

## ARNOVA Code of Ethics

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The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) is a leading interdisciplinary community of people dedicated to fostering, through research and education, the creation, application and dissemination of knowledge on nonprofit organizations, philanthropy, civil society and voluntary action. ARNOVA brings together scholars and practitioners from a wide array of disciplines, fields and backgrounds with both theoretical and applied interests in the day-to-day concerns of third-sector organizations and in the improvement of the work of these organizations and quality of life for the people and communities they serve.

**This Code of Ethics focuses on the conduct of ARNOVA members as they serve, represent, engage with and interact within the Association.** While the Board of Directors of ARNOVA is empowered to act on behalf of the Association's interests, this code is fundamentally a self-executing ethics document that calls for individual commitment to self-compliance.

### The Principles

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**Principle 1: Abide by Professional Integrity.** ARNOVA members strive to promote honesty, transparency, fairness, and respect for human dignity in the scholarship, teaching, and practice of their profession and to avoid professional misconduct or the perception of misconduct.

**Principle 2. Strive for Professional Excellence.** ARNOVA members contribute to strengthening individual and collective capabilities and support the effective, professional development of others towards excellence in their work.

**Principle 3. Respect and Promote Diversity and Seek to Sustain Inclusion.** ARNOVA members acknowledge the diversity of the ARNOVA community as an asset and a value. Members treat others with equity, fairness, and respect and work hard for more inclusion within the Association.

**Principle 4. Promote a Welcoming Space.** ARNOVA members strive to ensure a welcoming and safe space for those with whom they interact, in person or virtually, during ARNOVA activities and governance. Members do not engage in any form of bullying or harassment.

**Principle 5. Uphold Full Transparency and Disclosure.** ARNOVA members will not engage in actions that reflect improper conflicts of interests and abuse of power within the Association. Members will disclose any interest (financial or non-financial, individual or institutional, private or public) that might constitute a conflict with and for ARNOVA especially when assuming responsibilities within the Association.

By accepting membership in ARNOVA, members agree to abide by this Code of Ethics.