










Group Insurance with Indigenous-Focused Benefits

Members of the Indigenous Chamber of Commerce have access to two employee benefits plans: the Indigenous Chamber of Commerce Plan and CINUP.

Benefit		
 Minimum Status Content	25%	25%
 Requires Chamber Membership	✓	
 Ideal Group Size	1+	3+
 EHN Intensive Outpatient Program	✓	✓
 Hunting and Fishing Accidental Death & Dismemberment	✓	✓
 Travelling in Canada For Medical Purposes	✓	✓
 Chief and Council Coverage		✓
 Community Member Benefits Plan		✓
 Elder Benefits Plan		✓
 Children's Benefits Program		✓
 Homewood	✓	✓
 Manager Assistance Program	✓	✓

Group Insurance with Indigenous-Focused Benefits

Along with the traditional benefits available through an employee benefits plan, the Indigenous Chamber of Commerce Plan and CINUP have specific supports to serve the needs of Indigenous businesses and communities.

Benefit	Description
 EHN Intensive Outpatient Program	<i>IOP offers participants high-quality, intensive therapy for addiction, mental health disorders and workplace trauma while maintaining commitments to work and family.</i>
 Hunting and Fishing Accidental Death & Dismemberment	<i>Our unique hunting and fishing coverage provides extra coverage to ensure, no matter where you go, you're protected.</i>
 Travelling in Canada For Medical Purposes	<i>This benefit provides you and your eligible dependents financial assistance for travel within Canada for medical purposes, including expenses like airfare, gas, accommodations, meals, and incidentals.</i>
 Chief and Council Coverage	<i>An employee benefits plan for Executives who are paid an honorarium and do not qualify for benefits under your current program.</i>
 Community Member Benefits Plan	<i>You can provide health and wellness support, similar to an employee plan, but for your entire community. It's an equitable way to support members with their health and dental needs.</i>
 Elder Benefits Plan	<i>Protect elders in your community with health and wellness support similar to an employee plan.</i>
 Children's Benefits Program	<i>A program designed to provide health and dental benefits for youth under the care of a First Nations or Inuit child and family services agency in Canada.</i>
 Homewood	<i>Homewood Health is an EAP program that delivers a continuum of mental health and addiction services, including counselling by elders, healers and knowledge keepers.</i>
 Manager Assistance Program	<i>A program designed to help managers get personalized assistance, and to support employees by referring them to professional help.</i>

Contact the Indigenous Chamber of Commerce or visit www.indigenouschambermb.ca to get a free quote and find out more about how you can benefit from Indigenous-focused employee benefits.