

**BUILDING WAGE RATES LOCAL 113 MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES EFFECTIVE JUNE 1, 2026**

Classification	Increase	Base Wage	Health & Welfare	HRA	LEAN	Pension	Working Dues*	Vacation*	Apprenticeship & Training	LECET	I.A.P	Total Package	Drug program*
General Laborer (GL), Asbestos Abatement Remover, Toxic Waster Remover	\$ 2.40	\$ 41.77	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 67.17	\$ 0.02
General Foreman - GL Base Wage + 10%	\$ 4.17	\$ 45.94	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 71.34	\$ 0.02
Foreman - GL Base Wage + 5%	\$ 2.08	\$ 43.85	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 69.25	\$ 0.02
Sub-Foreman Classification - \$1.50 over General Labor Classification	\$ 1.50	\$ 43.27	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 68.67	\$ 0.02
Caisson Worker	\$ 2.40	\$ 42.57	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 67.97	\$ 0.02
Caisson Worker - Top Man	\$ 2.40	\$ 42.15	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 67.55	\$ 0.02
Nozzleman	\$ 2.40	\$ 42.42	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 67.82	\$ 0.02
Barco Tamber	\$ 2.40	\$ 43.26	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 68.66	\$ 0.02
Construction Specialist (Duties to be determined by employer)													
Jackhammer Operator & Gunit Machine Men	\$ 2.40	\$ 42.38	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 67.77	\$ 0.02
Welder Classification - \$1.00 over Jackhammer & Gunit Classification	\$ 2.40	\$ 42.06	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 67.46	\$ 0.02
	\$ 1.00	\$ 43.06	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 68.46	\$ 0.02
Air & Electric Equipment & Power Equipment, Mortar Mixer & Forklift Operator, Top Man on Chimney up to 50 feet (for every additional 50 feet, \$.025/ hour increase)	\$ 2.40	\$ 41.91	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 67.31	\$ 0.02
Scaffold Builder, Erector and Swing State	\$ 2.40	\$ 41.91	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 67.31	\$ 0.02
Between 75 feet & 100 feet	\$ 2.40	\$ 42.52	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 67.92	\$ 0.02
Over 100 feet	\$ 2.40	\$ 42.83	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 68.23	\$ 0.02
Water Boy	\$ 2.40	\$ 41.57	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 66.97	\$ 0.02
Watchman	\$ 2.40	\$ 39.43	\$10.70	\$0.35	\$0.05	\$ 13.46	\$ (1.35)	\$ (1.11)	\$ 0.46	\$ 0.19	\$ 0.19	\$ 64.83	\$ 0.02
2026 total package increase of 2.40; Additional premiums: General Foreman - 10% premium, Foreman -5% premium, Sub Foreman- \$1.50 over GL Calculations													
* Minus sign on Vacation/working dues indicates amount to be deducted from base rate after tax deduction													
Welder Classification - \$1.00 over Jackhammer & Gunit classification													
**Drug Program is strictly a contractor contribution and is not part of the negotiated wage. Drug program is not to be deducted from total package													
<b>\$11.10 Health Contribution: \$10.70 Health, \$0.35 HRA, \$0.05 LEAN LIUNA (https://liunawisconsin.org/lean)</b>													

**WISCONSIN LABORERS' APPRENTICE RATES  
EFFECTIVE JUNE 1, 2026 - MAY 31, 2027**

<b>62-County Building Apprentice Rates</b>					
	80%	85%	90%	95%	100%
Local 140	\$ 32.28	\$ 34.30	\$ 36.32	\$ 38.33	\$ 40.35
Local 268	\$ 32.28	\$ 34.30	\$ 36.32	\$ 38.33	\$ 40.35
Local 330	\$ 31.80	\$ 33.79	\$ 35.78	\$ 37.76	\$ 39.75
Local 464	\$ 32.28	\$ 34.30	\$ 36.32	\$ 38.33	\$ 40.35
Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same.					
<b>Local 113 Building Apprentice Rates</b>					
	80%	85%	90%	95%	100%
113 - Milwaukee	\$ 33.42	\$ 35.50	\$ 37.59	\$ 39.68	\$ 41.77
113 - Kenosha/Racine	\$ 32.48	\$ 34.51	\$ 36.54	\$ 38.57	\$ 40.60
Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same.					
<b>Heavy/Highway Apprentice Rates</b>					
	80%	85%	90%	95%	100%
113 - Milwaukee, Waukesha	\$ 33.06	\$ 35.12	\$ 37.19	\$ 39.25	\$ 41.32
113 - Kenosha/Racine	\$ 32.30	\$ 34.32	\$ 36.34	\$ 38.36	\$ 40.38
464 (Dane Co. only)	\$ 37.76	\$ 40.12	\$ 42.48	\$ 44.84	\$ 47.20
113 - Washington, Ozaukee	\$ 32.46	\$ 34.48	\$ 36.51	\$ 38.54	\$ 40.57
1091-Douglas/Bayfield/Ashland	\$ 37.54	\$ 39.88	\$ 42.23	\$ 44.57	\$ 46.92
Balance of State	\$ 37.54	\$ 39.88	\$ 42.23	\$ 44.57	\$ 46.92
Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same.					
<b>Sewer &amp; Water Apprentice Rates</b>					
	80%	85%	90%	95%	100%
113 - Milwaukee	\$ 31.53	\$ 33.50	\$ 35.47	\$ 37.44	\$ 39.41
113 - Kenosha/Racine	\$ 31.53	\$ 33.50	\$ 35.47	\$ 37.44	\$ 39.41
Dane & Douglas Counties	\$ 33.38	\$ 35.47	\$ 37.56	\$ 39.64	\$ 41.73
268 - Bayfield, Burnett, Iron, Sawyer, Washburn	\$ 33.10	\$ 35.17	\$ 37.24	\$ 39.31	\$ 41.38
Balance of State	\$ 33.18	\$ 35.26	\$ 37.33	\$ 39.41	\$ 41.48
Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same.					
<b>Asbestos Apprentice Rates</b>					
	80%	85%	90%	95%	100%
Local 113 - Milwaukee	\$ 26.60	\$ 28.26	\$ 29.93	\$ 31.59	\$ 33.25
Local 113 - Kenosha/Racine	\$ 26.94	\$ 28.63	\$ 30.31	\$ 32.00	\$ 33.68
Balance of State	\$ 31.44	\$ 33.41	\$ 35.37	\$ 37.34	\$ 39.30
Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same.					