

National Grange Youth Fairs Program Handbook



**Edition 1.0
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INTRODUCTION

The National Grange of the Order of Patrons of Husbandry, referred to as the "Grange," is a national organization with state, county, and community Granges. Membership is open to all of good moral character who are concerned with agriculture, from growers to consumers, and the well-being of their communities and neighbors.

The Grange Youth Fairs Program is a sponsored program of the National Grange, made up of young people from the age of 5 through 19 years of age. Acting as a committee of the Community Grange, involvement and mentorship from all generations of Grange members is essential.

MISSION & PURPOSE

The mission and purpose of the Grange Youth Fairs Program is to provide an opportunity for young Grange members to participate in an educational setting designed to increase confidence, strengthen character, and teach the importance of self-discipline. The program encourages learning opportunities involving all generations, working with voluntary adult leaders, and exhibiting their projects at Fairs and Exhibitions.

INTENDED USE

This National Grange Youth Fairs Program Handbook establishes the minimum requirements for participation in the Grange Youth Fairs Program. State and Community Granges may include additional requirements or appendices, as needed to comply with state and local laws or regulations. It is the responsibility of program participants and program leaders to ensure that all applicable requirements are met. State Granges are encouraged to develop their own standards and handbooks to reflect their unique needs while remaining consistent with governing laws and standards set forth in this National Grange handbook.

SECTION 1 – ADMINISTRATION

1.1 DEFINITIONS

Definitions are outlined here to use as common language in the Grange Youth Fairs Program. These are used throughout the National Grange Youth Fairs Program Handbook.

GOOD STANDING IN THE GRANGE YOUTH FAIRS PROGRAM

A member whose dues are currently paid, and the Grange has paid dues to the State and National Granges. Attendance requirements for meetings are met and there are no disciplinary actions pending or penalties not satisfied, as per the Disciplinary Policy and Code of Ethics (see Appendix A).

PROGRAM LEADER

A member in good standing, age 20 or older, who has been appointed by the

President of the Community Grange to coordinate and lead the Grange Youth Fairs Program.

PROJECT LEADER

A member in good standing, appointed by the Grange Youth Fairs Program Leader to provide expertise, instruction, and advice for a specific project within the Grange Youth Fairs Program. Project Leader appointments are subject to approval by the President of the Community Grange.

GRANGE YOUTH / JUNIOR GRANGE

Grange Youth: are current and obligated Community Grange members in good standing, ages 13.5 to 19, inclusive.

Junior Grange or Junior 1+: Children age 5 to 13.5, inclusive, who have taken the Junior Grange obligation in a chartered Junior Grange or as a Junior 1+ member in a Community Grange.

GRANGE MEETINGS

The regularly scheduled monthly meeting of the Community Grange.

PROJECT MEETINGS

The meetings scheduled by the Project Leaders to work on skills and information for project development

GRANGE YEAR and PROJECT YEAR

The Grange Year for the Grange Youth Fairs Program is January 1st through December 31st.

The Project Year shall commence upon ownership requirements of livestock projects, or completion of still-exhibits, as per current local, County, or State fair rules.

YOUTH FAIRS COMMITTEE OFFICERS

Youth Fairs Committee Officers are elected by a majority vote of the members, ages 8 to 19, who are present and voting at the meeting of the Committee. Officers are: Chairperson, Vice-Chairperson, Secretary, Treasurer, and Chaplain.

1.2 PROGRAM STRUCTURE

GRANGE STRUCTURE

The National Grange of the Order of Patrons of Husbandry, referred to as the "Grange," was organized in 1867 to bring social interaction, education, and support to the agrarian society. It has evolved into an organization that meets the needs of urban and rural communities.

The National Grange establishes the administrative framework of the Grange structure in the Digest of Laws. State Granges develop By-laws within the framework of the National Grange to be specific to their own state. The Community Granges then set By-laws within

the framework of the National and State Granges.

All members in good standing may attend any meeting of the Grange. Officers of the Grange are elected by the members. Each Community Grange President may set committees within their Grange. The Grange Youth Fairs Program is a committee within the Grange structure. The Leaders report the activities of the committee to the Grange. At a regular meeting, the Grange members vote to approve any final actions of the Committee.

