

DAMA Board of Director Selection Criteria

Serving on the DAMA International Board of Directors is an opportunity to shape the future of the global data management community. As a nonprofit organization dedicated to advancing data management excellence, DAMA International seeks board members who are not only passionate about our mission but also bring diverse skills, leadership experience, and a commitment to collaboration. The ideal nominee will demonstrate strategic vision, ethical leadership, and the ability to work across cultural and geographical boundaries to support the organization's growth. Beyond leadership qualities, nominees should possess expertise in areas critical to DAMA's operations, such as finance, legal compliance, technology, human resources, and professional development. Additionally, consideration will be given to diversity, geographic representation, and a candidate's active engagement in the data management profession.

Following are assessment areas the Governance and Nomination Committee uses to review candidates:

- Commitment to the DAMA's mission, strong collaboration skills, and the ability to work across cultural and geographical boundaries.
- Leadership & Vision – Ability to provide strategic direction and inspire others toward the mission.
- Collaboration & Teamwork – Works well with diverse stakeholders, fostering a cooperative and inclusive board culture.
- Communication Skills – Strong written and verbal communication skills for effective advocacy, public speaking, and engagement.
- Active Listening – Willingness to listen to different perspectives and incorporate diverse viewpoints into decision-making.
- Critical Thinking & Problem-Solving – Ability to analyze challenges, assess risks, and make informed decisions.
- Ethical & Mission-Driven – Demonstrates integrity, accountability, and commitment to the nonprofit's values and goals.
- Adaptability & Open-Mindedness – Comfortable navigating change, innovation, and evolving educational trends.
- Networking & Relationship-Building – Ability to connect with funders, stakeholders, and community partners to advance the organization's mission.
- Diplomacy & Conflict Resolution – Skilled at managing differing opinions and guiding productive discussions.
- Time Management & Commitment – Ability to dedicate time effectively to board meetings, committees, and organizational responsibilities.
- Cultural Competency & Diversity Awareness – Understanding of and respect for different backgrounds, ensuring an inclusive approach to decision-making.

The board of directors is strategic in nature and roles are not defined around specific domain areas. However, these are specific areas of knowledge, expertise, and competencies that would complement a nomination.

Finance

- Experience in finance, accounting, auditing, or nonprofit financial management.
- Understanding of fund accounting, grants management, and nonprofit compliance.
- Ability to analyze financial reports and provide strategic recommendations.

Professional Development

- CDMP Certified (Practitioner or Master Preferred)

Privacy

- Experience/Knowledgeable in nonprofit or international data protection.
- Backgrounds in cybersecurity, IT governance, or digital risk management.

Human Resources

- Experience/Knowledgeable in nonprofit management, global workforce management, or leadership development.
- Experience/Knowledgeable in volunteer engagement, conflict resolution, and organizational culture-building.

Legal (Intellectual Property, Publications, and Compliance)

- Knowledgeable in intellectual property (IP), nonprofit law, or media and publication rights.
- Experience/Knowledgeable in compliance, contract negotiation, and governance for nonprofit organizations.

Technology (Digital Strategy & Infrastructure)

- Experience/Knowledgeable in nonprofit technology infrastructure.
- Knowledgeable in data management, cloud computing, or cybersecurity.
- Experience/Knowledgeable in integrating enterprise software solutions, member engagement platforms, and AI-powered tools.

Factors to be considered in choosing among nominees include individual diversity, geographic distribution, level of data management interest and activity, relevant professional experience, skills and abilities, language competency, and willingness to actively engage with an international organization.