



## BUSINESS ENVIRONMENT

- ✓ Support predictable taxes and streamlined regulations that reduce cost and uncertainty for employers.
- ✓ Promote a stable legal and insurance environment that limits unnecessary cost drivers for businesses and healthcare providers.
- ✓ Strengthen access to capital and pro-growth economic development tools that support business expansion and entrepreneurship.
- ✓ Preserve Virginia's competitive business climate, including labor-policy stability and Right to Work protections.

## WORKFORCE & TALENT

- ✓ Expand employer-aligned workforce pathways through increased funding for regional post-secondary institutions while expanding support for CTE, apprenticeships, credentials, and skills-based training.
- ✓ Strengthen military and veteran transition pipelines connecting service members, spouses, and families to Peninsula careers.
- ✓ Address healthcare workforce shortages by expanding training capacity, clinical placements, and retention strategies.
- ✓ Increase labor force participation through practical solutions that support working families, including childcare access.

## INFRASTRUCTURE

- ✓ Advance transportation, freight, and mobility investments critical to commerce and workforce access.
- ✓ Support reliable, affordable energy infrastructure to meet growing demand and sustain economic growth.
- ✓ Promote modern digital infrastructure that enables innovation and business competitiveness.
- ✓ Support practical, cost-aware resilience and mitigation strategies that reduce risk to businesses and communities.

## INNOVATION & TECH

- ✓ Strengthen the Peninsula's innovation and startup ecosystem through commercialization, entrepreneurship, and access to capital.
- ✓ Support balanced AI policy that protects consumers from fraud and deceptive uses while avoiding burdensome, conflicting mandates.
- ✓ Encourage responsible modernization of government services and procurement to improve efficiency and outcomes.
- ✓ Promote innovation across key regional sectors, including healthcare, defense, maritime/logistics, and advanced manufacturing.

The Virginia Peninsula Chamber advocates for policies that foster economic growth, job creation, and long-term regional competitiveness.