



The
**Electrical
Board** of Missouri
and Illinois



EBMI PROFESSIONAL DEVELOPMENT GUIDE

2026-2027



**EXPERT-LED
EDUCATION**

Industry professionals
delivering practical,
relevant training.



**BUILT FOR
EVERY STAGE**

Programs for apprentices,
journeymen, leaders,
and executives.



**STRONGER COMPANIES.
STRONGER INDUSTRY.**

Develop skills, drive
performance, and build
a better tomorrow.



**SERVING MISSOURI
& ILLINOIS**

Trusted by the electrical
industry for nearly
50 years.

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OUR MISSION

The mission of the Electrical Board of Missouri and Illinois is to provide programs and services that educate, communicate, and connect our members, the community, and our evolving industry.

PROFESSIONAL CONDUCT POLICY

We believe the best learning happens in an environment where everyone feels respected, valued, and safe. We ask all participants to contribute to that environment by demonstrating professional, courteous, and respectful conduct toward instructors, staff, guest speakers, and fellow attendees at all times.

To ensure a positive learning experience for everyone, disruptive, disrespectful, abusive, discriminatory, intimidating, or otherwise inappropriate behavior will not be tolerated. This includes, but is not limited to, harassment, threatening or offensive language, repeated disruptions, or any conduct that interferes with the learning experience or creates an uncomfortable or unsafe environment.

Participants who do not adhere to these expectations may be asked to leave the course without a refund or credit, at the sole discretion of the course organizers. Depending on the nature and severity of the conduct, individuals may also be prohibited from attending future courses.

By registering for and attending our courses, participants acknowledge and agree to uphold these standards, helping us maintain a respectful, professional, and inclusive learning environment for all.

WELCOME FROM EBMI LEADERSHIP

JOE YOUNG | CHAIRMAN OF THE BOARD

“Education remains one of EBMI’s highest priorities. We are committed to providing relevant, timely learning opportunities led by qualified instructors who bring real-world knowledge and experience to the classroom.”

As our industry evolves, EBMI will continue equipping electrical professionals with the knowledge and skills needed to succeed. Together, we will build on our strong foundation while embracing innovation, growth, and new possibilities for our members.”

TED ZEMPER | EDUCATION CO-CHAIR

“EBMI keeps our region’s electrical professionals connected to the latest trends, technologies, and products. I especially value the quarterly Consulting Engineers Forums, which keep the design community connected and informed.

By bringing together trade professionals, manufacturers, vendors, and the design community, EBMI provides a uniquely well-rounded industry perspective. I’m honored to support its longstanding commitment to high-quality education and invite you to explore the exciting opportunities in our 2026–2027 program.”



Joe Young
Chairman of the Board



Phil Wentz
Education Chairperson



Ted Zemper
Education Co-Chair



We’re pleased to offer another year of professional development programs to help you grow your skills, expand your knowledge, and advance your career. We look forward to supporting you and your organization. For questions about our courses, email info@electricalboard.org or call **636-305-6434**.



OUR PROFESSIONAL DEVELOPMENT COMMITMENT

Industry-Driven Learning

Our programs are developed with input from contractors, utilities, engineers, distributors, manufacturers, inspectors, and industry leaders to ensure every offering reflects real-world needs.

Relevant for Today's Industry

Professional development focused on today's challenges—from NEC updates and grid modernization to leadership, energy storage, workforce development, and business performance.

Supporting Every Career Stage

Whether you're entering the industry, supervising projects, managing operations, or leading an organization, EBMI provides learning opportunities that grow with your career.

Guided by Industry Experts

Learn from experienced professionals who share practical knowledge, proven strategies, and real-world insights you can apply immediately.

Strengthening People & Organizations

Support technical excellence, leadership development, and business performance while earning valuable professional development hours.

A Century of Industry Leadership

For over 100 years, EBMI has connected electrical professionals through education, collaboration, and professional development — strengthening individuals, organizations, and the electrical industry.

UNDERSTANDING MOTOR CONTROLS



PDH:
16 HRS



INSTRUCTOR: Dan Asaro

TITLE: Inside Sales Manager | Frost Electrical Supply

EXPERIENCE: Dan Asaro is an experienced electrical industry leader and educator with more than two decades of expertise in electrical distribution, industrial systems, and product applications.

