

Belonging and Inclusion in the Workplace

1. I feel like I belong at my company.

- | | |
|--------------------------------------------------|-----------------------------------------|
| <input type="radio"/> Strongly agree | <input type="radio"/> Disagree |
| <input type="radio"/> Agree | <input type="radio"/> Strongly disagree |
| <input type="radio"/> Neither agree nor disagree | |

2. When I speak up at work, my opinion is valued.

- | | |
|--------------------------------------------------|-----------------------------------------|
| <input type="radio"/> Strongly agree | <input type="radio"/> Disagree |
| <input type="radio"/> Agree | <input type="radio"/> Strongly disagree |
| <input type="radio"/> Neither agree nor disagree | |

3. Diverse perspectives are valued at my company.

- | | |
|--------------------------------------------------|-----------------------------------------|
| <input type="radio"/> Strongly agree | <input type="radio"/> Disagree |
| <input type="radio"/> Agree | <input type="radio"/> Strongly disagree |
| <input type="radio"/> Neither agree nor disagree | |

4. People of all cultures and backgrounds are respected and valued here.

- | | |
|--------------------------------------------------|-----------------------------------------|
| <input type="radio"/> Strongly agree | <input type="radio"/> Disagree |
| <input type="radio"/> Agree | <input type="radio"/> Strongly disagree |
| <input type="radio"/> Neither agree nor disagree | |

5. I feel like my colleagues understand who I really am.

- | | |
|--------------------------------------------------|-----------------------------------------|
| <input type="radio"/> Strongly agree | <input type="radio"/> Disagree |
| <input type="radio"/> Agree | <input type="radio"/> Strongly disagree |
| <input type="radio"/> Neither agree nor disagree | |

6. In my organization, I can be successful as my authentic self.

- | | |
|--------------------------------------------------|-----------------------------------------|
| <input type="radio"/> Strongly agree | <input type="radio"/> Disagree |
| <input type="radio"/> Agree | <input type="radio"/> Strongly disagree |
| <input type="radio"/> Neither agree nor disagree | |

7. I feel that my compensation is fair, relative to similar roles at my company.

- | | |
|--------------------------------------------------|-----------------------------------------|
| <input type="radio"/> Strongly agree | <input type="radio"/> Disagree |
| <input type="radio"/> Agree | <input type="radio"/> Strongly disagree |
| <input type="radio"/> Neither agree nor disagree | |

8. My company hires people from diverse backgrounds.

- | | |
|--------------------------------------------------|-----------------------------------------|
| <input type="radio"/> Strongly agree | <input type="radio"/> Disagree |
| <input type="radio"/> Agree | <input type="radio"/> Strongly disagree |
| <input type="radio"/> Neither agree nor disagree | |

9. Diversity and Inclusion is a priority to senior leadership at this company.

- | | |
|--------------------------------------------------|-----------------------------------------|
| <input type="radio"/> Strongly agree | <input type="radio"/> Disagree |
| <input type="radio"/> Agree | <input type="radio"/> Strongly disagree |
| <input type="radio"/> Neither agree nor disagree | |

10. If I had a concern about harassment or discrimination, I know where and how to report that concern.

- Strongly agree
- Disagree
- Agree
- Strongly disagree
- Neither agree nor disagree

11. I would recommend this company to a colleague or friend.

- Strongly agree
- Disagree
- Agree
- Strongly disagree
- Neither agree nor disagree

12. I intend to continue working for this company for the next 12 months.

- Yes
- No

13. I consistently put in extra effort at work.

- Yes
- No

14. Is there anything else you would like to add?