Youth members of the Grange are 13.5 to 19 years old and have an equal voice and vote in Community Grange meetings. Youth participating in the Grange Youth Fairs Program are highly encouraged to get involved in all activities and programs of the Grange.

The Junior Grange program may be formally chartered; i.e. requiring a minimum of 13 children age 5 to 13.5. Contact the State or National Junior Grange Director if chartering a Junior Grange is desired. The Junior Grange 1+ program is an independent- study-type program for ages 5 to 13.5, established by the National Grange to allow any Junior Grange-age child the opportunity to participate in Grange programs, without formally chartering a Junior Grange.

GRANGE YOUTH FAIRS COMMITTEE STRUCTURE

The Grange Youth Fairs Program is a standing committee within the Community Grange. The Community Grange President shall appoint a Grange Youth Fairs Program Leader. The members of the committee shall make up the elected Committee Officers discussed herein and Committee Officers shall report to the Program Leader.

If a Junior Grange-age member (age 5 to 13.5) or a Grange member (age 13.5 to 19) wishes to participate in the Grange Youth Fairs Program but there is not sufficient participation or support within his/her Grange to establish a committee, such member(s) may participate in the activities of an adjoining Grange Youth Fairs Program Committee. The member will continue to exhibit under the name of his/her home Grange. If a member resides in a county in which no Grange Youth Fairs Program Committees currently are in operation, a Pomona (county) Committee may be formed

GRANGE YOUTH FAIRS COMMITTEE RULES

The following have been adopted as rules of the Grange Youth Fairs Program Committee and shall apply to all Granges in which there is an established committee.

1. The Grange Youth Fairs Program shall be a standing committee of the Community, Pomona (county), State, or National Grange.
 - a. Exhibitors and their legal guardians shall be members in good standing of their Community Grange.
2. The Grange Youth Fairs Program Leader shall be appointed by the President of the

Grange.

- a. The Leader must be a member in good standing in the Grange.
 - b. Must be at least 20 years of age.
 - c. Must pass a background check as defined below.
 - d. The appointment shall not be final until a required background check is completed and approved through the State Grange having jurisdiction. (In absence of a State Grange, adhere to the National Grange Youth Protection Policy)
3. The Grange Youth Fairs Program Leader may appoint additional committee members and/or assistant leaders as needed. Project Leaders are appointed by the Program Leader and will advise on their specifically assigned projects.
 - a. Committee members must be a member in good standing in the Grange.
 - b. Must be at least 20 years of age.
 - c. Must pass a background check as defined below.
 - d. The appointment shall not be final until a required background check is completed and approved through the State Grange having jurisdiction. (In absence of a State Grange, adhere to the National Grange Youth Protection Policy)
4. Membership in the Grange Youth Fairs Program Committee shall be composed of:
 - a. Leaders:
 - All adult volunteers serving as fairs project leaders;
 - If applicable, the appointed Grange Youth Advisor and Junior Grange Advisor, or their appointed representatives over the age of 20 years.
 - b. Youth:
 - Grange Youth exhibitors 13.5 to 19 years of age;
 - Junior Grange-age exhibitors 5 to 13.5 years of age.
5. There shall be no additional dues beyond those membership dues that are required for Grange membership.
6. Insurance: The Sponsoring Grange will hold the liability insurance for the Grange and all committees. Members may seek their own project insurance as they desire.
7. The Grange Youth Fairs Program Committee members (of Youth and Junior Grange age) will elect their peers to the following offices of the Committee:
 - a. Chairman:

The Chairman shall preside at all Grange Youth Fairs Program Committee meetings, see that all officers and members of the Committee properly perform their duties, and that the rules of the Grange Youth Fairs Program are followed. The Grange Youth Fairs Program Chairman is answerable to the

Leader of the Grange Youth Fairs Program for that Grange.

b. Vice Chairman:

It shall be the duty of the Vice-Chairman to assist the Chairman. If the Chairman is absent for a meeting, the Vice-Chairman shall lead the meeting.

