Serving the east-metro area including:

Aurora Bennett Centennial Commerce City Denver

THE CHAMBER OF THE CHAMBER O

Get Your Taste Buds Ready!



Thursday September 28, 2017 5 - 8 PM

Radisson Hotel Denver SE

3155 S. Vaughn Way Aurora, CO 80014

Enjoy this great opportunity to network and sample a delicious variety of diverse food and drinks. Bring lots of business cards, and don't be shy!

Tickets: \$30 before Sept. 15 After Sept. 15 & at the door: \$40



facebook

Chamber gets details on the Great Hall project at DEN



DEN CEO Kim Day

On August 14, 2017 CEO of Denver International Airport Kim Day provided a detailed overview of the \$1.8 billion Great Hall project at the airport to members of The Chamber's Chairman Circle. Later that same day, the project was presented to

Denver City Council for approval —

passing with a 10 to 2 vote.

The project is a public-private partnership with Ferrovial Airports, and will consolidate TSA checkpoints and ticket lobbies for greater security and efficiency, and enhance the overall passenger experience in the Great Hall in the Jeppesen Terminal.

The project allows the airport to grow, in order to match increasing passenger demand; increasing the number of passengers through checkpoint lanes from 4,500 to 8,500 per hour.

"The passenger experience will

be greatly enhanced," said Day.

No taxpayer money will be used for the project, which is expected to create up to 450 construction jobs and 800 permanent jobs. ■

The Chairman's Circle provides economic insight to The Chamber's major investors and influencers, as well as valuable networking with peers.



Artist's rendering of the Great Hall project at DEN.

Chamber Member Businesses Receive Healthiest Awards

The Hilton Garden Inn - Denver Airport was honored as the Healthy Business Partner and Pinnacol Assurance as the Healthy Business Leader at the annual Health Links Healthiest Places to Work event August 17, 2017.

Debbi Couret, human resources and accounts receivable with The Hilton

Garden Inn - Denver Airport, and worksite wellness liaison for the Chamber's Work

Well 2.0 Health Series, accepted the award on behalf of the hotel. The Hilton

Garden Inn - Denver Airport received the award for their comprehensive approach to employee health and safety. Not only have they established leadership commitment and engaged with their employees, they are creating tailored programs to reach all of their employees.

Logan Shaver, wellness and benefits administrator, accepted the award for **Pinnacol**



Debbi Couret, Hilton Garden Inn - Denver Airport



Logan Shaver, Pinnacol Assurance

Assurance. The award recognizes Pinnacol's leadership in creating a culture of health and safety in their workplace and beyond, and identifying ways to bring in family members, other businesses, and the surrounding community to support what they do.

CHAMBER Invites you to attend the 2nd annual

Diversity & Inclusion Resource Summit

October 12, 2017 | 4:30-7pm | Summit Event Center, 411 Sable Blvd. Aurora, CO 80011

Resource Fair: starts @ 4:30 pm | Resource Talks: 5:15, 5:45 & 6:15 pm

Gift Bag, International Cuisine & Hosted Beer/Wine Included | Raffle @ 6:45pm: must be present to win!

Aurora is the most diverse city in Colorado, and the purpose of this summit is to benefit the community by providing local businesses with resources on how to diversify their business and to capture the growing population of Aurora and the Eastern Metro Area.

Vendors have the opportunity to share resources, products or services to help increase business into different markets in the Eastern Metro Area. There will also be an opportunity to network with Chamber members and citizens in the community!

The Diversity & Inclusion Resource Summit is a Resource Fair including highly valued Resource Talks:

"The Blind Spot" Understanding unconscious biases and micro inequities and how this affects your bottom line in the workplace
"Our Differences Make the Difference" Inclusive diversity recruiting and retention best practices
Impact Story: "Sharing My Journey" - from a transgender perspective and the success story of an immigrant business owner

Booth Rental: \$250 • Individual Tickets: \$10

Contact Tamara. Mohamed@aurorachamber.org or 303-344-1500 ext. 134 for sponsorship opportunities.

