

PALMETTO GOLF COURSE SUPERINTENDENTS ASSOCIATION

BY-LAWS

ARTICLE I

Name and Definition

SECTION I. This organization shall be called the Palmetto Golf Course Superintendents Association, and for designation purposes, is referred to in these By-Laws as the Association

SECTION II. A golf course superintendent is any person who is entrusted with the maintenance, operation and management of a tract of land known as a golf course.

ARTICLE II

Purposes and Objectives

SECTION I. The purposes and objectives of this Association are to promote and support all members of the Association; to promote the interchange of scientific and local practical knowledge as related to the care and management of golf courses and associated turf operations; to promote better turf for more enjoyable golf in our community; to strive for more efficient and economical operations; and to gain additional prestige for this Association and its members.

ARTICLE III

Membership

SECTION I. An application form will be given to any person desiring membership.

SECTION II. Any completed applications shall be approved or rejected by a majority vote of the Membership Committee, which shall consist of three board members who shall be appointed each year by the President.

SECTION III. Membership Classes

Regular (Voting) Members: Any qualified golf course superintendent or any qualified assistant golf course superintendent who is currently employed in such capacity at a recognized golf

facility. All regular members shall have all the privileges of this Association, including the right to hold office and the right to vote.

Affiliate (Non-voting) Members: (a) any person who is currently employed by any organization or company which provides services to golf courses; or (b) any student who is currently enrolled in a Turf Management program at an accredited College or University. Members of sub-category (a) may be elected as an Officer or Director of the Association and, while serving in such capacity, have the right to vote. Under no circumstance may a sub-category (b) Member have the right to hold office or to vote.

Honorary Members: Any person (member or non-member of this Association) may become an Honorary Member, but only if such membership is voted upon by the entire voting membership present at a regularly scheduled meeting of the Association. Any Member of this Association may nominate any person for Honorary Membership, but such nomination shall be in writing and shall be delivered to the Board of Directors at least sixty days prior to a regularly scheduled meeting. A simple majority of voting members present at said meeting shall be deemed necessary for election to this membership class. All Honorary Members shall hold this classification for life, shall have the right to vote and hold office, and shall be exempt from annual dues.

SECTION IV. Reclassification

All members shall be required to update their employment status each year by completing a form which shall be submitted with the payment of annual dues (Honorary members are exempt from this requirement). Any member (Regular or Affiliate) whose job title or responsibilities changes during the membership year shall retain his classification status for the remainder of that year.

Reclassification, if needed, will be based upon the information given in the employment status form.

SECTION V. Expulsion from Membership

Any member (including Honorary) may be expelled from the Association by action of the Executive Committee in case thereof. A $\frac{3}{4}$ (75%) vote of the Executive Committee is required for such action. An expelled person may not re-apply for membership in this Association for a period of five years following such expulsion.

ARTICLE IV

Officers – Board Members

SECTION I. Qualifications for Officers

Any regular member or any affiliate member (excluding all student members) who is currently in good standing with the Association.

Qualifications for Directors

Any regular member or any affiliate member (excluding all student members) who is currently in good standing with the Association.

SECTION II. Offices

The Board

The Association members shall annually elect Officers and Directors. The Board of Directors, hereinafter referred to as the "Board", shall consist of:

President, Vice President, Secretary, Treasurer and 4 Directors. The immediate Past President shall serve as a Director for one calendar year.

Term of Office

All officers shall serve for 1 year. The immediate Past President shall serve as a Director until the incumbent President's term of office is concluded. Directors shall serve for 2 years. During the initial elections, 2 of the 4 Directors shall be elected for 2 years and 2 shall be elected for 1 year. Thereafter, 4 Officers and 2 directors shall be elected each year. All Officers (except the Secretary) may succeed themselves for one additional term of office and shall not be eligible for the same office until one year has elapsed. The Secretary may serve an unlimited number of successive terms. The President shall have the right, with the majority approval of the remaining Board members, to appoint any member in good standing to fill any vacancy which occurs in the Board; such appointment to be valid until that term expires. In the event of the loss of the President, the Vice-President shall assume the duties and office of the President until the next annual election of Officers and Directors. The office of the Vice-President need not be filled during this period of time.

SECTION III. Duties of Officers, Directors, and Board of Directors

President: shall preside over all meeting of the Association and the Board of Directors and shall be an ex officio member of all Committees (with the exception of the Nominating and Election Committee).

Vice President: shall perform all of the duties of the President in the latter are absence.

Secretary: shall maintain such records as is deemed necessary for the daily operations of the Association; maintain a record of currently active members; cause to be printed and mailed a newsletter which shall contain information pertinent to the affairs of the Association and shall assist the Treasurer in collecting monies at all regularly scheduled meeting of the Association.

