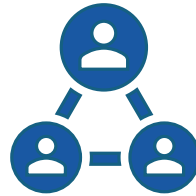


WORKFORCE INSIGHTS: PEER ROUNDTABLES ON TALENT STRATEGIES

GOALS FOR TODAY



ENGAGE



SHARE



LEARN

SESSION STRUCTURE

- 3 rounds of questions
 - Topics: Talent Attraction, Talent Retention & Engagement, and the Future of Work
- 10-minutes of group discussion
- 5-minutes of sharing with the group

TALENT ATTRACTION

- What innovative strategies are you using to attract talent in today's competitive labor market?
- How are you adapting your employee value proposition (EVP) to meet the needs of multiple generations in the workforce?
- What role does employer branding (online presence, reputation, community involvement) play in attracting talent?

TALENT RETENTION & ENGAGEMENT

- What approaches have you found most effective for retaining early-career talent and reducing turnover in the first two years?
- How are you addressing employee well-being and mental health as part of your retention strategy?
- How do you measure and strengthen employee engagement in a time when burnout is at record levels?
- What upskilling or reskilling programs have proven most impactful for employee development and loyalty?

FUTURE OF WORK

- What role does workplace flexibility (remote, hybrid, four-day workweek) play in your organization's ability to attract and keep talent?
- How do you ensure diversity, equity, inclusion, and belonging (DEIB) are integrated into your recruitment and retention efforts?
- How are you preparing your workforce strategy for AI and automation while keeping employees engaged and future-ready?

THANK YOU!

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