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THE CHAMBER Impact NOV/DEC 2016 NEWSLETTER

Colorado Lt. Gov. Donna Lynne speaks about Amendment 69



Lt. Gov. Donna Lynne

The Aurora Chamber of Commerce was honored to have Colorado Lt. Gov. Donna Lynne speak at its Chairman's Circle Luncheon on Oct. 17. Lt. Gov. Lynne talked about Amendment 69 — or ColoradoCare — which, if passed, would create a statewide healthcare system that has major implications for businesses and for taxes, and would double the size of the state government. The Aurora Chamber of Commerce is opposed to Amendment 69.

The event was sponsored by Presenting Sponsor — **Pinnacle Assurance**, and Supporting Sponsors — **Citywide Banks** and **Wells Fargo Bank**.

The Chairman's Circle provides economic insight to The Chamber's major investors and influencers, as well as valuable networking with peers. ■



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Chamber committees: What's in it for you?

The Chamber has seven committees that meet monthly, and one that meets on an as-needed-basis. These committees provide targeted networking, information, resources, and a platform for questions and answers — and all employees of Chamber member businesses are encouraged and welcome to attend.

As Chamber membership includes a wide variety of industries, with an equally wide variety of interests and focus, the committees reflect major areas of interest for members, providing accurate and timely information.

For example, the following articles were written after each of the most recent committee meetings (as of this publication), and provide a snapshot of subjects related to each committee:



Worksite Wellness Health Series: Work Well 2.0 kicks off



Worksite Wellness is an important issue for businesses — because it really does affect the bottom line.

Eight Chamber member companies successfully completed The Work Well Pilot Project (Jan.-June 2016): Community College of Aurora; Music Go Round — Aurora, CO; Mobile Physicians Network; Alzheimer's Association: Colorado Chapter; Fitzsimons Credit Union; Arapahoe County Early Childhood Council; Central Colorado AHEC; and Aurora Chamber of Commerce.

These participating organizations and businesses received — at no cost — advising sessions, wellness resources, program assistance, trainings, workshops, and some funding. The Work Well Project is a collaboration between the Aurora Chamber of Commerce and Tri-County Health Department, funded by a grant from the Colorado Department of Public Health and Environment.

On September 8, Work Well 2.0 was kicked off at The Chamber with a healthy breakfast, a panel of participants from the Pilot Project sharing their stories and ideas, and the opportunity for additional Chamber member businesses to engage in Work Well 2.0.

The Health Series offers useful information about worksite wellness, as well as healthcare trends and issues, provided by industry experts. Meets the second Thursday of the month, 8-9 am. The Health Series is being sponsored by Pinnacle Assurance.

Chair: Keith Singer, Catch it in Time. Chamber liaison: Mitzi Schindler. Tri-County Health Department liaison: Jennifer Tellis.

Defense Council: Inside the Aerospace Data Facility at Buckley AFB

More than 110 people attended the Defense Council meeting on Thurs., September 22, 2016. The entire event was perfectly orchestrated from beginning to end by many dedicated members of the Aerospace Data Facility Colorado (ADF-C).

The ADF-C Commander, Col Chris Povak provided an outstanding presentation about this one-of-a-kind, multi-agency and multi-service joint intelligence facility. Col Povak talked about the three major mission partners of the ADF-C — National Reconnaissance Office, National Security Agency and the National Geospatial-Intelligence Agency. He also highlighted the 3,800 professionals in the ADF-C that keep our country safe 24/7 by providing intelligence information to civilian and military leaders around the world.

The Defense Council also kicked off the first of its monthly donations to Homeless Veterans and their families with a sock drive. In addition, unit and community reports were provided by local commanders and community leaders.



The Defense Council promotes and supports the people and missions of the U.S. military by working with local military installations, the aerospace and defense industries, and other business representatives. Meets the fourth Thursday of the month, 7:15-9 am.

Chair: Suzanne Pitrusu, Community Banks of Colorado — Greenwood Village. Vice Chair: Ron Cole. Chamber liaison: Rene Simard

Women in Business: What is the CELL?

The CELL — or Counterterrorism Education Learning Lab — is dedicated to the prevention of terrorism through education, empowerment, and engagement. On September 27, Jordan Clark, Assistant Director of the CELL presented at the Women in Business

meeting, providing a comprehensive look at the threat of terrorism and how individuals can play a role in the prevention of terrorism — ultimately enhancing public safety. As a



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Kevin Hougén
President & CEO

President's Letter

The Chamber works hard to address the needs of its local business community, but what is perhaps most remarkable about our Chamber is its willingness to take on and address some of the more difficult issues facing our communities as a whole. Any business organization that also maintains a strong focus on the health and well-being of all residents in the area represents a sense of community and a social conscience worthy of emulation!