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THE CHAMBER'S MISSION

The mission of the Aurora Chamber of Commerce is to give a voice to the business community and serve as an advocate for its members, creating a positive business environment that encourages their growth and long-term economic vitality.

DON'T FORGET: "Every employee of a Chamber member is a member of The Chamber"

Please route this issue to your sales reps, account managers, marketing directors, HR and PR departments. You can also access each month's newsletter online at our website, www.aurorachamber.org, so you can forward it to every employee in your company!

RibbonCuttings

Ribbon cuttings mean business: **40 new jobs**



Camp Gladiator

Camp Gladiator offers group fitness, focused on positively impacting physical fitness and ultimately the lives of as many people as possible. Camp Gladiator hosted their ribbon cutting at the Chamber Office with Chamber staff, Ambassadors, members, and Camp Gladiator trainers. Camp Gladiator gives trainings at a variety of locations and can tailor workouts to specific needs. (7.26.17) www.campgladiator.com/(303) 847-1969



Smitty's Sprinkler Systems

15466 East Hinsdale Circle, Centennial, CO 80112

Smitty's Sprinkler Systems celebrated their move into a brand new 7,000 square foot office space, more than double the amount they had before. Smitty's Sprinkler Systems has been in the community for 35 years, and a Chamber member for over two decades. They continue to make 'every drop count' while helping with all lawn and sprinkler needs. There was great community representation at the Smitty's ribbon cutting, including Centennial Council members Stephanie Piko and CJ Whelan, Chamber board members, ambassadors, and staff. (8.18.17) www.smittyssprinklers.com/ (303)-3390-3886

Latitude Sports Marketing & WOW Events Denver

8101 East Belleview Ave., Suite W-1 Denver, CO 80237

Latitude Sports Marketing is a sports

memorabilia store that has a variety of fine sports collectables for retailers, corporations, and charitable organizations. WOW Events Denver is the sister company of Latitude Sports Marketing, created to provide a unique understanding of raising money and creating successful events through live auctions, silent auctions, athlete appearances and more. Latitude Sports Marketing & WOW Events Denver celebrated their ribbon cutting and open house with fellow Chamber members, President/CEO of the Chamber Kevin Hougen, Centennial Councilman CJ Whelan (not shown), Chamber Ambassadors, and staff. (8.17.17) www.latitudesportsmarketing.com/ (303) 993-4581



An Inside Look at Chamber Committees

BUSINESS FOR THE ARTS



Planning Ahead for BFA August 1, 2017

The August 1 meeting of Business for the Arts offered

attendees the opportunity to put in their "two cents" for content of future meetings.

It was a lively discussion, and the Sept. 2017-Aug. 2018 schedule was drafted, includina:

- · Art on the R-Line all aboard!
- Touring Downtown Aurora Visual Arts (DAVA)
- · The annual Holiday Gathering at the Aurora History Museum (complete with entertainment and pot luck breakfast)
- Touring the Colorado Film School on the Lowry Campus of Community College of Aurora (CCA)
- An exclusive performance by the Aurora Symphony Orchestra
- An update from the Colorado Business Committee for the Arts
- Open discussion about a Performing Arts Center in Aurora
- Taking a field trip to Community College of Aurora to experience presentations and performances from staff and students of the Arts and Communications Department

All Chamber member representatives are welcome to attend any of the meetings to learn more about the variety of ways in which Business and the Arts integrate and complement each other.

TRANSPORTATION

All Things E-470 August 2, 2017

E-470 is a well-run, 47-mile toll road, covering eight member jurisdictions, including Adams, Arapahoe, and Douglas counties, and the municipalities of Aurora, Brighton, Commerce City, Parker, and Thornton. It runs along the eastern perimeter of the Denver metropolitan area, from State Highway C-470 and I-25 in



Tim Stewart Douglas County,

through Aurora and passing along the western edge of Denver International Airport - then turning back towards the west, ending at I-25 just south of 160th Ave.