COURSE OVERVIEW: Build a practical understanding of motor control systems, components, and operation. Learn how to read ladder diagrams, interpret control schematics, and apply industry-standard motor control devices including starters, relays, timers, disconnects, and circuit protection.



DATE & TIME: Tuesdays | 8 Sessions | Sept. 8, 2026 - Oct. 27, 2026 | 6:00 PM - 8:00 PM



LOCATION: Frost Supply | 2429 Schuetz | Maryland Heights, MO 63043



TARGET AUDIENCE: Electricians, electrical contractors, maintenance technicians, facility personnel, engineers, supervisors, apprentices, and others involved in installing, operating, troubleshooting, or maintaining motors and motor-control systems.



INCLUDES: Includes study manual and certificate of completion.

TUITION & FEES:

Employees of non-member firms \$360

Employees of EBMI member firms \$300

Late Fee (additional \$50)
Paid after two weeks prior to start date of class. \$50

Note: Includes a \$75 non-refundable fee.



REGISTER HERE!



UNDERSTANDING THE NATIONAL ELECTRICAL CODE (BASED ON 2026 NEC)



STL CITY
8 HRS

PDH:
39 HRS



INSTRUCTOR: Tabitha L. Gomillia
TITLE: Lead Electrical Inspector, St. Louis County
EXPERIENCE: Tabatha L. Gomillia is the Assistant Chief Electrical Inspector with more than 30 years of experience in the electrical industry, including service in the U.S. Navy, IBEW Local 1, and St. Louis County Government.

COURSE OVERVIEW:

Session 1: NEC Chapters 1–4 | 8 Weeks

Build a strong foundation in the 2026 NEC through a structured study of general requirements, wiring and protection, wiring methods, and equipment. Emphasis is placed on applying commonly referenced requirements to the safe design, installation, and inspection of electrical systems.

Session 2: NEC Chapters 5–9 | 5 Weeks

Explore specialized 2026 NEC requirements for hazardous locations, special occupancies, special equipment, communications systems, and Chapter 9 tables. Emphasis is placed on applying these requirements to electrical systems involving unique conditions or increased hazards.



DATES & TIME: Session 1: Tuesdays | 8 weeks | Sept. 15 - Nov. 3 | 6:00 PM - 9:00 PM
Session 2: Tuesdays | 5 weeks | Nov. 10 - Nov. 17 (no class on Nov. 24) Dec. 1 - Dec. 15



LOCATION: EBMI Office | 900 S. Highway Dr. | Suite 203 | Fenton, MO 63026



TARGET AUDIENCE: Electrical contractors, project managers, system designers, electricians, apprentices, inspectors, engineers, designers, and maintenance professionals.



INCLUDES: Mike Holt 2026 Edition of the NEC Understanding the NEC Code Vol. I and Vol. II. Mike Holt Capacitor Learning App, Certificate of Completion or Attendance, and a non-refundable registration fee of \$100.00

TUITION & FEES:

Employees of non-member firms	\$710
Employees of EBMI member firms	\$640
Required:	
2026 NEC Code Book (bring your own or purchase during registration)	\$180
Optional: Tabs for code book	\$30



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GROUNDING & BONDING: BUILDING SAFE, RELIABLE ELECTRICAL SYSTEMS



PDH:
10 HRS



INSTRUCTOR: Phil Wentz, PE
TITLE: Vice President & Principal | McClure Engineering
CREDENTIALS: Phil is an accomplished electrical and acoustical engineering professional at McClure Engineering. With extensive experience in power systems, AV technology, and acoustical design, he brings a unique perspective to complex building and infrastructure projects.

COURSE OVERVIEW: Grounding and bonding are among the most critical—and often misunderstood—elements of electrical system design and installation. More than a code requirement, proper grounding protects people, equipment, and facilities while ensuring reliable system performance.

This course provides a practical understanding of grounding and bonding principles by connecting the science behind electrical systems with the requirements of the National Electrical Code® (NEC®). Participants will explore how properly designed grounding systems improve safety, facilitate effective fault clearing, protect sensitive equipment, and support today's increasingly complex electrical infrastructure.

Designed for electricians, electrical contractors, engineers, inspectors, utility professionals, and industrial maintenance personnel, this course combines foundational theory with real-world applications to strengthen decision-making in the field.



DATE & TIME: Thursdays | Oct. 1 - Oct. 29, 2026| 6:00 - 8:00 P.M.