With this intention, The Chamber held its first Diversity and Inclusion Resource Fair October 13, at the Aurora Public Schools Professional Learning and Conference Center. Thomas Gronow, UCHHealth Chief Operating Officer said, "Diversity and inclusion goes beyond just having a strong blend of diverse peoples. It enables the organization to tap into creative minds of individuals with different social experiences and cultural traditions."

Members and businesses may be expanding market share with an eye locally and on global interests. Building relationships, insight, and knowledge of these local and global opportunities is what our Diversity and Inclusion

Resource Fair is all about! First and foremost, don't try to capture this momentum by yourself. We have several collaborative programs of agencies across the community partnering together; we are a great resource for you and your company.

In The Chambers' pursuit of finding solutions to the challenges facing our member businesses, we have found new, collaborative partners. For example, we are working with Tri-County Health Department and Pinnacol Assurance in a new innovative model that will provide useful and practical tips and information for business owners and employees to achieve physical, mental and financial health, with the goal of improving the bottom line, both for individuals and businesses.

On another 'collaborative' note, the Board of Directors and staff of The Chamber want to thank those members who took part in a series of meetings (Focus Groups) about membership investment and return on that investment to companies, individuals, and the growing community.

Momentum is a wonderful thing. When a goal or an idea catches on, it spreads like crazy, so keep spreading the good work! ■

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THE CHAMBER'S MISSION

The mission of the Aurora Chamber of Commerce is to give a voice to the business community and serve as an advocate for its members, creating a positive business environment that encourages their growth and long-term economic vitality.

DON'T FORGET: "Every employee of a Chamber member is a member of The Chamber"

Please route this issue to your sales reps, account managers, marketing directors, HR and PR departments. You can also access each month's newsletter online at our website, www.aurorachamber.org, so you can forward it to every employee in your company!

Networking at its best – and most delicious



On September 22, the Aurora Chamber held the annual Taste of the Chamber at the **Radisson Hotel Denver Southeast**, 3155 S. Vaughn Way, Aurora, CO 80014. Thank you to Radisson Hotel

General Manager, Felicia McGee for hosting the event, and to the generous Sponsors; **Colorado Technical University, Aurora Credit Union Alliance**, and **Citywide Banks**.

The event showcased 25 restaurants, five local breweries, a cocktail challenge — won by the Willy Wonka Grape Vodka Team, and a chef challenge — won by **The Bent Fork**. With close to 500 in attendance including Mayor Steve Hogan and wife Becky, the crowd was enthused to 'eat, drink and be merry!' ■



Off and running: Leadership Aurora Class of 2017

by Dr. Lamont W. Browne,
Aurora Public Schools

At their September retreat — marking the beginning of the Leadership Aurora Class of 2017 — the 35-member class selected Omar Lyle as their class president.

The following is an excerpt from a story about Lyle, written by LA Class Member Dr. Lamont W. Browne.

Calm. Poised. Humble. Determined. Fighter. Yes, a single person can embody all of these traits. And we are fortunate to have a leader who personifies these and more. It is my pleasure to introduce to you Omar R. Lyle, president for the

Leadership Aurora Class of 2017.

It's nearly impossible to ignore the quiet leadership Omar exudes and the gracious way he makes everyone around him feel comfortable — no doubt an influential cause of his nomination and subsequent election to serve as our class president.

Providing outstanding leadership to a diverse group of expert leaders and making a difference for the community of Aurora this year is an exciting challenge for Omar,



2016-17 Class President
Omar Lyle,
Aurora Veterans Affairs
Commission

but certainly not the first time he has dealt with a leadership challenge. In a previous role at UPS, he made the difficult move from union worker to non-union supervisor. While most promotions are respected and followed by congratulatory support, Omar was seen as a traitor by

some. Omar quickly learned the difference between positional authority and inspirational leadership. He learned how to build strong relationships and how to convert the investment of his people into investment in the company.

