

# COLLECTIVE BARGAINING WAGE RATES MILWAUKEE AREA LABOR AGREEMENTS

2026 - 2027

Updated: June 1, 2026



| CLASSIFICATION                               | BASE RATE | HEALTH FUND | PENSION FUND | SAVINGS / IU PEN | INDUS PROMO | SKILL JATC | OTHER FUNDS | TOTAL PACKAGE | VAC/OTHER DRUG/SATAP | DUES C/OFF |
|--|-----------|-------------|--------------|------------------|-------------|------------|-------------|---------------|----------------------|------------|
| <b>BRICKLAYERS - LOCAL 8</b>                 |           |             |              |                  |             |            |             |               |                      |            |
| BRICKLAYER                                   | \$51.09   | \$12.40     | \$13.93      | \$0.90           | \$0.19      | \$0.45     | \$0.99      | \$79.95       |                      | 3.10       |
| BRICK SUBFOREMAN                             | \$53.65   | \$12.40     | \$13.93      | \$0.90           | \$0.19      | \$0.45     | \$0.99      | \$82.51       |                      | 3.10       |
| BRICK FOREMAN                                | \$56.20   | \$12.40     | \$13.93      | \$0.90           | \$0.19      | \$0.45     | \$0.99      | \$85.06       |                      | 3.10       |
| POINTER/CAULKER                              | \$49.33   | \$12.40     | \$13.93      | \$0.90           | \$0.13      | \$0.45     | \$0.80      | \$77.94       |                      | 3.03       |
| <b>BUILDING LABORERS - LOCAL 113</b>         |           |             |              |                  |             |            |             |               |                      |            |
| GENERAL LABORER                              | \$41.77   | \$11.05     | \$13.46      | \$0.05           | \$0.19      | \$0.46     | \$0.19      | \$67.17       | \$1.11 (VAC)         | \$1.35     |
| FOREMAN                                      | \$43.85   | \$11.05     | \$13.46      | \$0.05           | \$0.19      | \$0.46     | \$0.19      | \$69.25       | \$0.02 (SATAP)*      | \$1.35     |
| GENERAL FOREMAN                              | \$45.94   | \$11.05     | \$13.46      | \$0.05           | \$0.19      | \$0.46     | \$0.19      | \$71.34       |                      | \$1.35     |
| <b>CEMENT MASONS - LOCAL 599, Area 558</b>   |           |             |              |                  |             |            |             |               |                      |            |
| JOURNEYPERSON                                | \$47.27   | \$11.10     | \$15.26      |                  | \$0.19      | \$0.73     |             | \$74.55       | \$0.02 (SATAP)*      | \$3.14     |
| FOREMAN                                      | \$53.18   | \$11.10     | \$15.26      |                  | \$0.19      | \$0.73     |             | \$80.46       | \$0.02 (SATAP)*      | \$3.14     |
| <b>CARPENTERS</b>                            |           |             |              |                  |             |            |             |               |                      |            |
| JOURNEYPERSON                                | \$48.46   | \$16.42     | \$14.11      |                  | \$0.20      | \$0.89     | \$0.28      | \$80.36       | \$0.82               | \$1.97     |
| SUBFOREMAN                                   | \$50.88   | \$16.42     | \$14.11      |                  | \$0.20      | \$0.89     | \$0.28      | \$82.78       | \$0.82               | \$1.97     |
| FOREMAN                                      | \$53.31   | \$16.42     | \$14.11      |                  | \$0.20      | \$0.89     | \$0.28      | \$85.21       | \$0.82               | \$1.97     |
| <b>FLOOR COVERERS</b>                        |           |             |              |                  |             |            |             |               |                      |            |
| JOURNEYPERSON                                | \$48.46   | \$16.42     | \$14.11      |                  | \$0.20      | \$0.89     | \$0.31      | \$80.39       | \$0.82               | \$1.97     |
| SUBFOREMAN                                   | \$50.88   | \$16.42     | \$14.11      |                  | \$0.20      | \$0.89     | \$0.31      | \$82.81       | \$0.82               | \$1.97     |
| FOREMAN                                      | \$53.31   | \$16.42     | \$14.11      |                  | \$0.20      | \$0.89     | \$0.31      | \$85.24       | \$0.82               | \$1.97     |