Tim Stewart, executive director of the E-

470 Highway Authority, shared the history and sustainable future of E-470 with the large group of transportation enthusiasts at the Aug. 2 meeting of The Chamber's Transportation committee.

Since the first segment of the highway opened in 1991, much has changed including advancing technology, expanded partnerships and collaborations, median remediation, widening, and a lot of residential and commercial development along the corridor.

However, Stewart maintains that the one thing that has never changed about the highway is that safety is - and always will be — a huge priority. Granted, E-470 saves time: 14.8 million hours of travel time per year, which translates to \$26.1 million in annual travel time savings, but that wellknown saying of "safety first" holds the highest value for Stewart.

The most recent project is an approximately \$90 million widening of 8 miles of the highway near Southlands Mall between Parker Road and Quincy Avenue. The project began May 2016 and will be complete at the end of 2017, which Stewart fondly refers to as a 'herculean' task.

Yes, there is a toll to take the highway, but smart travelers can sign up for ExpressToll and pay the lowest toll rates on all Colorado tolling facilities — and the safety, convenience, connectivity, time savings, and peace of mind are well worth it.

GOVERNMENT AFFAIRS, **EDUCATION, AND ENERGY**

The Air we Breathe August 3, 2017

During the legislative off-season, the Government Affairs, Education, and Energy committee shifts focus to present on trending issues, including the Oil and Gas Industry. Scott



Scott Prestidge

Prestidge, director of communications and public affairs with the Colorado Oil & Gas Association, updated the committee on the current industry including employment, market conditions, history and legislation. and facts about the ozone.

Scott went into more detail about the Post-Firestone issued Notice to Operators (NTO) that the Colorado Oil and Gas Conservation Commission now requires:

- 1) Document the location of all flowlines within 1,000 ft. of a building
- 2) Pressure test all active flowlines within 1,000 ft. of a building
- 3) Properly abandon ALL unused flowlines statewide (cut off below grade and permanently seal)

He also covered the safety policy issues from the NTO, including:

- 1) Flowline Testing Requirements
- 2) Mapping of Flowlines and Pipelines
- 3) Emergency Response Training
- 4) Methane Detectors

Scott concluded with discussing the Ozone and possible Air Rulemakings. The Clean Air Act requires geographic areas to attain/meet the National Ambient Air Quality Standards (NAAQS) set by the Environmental Protection Agency (EPA). In 2008 the Ozone standard was 75 parts per billion (ppb). "In October 2015 the Obama administration set a new national standard for ozone of 70 ppb, down from 75 ppb." (Friedman, 2017). Scott reported that this decision has been delayed.

"We (as in Colorado) are doing very well this summer on ozone. We have a few weeks to go, but currently it looks like we are in attainment on the 2008 standard. If we get a long hot streak, that could change," said Scott.

NOTE: Immediately after the government affairs meeting, the Trump Administration reversed its delay of the 2015 standard. That standard will begin its official designation processes October 2017. As such, it is likely both 2008 and 2015 standards will be active for some time. Tradition dictates that when this happens the old standard is waived, allowing states to focus on the new standard.

Friedman, L. (2017). E.P.A. Reverses Course on Ozone Rule. The New York Time. Retrieved from https://www.nytimes.com/2017/08/03/ climate/epareverses-course-on-ozone-rule.html?emc=eta1

WORK WELL 2.0 HEALTH SERIES

Recognize, Reward, and Reconstitute August 10, 2017

'Worksite Wellness' is definitely a buzz phrase lately; it can also be a lot of fun - and yes, rewarding in so many ways.

Current Work Well 2.0 members received awards and a simply fit board for completing a year as a member of the coalition. These companies committed to adopting best practices and policies in order to provide a healthy workplace environment — and in return, received recognition, rewards, counseling and funding for their programs.