Omar hopes to capitalize on that knowledge and experience by helping to maximize each of our strengths, pushing us to work as a team with strong communication, deep engagement, and maintaining fun — for our 10 months together as the Leadership Aurora Class of 2017! (Photos courtesy of Barbara Peck) ■



Leadership Class of 2016-17

Ribbon cuttings mean business: 250 new jobs



Aurora Mayor Steve Hogan was on hand Oct. 18 to celebrate the ribbon cutting for **Iora Primary Care**. **Iora** is dedicated to providing primary care designed specifically for the needs of people 65 and older on Medicare. www.ioraprimcare.com/Aurora (303) 552-9577.(10.18.16)

Harvard Square Retirement Community Executive Director Janet Beaver (center) and Sales Director Jeremy O'Neil (far left) celebrate the memory care neighborhood of their community - with employees, neighbors, and friends. **Harvard Square** offers independent living and assisted living on a large, comfortable senior campus that is noted for spacious, and beautifully-landscaped grounds. www.harvardsquare.watermarkcommunities.com (303) 696-0622. (9.14.16)



Eight metro area Albertson's stores opened as **Safeway** stores on Wednesday, October 19. Signs were changed overnight, and a ceremonial sign unveiling was held at the Aurora store on Buckley Road for all eight stores. <http://local.safeway.com/co/aurora-841.html> (303) 750-6802. (10.19.16)



Filetta's Couture Boutique, named after owner Jaketa Rowe's mother, showcases casual and business casual clothing. The boutique has an onsite designer who caters to client-specific needs and wants. www.filettas.com (720) 296-1131. (10.20.16)



The Falls Event Center

Located on the corner of South Fulton St. and E. Costilla Ave., Centennial, CO (address pending) The groundbreaking ceremony for **The Falls Event Center** in Centennial, CO was held on August 18. The Centennial location will join the family of 10 Event Centers in Arizona, California, Oregon, Utah, and one in Littleton, CO. (8.18.16) www.thefallseventcenter.com (720) 449-3728. (Photo courtesy of Imagine a Moment Photography)



The Santiago family with Colorado CASA State Coordinator Lauren Leeman (center).

Colorado CASA receives generous gift

Colorado Court Appointed Special Advocates (CASA), which professionally trains volunteers to advocate for abused and neglected children, received its single largest corporate donation from the Santiago Family, in cooperation with the 27 metro Denver Santiago's Mexican restaurants.

The gift of \$188,219 is being distributed to **CASA** programs throughout the state of Colorado. The Santiago Family had participated in the Adams & Broomfield Counties' program annual golf tournament, which acquainted the family with the work of the organization.

"**CASA** envisions a bright future for every child," explains Executive Director Lindsay Lierman, **CASA** of Adams & Broomfield Counties. "Santiago's has helped many children in need through their generous gift, and, they have helped even more, by increasing awareness of **CASA** and its work with its customers and the community.

CASA is a national nonprofit organization of nearly 1,000 volunteer-based non-profit programs operated across the U.S., and, aligned with court jurisdictions. For more information about **CASA**, call 303.654.3378 or visit www.casa17th.org.

Aurora launches infill program

A new **City of Aurora** incentive program designed to target smaller infill development

projects will provide 50 percent off infill development fees for a limited time only (excluding water utility fees).

That means infill development fees (up to a maximum of \$25,000) will be reduced on the spot for qualifying projects. The incentive is available for smaller scale commercial, residential and mixed-use infill projects, including new development, redevelopment and rehab projects.

Projects also must be located within the designated boundary area.

To find out more, visit auroragov.org/infill, call the city's Office of Development Assistance at 303.739.7345 or email oda@auroragov.org.



Renee and Edgar Leon (front, left), owners of **AutoPros** have been busy with business – and with making a difference in the community.

AutoPros "rides" and "rocks" in the community

AutoPros, along with Motorcycle Depot, organized the 8th Annual Ride & Rally in July, benefitting **APD** Officer Tom Faustin. The event raised \$7,240, to help Officer Faustin's fight against cancer.

In September, Renee and Edgar supported Up With People's visit to Aurora, providing office space for organizers, and hosting cast members in their home. Renee had previously traveled with and worked for Up With People, and was delighted to help share the groups' message of "stepping up and taking a stand for your beliefs."

Seeking sponsors for Executive Internship program

The Executive Internship Program of the **Aurora Public Schools** has been coordinating internships for high-achieving high school seniors for 25 years. The program, which is administered through **Pickens Technical College**, is monitored closely and sets high standards for the intern students.

Internships are 8 hours per week, Sept.-Dec., or Feb.-May. Internships are generally unpaid, since students earn high school credit for participating. Interns are covered by **Aurora Public Schools'** Workman's Comp insurance, a Memorandum of Understanding outlines all participants' responsibilities. Program coordinators work with sponsors and students to customize a specific learning plan for the intern, to help guide the experience.