c. Secretary:

It shall be the duty of the Secretary to keep a record of all proceedings of the Committee. Under the supervision of an adult leader, the Secretary will receive all money, verify the count, and then turn it over to the Treasurer, receiving a receipt.

d. Treasurer:

Under the supervision of an adult leader, it shall be the duty of the Treasurer:

1. to receive all money from the Secretary, giving a receipt;
2. to keep a correct record of all expenditures, revenues, and receipts, and
3. to request payment for any bills which have been previously signed by the Secretary and Chairman and approved by the Committee and Leader.
4. The funds of the Youth Fairs committee shall be reported to and maintained by the Treasurer of the Sponsoring Grange.

e. Chaplain:

It shall be the duty of the Chaplain to say an opening and closing prayer during Committee Meetings.

f. Other offices as desired by the members of the Committee.

8. Meetings of the Grange Youth Fairs Program Committee shall be governed by the National Grange Digest of Laws, State Grange By-Laws, By-Laws of the Community Grange and, finally, Robert's Rules of Order (Newly Revised), where Grange laws are silent.

9. Voting on motions and actions of the Committee shall be signified by the raising of the right hand.

At least two (2) adults (age 20+) shall be present at all business and project meetings; and all activities of the Grange Youth Fairs Program Committee.

10. At the end of the term of any office, all books, papers and other materials pertaining to the Grange Youth Fairs Program Committee as a whole, must be turned over to the new officers or leaders in a timely manner, not to exceed a 30-day period.

1.3 MEETINGS

GENERAL GRANGE MEETINGS

Grange meetings are held monthly as per the By-laws of the Community Grange. All meetings follow the Order of Business as outlined in the most recent edition of the Community Grange Manual issued by the National Grange.

At the monthly meetings of the Grange, the reports of committees are presented and all present members in good standing (ages 13.5 +) vote on requests or recommendations of committees, along with other business. Active participation of members of all ages is integral to the success of the Grange.

GRANGE YOUTH FAIRS PROGRAM COMMITTEE MEETINGS

The Grange Youth Fairs Program Committee shall meet at least once a month, and may call additional meetings as needed to conduct the business of the Committee.

- Meetings may be held in conjunction (not simultaneously) with the general Grange membership meetings. Legal Guardians are expected to attend meetings and events with their youth.
- The Grange Youth Fairs Program Leader, or designee, will report the activities of the Committee at the general meetings of the Community, Pomona (county) and/or Junior Granges.
- Committee Meetings may be held in the Grange hall, members' homes, and/or other appropriate places, as the Committee may determine.

1.4 FUNDS MANAGEMENT

State laws vary in requirements for non-profit funds when it comes to youth organizations. Check with your State Grange for the recommended best practices and requirements.

All funds, property, equipment, and/or supplies purchased by the Grange Youth Fairs Program Committee are the property of the Community Grange and may only be disposed of in the manner stated in the National Grange *Digest of Laws*.

Any fund-raising project must be proposed to and approved by the Grange Youth Fairs Committee members. The project is then proposed to and approved by a general vote of the Grange at a regular meeting. The funds of the Youth Fairs committee shall be reported to and maintained by the Treasurer of the sponsoring Grange.

If the charter of the Community Grange is revoked or surrendered, the authority under which the Grange Youth Fairs Program operates is also suspended, and all moneys and property

must be remitted to the State Grange to be held custodially until the Community Grange is reorganized.

1.5 LEADERS' DUTIES

PROGRAM LEADER

It shall be the duty of the Program Leader to oversee the programs and projects for their respective Grange jurisdiction. This includes, but is not limited to, administration of the Grange Youth Fairs Program, appointment of project leaders, and applying the Code of Ethics and Discipline Policy.

The Program Leader will coordinate activities and programs with the appointed Youth Director and Junior Grange Director within their respective jurisdictions.

It is the responsibility of the Grange Secretary to maintain updated membership information for the entire Grange. It is the responsibility of the Program Leader to maintain a roster of all members of the Committee including project leaders, exhibitors, and participants in the Grange Youth Fairs Program.

