

# Membership Package Options

Exceptional HR solutions. Reduced risk. Lower costs. It's all within reach at Cascade.

| Benefits Included                                | PRO                                                  | PREMIUM                                              | ESSENTIAL                                          | SMALL BUSINESS                     |
|--------------------------------------------------|------------------------------------------------------|------------------------------------------------------|----------------------------------------------------|------------------------------------|
| HR Helpline*                                     |                                                      |                                                      | ✓                                                  |                                    |
| Unlimited HR Helpline**                          | ✓                                                    | ✓                                                    |                                                    | ✓                                  |
| HR Practices Assessment                          | ✓                                                    | ✓                                                    | ✓                                                  | ✓                                  |
| Quick Pulse Employee Survey                      | ✓                                                    | ✓                                                    | ✓                                                  | ✓                                  |
| HR Compliance & Leadership Micro-Learning Videos | ✓                                                    | ✓                                                    | ✓                                                  | ✓                                  |
| HR Connect: Free Monthly Webinars                | ✓                                                    | ✓                                                    | ✓                                                  | ✓                                  |
| HR FAQs, Forms, Tools and Fact Sheets            | ✓                                                    | ✓                                                    | ✓                                                  | ✓                                  |
| Compliance News and Alerts                       | ✓                                                    | ✓                                                    | ✓                                                  | ✓                                  |
| HRCI & SHRM Recertification Credits              | ✓                                                    | ✓                                                    | ✓                                                  | ✓                                  |
| 30% or More Discount on Training Courses         | ✓                                                    | ✓                                                    | ✓                                                  | ✓                                  |
| 30% or More Discount on For-Fee Services         | ✓                                                    | ✓                                                    | ✓                                                  | ✓                                  |
| Surveys: Employee Benefits, HR Trends***         | ✓                                                    | ✓                                                    | ✓                                                  | ✓                                  |
| HR Reinforce                                     | ✓                                                    | ✓                                                    |                                                    |                                    |
| Payscale Subscription***                         | ✓                                                    | ✓                                                    |                                                    |                                    |
| Compensation Job Reports                         |                                                      |                                                      |                                                    | ✓                                  |
| Employment Law Poster****                        | ✓                                                    | ✓                                                    |                                                    | ✓                                  |
| \$200 Training Credit                            | ✓                                                    | ✓                                                    |                                                    | ✓                                  |
| Annual Employee Handbook Template*****           | ✓                                                    |                                                      |                                                    | ✓                                  |
| \$400 Consulting Credit                          | ✓                                                    |                                                      |                                                    |                                    |
| Dedicated HR Consultant                          | ✓                                                    |                                                      |                                                    |                                    |
| ANNUAL INVESTMENT                                | \$3,925 - \$5,430<br><i>See page 2 for fee table</i> | \$2,985 - \$4,490<br><i>See page 2 for fee table</i> | \$755 - \$3,025<br><i>See page 2 for fee table</i> | \$2,445<br><i>24 employee max.</i> |

\*Up to 15 minutes per issue; does not include review or editing of documents (offered as separate service). \*\*Certain exclusions apply, including but not limited to defined projects, investigations, onsite support, training, compensation plan support, and drafting of specific employment documents or policies. \*\*\*Requires employer data submission. \*\*\*\*First year of membership only (limited to one). \*\*\*\*\*Small Business package members also receive annual 2-hour review.



# Membership Fee Tables

## PRO MEMBERSHIP FEE TABLE

Strongest support package and best value for larger teams

| EMPLOYEES  | ANNUAL FEE                 |
|------------|----------------------------|
| 1 to 7     | See Small Business Package |
| 8 to 15    | See Small Business Package |
| 16 to 24   | See Small Business Package |
| 25 to 30   | \$3,925                    |
| 31 to 50   | \$4,255                    |
| 51 to 100  | \$4,590                    |
| 101 to 150 | \$4,990                    |
| 151 to 250 | \$5,250                    |
| 251 +      | \$5,430                    |

## PREMIUM MEMBERSHIP FEE TABLE

Simplify compliance and cultivate team potential

| EMPLOYEES  | ANNUAL FEE                 |
|------------|----------------------------|
| 1 to 7     | See Small Business Package |
| 8 to 15    | See Small Business Package |
| 16 to 24   | See Small Business Package |
| 25 to 30   | \$2,985                    |
| 31 to 50   | \$3,315                    |
| 51 to 100  | \$3,650                    |
| 101 to 150 | \$4,050                    |
| 151 to 250 | \$4,310                    |
| 251 +      | \$4,490                    |

## SMALL BUSINESS MEMBERSHIP FEE TABLE

Right-sized HR for 1-24 person teams

| EMPLOYEES | ANNUAL FEE |
|-----------|------------|
| 1 to 24   | \$2,445    |

## ESSENTIAL MEMBERSHIP FEE TABLE

Navigate HR with expert guidance and resources

| EMPLOYEES  | ANNUAL FEE |
|------------|------------|
| 1 to 7     | \$755      |
| 8 to 15    | \$1,175    |
| 16 to 30   | \$1,520    |
| 31 to 50   | \$1,850    |
| 51 to 100  | \$2,185    |
| 101 to 150 | \$2,585    |
| 151 to 250 | \$2,845    |
| 251 +      | \$3,025    |



**Cascade Employers Association**

Building better workplaces through  
compliance, culture, connection