

Call for Proposals for Innovative Sessions

2014 AHRD International Research Conference in the Americas

The Academy of Human Resource Development invites proposals for Innovative Sessions during the 2014 AHRD International Research Conference in the Americas. Proposals are especially encouraged from SIGs (Special Interest Groups) in AHRD.

Innovative Sessions are an opportunity to present new and innovative Human Resource Development work through creative, interactive formats that do not fit the traditional categories covered in the Call for Papers (for which proposals were due on September 9). Innovative Sessions should be strategically aligned with AHRD's vision (<http://www.ahrd.org/displaycommon.cfm?an=2>), innovatively address the theme of the conference which is "Leading the Human Resource Development Field through Research", and enhance the learning of participants.

Innovative Session submissions are non-refereed. They will be scheduled in the conference program and published in a non-refereed section of the proceedings.

How to Propose an Innovative Session

A proposal for an Innovative session must include two distinct parts.

Part 1: Description of the Proposed Session

- Session Title
- Full contact information of Organizer(s)/Proposer(s) of the session
- Identification of the track that the session would best align with. The tracks for the 2014 Conference in the Americas are:
 - Workplace Learning
 - Organization Development & Change
 - International, Global & Cross-Cultural Issues
 - Leadership & Career Development
 - Critical, Social Justice, Diversity Perspective in HRD
 - HRD Performance & Strategy
 - Technology, E-Learning & Virtual HRD
 - Assessment & Evaluation
- Purpose, goals, and target audience for the session
- Brief justification for the session that addresses (a) its theoretical and practical significance as well as (b) how participants will benefit from the session.
- Agenda of the session (with key points and time break-out). *Note: AHRD expects innovative sessions to be highly interactive and engage participants.*
- Name and brief bio (no more than 1 paragraph) of each presenter, panelist, etc..

Part 2: Proposed Submission for the Conference Proceedings

- This is what is proposed to be included in the *non-refereed* section of the conference proceedings. This should provide valuable, scholarly content related to the session; and must include at least the following:
 - Session Title
 - Names & Affiliations of presenter(s)
 - Abstract/brief description of the session (not to exceed 200 words)
 - Reference list/bibliography that guides readers towards scholarship underlying and/or related to the session.

- The entire submission should be *no more than 2000 words (all inclusive)* and must comply with formatting and writing style standards as defined by the Publication Manual of the American Psychological Association (APA) (6th ed.).

How will Proposals be evaluated?

Space for Innovative Sessions during the 2014 conference is very limited, and we anticipate a highly competitive selection process. Proposals will be reviewed by Track Chairs and their selected committee (*not* blind reviewed). Sessions will be selected according to the criteria below as well as to optimize the innovativeness and diversity of the sessions (topic and type) across the conference.

Proposals (and the accompanying up to 2000-word submission) will be evaluated on the following criteria:

- Relevance of the session (as related to key trends in HRD, AHRD's vision, connection with AHRD SIG's strategy/initiatives, and/or the theme of the conference)
- Theoretical and practical significance
- Innovativeness/provocativeness (extent to which the session offers new perspectives and/or stretches thinking about key issues in innovative ways)
- Provides content of value for session participants
- Session is designed to (a) effectively achieve purpose/aims of the session and (b) actively engage participants

Timeline for the Innovative Session Submissions

Proposals for Innovative Sessions must be sent to Wendy Ruona (wruona@uga.edu) no later than Monday, October 7, 2013 (midnight EST)

Proposers will receive decision/feedback from the editorial team in late-October.

Final (2000 word) submissions for accepted Innovative Sessions will be due no later than November 11, 2013 (midnight EST).

If you have any questions about Innovative Sessions, please contact Wendy Ruona at wruona@uga.edu.