PROJECT LEADERS

It shall be the duty of each Project Leader to provide technical and practical support, expertise and training to the members of their project. Project Leaders will offer direction and assistance to the exhibitors in properly maintaining a record of their project. Additionally, Project Leaders shall coordinate and schedule project-specific meetings, as needed, to educate and provide practices with the livestock, associated equipment, or other project-specific skills.

Program and Project Leaders are responsible for providing and maintaining a drug and alcohol free environment at Grange Youth Fairs meetings, events and activities.

SECTION 2 MANDATORY REQUIREMENTS

2.1 BACKGROUND CLEARANCE

All adults, age 18 and above, who work with or supervise minors (under age 18) shall have a background check completed through the State Grange's approved system in their respective jurisdictions. In the absence of a State Grange Child Protection Policy, the background checks shall be performed in accordance with the National Grange Child Protection Policy and filed with the National Grange. Background checks completed for other volunteer organizations or professions cannot be used as a substitute for one through the Grange.

CHILD ABUSE REPORTING

If your State has laws requiring training for Mandated Reporters for child abuse or molestation, then all adults, age 18 and above who are supervising children shall complete the state-mandated training as Mandated Reporters for child abuse or molestation; as well as complete a background check as described above. Certificates of completion of the Mandated Reporters training shall be on file with the State Grange and the Project Leader of the Community Grange.

2.2 GRANGE YOUTH FAIRS PROGRAM EXHIBITORS

To be eligible to show projects in the name of the Grange at county, district or state fairs, an exhibitor must be a Grange Member in good standing, at least five (5) years of age as of January 1 of the competition year, and no older than 19 years of age as of January 1 of that year, or as allowed by the local fair board.

Attendance Requirement:

1. Exhibitors shall attend at least four (4) monthly general Grange meetings every calendar year.
2. Exhibitors shall attend at least six (6) Grange Youth Fairs Program Committee business meetings per program year, unless excused by the Program Leader (for extenuating circumstances only).
3. Exhibitors shall attend at least 75% of the project meetings as called by the Project Leader.
4. If Exhibitors are unable to attend project meetings, make-up meetings will be set at the discretion of the Project Leader.
5. If attendance as prescribed in #1-4 above is not met, exhibitors are NOT eligible to participate in the fair/exhibition.

Record Book Requirement:

1. Exhibitors shall maintain a record book for their projects, and review at each Project Meeting with their Project Leader.
2. Project record books are to be turned in when required by the Project Leader, Program Leader, Fair, or Exhibition.

Junior Grange Leader

The Junior Grange Leader (if appointed), or representative age 20 or older, shall attend meetings of the Grange Youth Fairs Program Committee to maintain close and cooperative ties with those Junior Grange members who participate in this Committee.

Grange Youth Advisor

The Grange Youth Advisor (if appointed), or representative age 21 or older, shall attend meetings of the Grange Youth Fairs Program Committee to maintain close and cooperative ties with those Youth members who participate in this Committee.

SECTION 3 EXHIBITOR ELIGIBILITY REQUIREMENTS

1. Exhibitors shall meet the requirements laid forth in Section 2.2 of this Handbook.
2. Exhibitors shall meet the minimum meeting requirements as described in the “Attendance Requirements” section above.
3. Community Service. Grange Youth Fairs Program participants shall contribute or participate in at least one (1) community service project per program year. Completion shall be certified by the parent/guardian or project leader. Record of community service involvement shall be included in the Record Book.
4. Participants shall maintain a project Record Book as outlined in the “Record Book Requirement” section above.
5. Forms & Permissions. Code of Ethics, Discipline Policy, Performance Contract, Project Contract, and Photo Release Form, shall all be completed and signed. These forms are to be turned into the Program Leader. These forms are all available in Appendix A
6. Cigarettes/vapes, nicotine products, or any drug, including marijuana or alcohol, are not permitted by Exhibitors at Grange Youth Fairs meetings/events, or at any shows, fairs, or exhibitions.

