

CROSSFLOW

SPRING 2017



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Jim DiNovo, OSM President

Pictured on the cover is the OSMCA Board of Directors.
Front - left to right – Robert King, Kim Crossman, Harry Vogt
Middle - left to right – Jim DiNovo, Larry McDonald, Cathy Godin
Back – Robert Felbel, Darryl Stewart, Steve Koutsonicolas
(absent: Felix Lopes Jr. and George Gallant)

HOT OFF THE PRESS

FEDERAL PROMPT PAYMENT BILL S-224

Federal Prompt Payment - Bill-S-224 received 3rd reading in the Senate on March 29th. It is expected the Bill will reach the House of Commons within the next 2 weeks.

Send a letter to your local Member of Parliament expressing that you want to see this Bill become legislation. The finish line is getting close. Let's keep the foot on the throttle!!

Login to <http://www.pushpolitics.ca/clients/ntcccparl/>

WORKING AT HEIGHTS DEADLINE EXTENSION

The Working at Heights (WAH) deadline is being extended to October 1, 2017, lengthening the transition period by six months in specific circumstances.

The worker(s) in question must have completed fall protection training that met the requirements of section 26.2(1) of O. Reg. 213/91 (Construction Projects) before April 1, 2015, **and the worker must be enrolled in a WAH training program that will be completed before October 1, 2017.** The employer must have written proof of enrollment, which must be made available to an inspector upon request.

The proof of enrollment must include the name of the worker, the name of the approved training provider, the date on which the approved training is scheduled to be complete, and the name of the approved training program. Your clients may request you provide them with this proof of enrollment with these four required items.

ONTARIO FINDS SUCCESS

The 2016 Canadian Sheet Metal Apprentice Competition was held in Halifax from July 21 to 24.

After four days of focus, the winners of the competition were Donovan DuRandt from Local 562 in Kitchener (1st place), David Dun from Local 30 in Toronto (2nd place), and Matt Kozun from Local 296 in Saskatoon (3rd place). Joshua Wettlaufer from Local 562 in Kitchener also won the congeniality award.

Competitors were challenged to create a cannon modelled after the ones lining the ramparts of Citadel Hill.



When Halifax was founded in 1949, the British military successfully defended the harbour by establishing a guardhouse at the top of the large hill overlooking the sea. Today, these cannons are symbolic of the history of Halifax.

Out of the five representatives from Ontario, three were finalists at the Canadian competition.

This summer the competition will be held from June 28 to July 2 in Ottawa, the nation's capital, over Canada's 150th anniversary. Employers are encouraged to attend and support apprentices.





APPRENTICE NEWS

EMPLOYMENT INSURANCE DELAYS

Apprentices have been experiencing delays in their employment insurance while attending Day School Training.

Payments are not being received by eligible apprentices until long after completion of the eight-week training program, which can be a financial struggle for many apprentices. On top of 8,280 hours of on-the-job experience, apprentices must also complete 720 hours of in-school training.

The Ministry of Training Colleges and Universities used to send representatives on the first day of in-school training at The Ontario Sheet Metal Workers Training Centre (OSMWTTC) to assist apprentices in registering for EI benefits. The students would then be provided with a 16-digit reference code to apply for the benefits. The Ministry no longer provides this service.

A letter was sent out to Deb Matthews, Minister of Advanced Education and Skills Development and the Minister of Employment, Workforce Development and Labour in February of 2017 from Kim Crossman and Mike Mahon, co-chairmen of the Operational Board of Directors. There still has not been a formal reply. Past discussion with local representatives from the Ministry of Advanced

Education and Skills Development resulted in the board being told that nothing could be done to remedy the issue.

"The extended delay to benefit payments is an undue hardship to apprentices," reads the letter. "Apprentices cannot delay their mandatory in-school training as doing so places them in jeopardy of defaulting on the obligations of their apprenticeship."

According to the letter written on Feb. 13, 2017, some apprentices who attended the October 24 to December 16 training program were yet to receive their 16-digit reference code.

"Typically, it has been taking an average of 6 to 8 weeks before the apprentice receives benefit payments and this is if the EI benefit applications were submitted on the first day of the in-school training," Crossman and Mahon wrote in the letter.

With no response to the letter, apprentices continue to struggle getting access to employment insurance in a timely matter.

MEET THE 2016

WALLY MCINTOSH SCHOLARSHIP WINNERS

Rachel Richards and Nathaniel Carr were recipients of the 2016 Wally McIntosh Scholarship awards. Each received \$2,000 to use towards post-secondary education.

Rachel Richards, daughter of David from William Radtke Sheet Metal Ltd. is working towards an Honour Bachelor of Accounting Co-op undergraduate degree at Brock University. Rachel's goals are to complete a Master of Accountancy degree, write the Common Final Examination and get her CPA.

Nathaniel Carr, son of Charles from Nelco Mechanical Ltd., is enrolled in the honours computer science program at

Wilfred Laurier University. He plans to take a four-year co-op placement between second and fifth year.