You may be wondering, "What about "reconstitute?"

As reconstitute usually means constitute again or restore by "adding water" - all Chamber members interested in 'reconstituting,' are invited to attend the kick-off of Work Well 2.0 year three on September 14, 8-9 am at The Chamber office. This free program for Chamber members offers funding, resources, camaraderie, and fun - all in the name of

[continued on page 5]



Gaddiel Medina of Vino's a la Vinci takes the simply fit board for a spin.

worksite wellness.

Businesses that commit to the program receive a Health Links assessment at no cost (a \$90-\$300 value) to help determine their needs and goals for wellness in the workplace. Wellness plans are realistically individualized to those needs and goals, and funding is available through a grant from the Colorado Department of Public Health and Environment.

This isn't just "ONE MORE THING TO DO"

- This is good for business, good for you, and loads of fun!

The Work Well 2.0 Health Series is in partnership with Tri-County Health Department, and is funded through a grant from the Colorado Department of Public Health and Environment.

DIVERSITY AND INCLUSION

Unconscious Biases and Micro Inequities

July 14, 2017

Kimberly Desmond, director of the Denver Office on Women and Families was the guest speaker for the July 2017 Diversity & Inclusion Council, presenting on a topic that had been



Kimberly Desmond

requested by the committee.

Desmond talked about Unconscious Biases and Micro Inequities. She discussed understanding and recognizing our biases, and how they can affect us in the workplace. The group then discussed possible solutions to overcome this, and how to practice more inclusive behavior.

Chamber members also shared stories of how they have been impacted by unconscious biases.

At the beginning of each Council meeting, two Chamber members are allowed five minutes each to highlight their business. The August meeting featured Kristin Peregoy with Boxing Frog Marketing, and Tracy Weil with the Aurora Cultural Arts District.

D/I: What's in it for Your Business? August 11, 2017

There wasn't a seat to spare at The Diversity and Inclusion (D/I) Council August 11 meeting. Karen Hester, CEO of the Center for Legal Inclusiveness, and Larry Lee, partner/attorney with Fisher Phillips, LLP presented on a highly requested topic: "Diversity and Inclusion Management: What you need to know."

Hester and Lee gave a very detailed presentation, including: D/I workplace – how to boost your business; what is in it for you; how to embrace Diversity of Thought & Culture and how not being D/I can affect you and others. They engaged the audience by discussing Conscious and Unconscious Bias and Workplace Discrimination, including strategies to individually minimize biases and strategies for the workplace.

The final topic was Liability in the Workplace, incorporating ways to avoid potential liability with pre-employment and hiring tools, reviewing job applications, and legal/illegal interview practices.

The August five-minute business introduction speaker was William Huffman, owner of Think Security, a cyber security services organization.

DEFENSE COUNCIL

How to do Business with the Government June 22, 2017

The June 22, 2017 Defense Council focused on 'How to do Business with the Government,' with a panel of members from the contracting community, who shared tips about exactly that: Doing Business with the Government. Panel members were: Katie Woslager, Colorado Office of Economic Development and Trade; Kathryn Lobdell, Procurement Technical Assistance Center; Craig Davis, 460th Contracting Flight, Buckley AFB; Gary Magaw, National Security Agency Business Management & Acquisition; and Jenn Jones, National Reconnaissance Office, Aerospace Data Facility Colorado, Contracting Office.

The Denver Airport Marriott at Gateway provided an outstanding venue for the meeting. In addition, the staff provided a delicious breakfast for attendees.

Field Trip to Colorado Technical University

August 24, 2017

The August Defense Council was hosted by Colorado Technical University (CTU), with more than 100 members of the Defense Council in attendance. Mark Seglem, Regional Vice President, discussed the degrees and programs available at CTU. He also talked about CTU's student success coach program and how they support our men and women in uniform.

