



WHAT'S IN A NAME, AND WHY IT MATTERS:

**HB 3360, SIGNED BY ILLINOIS GOV. JB PRTIZKER,
GOES INTO EFFECT JANUARY 1, 2026.**

THE TITLES:

- VETERINARY TECHNICIAN
- VET TECH
- TECHNICIAN
- VT

WILL JOIN CERTIFIED VETERINARY TECHNICIAN AND CVT AS
PROTECTED TITLES.

Respecting these titles help to support the integrity of our profession and career advancement for veterinary team members. This new law will protect the formal education, license and title for those who are licensed.

Clear, inclusive titles provide greater clarity, understanding and value while enhancing public trust.

Non-certified professionals play vital roles throughout veterinary medicine. They are essential and highly skilled team members in companion animal, equine, exotic and food animal care, as well as in research, education, zoo, wildlife and aquatic medicine - and even in industry roles like sales and support. Veterinary medicine is truly a team-driven profession!

WHO THEY ARE:

- TRAINED TEAM MEMBERS WHO MAY BRING YEARS OF HANDS-ON EXPERIENCE TO THEIR ROLE
- INDIVIDUALS WHO MAY BE WORKING TOWARDS CERTIFICATION
- PROVIDERS OF COMPASSIONATE CARE & ADVOCATES FOR ANIMALS
- CAREER PROFESSIONALS



UNDERSTANDING VETERINARY TEAM TITLES in Illinois

For clarity, compliance and respect across our profession.

- **CERTIFIED VETERINARY TECHNICIAN (CVT)**
- **VETERINARY TECHNICIAN (VT)**
- **VET TECH**
- **TECHNICIAN**

- **VETERINARY SUPPORT STAFF**
- **VETERINARY ASSISTANT**
- **TITLE MAY VARY BY PLACE OF EMPLOYMENT**

✓ Graduate of an AVMA-accredited veterinary technician program.

✓ Passed the VTNE (Veterinary Technician National Exam).

✓ Healthcare professional licensed by the IDFPR. License display is required by law.

✓ Completes required continuing education to maintain licensure.

✓ Must adhere to supervision guidelines & tasks in the Veterinary Practice Act.

✓ Completed training while working on the job in a veterinary setting.

✓ Vital and valued member of the veterinary team.

✓ Not required to attain or maintain licensure to perform their role.

✓ May attend continuing education for professional growth and development.

✓ Must adhere to supervision guidelines & tasks in the Veterinary Practice Act.



This infographic is intended for educational use and compliance awareness.
Always consult the ISVMA, IDFPR and Illinois' Compiled Statute (225 ILCS 115/1).

EMPLOYERS MAY UTILIZE THEIR PREFERRED TERM FOR TEAM MEMBERS WHO ARE NOT DVMS OR CVTS

The title “nurse” and any variation of this title is protected in Illinois and should NOT be used to describe any member of the veterinary staff. Use of the nurse title could lead to disciplinary action against a DVM or CVT who authorizes or uses the title to describe their position.

The following names are suggestions to consider for non-licensed team members:

- Veterinary Assistant
- Veterinary Care Partner
- Office Manager
- Patient Care Coordinator
- Client Service Associate
- Veterinary Support Associate
- Animal Health Care Professional
- Clinical Care Team Member
- Customer Service Representative
- Veterinary Receptionist
- Veterinary Healthcare Team Member
- Veterinary Assistant, I, II, III, IV
- Patient Care Professional
- Veterinary Support Professional
- Animal Health Care Coordinator
- Veterinary Paraprofessional
- Clinical Care Specialist
- Veterinary Clinical Care Specialist
- Veterinary Clinical Assistant
- Veterinary Practice Manager
- Veterinary Support Staff
- Clinical Care Team Member
- Hospital Manager