Sponsors are selected by:

- Ability to offer an internship with opportunities for assignments as well as observation
- Readiness to involve the intern in activities of

the agency or organization

- Ability to support students with relevant career information and workplace readiness
- Willingness to devote personal attention to the intern and provide positive reinforcement and constructive feedback

Each sponsor defines the intern's role and training, which benefits the company – as well as providing useful experience for the student. Many sponsors have commented that interns often offer a fresh perspective that can be useful.

The program also offers scholarships to students, made possible by business and private donors. Any amount is welcome and donors are provided with documentation for tax purposes.

For more information or to become a sponsor, contact Kim Wisneski, Program Coordinator at 303-344-4910 ext 27745.

Business Advisory Board seeks applications

After 20 years, Paul Rosenberg, Vice President of Membership Development with the **Aurora Chamber**, has stepped down from the **City of Aurora's** Business Advisory Board (BAB), creating an opening on the 11-member board.

The BAB advises the Aurora City Council on economic and business impact of city legislative and regulatory actions. The board also manages the city's Business Recognition Awards Program.

The board generally meets at 8 a.m. on the third Monday of each month at the Aurora Municipal Center. Terms are now three years, and all members or their employers must be members of Aurora's business community.

To apply or get more detail, call 303-739-7129.

George Peck receives first time award from the Aurora Fox

George Peck received the first ever Fox Friend for Life Award, at the September gala. The newly established award is given by The **Aurora Fox Arts Center** Board of Directors to honor an individual who has demonstrated a long and continuing dedication to the success of the **Aurora Fox**. Over the years George has demonstrated outstanding volunteerism, advocacy, and financial support — contributing to the **Aurora Fox's** long term success.

The **Aurora Fox Arts Center** recently opened its 32nd season with *Dracula* (through Nov. 6). Next, The Gershwins' *Porgy and Bess*, opens the day after Thanksgiving (Nov. 25) through Jan. 1, followed by *Myth*, *Chinglish*, and *Priscilla, Queen of the Desert*. Tickets are available at auroragov.org or by calling the Box Office at 303-739-1970.



George Peck

InnovAge welcomes new center director

Rob Carroll started his career as a stockbroker who thought he'd go into corporate finance, but the appeal of helping people pulled him into healthcare, and into his new role as Director of

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Comitis Street Outreach Van makes its debut



Dave Romero with **Comitis** traveled to Memphis, TN to pick up this specially-equipped and cheerfully painted van. Shelly McKittrick, the homeless programs coordinator for Aurora, is working with city staff and agencies to coordinate this emergency safety net effort for the homeless/unhoused.

nonprofit, nonpartisan institution established in 2008, the CELL's one-of-a-kind exhibit across from the Denver Art Museum, and its renowned speaker series and training initiative, provide education about today's evolving threats and the most effective policies to counter them.

Women in Business serves as a voice for all women in business, acting as an advocate on issues that affect their professional growth and long-term economic vitality. Meets the fourth Tuesday of the month, 12-1 pm.

Chair: Debbie Gilliard, PhD, Metropolitan State University of Denver. Chamber liaison: Naomi Colwell.

Business for the Arts: Planning for Aurora's Future

It was a lively discussion at The Chamber's Oct. 4, 2016 Business for the Arts meeting, as Parrish Gibson, Special Projects Coordinator with

the City of Aurora, conducted an Aurora Places business workshop.

Aurora Places, an 18-month project that began July 2016, will become the City's "road map," detailing a long-term vision for land use and development. It will answer "What should Aurora look like in 10-20 years?" and "How will we get there?"

Business and community workshops are currently being conducted. The information gathered will then be analyzed and prioritized in order to create a comprehensive plan.

For more information about the project, go to www.auroraplacesplan.com

Business for the Arts promotes the active involvement of, as well as interaction between, the business community and cultural arts programs in the Eastern Metro area. Meets the first Tuesday of the month, 8-9 am.

Chair: Ed Duggan, Music Go Round. Vice Chair: Brian Molitoris, Brian Molitoris Photographer. Chamber liaison: Mitzi Schindler.

Transportation: All aboard the R Line in Aurora

RTD's R Line through Aurora, CO is scheduled to open winter 2016 - which is right around the "bend!"

At the Oct. 5, 2016 Chamber Transportation committee meeting, Chuck Culig, R Line Project Manager for RTD provided a thorough and up-to-date presentation about "all things RTD R Line."

