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Secretary of State of Texas

JUL 27 1988

Clerk I-B
Corporations Section

ARTICLES OF INCORPORATION
OF
WOMEN EXECUTIVES IN TEXAS GOVERNMENT, INC.

We, the undersigned natural persons of the age of twenty-one (21) years or more, all of whom are citizens of the State of Texas, acting as incorporator of a corporation under the Texas Nonprofit Corporation Act, do hereby adopt the following Articles of Incorporation for such corporation:

ARTICLE I.
NAME

The name of the corporation is Women Executives in Texas Government, Inc.

ARTICLE II.
NONPROFIT CORPORATION

The corporation is a nonprofit corporation.

ARTICLE III.
CORPORATE EXISTENCE

The period of duration of this corporation is perpetual.

ARTICLE IV.
PURPOSE

The purpose for which the corporation is organized are:

- (1) To develop executive management skills for women in Texas Government;
- (2) To develop leadership capability;
- (3) To provide opportunities for interaction and support among women in top state agency positions;
- (4) To provide role models and assistance for aspiring women in state government; and
- (5) To provide a vehicle for elected officials to recruit women for top state positions.

The corporation may do all and everything necessary and proper for the accomplishment of the stated purposes herein or the attaining of any of the objects or the furtherance of any of the purposes enumerated in these Articles of Incorporation or any amendment thereof, necessary or incidental to the protection and benefit of the corporation, and in general, either alone or in association with other firms, individuals, corporations, or associations, to carry on any lawful pursuit necessary to or incidental to the accomplishment of the purposes or the attainment of the objects and the furtherance of such purposes or objects of this corporation including, but not limited to, those powers granted by the laws of the State of Texas.

ARTICLE V.
BYLAWS

The initial bylaws of the corporation shall be adopted by the Board of Directors. The power to alter, amend or repeal the bylaws or adopt new bylaws, shall be vested in the Members unless and until such power is delegated to the Board of Directors.

ARTICLE VI.
REGISTERED AGENT AND ADDRESS

The address of its principal office and its initial registered office is 111 W. 6th Street, Austin, Texas 78701, and the name of its initial registered agent at such address is Claudia Stravato.

ARTICLE VII.
CUMULATIVE VOTING

No member shall have the right to cumulate her votes at any election for directors of this corporation or for any other purpose.

ARTICLE VIII.
DIRECTORS

The number of Directors shall be fixed by the bylaws of the corporation and, until changed by the bylaws, shall be seven; the names and addresses of the persons who are to serve as Directors until the first annual meeting of the Members or until their successors can be elected and qualified are:

<u>Name</u>	<u>Address</u>
Claudia Stravato	P.O. Box 13528, Austin, Texas 78711
Beck Runte	1414 Dwyce, Austin, Texas 78757
Yvonne Newman	P.O. Box 12788, Austin, Texas 78711
Maryloretto Buckley	1110 San Jacinto, Austin, Texas 78701
Lora Williams	4716 Roundup Trail, Austin, Texas 78745
Madeleine Draeger	1701 North Congress, Rm. 2-104, Austin, TX 78701
Carol Noble Wysocki	10208 Faylin, Austin, Texas 78753

ARTICLE IX.
INCORPORATORS

The names and addresses of the incorporators are:

<u>Name</u>	<u>Address</u>
Claudia Stravato	P.O. Box 13528, Austin, Texas 78711
Beck Runte	P.O. Box 12548, Austin, Texas 78711
Yvonne Newman	P.O. Box 12788, Austin, Texas 78711
Maryloretto Buckley	1110 San Jacinto, Austin, Texas 78701
Lora Williams	4716 Roundup Trail, Austin, Texas 78745
Madeleine Draeger	1701 North Congress, Rm. 2-104, Austin, TX 78701
Carol Noble Wysocki	10208 Faylin, Austin, Texas 78753

ARTICLE X.
INTERPRETATION

This corporation is created pursuant to the provisions of the Texas Non-Profit Corporation Act and intends to be governed thereby.

IN WITNESS WHEREOF, the undersigned incorporators of this corporation have executed these Articles of Incorporation on this 19th day of July, 1988.

Claudia Stravato
Claudia Stravato

Beck Runte
Beck Runte

Yvonne Newman
Yvonne Newman

Maryloretto Buckley
Maryloretto Buckley

Lora Williams
Lora Williams

Madeleine Draeger
Madeleine Draeger

Carol Noble Wysocki
Carol Noble Wysocki