicts life outcomes. To advance this mission we develop and connect partners for economic growth of black owned businesses in Greater

### Leadership

*Minimum requirement of 5 members with voting rights; 21 maximum number of voting members; Attend three (3) consecutive meetings to be nominated onto a Council Board; 4 consecutive*

Leaders and Members	Name	Company	Email	Phone
Chair & BOD Rep	Tony Abbate	Florida Atlantic University	aabbate@fau.edu	954.328.0973
Vice Chair/Chair Elect/ Law Co-chair	Mary Adams	The Employee Relations Group	mary@terg.com	
Chair Elect Designate (Optional)				
Secretary	Liza Soto	GFLCC	<a href="mailto:liza@ftlchamber.com">liza@ftlchamber.com</a>	954-462-5380
Chamber Staff	Dan Lindblade	GFLCC	<a href="mailto:dan@ftlchamber.com">dan@ftlchamber.com</a>	
Chair & BOD Rep	Tony Abbate	Florida Atlantic University	aabbate@fau.edu	954.328.0973
	Adam Spiegel	BDO	aspiegel@bdo.com	786.367.0319
	Barron Channer		<a href="mailto:barron.channer@bachre.com">barron.channer@bachre.com</a>	
Washington Summit Steering Committee Chair	Burnadette Norris-Weeks	Austin Pamies Norris Weeks	<a href="mailto:bnorris@apnwplaw.com">bnorris@apnwplaw.com</a>	954.615.8879
	Charles Bullock	Partners in Racial Justice	<a href="mailto:drcbullock@yahoo.com">drcbullock@yahoo.com</a>	
	Damon Jones	Afro Pride Federation	<a href="mailto:damon@afroprideflorida.org">damon@afroprideflorida.org</a>	954.951.2911
	David Hoffman	Partners in Racial Justice	<a href="mailto:dhoffman@partnersinracialjustice.org">dhoffman@partnersinracialjustice.org</a>	336.580.7660
	Dr. Rosalind Osgood		<a href="mailto:drosgood@yahoo.com">drosgood@yahoo.com</a>	
	Dwayne Rayner	Partners in Racial Justice	<a href="mailto:drayner@partnersinracialjustice.org">drayner@partnersinracialjustice.org</a>	
	Dwight Stephenson		<a href="mailto:dwright@dstephenson.com">dwright@dstephenson.com</a>	
	James (Jim) Carras	Carras Community Investment,	<a href="mailto:carras@bellsouth.net">carras@bellsouth.net</a>	954.415.2022
	Jan Goodheart	Broward Center for the	<a href="mailto:jgoodheart@browardcenter.org">jgoodheart@browardcenter.org</a>	561.302.8180
	Kim Praitano	Gildas Club South Florida	<a href="mailto:kimp@gildasclubsouthflorida.org">kimp@gildasclubsouthflorida.org</a>	954.763.6776 ext. 212
	Kirk Brown	HANDY	<a href="mailto:kbrown@handyinc.org">kbrown@handyinc.org</a>	954.588.3262
	Marcia Chaves-Tyndall	Lirios Massage & Skin Care	<a href="mailto:marciachavest@gmail.com">marciachavest@gmail.com</a>	305.753.8463
Vice Chair of REC - Chair of Downtown Council	Mary Adams	The Employee Relations Group	<a href="mailto:mary@terg.com">mary@terg.com</a>	408.646.9820
	Milroy, Melissa	The Galleria at Fort Lauderdale	<a href="mailto:Melissa.Milroy@am.jll.com">Melissa.Milroy@am.jll.com</a>	954.214.6716
	Pamela Adams	Adams Consulting	<a href="mailto:padams@adamsconsulting.biz">padams@adamsconsulting.biz</a>	954.494.3162
	Rene Cantu	Equality Florida	<a href="mailto:rene@equalityflorida.org">rene@equalityflorida.org</a>	832.594.1412
	Renee Peterson	Broward County Sheriff's Office	<a href="mailto:Renee_Peterson@sheriff.org">Renee_Peterson@sheriff.org</a>	954.702.0560
	Rufus James	City of Fort Lauderdale	<a href="mailto:rjames@fortlauderdale.gov">rjames@fortlauderdale.gov</a>	954.828.4968
	Ryan Johnson		<a href="mailto:bcjohnson@minoritybuilders.org">bcjohnson@minoritybuilders.org</a>	
	Sheryl Dickey	Dickey Consulting	<a href="mailto:sdickey@dickeyinc.com">sdickey@dickeyinc.com</a>	954.444.3691
	Stephen K. Tilbrook	Akerman LLP	<a href="mailto:stephen.tilbrook@akerman.com">stephen.tilbrook@akerman.com</a>	954.331.4132
	Terence Bolden	TLBISBIG Consulting Group	<a href="mailto:pres@tlbenterprise.com">pres@tlbenterprise.com</a>	786.837.7506
	Imran Siddiqui	Broward College	<a href="mailto:isiddiq1@broward.edu">isiddiq1@broward.edu</a>	561.212.9127

### Meetings

### Meeting Guidelines

*What is the frequency of the meeting? Monthly. Where will the meeting take place? Online-Zoom until space is identified. When will the meeting take place? 10:00AM to 11:00AM on the second Monday of each month. Agenda and supporting documentation should be send out to the council / committee 1 week ahead of meeting. Yes. Meeting Minutes should be finalized and emailed out 1 week after the meeting. Yes. Facilitation of the meeting should follow "Robert's Rules". Yes.*

### Goal #1:

Incorporate diversity, equity, inclusion, and access within our culture and structure

### Goal #2:

Create, deliver, and collaborate with other leaders and organizations

### Goal #3:

Assist the underserved focusing on at-risk black communities within our region

### Goal #4:

Promote and advocate for diversity, equity, inclusion and access; and oppose racial injustice and inequity.

**All Council or Committee Deliverables Plans must be turned in to the BOD Chair, President & EVP by March 31, 2022.**