3.1 FAIR EXHIBITION RULES AND REGULATIONS

The Grange Youth Fairs Program shall conform to and abide by all the Rules and Regulations of their local, district, county or state fair and all relevant State Agencies. Age groups and breakdowns shall be defined by the standards set by the State Grange, or Fair/Exhibition. Youth under 9 years of age may not exhibit large animal species, as set forth by the State Grange and/or local, district, county, or state fairs.

Out of respect for the 4-H and FFA Programs, the Grange Youth Fairs Program will honor the cross-participation guidelines of the 4-H/FFA Agreement. Participants may participate in multiple organizations. Consult Local and State fairs rules and existing Memorandums of Agreement with 4-H and FFA, regarding the exhibiting of multiple animals in multiple organizations.

3.2 UNIFORMS/ATTIRE

The following is a list of general guidelines for exhibitors to abide by:

1. In general, attire should be clean and in good shape (no holes, tears, or wrinkles).

2. Hair should be neatly combed. Long hair needs to be pulled back so it does not cover the face.
3. The following jewelry shall not be worn in livestock show arenas: rings, necklaces, dangling earrings, watches, and bracelets.
4. Avoid bright nail polish.
5. Footwear and headwear should be appropriate to the project.
6. Potentially offensive statements on clothing, as determined by show management, will not be permitted.
7. In general, the following items are not permitted while in livestock show arenas: cell phones and other electronic devices, and chewing gum.
8. Logos or any other organization/business may not be worn while competing.

3.2.1 Competition Uniform

The official competition uniform of the Grange Youth Fairs Program, as defined by the State Grange, shall be worn by all competitors and exhibitors in both individual and group categories. (Note that Washington State Grange has adopted Option 1, whereas California State Grange has adopted Option 2)

Option 1:

At a minimum a Grange Logo shall be present. A Grange Logo shall be worn on the left chest or on the right sleeve while in competition. Grange Logo patches are available for purchase.

Option 2:

The official competition uniform shall consist of:

1. Pants: Dark Blue denim pants.
2. Shirt: White long sleeved, button-front dress shirt with collar.
3. Vest: Official red waist vest with National Grange emblem on the back.
 - a. Purchased from an authorized vendor. No homemade vests will be allowed.
 - b. If secured in the front, magnets are suggested. No buttons or fasteners that may get snagged on a lead rope.
 - c. Exhibitors Name and Grange may be placed on the upper left of the vest. Screen printing or vinyl heat transfer recommended.
 - d. Grange pins and awards may be worn on the upper right side of the vest.
4. Belt: Black or brown belt with appropriate buckle;
5. Shoes: Black or brown leather boots (Lace-up style preferred).
 - a. Exhibitors in small animal species classes or still exhibits may wear closed-

toed black or brown shoes with an enclosed heel.

- b. Hats: For equine events, the appropriate hat or headgear shall be worn. For all other, no hats or headgear are worn while showing.
6. Ties: Ties may be worn for showing, but are not required.

Formal Uniform for award ceremonies or where appropriate:

- 1. Pants / Skirt: Black dress slacks or black skirt.
- 2. Shirt/Blouse: White dress shirt or blouse with long sleeves.
- 3. Vest: The official red waist vest with the Grange emblem on the back.
 - a. Exhibitors' Name and Grange may be placed on the upper left of the vest. Screen printing or vinyl heat transfer recommended.
 - b. Grange pins and awards may be worn on the upper right side of the vest.
- 4. Tie: Black tie or western formal tie.
- 5. Shoes: Black dress shoes with appropriate heels.
- 6. Belts/Buckles Black belt with appropriate buckle.

Equestrian Exhibitors

Western

- 1. The official Grange Youth Fairs Program competition uniform will apply, as well as headgear as mandated by local fairs.
- 2. Appropriate boots or riding footwear for safety and approved by the Project Leader.

English

- 1. The official Grange Youth Fairs Program competition uniform will apply
- 2. Pants: White breeches.
- 3. Shirt: White English shirt. No sleeveless shirts allowed.
- 4. Boots: English English-style boots.
- 5. Belt: Black or brown belt.
- 6. Tie: English tie or appropriate pin.
- 7. Hat: Headgear as mandated by local fairs.