LOCATION: Virtual - Microsoft Teams



TARGET AUDIENCE: Contractor, Distributor, Manufacturer, Engineer, or Facility Professional



INCLUDES: Includes study manual and certificate of completion.

TUITION & FEES:

Employees of non-member firms	\$360
Employees of EBMI member firms	\$300
Late Fee (additional \$50) Paid after two weeks prior to start date of class.	\$50

Note: Includes a \$75 non-refundable fee.



REGISTER HERE!



LIGHTING CONTROLS FOR NON-RESIDENTIAL BUILDINGS



PDH:
2 HRS



INSTRUCTOR: Matt Bergheger

TITLE: Specification Sales | Vector Electric

EXPERIENCE: Matthew is a specification sales professional with Vector Electrical Sales and brings more than 20 years of experience in electrical systems design, lighting controls, and construction projects.

COURSE OVERVIEW: Co-Sponsored with Illuminating Engineering Society (IES) - St. Louis Section.

Explore practical lighting control strategies for today's commercial and industrial applications. Learn how to select the right control methods and equipment, design and commission effective systems, and evaluate solutions for energy-code compliance. This course provides practical guidance for creating lighting control systems that improve efficiency, performance, and project outcomes.



DATE & TIME: Wednesday | November 4, 2026 | 6:00 PM - 8:00 PM



LOCATION: EBMI Office | 900 S. Highway Dr. | Suite 203 | Fenton, MO 63026



TARGET AUDIENCE: Electrical contractors, electricians, engineers, lighting designers, project managers, estimators, facility managers, energy professionals, distributors, manufacturers' representatives, inspectors, and other professionals involved in selecting, designing, installing, commissioning, or maintaining lighting control systems.



INCLUDES: Includes study manual and certificate of completion.

TUITION & FEES:

Employees of non-member firms	\$360
Employees of EBMI member firms	\$300
Late Fee (additional \$50) Paid after two weeks prior to start date of class.	\$50

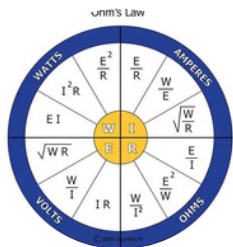
Note: Includes a \$75 non-refundable fee.



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FUNDAMENTALS OF ELECTRICAL THEORY



INSTRUCTOR: Millton Murry, PE

TITLE: EMBI Instructor/Retiree

EXPERIENCE: Milton is an experienced electrical engineer and educator with expertise in electrical systems, fiber optics, and NEC compliance. Known for his practical teaching approach, he helps industry professionals strengthen their technical knowledge and understanding of code requirements.

COURSE OVERVIEW: Build a solid foundation in electrical theory through hands-on activities and real-world applications. Topics include AC/DC circuits, Ohm's Law, Kirchhoff's Laws, electrical components, power calculations, and jobsite safety. Students will work in teams to build and test circuits, take meter readings, troubleshoot basic electrical problems, and verify calculations using industry-standard equipment and *"Mike Holt's Illustrated Guide to Basic Electrical Theory 3rd Edition."*



DATES & TIME: Thursdays | Feb. 4, 2027 - April 22, 2027 | 6:00 PM - 8:00 PM
12 Sessions | Limited to 15 students



LOCATION: EMBI Office | 900 S. Highway Dr. | Suite 203 | Fenton, MO 63026



TARGET AUDIENCE: Electrical apprentices and entry-level professionals, electricians, electrical contractors, utility and industrial maintenance personnel, inside sales and counter staff, estimators, project coordinators, and other industry professionals seeking a stronger understanding of electrical fundamentals.



INCLUDES: Includes study manual and certificate of completion.

TUITION & FEES:

Employees of non-member firms \$360

Employees of EMBI member firms \$300

Late Fee (additional \$50)
Paid after two weeks prior to start date of class. \$50

Note: Includes a \$75 non-refundable fee.



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PRACTICAL APPLICATION OF ELECTRICAL EQUIPMENT & DEVICES



INSTRUCTOR: Dan Asaro
TITLE: Inside Sales Manager | Frost Supply
EXPERIENCE: Dan is an experienced electrical industry leader and educator with more than two decades of expertise in electrical distribution, industrial systems, and product applications.