At the end of this year, CTU will have awarded 500 wounded warrior scholarships

[continued on page 6]



Right to left: Kevin Hougen, Chamber President/CEO Cole presents Mark Seglem, CTU Regional Vice President with a plaque for CTU's tremendous support and title sponsorship of the Armed Forces Recognition Luncheon for five consecutive years. Also pictured are Ron Cole, Defense Council Chair and Suzanne Pitrusu, Chamber Board Chair.

totaling more than \$8 million. Three new commanders were also recognized: Col. Brian Turner, 140th Wing Commander, Col. Robert Riegel, 460th Space Wing Vice Commander; and LtCol. Ghyno Kellman with Combat Logistics Battalion 453. Kevin Hougen, Chamber President/CEO recognized Cindy Dewey from HQ Air Reserve Personal Center for her more than two decades of support for the Defense Council. In addition, the USO was announced as the Defense Council's Special Interest Area for the next year. Finally, a huge thanks goes to the Radisson Hotel Denver, Southeast for providing the delicious breakfast.

YOUNG PROFESSIONALS

How's your Emotional Intelligence? August 16, 2017

In August, The Young Professionals talked about Emotional Intelligence (EQ).



Evan Abbott

Here are some shocking statistics: 93 percent of the characteristics associated with strong leaders can be associated with EQ; 75 percent of the reasons careers derail can be attributed to factors associated with EQ: 70

percent of the reasons employees and customers cite for leaving an organization can be connected to EQ.

Evan Abbott with Employers Council, formerly Mountain State Employers Council, presented on the five competencies of EQ: self-awareness; self-regulation; self-motivation; empathy; and relationship skills. If someone can recognize their own habits then they can better their potential career.

WOMEN IN BUSINESS

Going "All In" August 22, 2017

The Women in Business had a highly successful August meeting with more than 60 attendees. Kimberly Alexander, founder of The Results Map and the Grow Grids Program is a



Kimberly Alexander

growth strategist and transformational speaker for women entrepreneurs. Alexander spoke to the group about going "All In."

The people in the meeting had great networking and took a lot away from the presentation. Alexander's main message was to realize what may be holding you back, to lay a strong foundation and only let your dreams control your future.

Fear holds people back from their true potential, so instead of resisting the fear, be aware of it, put yourself out there, and just go "All In."

MemberNews



Local Businesses 'Ride, Rally & Show' in Support of Det. Dan Brite

Aurora AutoPros and Motorcycle Depot are celebrating a successful 9th Annual Ride, Rally & Show, benefitting Douglas County Detective Dan Brite, who was paralyzed from the waist down after being shot in the line of duty, September 2016. Nearly 400 attended to support Brite, including the OR team from Parker Adventist Hospital who saved his life.

Reneé Leon, co-owner of **Aurora AutoPros** and Adam Levy, owner of
Motorcycle Depot, attribute the success of
the event to the 170 riders; on-site vendors;
generous donations by local individuals
and businesses; the presence of the **Aurora Police Department** MET and SWAT teams;
car and bike show entries; and all those
who donated their time to make it happen.

The event met the proposed \$8,500 fundraiser goal, setting a record for the Ride, Rally & Show.

"Seeing the community step up and help others reminds me why Aurora is such a special city. I was also personally grateful to have so many fellow Chamber members helping and participating," said Leon.

Chamber members participating in the event included Latitude Sports Marketing & WOW Events, Pickens Technical College, Catch It In Time, Edward Jones Advisor Victoria Wildhaber, Launch Pad Brewery, Visit Aurora, Outback Steakhouse, and Jim N Nick's BBQ.

Centennial Receives Gallup Awards

The **City of Centennial** has received three awards from Gallup, including becoming the first city government to receive the Gallup Great Workplace Award. The Workplace Award recognizes a select group of organizations around the world for their ability to create engaged workplace cultures that drive business outcomes.

The other two awards were the Gallup Trailblazer award, given to **Centennial's** internal wellness committee for creating new roads of employee engagement; and Gallup's Manager of the Year award, for which Deputy City Manager Elisha Thomas was awarded as a finalist, for her high level of performance ability to attain high retention of employees, and achieving consistent engagement scores over time.



