

Below is the 2025-2026 schedule of minimum wage rates effective August 25, 2025. Journeyworker Rates were determined using the survey data you provided earlier this year. The percentages are set by the State of Florida for each 1000 hours of training.

You will be notified every six months which of your apprentices has completed a 1000-hour block of on-the-job training (based on OJT submissions) plus the related hours of classroom instruction and should be raised to the next level wage, **at a minimum**.

BANCf APPRENTICE WAGE SCHEDULE 2025-2026

	Journeyworker's Hourly Wage Rate		\$29.25	\$29.25	\$29.25	\$23.50	\$23.50
	Period of Training in OJT hours	Apprentice Rate as Percent of Journeyworker's Rate	Electrician Apprentice Hourly Rate	HVAC Apprentice Hourly Rate	Plumber Apprentice Hourly Rate	Carpentry & Building Maintenance Apprentice Rate as Percent of Journeyworker's Rate	Carpentry & Building Maintenance Apprentice Hourly Rate
Apprentices starting First Year	1 – 1000	55%	\$16.09	\$16.09	\$16.09	60%	\$14.10
	1001 - 2000	60%	\$17.55	\$17.55	\$17.55	70%	\$16.45
Apprentices starting Second Year	2001 - 3000	65%	\$19.01	\$19.01	\$19.01	80%	\$18.80
	3001 - 4000	70%	\$20.48	\$20.48	\$20.48	90%	\$21.15
Apprentices starting Third Year	4001 - 5000	75%	\$21.94	\$21.94	\$21.94		
	5001 - 6000	80%	\$23.40	\$23.40	\$23.40		
Apprentices starting Fourth Year	6001 - 7000	85%	\$24.86	\$24.86	\$24.86		
	7001 - 8000	90%	\$26.32	\$26.32	\$26.32		

If you have questions, please contact Sara Emmanuel, Training Director at 352-372-5649, sara@bancf.com or Justin MacDougall, Apprenticeship Coordinator, 352-395-5251, justin.a.macdougall@sfcollge.edu . Thanks.