COURSE OVERVIEW: This course provides a practical, hands-on overview of the electrical industry and the products, equipment, and applications used across residential, commercial, and industrial markets. Participants will gain a working knowledge of common electrical terminology and how various industry segments and products interact in construction and maintenance, repair, and operations (MRO) environments.



DATES & TIME: Tuesdays | March 23, 2027 - May 11, 2027 | 6:00 PM - 8:30 PM



LOCATION: Frost Supply | 2429 Schuetz | Maryland Heights, MO 63043



TARGET AUDIENCE: Designed for warehouse, administrative, purchasing, and entry-level personnel, this course provides a practical foundation in electrical products and applications.



INCLUDES: Includes study manual and certificate of completion.

TUITION & FEES:

Employees of non-member firms	\$330
Employees of EBMI member firms	\$270
Late Fee (additional \$50) Paid after two weeks prior to start date of class.	\$50

Note: Includes a \$75 non-refundable fee.



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IES FUNDAMENTALS OF LIGHTING



PDH:
20 HRS

IESNA CEU's : 2

USGBC HRS: 20

AIA LUs with Health,
Safety & Welfare: 2



INSTRUCTOR: Dave Meglio | Meglio and Associates

TITLE: Vice President | Meglio and Associates

EXPERIENCE: Dave is a seasoned lighting and electrical industry professional with over two decades of experience at Meglio & Associates.

COURSE OVERVIEW: Co-sponsored by the Illuminating Engineering Society (IES) – St. Louis Section

Explore the principles and practices behind effective lighting design. This comprehensive course covers the history and science of lighting, vision and color, light and health, electric light sources, daylighting, luminaires, controls, photometry, calculations, codes, economics, and professional practices. Participants will also examine the lighting design process and techniques for interior and exterior applications.

Course materials are included in the fee. Participants will receive a link in advance and may view the materials electronically during class or print a personal copy.



TIME & DATE: 3-Day Session | April 7 - 8, 2027 | 8:00 AM - 5:00 PM
April 9, 2027 | 8:00 AM - 12:00 PM



TARGET AUDIENCE: Lighting professionals, electrical engineers, architects, interior designers, electrical contractors, facility managers, energy professionals, and others involved in the design, specification, installation, or operation of interior and exterior lighting systems.



LOCATION: EBMI Office | 900 S. Highway Dr. | Suite 203 | Fenton, MO 63026



INCLUDES: Link to course manual

TUITION & FEES:

Employees of non-member firms \$330

Employees of EBMI member firms \$270

Late Fee (additional \$50)
Paid after two weeks prior to start date of class. \$50

Note: Includes a \$75 non-refundable fee.



REGISTER HERE!



TRANSFORMERS: POWER, QUALITY, & MODERN APPLICATIONS



PDH:
4 HRS



INSTRUCTOR: Jim Engelhard
TITLE: National Sales Manager | CORE Transformers
EXPERIENCE: Jim is a seasoned electrical industry leader with extensive experience in power distribution, transformer technologies, and energy infrastructure.

COURSE OVERVIEW: Transformers remain essential to a reliable, efficient electrical system—but today’s applications must also support growing loads, evolving technologies, and increasing power-quality demands. This seminar connects transformer fundamentals with the challenges shaping electrical systems in 2026 and beyond.

Participants will explore transformer operation, calculations, selection, installation, and applicable NEC requirements. Topics include unit substations and pad-mounted transformers, energy-efficient equipment, harmonic mitigation, power-quality considerations, and practical applications for modern facilities and electrical infrastructure.



DATE & TIME: Thursday| May 6, 2027 | 8:00 AM - 12:00 PM



LOCATION: EBMI Office | 900 S. Highway Dr. | Suite 203 | Fenton, MO 63026



TARGET AUDIENCE: Contractor, Distributor, Manufacturer, Engineer, or Facility Professional



INCLUDES: Includes study manual and certificate of completion.

TUITION & FEES:

Employees of non-member firms	\$190
Employees of EBMI member firms	\$130
Late Fee (additional \$50) Paid after two weeks prior to start date of class.	\$50

Note: Includes a \$75 non-refundable fee.



REGISTER HERE!



ELECTRICAL SAFETY & LOCKOUT TAGOUT SEMINAR



PDH:
4 HRS



INSTRUCTOR: Dave Ritter
TITLE: President, Ritter Safety & Facility Support
EXPERIENCE: David is a recognized expert in electrical safety, NFPA 70E compliance, arc flash prevention, and lockout/tagout training.