Receiving the Wellness Trailblazer award, left to right: Charminique Jackson, Human Resources Generalist; Kelly Hickler, Planner I; Lyndsay Lack, Digital Media Specialist; Stewart Meek, Economic Development Specialist; Jesse LaNunziata, Sales/Use Tax Technician; Connor Meade, Financial Analyst II; and Heather Romine, Accounting Technician.



Children's Hospital Colorado is Top Nurse Employer in Colorado

Children's Hospital Colorado has been recognized as the best hospital for nurses to work for in Colorado by Nurse.org, the web's leading career site for nurses. Over the past two years, Nurse.org has collected more than 39,000 reviews from nurses about their workplace satisfaction, and reviews in Colorado showed that Children's Hospital Colorado has one of the highest levels of satisfaction among its nurses.

Reviewers cited "flexible scheduling" and "supportive leadership" as the basis for the 4.5 star rating with 100 percent of the nurses surveyed recommending **Children's Hospital Colorado** as an employer.

Pro Disposal awarded 12

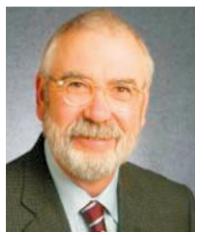
Pro Disposal & Recycling has been awarded 12 "Best of the Best" awards based on an online poll by Colorado Community Media.

"We are proud to know that we have so many fans throughout the Denver area," says Rick DePaiva, president of **Pro Disposal**, adding, "And we're proud that the **Pro Disposal & Recycling** name stands for the kind of service that makes us eligible for these awards."

DePaiva says they plan to celebrate the awards by organizing a company event to

[continued on page 7]

Aurora City Manager set to retire Nov. 1



Skip Noe, Aurora City Manager

Skip Noe, Aurora City Manager of seven years, has announced that he will be retiring November 1, 2017.

After completing many vital projects, Noe feels comfortable leaving the city in solid shape. Noe is also satisfied and accomplished with his tenure, but he also knows that, there's "always more to do."

Mayor Steve Hogan states, "He was the lead staff person on a number of projects. Noe has played a major role in the Amazon, Gaylord, Stanley Marketplace, the R Line and the developments on Anschutz/ Fitzsimons Campus."

Noe and his wife, Laura plan to stay in Aurora and stay active within the community after his retirement. ■

MEMBER NEWS (con't)

thank the employees for their contribution. "It's all about the employees," he says. "We could not possibly



achieve this level of success without them."

Founded in 1999, **Pro Disposal & Recycling** provides trash, recycling and roll-off services to customers throughout the Denver area, with an emphasis on residential collection.

Visit Aurora Welcomes National Sales Manager

Victoria Lewis has joined **Visit Aurora** as National Sales Manager, and will manage all North American sales efforts including

Victoria Lewis

development
strategies and tactics
to acquire and grow
relationships with
potential clients.
Lewis will play a
major role in
furthering Visit
Aurora's mission to
strengthen the city's
reputation as the
choice destination for

Colorado meetings and events.

"As a resident of Aurora, I truly believe it is a fantastic place to live, do business, and play. I'm fortunate to help tell the stories of this community while raising awareness of the different activities, services, and industries thriving in the region," said Lewis.

"Victoria's strong knowledge of sales, hospitality, and hotel management will be invaluable for serving the growing volume of clients entering the Aurora market," said Bruce Dalton, **Visit Aurora** President and CEO.

Established in 2010 as one of Colorado's newest tourism organizations, **Visit Aurora** contracts with the **City of Aurora** to position Aurora, Colorado, as a premier destination and spread awareness of its regional and national accomplishments.