| <b>IRONWORKERS - LOCAL 8 (SOUTHERN ZONE)</b> |           |             |              |                  |             |            |             |               |                      |            |
| JOURNEYPERSON                                | \$49.50   | \$11.50     | \$13.62      | \$8.00           | \$0.23      | \$2.05     | \$0.31      | \$85.21       |                      | \$2.30     |
| FOREMAN                                      | \$52.50   | \$11.50     | \$13.62      | \$8.00           | \$0.23      | \$2.05     | \$0.31      | \$88.21       |                      | \$2.30     |
| GENERAL FOREMAN                              | \$53.00   | \$11.50     | \$13.62      | \$8.00           | \$0.23      | \$2.05     | \$0.31      | \$88.71       |                      | \$2.30     |
| <b>MILLWRIGHTS</b>                           |           |             |              |                  |             |            |             |               |                      |            |
| JOURNEYPERSON                                | \$47.12   | \$11.87     | \$13.75      | \$6.78           | \$0.21      | \$1.00     | \$0.25      | \$80.98       |                      | \$1.91     |
| FOREMAN                                      | \$50.12   | \$11.87     | \$13.75      | \$6.78           | \$0.21      | \$1.00     | \$0.25      | \$83.98       |                      | \$1.91     |
| GENERAL FOREMAN                              | \$50.62   | \$11.87     | \$13.75      | \$6.78           | \$0.21      | \$1.00     | \$0.25      | \$84.48       |                      | \$1.91     |
| <b>OPERATING ENGINEERS - LOCAL 139</b>       |           |             |              |                  |             |            |             |               |                      |            |
| Class 4 (JOURNEY)                            | \$45.64   | \$11.71     | \$13.45      | \$3.10           | \$0.19      | \$1.39     | \$0.40      | \$75.88       | \$0.02 (SATAP)       | 1.5% of    |
| Class 3 (JOURNEY)                            | \$50.79   | \$11.71     | \$13.45      | \$3.10           | \$0.19      | \$1.39     | \$0.40      | \$81.03       | \$0.02 (SATAP)       | total      |
| Class 2 (JOURNEY)                            | \$54.77   | \$11.71     | \$13.45      | \$3.10           | \$0.19      | \$1.39     | \$0.40      | \$85.01       | \$0.02 (SATAP)       | gross      |
| Class 1(C)1 (JRNY)                           | \$56.56   | \$11.71     | \$13.45      | \$3.10           | \$0.19      | \$1.39     | \$0.40      | \$86.80       | \$0.02 (SATAP)       | wage &     |
| Class 1(C) (JRNY)                            | \$57.06   | \$11.71     | \$13.45      | \$3.10           | \$0.19      | \$1.39     | \$0.40      | \$87.30       | \$0.02 (SATAP)       | fringe     |
| Class 1(B)1 (JRNY)                           | \$57.06   | \$11.71     | \$13.45      | \$3.10           | \$0.19      | \$1.39     | \$0.40      | \$87.30       | \$0.02 (SATAP)       | benefit    |
| Class 1(B) (JRNY)                            | \$57.56   | \$11.71     | \$13.45      | \$3.10           | \$0.19      | \$1.39     | \$0.40      | \$87.80       | \$0.02 (SATAP)       | package    |
| Class 1(A)1 (JRNY)                           | \$57.56   | \$11.71     | \$13.45      | \$3.10           | \$0.19      | \$1.39     | \$0.40      | \$87.80       | \$0.02 (SATAP)       |            |
| Class 1(A) (JRNY)                            | \$58.06   | \$11.71     | \$13.45      | \$3.10           | \$0.19      | \$1.39     | \$0.40      | \$88.30       | \$0.02 (SATAP)       |            |
| <b>PILEDRIERS</b>                            |           |             |              |                  |             |            |             |               |                      |            |
| PILE DRIVER                                  | \$47.48   | \$12.15     | \$14.14      | \$7.46           | \$0.22      | \$1.00     | \$0.25      | \$82.70       |                      | \$1.93     |
| FOREMAN                                      | \$52.23   | \$12.15     | \$14.14      | \$7.46           | \$0.22      | \$1.00     | \$0.25      | \$87.45       |                      | \$1.93     |

\*Strictly contractor contributions, not part of the negotiated wage, and not to be deducted from the total package.