COURSE OVERVIEW: This four-hour course examines electrical safety and lockout/tagout (LOTO) requirements under the 2027 NFPA 70E and OSHA standards. Through practical, real-world examples, participants will explore de-energization, arc-flash and shock labeling, hazard assessment, PPE selection, employer responsibilities, and procedures for establishing and verifying an electrically safe work condition. The course also addresses simple and complex LOTO, shift changes, emergency lock removal, documentation, and auditing requirements.



DATES & TIME Spring 2027 - Please visit our website for updated details.



LOCATION: EBMI Office | 900 S. Highway Dr. | Suite 203 | Fenton, MO 63026



TARGET AUDIENCE: Electricians, electrical contractors, facility and maintenance personnel, safety professionals, supervisors, engineers, inspectors, and others responsible for electrical work, hazardous-energy control, or workplace safety compliance.



INCLUDES: Certificate of completion.

TUITION & FEES:

Employees of non-member firms	\$200
Employees of EBMI member firms	\$140
Late Fee (additional \$50) Paid after two weeks prior to start date of class.	\$50

Note: Includes a \$75 non-refundable fee.



DETAILS COMING SOON!



SAVE THE DATE

ST. LOUIS PROGRAM

Ameren Auditorium

October 30, 2026 | 8:00 A.M.–12:00 P.M

1901 Chouteau Avenue

St. Louis, MO 63103

Join electrical and energy professionals for timely discussions on the issues shaping Missouri's electric power industry. Program topics, speakers, and agenda details will be announced as plans develop.

Exhibitor Opportunities Available

Connect with industry professionals and showcase your products, services, and expertise.



STAY CURRENT

These programs continue to evolve as topics and speakers are confirmed. Scan the QR code or visit www.electricalboard.org/events for the latest agendas, locations, registration information, and program updates.



SAVE THE DATE

SPRINGFIELD PROGRAM

April 2027 | Date to Be Announced
Springfield, Illinois

Join us for our annual Springfield program featuring timely updates and discussions relevant to Illinois' energy and electrical industries.

MT. VERNON PROGRAM

April 2027 | Date to Be Announced
Mt. Vernon, Illinois

Program topics, speakers, agenda details, and the official event date will be announced as plans develop.

Exhibitor Opportunities Available

Connect with industry professionals and showcase your products, services, and expertise

STAY CURRENT

These programs continue to evolve as topics and speakers are confirmed. Scan the QR code or visit www.electricalboard.org/events for the latest agendas, locations, registration information, and program updates.

PROFESSIONAL EXCELLENCE SERIES

POWERING PEOPLE. STRENGTHENING BUSINESS. ADVANCING THE INDUSTRY.

The electrical industry is evolving at an unprecedented pace. Technical expertise will always be the foundation of our profession, but today's most successful organizations are also investing in leadership, workforce development, technology, and business strategy.

Our Professional Excellence Series is designed to equip our members and their teams with the knowledge and skills needed to meet today's challenges while preparing for tomorrow's opportunities. Whether you're earning PDHs, developing your next generation of leaders, or strengthening your business, these programs are designed to help you—and our industry—move forward.



RAISING THE BAR

Leadership • Communication • Professional Excellence

Develop confident, capable leaders who communicate effectively, inspire teams, and navigate today's workplace with professionalism.



FUTURE READY

AI • Technology • Innovation

Harness emerging technology while keeping people at the center of your business. Learn practical applications of AI and innovation that improve productivity and decision-making.



BUSINESS PERFORMANCE

Finance • Strategy • Profitability

Turn operational knowledge into stronger financial results and sustainable growth through smarter business decisions and strategic planning.



WORKFORCE STRATEGIES

People • Culture • Retention

Build workplaces where talented people choose to join, stay, and grow. Strengthen your culture through leadership, engagement, and workforce development.

RAISING THE BAR: COMMUNICATION SKILLS FOR EMERGING LEADERS



PDH:
2 HRS



INSTRUCTOR: Mark Serafino

TITLE: Coach & Mentor | Sincerely Speaking LLC.

EXPERIENCE: With a distinguished career in electrical distribution and sales leadership, Mark Serafino brings practical insight into business development, customer relationships, and team leadership.

COURSE OVERVIEW: As professionals advance into supervisory, project management, or client-facing roles, success depends on more than technical knowledge. This interactive course develops the communication skills needed to lead teams, build trust, navigate challenging conversations, and keep projects moving forward.