Breakfast with champions



FirstBank Customer Appreciation Breakfast at Sports Authority Field at Mile High. Left to right: Kevin Hougen, Aurora Chamber; Jennifer Dunn and Shannon Jones, FirstBank; Rachel Gruber and Tamara Mohamed, Aurora Chamber.

MemberContribution

Grow Your Business, Intelligently

Many business owners have grandiose ideas of growing their business and retiring as millionaires. This is a great goal and you may as well dream big!

However, that's unlikely to happen within the first 10 years in business, let alone the first few years. Growing and sustaining a business no matter the industry - is a difficult task, taking time and resources. Good business growth is more of a marathon than a sprint.

According to entreprenuer.com and Forbes, the first two-to-five years of business will most likely show an average of 20 percent growth that levels off after that period. With the general economy growing at 2-3 percent per year, a business that grows 7-8 percent is above average, and a business that grows by 20 percent the first year is outstanding.

However, excessive growth at an accelerated rate can actually cause a company to go out of business, because the need for more staff, product, and services, can deplete capital and other resources.

It's important to keep smart growth goals in mind and to be prepared with staff, cash, and time. Growth is great, but smart growth is best.



Submitted by Kristin Peregoy at Boxing Frog Marketing LLC. 303-495-8714 or krperegoy@gmail.com. www.BoxingFrogMarketingLLC.com

MemberContribution

Pre-qualification, Pre-approval, or Full Credit Approval — What's the Difference?

If you are looking to purchase a home, you may have heard the terms pre-qualification, preapproval and full credit approval. However, these terms are drastically different and can have an impact on your home-buying process.

A pre-qualification will provide you with a good idea of how much house you can afford. The number is determined by a simple calculation using basic information such as monthly income and monthly debt, and is often verbally provided to you by the lender. It takes no time at all to calculate and with nothing verified, a prequalification is truly an estimate.

<u>A pre-approval</u> is achieved after a bit more analysis. It requires the lender to review the verbally provided borrower debt and income information, along with the factual information obtained from a credit report.

A Full Credit Approval looks at your full financial picture and provides you with a full credit approval letter, so you can be more confident when shopping for a home – knowing exactly how much you can purchase and finance. Offering a seller evidence of a full credit approval will position your offer more favorably when the sellers

are comparing multiple offers, because they know they have a serious buyer.

To have the best shot at getting your dream home, make sure your lender provides a Full Credit Approval.



Benjamin Martin is a Mortgage Loan Officer with Westerra Credit Union. He can be reached at bmartin@westerracu.com

MemberRenewals

Academy Roofing, Inc. Advantage Security, Inc.

AFLAC - Donna Bonne

Allstate Insurance / Danielle Shannon Agency

ALMC Mortgage @ Nova Home Loans

Anchor Network Solutions, Inc.

Aurora Cultural Arts District

Aurora Mental Health Center

Bates & Associates, Inc.

Belleview Heights - Alzheimer's Special Care Center

Big Frog Custom T-shirts and More of Aurora

Blackjack Pizza

Bryan Construction, Inc.

Business Insurance Specialists

Bustout Colorado

Carrabba's Italian Grill

Cherry Creek Retirement Village

Cherry Creek School District #5

Collins Engineers, Inc.

Colorado Association of Realtors

Colorado Continental Roofing & Solar, Inc.

Colorado Insurance Professionals

David Evans and Associates, Inc.

Denver Botanic Gardens

Developmental Pathways

Environmental Learning for Kids (ELK)

Expeditors International

Fitzsimons Redevelopment Authority

Forsberg Engerman Company

Foxridge Farm

Glory to Glory Christian Center

Graebel Companies, Inc.

Hyatt House Denver Airport

InnovAge

Jeff Baker - Arapahoe County Commissioner

Jet's Pizza - Aurora

Job Corps

Johnson's Automotive Repair

Les Schwab Tire Centers-Tower Rd.

Mainstream Video Production

Mile High Racing & Entertainment/Arapahoe Park

NextCare Urgent Care - Hampden Ave.