Carriage

- 1. The official Grange Youth Fairs Program competition uniform will apply
- 2. Pants: Black slacks.
- 3. Shirt: White tuxedo shirt.
- 4. Belt: Black belt with appropriate buckle.

5. Shoes: Black boots.
6. Hats: Headgear as mandated by local fairs.

Special Classes/Categories

Any modification to the official uniform necessary for a special class shall be approved by the State and National Grange prior to implementation. Upon review, the change will be included in future handbooks.

APPENDIX A POLICIES AND PROCEDURES FORMS

- **CODE OF ETHICS**
- **PERFORMANCE CONTRACT**
- **DISCIPLINE POLICY**
- **PHOTO RELEASE FORM**

CODE OF ETHICS

GRANGE YOUTH FAIRS PROGRAM

As a participant in the Grange Youth Fairs program, at any level, we shall exemplify the highest standards of behavior as befitting a member of the National Grange of the Order of Patrons of Husbandry.

We shall uphold the by-laws of the National Grange, our State Grange, and our Community Grange, and maintain our Grange membership in good standing. We shall also follow all rules governing participation in fairs, expositions, displays, and any programs or contests. We shall comply with all project ownership requirements for fairs, expositions, displays and contests.

We shall wear the Grange logo and/or uniform for fairs, expositions, presentations, and contests, showing pride in our organization by displaying ourselves in a neat, clean, and orderly manner. We shall exhibit appropriate language and manners at any event where we represent the Grange.

We shall treat all animals in our care in an ethical and humane manner. We will do all within our ability to ensure all animals are treated ethically and humanely.

We shall comply with all project ownership requirements for fairs, expositions, displays, and contests.

We shall display good sportsmanship at all activities, and programs. This includes, but is not limited to, respecting the property of others, being honest in our dealings, showing respect for those in authority in any capacity, and exemplifying the good principles of the Grange at all activities in word and deed.

As a Youth Participant, Project Leader and parents/guardians of participants, we shall attend the currently approved Ethics and Quality Assurance classes and sign the Code of Ethics annually. A copy of the signed Code of Ethics shall be on file with the Local Grange Fair Program Leader and a copy included in the exhibitor's project record book.

As an ☐ exhibitor , ☐ participant , ☐ parent or ☐ leader (check one),

I, _____ , a member of
Print Full Name

Print Grange Name

Grange No. _____
Print Grange Number

have read and understand this Code of Ethics for the Grange Youth Fair Program. I agree to abide by and follow the Code of Ethics. If I violate the Code of Ethics, or my Grange obligation, I understand I shall be subject to discipline as outlined in the Discipline Policy of the Grange Youth Fair Program.

Participant Signature

Date

Parent/Guardian Signature

Date

Leader's Signature

Date

PERFORMANCE CONTRACT

GRANGE YOUTH FAIRS PROGRAM

As a participant/exhibitor in the Grange Youth Fairs Program, in

_____ Grange No. _____
Print Grange Name

I, _____
Print Full Name

agree to perform to the following standards and expectations:

Initial

_____ Maintain my membership in good standing with a Community Grange, and abide by the obligation of membership.

_____ Abide by the rules and regulations contained in the most recent editions of the National Grange Digest of Laws, the By-laws of my State Grange, and the By-laws of my Grange.

_____ Follow and abide by the rules and regulations contained in the National Grange Youth Fairs Program Handbook, State Grange Youth Fair Program Handbook (if applicable), all local Grange Youth Fair Committee requirements, and any rules applicable for Local and/or State Fairs & Exhibitions.

_____ Follow the outlined project guidelines, goals and objectives.

_____ Agree to the current Memorandum of Understanding between 4-H, FFA, and Grange, outlining the limitations allowing exhibitors to show a different species in different organizations.

_____ Agree that participants can only transfer within certain projects with local Grange Youth Fair Leader approval.

_____ Agree to abide by the current animal ownership and project rules of the State Grange, the State, and any other Regional, County, or local fair rules that may apply within my State's jurisdiction.