Tim MacCron was also awarded \$1,000 through Lambton College's Wally McIntosh Memorial Award in Sarnia. McCron is studying applied arts at the Millwright Mechanical Technical Project.

There was a smaller pool of applicants than usual in 2016. For more information about who is eligible for the scholarship, please refer to the next page.

Applications for the 2017 scholarships must be in the OSM office by April 30, 2017.





Wally McIntosh Memorial Scholarship

Scholarship Amount: \$2000 Entrance Award

CONDITIONS

Applicants must:

1. be a son or daughter of an employee of a voting member of the Ontario Sheet Metal Contractors Association (OSM), graduating from high school and entering a College or University of his/her choice.
2. achieve a minimum of 75% average on six Grade 12 subjects.
3. include recommendation from school principal.
4. have demonstrated leadership qualities through involvement in extra-curricular or community activities, includes volunteer work. (see attachment) for scoring system.

APPLICANT INSTRUCTIONS

Complete all sections of the application form:

Section A – to be completed by Applicant

Section B – to be completed by OSM Member Employer

Include with your application:

1. An account of your academic extra-curricular and community activities, including your leadership qualities shown through these activities, giving details as to the extent of your involvement. You may also incorporate an employment history, listing any past and present work experience as a volunteer or otherwise.
2. An official transcript of most recent Grade 12 marks. You may include an interim transcript at the time of application; however, a final official transcript is required when available. Selections will be made AFTER final transcripts are received.
3. A signed recommendation from your School Principal giving the school name and complete address.

EVALUATION CRITERIA

(20% max per Criteria)

- Academic Achievement (Grade Average)
- Academic Extra Curricular Activities
- Community Activities (Includes Volunteer Work)
- Leadership Qualities
- Employment History

Email application form and requisite attachments to: Diana Ramirez dramirez@osmca.org

Applications must be received by April 30th

Preference will be given to candidates whose connection is with persons involved directly with the sheet metal industry.

THE LATEST UPDATE ON BILL 70

In November, a protest at Queen's Park brought together almost 4,000 workers representing the pipe trades, electrical, roofers and automatic sprinkler, sheet metal and others impacted by Bill 70. Buried within the omnibus bill was schedule 17 amendments made by the government, potentially allowing non-certified workers to perform work that is defined under the scope of practice of compulsory trades.

There are currently 23 compulsory trades covered by the Ontario College of Trades.

Bill 70 received Royal Assent on Dec. 9, 2016 under outcry from compulsory trades across the province. The Bill reforms the enforcement of the scope of practice of compulsory trades from the Ontario College of Trades (OCOT) to the Ministry of Labour. Appeals will now be heard at the Ontario Labour

Relations Board (OLRB) instead of a justice of the peace. Concerns from the compulsory trades is the OLRB will give consideration to OLRB jurisprudence on past disputes between unions and risk of harm as opposed to scope of practice alone.

The legislative amendments require OCOT to develop a Compliance and Enforcement (C&E) policy that must be delivered to the Minister of Labour by June 6, 2017. The minimum mandatory components of the C&E Policy are the following:

The OCOT Trades Compliance and Enforcement Committee have been conducting meetings with stakeholders across the province to gain viewpoints on matters of risk of harm in compulsory trades. OSM Executive Director, Darryl Stewart made a presentation to the Committee on Feb. 23 with Art White, business manager of LU30 and Eric Comartin, Council for the Ontario Sheet Metal Workers and Roofers Conference.

The committee heard the concerns that encroachment into the scope of practice of compulsory trades will prove detrimental to the sustainability of these trades and

1. a description of what constitutes a risk of harm and of how such risks will be accounted for in the enforcement of sections 2 and 4;
2. an annual identification of risks that will be the enforcement focus for a compulsory trade for the year; and
3. a description of how the College will fulfil its duty to consult with other entities, including ministries of the Government of Ontario that have legislative authority relating to C&E issues, in carrying out its C&E object.



to the greater public good. The committee heard that the focus on risk of harm alone is misguided and using the resources of the College to conduct annual identification of risks for a compulsory trade is wasteful.

Stewart emphasized to the committee that the College's mandate also includes to consider the economic impact of the classification or reclassification of the trade on apprentices,

"The government is listening to us and has proposed a new initiative that we believe will strengthen our trades."

journeypersons, employers. Additionally, the supply of, and demand for, journeypersons in the trade and in the labour market generally and the attraction and retention of apprentices and journeypersons in the trade.

Meanwhile, the Progressive Certified Trades Coalition (PCTC) has been actively demonstrating against the government to have their concerns addressed. A rally planned to be held by the PCTC on Feb. 21 was postponed after the government proposed a new initiative that is thought to potentially be an improvement of Bill 70.

"The government is listening to us and has proposed a new initiative that we believe will strengthen our trades," said Jim Hogarth, chair of the PCTC and Business Manager of the Ontario Pipe Trades Council. "We are prepared to work in a positive and constructive manner that ensures the investment tradespeople have made in their craft is recognized and protected."