Participants will learn practical techniques they can immediately apply with coworkers, customers, project partners, and field teams.

Topics include:

- Building trust and setting clear expectations
- Asking better questions to uncover issues before they become problems
- Active listening that improves teamwork and reduces misunderstandings
- Navigating disagreements professionally while maintaining relationships
- Preparing for difficult conversations with employees, customers, or project partners
- Reading the room and adapting your communication style
- Delivering feedback with confidence and respect
- Influencing outcomes without relying on authority
- Communicating with authenticity and professionalism under pressure



TIME & DATE: February 25th 2027 | Thursday | 9:00 - 11:00 A.M.



LOCATION: EBMI Office | 900 S. Highway Dr. | Suite 203 | Fenton, MO 63026



TARGET AUDIENCE: Recommended for all levels within any organization.



INCLUDES: Certificate of completion.

TUITION & FEES:

Employees of non-member firms \$195

Employees of EBMI member firms \$175

Late Fee (additional \$50)
Paid after two weeks prior to start date of class. \$50

Note: Includes a \$75 non-refundable fee.



REGISTER HERE!



RAISING THE BAR: BUILDING STRONGER CUSTOMER & VENDOR RELATIONSHIPS



PDH:
2 HOURS



INSTRUCTOR: Mark Serafino
TITLE: Coach & Mentor Sincerely Speaking LLC.
EXPERIENCE: With a distinguished career in electrical distribution and sales leadership, Mark Serafino brings practical insight into business development, customer relationships, and team leadership.

COURSE OVERVIEW: Strengthen customer and vendor relationships through clear, confident communication. This two-part course explores sales-focused strategies for customer conversations and relationship-centered approaches for vendor interactions. Participants will learn to ask better questions, listen actively, adapt their communication style, navigate objections and disagreements, deliver feedback professionally, and manage difficult conversations—all while protecting trust, credibility, and long-term business partnerships.

Customer Facing

- Asking better questions that differentiate from the rest of the pack
- How to Actively listen and process what you’ve heard
- Adapting your communication style to the customer
- Navigating customer objections
- Preparing for difficult conversations on service issues
- The power of silence

Vendor Facing

- Navigating disagreements professionally while maintaining relationships
- Preparing for difficult conversations
- Reading the room and adapting your communication style
- Delivering feedback with confidence and respect
- Influencing outcomes without relying on authority
- Communicating with authenticity and professionalism under pressure



TIME & DATE: Tuesday | March 9, 2027 | 9:00 AM - 11:00 AM



LOCATION: EBMI Office | 900 S. Highway Dr. | Suite 203 | Fenton, MO 63026



TARGET AUDIENCE: Recommended for all levels within any organization.



INCLUDES: Certificate of completion.

TUITION & FEES:

Employees of non-member firms	\$195
Employees of EBMI member firms	\$175
Late Fee (additional \$50) Paid after two weeks prior to start date of class.	\$50

Note: Includes a \$75 non-refundable fee.



REGISTER HERE!



EBMI EXPERT EXCHANGE

Four Pillars. Timely Conversations. Practical Industry Insight.

Not every workforce challenge needs an off-the-shelf course. EBMI helps members identify the need, shape the strategy, and connect with the right expertise.

A quarterly virtual series connecting members with experienced professionals and timely conversations shaping the electrical industry.



WORKFORCE STRATEGIES

September 2026

Strengthening the Workforce: Mental Health, Well-Being, and Support

Recognizing workforce pressures, reducing stigma, connecting employees with support, and building a workplace where people can perform and stay.



BUSINESS PERFORMANCE

November 2026

Build a Business That Works Without You

Strengthening profitability, reliability, operations, and long-term value—whether an owner plans to sell in five years or simply wants a healthier company.



RAISING THE BAR

February 2027

Building Better Construction Leaders: Defining the Competencies That Matter

Identifying the behaviors, skills, and expectations needed to lead people, projects, and organizations effectively.



FUTURE READY

April 2027

Safety in the Flow of Work: A Technology Spotlight

Exploring how platforms such as Tyfoom can support accessible safety education, communication, accountability, and employee engagement.



Featured experts and registration details will be announced throughout the year.