_____ Livestock Exhibitors: Agree to care for animals by establishing standards and maintaining feeding schedules, watering, grooming, cleanliness, and exercise.

_____ Livestock Exhibitors: Agree to follow and abide by the animal ownership requirements as outlined by the local, district, state Fair or Exhibition.

Participant Signature

Date

Parent/Guardian Signature

Date

Leader's Signature

Date

DISCIPLINE POLICY

GRANGE YOUTH FAIRS PROGRAM

INTRODUCTION: The Grange endeavors to create and maintain a quality Youth Fairs Program and will enforce the rules and regulations. In the event of situations where a Grange member is not acting in accordance with the Code of Ethics, their Grange obligation, or is not in good standing, this policy will be applied.

AUTHORITY: Any complaints regarding a violation of the Code of Ethics shall be directed to the Project Leader. If the project leader is unable to mitigate the situation, the complaint shall be escalated to the Grange Youth Fair Program Leader.

A decision of the Grange Youth Fair Leader may be appealed in the following sequence, if there are persons appointed to those positions:

- (1) the Community Grange President;
- (2) the State Grange Youth Fairs Program Director/Coordinator;
- (3) the State Grange President;
- (4) the National Grange Youth Fairs Program Coordinator(s);
- (5) the National Grange President, in accordance with the current adjudication provisions of the National Grange Code of Judicial Law.

COMPLAINT:

Should you witness or have:

- an animal or other project being mistreated;
- a person being disrespectful of others;
- knowledge of a rules violation;
- or is otherwise in violation of the Code of Ethics,

you are expected to contact those persons in authority as outlined above. Once a complaint is filed, the Leaders in this program will strive to make corrections as necessary.

PENALTY:

Should a member of the Grange Youth Fair Program, adult, guardian, leader, or exhibitor, be found to have violated the Code of Ethics, treated a person, or leader with disrespect, violates the rules of the Grange or a Fair, or treats an animal in other than a humane manner, or allow a deviation from the rules governing each fair, that member shall be immediately removed from that competition.

Should a participant, exhibitor, parent, guardian, or leader be found to be under the influence of alcohol or illegal substance at any Grange Youth Fair event, that participant will leave the event immediately. Juveniles will be sent home at the expense of the parent/guardian.

If a participant is removed from competition for violations, the decision will be reviewed by the Grange Youth Fair Leader, and the member may be removed from future competitions in all divisions, and from the Grange Fair Program, as a whole. This may be for a specified period of time or permanently, based upon the seriousness of the violation.

Any appeal of the decision of the Grange Youth Fair Leader shall be processed as outlined above.

We have read and agree to the Discipline Policy as outlined above.

Participant name (Printed): _____

Participant signature: _____ Date: _____

Parent name (Printed): _____

Parent signature: _____ Date: _____

PHOTO RELEASE FORM

NATIONAL GRANGE



I hereby grant the Community, Pomona, State, or National Grange permission to use my likeness, or that of the minor named below, in a photograph or media representation, in any and all of its publications, including website entries, social media, printed materials, or other media currently existing or yet to exist, without payment or any other consideration.

I understand and agree that these materials will become the property of the Grange and will not be returned.

I hereby irrevocably authorize the Community, State, or National Grange to edit, alter, copy, display, distribute, or use in any other manner for the purposes of publicizing the Grange programs, events, website content, or for any other promotional or marketing purpose. In addition, I waive the right to inspect or approve the finished product, including printed or electronic copy, wherein my likeness appears. Additionally, I waive the right to royalties or other compensation arising or related to the use of the photograph.

I hereby release and forever discharge the Community, State, or National Grange from all claims, demands, and causes of action which I, my heirs, representatives, executors, administrators, or any other persons acting on my behalf or on behalf of my estate have or may have by reason of this authorization.

I am 18 years of age or older, and am competent to contract in my own name, **or** I have the legal right to sign for the minor named below. I have read this release before signing below and I fully understand the contents, meaning, and impact of this release.

(Authorized Signature)

(Date)

(Printed Name)

(Date)

(Name of Minor – Printed)

(Date)

(Minor's Date of Birth)