



Cascade Employers
Association

Pre-Paid Leadership Coaching

An Employee Benefit Program

Cultivate exceptional leaders, enhance team performance, and propel your organization toward sustainable growth and success.

Our Pre-Paid Leadership Coaching is an employee benefit program that helps your employees unleash their full potential and enables them to surpass their own expectations. This is the perfect benefit for a team, a department, or for all your employees.

Pre-Paid Leadership Coaching is easy to implement:

- Purchase pre-paid coaching sessions
- Employee receives information on the benefit program
- Coach connects with employee to begin

Investing in leadership coaching is an investment in your organization's future.

Available Packages:

Silver Package

\$595 per employee

- 3 prepaid 1:1 sessions with a coach to be used within one year

Gold Package

\$1,195 per employee

- 6 prepaid 1:1 sessions with a coach to be used within one year

Platinum Package

\$1,995 per employee

- 10 prepaid 1:1 sessions with a coach to be used within one year

Each package includes a 30-minute strategy session to discuss desired outcomes; not included with a single session. Pre-paid sessions are 60 minutes in length. Each employee will receive an email to the email address provided by the employer with instructions and their coach's contact information. Unused hours cannot be rolled over to another employee or the next contract year. Single sessions are available at \$225/hr. *A study by the Corporate Leadership Council **Research published by International Journal of Evidence-Based Coaching and Mentoring ***Survey conducted by Stanford University



Coaching Helps Your Company Thrive:

70% increase in retention by organizations that invested in leadership coaching*

72% of coaching participants report improved communication**

86% of coaching participants report significant impact on their leadership***

revised 7.3.2025