WORKFORCE SOLUTIONS, STRATEGIES & SUPPORT

Developing employees, building school partnerships, and creating a future talent pipeline can require expertise that many companies do not have in-house. EBMI members gain direct access to experienced education and workforce-development support—without the added expense of hiring an outside consultant.

Members can schedule a strategy session to discuss their workforce goals, identify practical next steps, and explore solutions tailored to their company. EBMI members may schedule a complimentary strategy conversation to explore:

Bring EBMI Education to Your Team

Select EBMI courses may be delivered at your location with a minimum enrollment of 10 participants—reducing travel, scheduling challenges, and time away from the job.

Build Meaningful School Partnerships

Receive guidance in developing client-connected projects that bring authentic industry experiences into local schools, introduce students to electrical careers, and help your company build a more intentional talent pipeline.

Turn Workforce Ideas into Action

Whether you have a clear objective or simply know you need a stronger approach, EBMI can help you determine where to begin and develop an actionable path forward.

A Member Benefit with Real Business Value

This member-only service gives your company access to professional guidance when you need it—helping you invest in today's employees while building connections with tomorrow's workforce.

Ready to get started?

***Reach out to our Education Program Coordinator → heather.creech@electricalboard.org
to book a 30-minute virtual or in-person strategy session.***



GRADING POLICY

Students who attend at least 80% of the required classes and successfully complete the coursework will receive a Certificate of Completion, which is commonly used for employer reimbursement.

Students who need documentation of their grades and attendance in addition to the Certificate of Completion must request it on the registration form before the class begins and provide a contact name.

Students who attend the required classes but do not pass the course will receive a Certificate of Attendance. No certificate will be issued to students who do not meet the minimum attendance requirement. The instructor will explain the required number of classes at the first session.

TERMS, DISCLAIMERS, AND CONDITIONS

EBMI and its staff, instructors, affiliated companies, and Board of Directors assume no liability for individuals participating in EBMI classes, programs, seminars, or on-location courses. EBMI is not responsible for injuries, damages, or incidents that may occur at any course location.

- **Virtual Classes:** Virtual classes are conducted through Microsoft Teams. Participants must have a computer and the necessary technical capabilities to participate.
- **Professional Development Hours (PDHs):** Professional Development hours are listed for courses when applicable.

HOW TO REGISTER

ONLINE REGISTRATION IS THE FASTEST AND EASIEST WAY TO SECURE YOUR SPOT.

Visit the course listing, review the class details, and complete the online registration form directly from the course page.



REGISTER ONLINE *PREFERRED*



QUESTIONS?

We're happy to help. Please contact our office at **636.305.6434**.

REGISTRATION & COURSE POLICIES



ADVANCED REGISTRATION

Register at least **two weeks** before the first day of class to receive the advanced registration rate.

Registrations received less than two weeks before class may be subject to a late registration fee.



COURSE CANCELLATION

Courses may be canceled **10 days** prior to the start date if minimum enrollment is not met. If a course is canceled, a **100% refund** will be issued.



PAYMENT

Payment is due before the first night of class. We accept check or credit card payments.



CLASS SCHEDULING

Classes may occasionally be canceled or rescheduled due to unforeseen circumstances, including weather or other situations beyond our control. Classes may also extend one or two weeks beyond the dates listed in the course catalog.



REFUNDS & SUBSTITUTIONS

- Withdraw before the first class: Enrollment fee refunded, less the registration fee
- Withdraw after the first night: **50% refund** of enrollment fee
- Withdraw after the second night: **25% refund**
- **No refunds after the third night of class**
- Substitutions may be made if you are unable to attend

CONTACT INFORMATION



636-305-6434



events@electricalboard.org



900 S. Highway Drive | Suite 203 | Fenton, MO 63026



www.ElectricalBoard.org



Kim Johnston

President

kim.johnston@electricalboard.org



Jen Fehrmann

Member Engagement &
Program Coordinator

jen.fehrmann@electricalboard.org



Heather Creech

Education Program Coordinator

heather.creech@electricalboard.org



MEMBERSHIP INFORMATION

Interested in maximizing your learning opportunities and enjoying discounts on the courses listed in this catalog? Become a member today! Membership grants you access to exclusive benefits, including reduced course fees, early registration, and networking opportunities with industry professionals.

To learn more about membership and how it can enhance your professional development, visit www.ElectricalBoard.org or contact us directly. Don't miss out on the advantages of being part of our community—join us today!