Parker Adventist Hospital

Pro Disposal & Recycling

Quality 1st Plumbing and Heating

Rita's Italian Ice

Roper Insurance & Financial Services

Sam's Club #6631

SpringRock Dental

Staybridge Suites Denver - Stapleton

Tyco Integrated Security

Vintage Theatre

Weaver & Company

Woolley's Classic Suites, LLC

NewMembers

Associates Insurance Group

Bar Louie - Southlands

Beth Grove Homes

Camp Gladiator

Career Climb Consulting

Colorado Youth for a Change

Denver School of Massage Therapy

Home Cleaning Centers

Hyde Park

Johnston, Nicole -

Candidate for Aurora City Council

Kilohana K9

Law Offices of Dianne Sawaya

Prime Design Build Inc.

Metropolitan Building Maintenance, Inc.

Rocky Mountain Mortgage Services

Summit Social Media

The Colorado Health Foundation

The Nesbitt Commercial Group

U.S. Army Recruiting - Aurora

Vibrant Living Services, LLC

Vino's a la Vinci



Edgar Acosta 140th Wing, Colorado Air National Guard



Lynette
Adams
Community
College of Aurora
Foundation



Raechel Anderson Pickens Technical College



Molli Barker Juvenile Assessment Center



Kalli Benson Aurora Mental Health Center



Jim Bickford Bickford Law



Linda Blackston City of Aurora



Serge Borso Nelnet



Beth Braaten Colorado Technical University



Leslie Brezina Regis University



Charmaine Brown The Denver Foundation



Kimberly Brown City of Aurora



Souleymane Camara City of Aurora Veterans Commission



Julian Dewberry Falck Rocky Mountain



Georjette
Dhliwayo
Arapahoe
County



Abby Fitch City of Aurora



Sarah Grobbel Cherry Creek School District



Gruber
Aurora
Chamber of
Commerce
Mike

Rachel



Hanifin City of Aurora Police



Tricia
Johnson
Community
College of
Aurora



Natalie Kaiser Aurora Mental Health Center



Beth Klein FirstBank



Susi Marlina URS/AECOM



Mary McClure Aurora Mental Health Center



Robert Mead Grade Power Learning



Melinda Robin Aurora Mental Health Center



Hospital
James
Rowley
Advantage
Security

Rachel

Parker

Robinson

Adventist



Tyler Sartorius Adolfson & Peterson



Michael Schaefer The Summit Event Center



Deborah Sherman-Hoefler Community College of Aurora



Colin Spencer Colin Spencer Productions



Mackenzie Stauffer Aurora Public Schools



David Strohfus Cherry Creek School District



Emily
Trujillo
The Medical
Center of
Aurora



Yvonne Valdez Citywide Banks



Jacob Zolna Wagner Equipment

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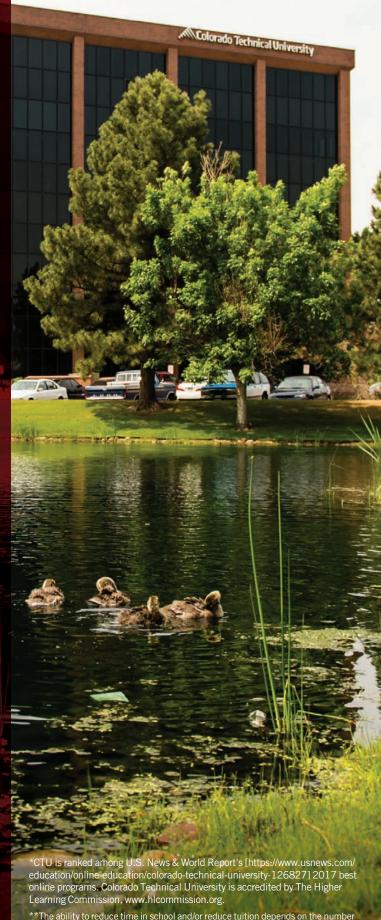
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