

Membership Package Options

Exceptional HR solutions. Reduced risk. Lower costs. It's all within reach at Cascade.

Benefits Included	PRO	PREMIUM	ESSENTIAL	SMALL BUSINESS
HR Helpline*			✓	
Unlimited HR Helpline**	✓	✓		✓
HR Practices Assessment	✓	✓	✓	✓
Quick Pulse Employee Survey	✓	✓	✓	✓
HR Compliance & Leadership Micro-Learning Videos	✓	✓	✓	✓
HR Connect: Free Monthly Webinars	✓	✓	✓	✓
HR FAQs, Forms, Tools and Fact Sheets	✓	✓	✓	✓
Compliance News and Alerts	✓	✓	✓	✓
HRCI & SHRM Recertification Credits	✓	✓	✓	✓
30% or More Discount on Training Courses	✓	✓	✓	✓
30% or More Discount on For-Fee Services	✓	✓	✓	✓
Surveys: Employee Benefits, HR Trends***	✓	✓	✓	✓
HR Reinforce	✓	✓		
Payscale Subscription***	✓	✓		
Compensation Job Reports				✓
Employment Law Poster****	✓	✓		✓
\$200 Training Credit	✓	✓		✓
Annual Employee Handbook Template*****	✓			✓
\$400 Consulting Credit	✓			
Dedicated HR Consultant	✓			
ANNUAL INVESTMENT	\$4,160 - \$5,740 <i>See page 2 for fee table</i>	\$3,135 - \$4,715 <i>See page 2 for fee table</i>	\$795 - \$3,175 <i>See page 2 for fee table</i>	\$2,565 <i>24 employee max.</i>

*Up to 15 minutes per issue; does not include review or editing of documents (offered as separate service). **Certain exclusions apply, including but not limited to defined projects, investigations, onsite support, training, compensation plan support, and drafting of specific employment documents or policies. ***Requires employer data submission. ****Receive an electronic version during first year of membership only (limited to one). *****Small Business package members also receive annual 2-hour review.

Membership Fee Tables

PRO MEMBERSHIP FEE TABLE

Strongest support package and best value for larger teams

EMPLOYEES	ANNUAL FEE
1 to 7	See Small Business Package
8 to 15	See Small Business Package
16 to 24	See Small Business Package
25 to 30	\$4,160
31 to 50	\$4,510
51 to 100	\$4,860
101 to 150	\$5,280
151 to 250	\$5,550
251 +	\$5,740

PREMIUM MEMBERSHIP FEE TABLE

Simplify compliance and cultivate team potential

EMPLOYEES	ANNUAL FEE
1 to 7	See Small Business Package
8 to 15	See Small Business Package
16 to 24	See Small Business Package
25 to 30	\$3,135
31 to 50	\$3,485
51 to 100	\$3,835
101 to 150	\$4,255
151 to 250	\$4,525
251 +	\$4,715

SMALL BUSINESS MEMBERSHIP FEE TABLE

Right-sized HR for 1-24 person teams

EMPLOYEES	ANNUAL FEE
1 to 24	\$2,565

ESSENTIAL MEMBERSHIP FEE TABLE

Navigate HR with expert guidance and resources

EMPLOYEES	ANNUAL FEE
1 to 7	\$795
8 to 15	\$1,235
16 to 30	\$1,595
31 to 50	\$1,945
51 to 100	\$2,295
101 to 150	\$2,715
151 to 250	\$2,985
251 +	\$3,175



Cascade Employers Association

Building better workplaces through
compliance, culture, connection