Treasurer: shall be responsible for all monetary affairs of the Association, both accounts receivable and accounts payable; shall provide the Board of Directors with financial statements when requested; and shall, at each annual meeting of the Membership, distribute a printed annual financial

statement which contains beginning and ending balances for all current accounts held by the Association.

Director: shall accept Presidential appointment(s) to committee(s) and fulfill same with commitment, professionalism, and to the best of his ability, using any and all standard operating procedures adopted by the Board of Directors. Further, a Director shall always represent this Association as a group of dedicated and professional turfgrass managers.

Board of Directors: shall be empowered to direct all affairs of the Association.

ARTICLE V

Elections

SECTION I. The President shall appoint a Nominating and Election Chairman who shall have the power to select his own committee. This committee shall have no less than 3 currently active members one of whom must be a Past President of the Association.

SECTION II. Voting for Officers and Directors shall be done at the annual meeting, which shall be the September/October meeting of each year. Newly elected Officers and Directors shall assume their respective offices immediately following the conclusion of the elections.

SECTION III. The Nominating Committee Chairman shall serve as the Election Chairman and shall, immediately prior to the elections, call for additional nominations from the floor. When said nominations are closed, the elections shall proceed in an orderly fashion by either hand or voice vote. It shall be the responsibility of the Election Chairman may enlist the assistance of all Officers and Directors present for this purpose.

SECTION IV. All elections shall be decided by a simple majority vote of eligible members present. No proxy voting shall be permitted by this Association.

ARTICLE VI

Meetings

(Including Annual Championship Golf Tournament)

SECTION I. Regular meeting of the Association shall be held at a place to be assigned by the President on such dates as designated by the Board of Directors.

SECTION II. All Officers, Directors and members are encouraged to actively seek out appropriate locations for meetings of the Association, keeping in mind that locations other than golf courses are perfectly acceptable.

SECTION III. The President is empowered to call a special meeting of the Association if and when the need arises, provided, however, those members are given notice at least 14 days prior to say meeting.

SECTION IV. Twenty five percent of the voting members of the Association represented in person shall constitute a quorum at any meeting, but less than that number may adjourn a meeting to the next regularly scheduled meeting or at another date as assigned by the President.

SECTION V. In order to be eligible for any cash awards, trophies or other prizes offered at the Annual Golf Championship Tournament (which is limited to members only), members must have attended a minimum of three regularly scheduled meetings during the preceding twelve months. Eligibility shall be based upon records maintained by the Secretary and Treasurer of the Association.

ARTICLE VII

Dues

SECTION I. This Association shall operate on a calendar basis (January 1- December 31). Annual dues are to be paid to the Treasurer beginning January 1 to the current year. All dues must be paid prior to March 1 of the current year.

SECTION II. Annual dues shall be set by the Board of Directors and said dues may be increased or decreased by no more than 50% of the existing structure by a 2/3 vote of the Board of Directors.

ARTICLE VIII

Standing Committees

SECTION I. Standing Committees, all of which shall have the Chairman appointed by the current President, shall be:

- Membership Committee
- Nomination and Election Committee
- Annual Fund-Raiser Committee
- Education Committee
- Meeting Site Selection Committee
- Golf and Annual Tournament Committee

SECTION II. Each Committee Chairman shall select his own committee members and may appoint sub-committees to ensure that the assigned task is carried out within any time limits imposed by the President.

ARTICLE IX

Amendments to the By-Laws

SECTION I. Any amendment to these By-Laws shall be in writing; signed and dated by the member offering the amendment; and presented to any Officer or Director of the Association. The amendment shall be published in the

Association Newsletter at least 30 days prior to the Annual meeting at which the amendment is to be voted upon. A 2/3 majority of voting members present at that Annual meeting shall be required for acceptance.

ARTICLE X

Benevolence Fund

SECTION I. The President, with approval from the Board of Directors, is empowered to direct the disbursement of Benevolence Fund monies to any member who has a demonstrable need for financial aid. Such monies shall be made available only to those members who are currently in good standing with the Association.

ARTICLE XI

Dissolution

SECTION I. In the event of dissolution of the Association, after all liabilities are paid, the remainder of the Association's assets will be donated to the formation of a "new" Association.

SECTION II. In the event that the formation of a "new" Association proves to be impractical, the immediate former Board of Directors of the Association shall be empowered to distribute all remaining cash and assets to any number of local charitable organizations without the approval of former members of the Association.

Note: These By-Laws were accepted by the voting membership present at the September 9, 1997 Annual Business and Elections meeting of the Palmetto Golf Course Superintendents Association. The vote to accept was unanimous.

Paul M. Alexander, Secretary, PGCSA