# PURPOSE

This program will assist in the development of community leaders by providing participants with an understanding of the strengths, weaknesses, opportunities, and issues facing our community. We will explore our community through site visits, presentations by community leaders and experts, bright spots & challenges, and discussion.

CLASS OF 2025

**PROGRAM SYLLABUS**

LNRV will also foster the development of leadership skills and techniques in an environment that encourages the building of new relationships among class members, Chamber members, community leaders, and program speakers. The definition of building relationships is focused on connecting people, collaborating on positive change, and creating alliances in the service of others – customers, clients, constituents, peers, bosses, and employees – and in the service of the organization’s (business and chamber) mission and goals.



# CREATED BY:

**PLANNED & FACILITATED BY:**

Dean, *Michael Gallagher, 2024-2025* Dean*, Brittani Ratcliffe, 2024-2025* Dean, *Paige Guynn, 2025-2026* Dean, *Angie Marcolini, 2025-2026* Dean, *Marissa Smith, 2025-2026*

Chamber Board Member, *Marianne Washington*

Chamber Board Member, *Whitney Stokes*

# PROGRAM GOALS

The intentional goals of this program are to introduce participants to leadership principles that can be enhanced and applied at work. Upon completion of this program, participants will be able to cite examples of how the following principles are being developed in our community and their respective workplace:

1. Connect and create opportunities for open communications.
2. Collaborate to improve networking opportunities.
3. Create solutions to improve our community.

Other potential outcomes relate to building business relationships, growing personal business, building friendships that will last a lifetime.

# PROGRAM EXPECTATIONS

This program has been carefully designed and modeled to meet 10 months in an altered fashion to support the health and safety of our participants and community. During the 10 sessions, participants will be introduced to the community while examining leadership principles. The program will create opportunities for dialogue to bring about positive change for our future and will adopt a project which will have a positive impact on our community. This application of the leadership principles will be followed, examined, and discussed throughout the year.

Participants will be expected to attend all sessions and Business After-Hours. Business After Hours immediately follow Leadership NRV programs unless otherwise listed. We do understand that emergencies arise; however, to complete the program, you may miss only two meetings. You are expected to arrive and leave at the appointed times for class.

Please clear all absences with your employer/supervisor and email the leadership team. The Opening Session and Final Retreat are mandatory; again, emergencies occur, please discuss with the dean to find options. Participants in Leadership NRV 2025 will be given two excused absences to attend sessions in 2026 should we need to alter or adjust due to any adversity.

# PROJECT INFORMATION

The participants of the LNRV 2025 will be introduced to their Legacy Project in March. The Class of 2025 will have the Legacy Project mission and objectives defined by June 1, 2025, ready for presentation to members of the Leadership Advisory Team (composed of any combination of chamber staff, board, alumni). Participants will organize to maximize the desired results. The participants will provide monthly updates from June through December. Dates to be determined by Class and Legacy Liaisons. All other project work will take place outside of Class. A condensed presentation will be incorporated into the Class Graduation on November 19, 2025. The full presentation will take the form of a 15-minute presentation at NRV Leadership Graduation. The Class will decide who and how this will be best delivered with assistance from Alumni.

# PROGRAM MATERIALS

Materials that are necessary for LNRV below, but not limited to, the following:

## Textbooks:

*Switch: How to Change Things When Change is Hard* by Chip Heath and Dan Heath Assessments: Enneagram (Chamber will provide access) and Emotional Intelligence Possible Articles: Assorted Harvard Business Review Articles

# COURSE LAYOUT

**Date**

**February 20**

**March 20**

**April 17**

**May 15**

**June 26**

**July 17**

**August 21**

**September 18**

**October 16**

**November 13**

**November 19**

**Program Title**

**Opening Session**

**History & Culture**

**Health & Social Services**

**The Arts**

**Infrastructure**

**Government & Recreation**

**Economic Development, Housing & Tourism**

**Education: From Cradle to Grave**

**Public Safety: Protecting the Public**

**Closing Retreat**

**Graduation**

**Location**

**TBA**

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**Readings**

**Switch**

**1-48 and 49-72**

**Switch 73-148**

**Switch 149-176**

**Switch 179-202**

**Switch 203-224**

**Switch 225-249**

**Application of Readings**

**Application of Readings**

**Application of Readings**

**Application of Readings**

**None**

\*Please note that every Business After Hours will be required for LNRV participants.

The class will be made aware as soon as they are scheduled, to make proper accommodations.