



Position Statement

Labor Relations

POSITION

BOMA/GLA supports workers' right to organize in their workplace and for unions to negotiate wages and working conditions on their behalf. We also support workers' right to choose whether to be represented by a labor organization by way of secret ballot election conducted by the National Labor Relations Board. BOMA /GLA supports a reasonable timeline and process for a secret ballot election that ensures a choice free of coercion, intimidation, irregularity, and illegality.

BACKGROUND

The Democratically controlled House of Representatives passed the "Employee Free Choice Act" – or "card check" bill – in the spring of 2007. However, the bill failed to pass the Senate. Under the proposal, a union would become the recognized bargaining agent after persuading a simple majority of the workers to publicly and openly sign a card indicating support for the union. This type of legislation would effectively eliminate workers' ability to make the important decision over union recognition in the privacy of a voting booth – free of coercion, intimidation or inappropriate influence. BOMA therefore opposes any effort to limit a worker's right to vote on union recognition in privacy.