"It's an exciting time for RTD and for the City of Aurora," said Culig, as he began his presentation. "It's been nine years in the making, and we are in the final stages."

RTD's R Line runs from I-25 and Lincoln to Peoria St., where it connects with the University of Colorado A Line to downtown and Denver International Airport. It's 22 miles long, and encompasses 16 stations.

When the R Line opens in Aurora, there will be eight stops:

- Florida station
- Aurora Metro Center Station
- Iliff Station and parking garage
- Colfax Ave. Station
- 2nd and Abilene St. Station
- 13th Station
- Fitzsimons Station
- Peoria Station

The R Line through Aurora has a 'rising sun' theme, in correlation with Aurora's namesake, the Roman goddess of dawn. The theme is reflected on walls, canopy design, decorative rail, and windscreens at the stations.

It is exciting times — for RTD and Aurora — and the entire Metropolitan area!

The Transportation committee reviews and monitors transportation-related issues important to the success of the business community. Meets the first Wednesday of the month, 7:30-9 am.

Chair: Michael Martin, Merrick and Company. Chamber liaison: Mitzi Schindler

Government Affairs, Education, and Energy: Issues explained

Amendments, regulations, and ballot issues can be confusing for voters and for business owners needing to implement them once passed. The Chamber's Government Affairs, Education, and Energy committee can help.

At the October 6 meeting, an amendment on the November 8 ballot, and a labor law coming into effect on December 1 were explained and discussed.

Cara Welch, director of communication for the Colorado Hospital Association, talked about Amendment 72, a Colorado Tobacco Tax Increase. In August, the committee heard from the opposing side. Those in favor of passing the amendment say it will decrease smoking — especially in minors, and will provide additional tax to fund programs for tobacco education, and other health-related issues — especially in rural and under-served areas. Those against this amendment claim that it offers a \$315 million blank check in the State's Constitution that could be used by special interests to lock in funding for their pet projects. After both presentations, The Chamber has taken a neutral position on this issue.

S. Lorrie Ray, Director of Member Engagement at Mountain States Employer Council, then presented information about a labor law coming into effect on December 1, 2016. This "White Collar Exemption Regulation," increases the salary threshold needed to qualify for overtime exemption from \$23,660 to \$47,476/year. Many exempt positions pay below this amount, so employers will either have to increase salaries, or move employees to a non-exempt position.



Government Affairs, Energy, and Education identifies business, educational, and energy-related legislative issues affecting local businesses and the community. Meets the first and third Thursdays of the month (when the Legislature is in session), 7:30-9 am.

Chair: Dwight Taylor, Rocky Mountain Law Group, LLC. Chamber liaison: Tamara Mohamed. The Gov't. Affairs, Education and Energy is being sponsored by Pinnacle Assurance.

Diversity and Inclusion Council: Education, outreach, networking, mentoring, and recognition

The Diversity and Inclusion Council hosted its first Diversity and Inclusion Resource Summit on Oct. 13. See article, page 7.

The Diversity and Inclusion Council promotes diversity and inclusion in the business community. Meets the second Friday of the month, 9-10 am.

Chair: Shannon Jones, FirstBank Aurora. Chamber liaison: Tamara Mohamed.

Young Professionals: Politics, anyone?

Just in time for the ballots to drop on October 17, the Young Professionals welcomed Melissa Osse with Axiom Strategies on October 14, to explain the ballot issues and to answer questions. Axiom Strategies is The Chamber's lobbyist group, adept at helping members understand what the November 4 Amendments and Ballot issues mean, and how their passage could affect Coloradans. It provided what the



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Bringing it all together: The Diversity and Inclusion Summit

Aurora is the most diverse city in Colorado, and The Aurora Chamber is dedicated to providing businesses with information about creating inclusion in the workplace through cultural competencies, as well as providing resources to diversify business for positive growth. With this intention, The Chamber's first Diversity and Inclusion Resource Fair was held Oct. 13 at the APS Professional Learning and Conference Center.

The event began at 4 pm with a resource fair offering information and services for

diversifying products, services, workplace, and customers; ideas for creating more inclusive work environments; and strategies for expanding business. There were also food and beverage samples from ethnically-diverse local restaurants, and music by the Gayle Leali Jazz Band.

Following the fair, the Resource Talks engaged attendees to learn more about:

- The Importance of Marketing to Diverse Populations, by Christopher LaFleur, Out Front Magazine Marketing Executive
- Creating a Welcoming and Inclusive Work Environment that Impacts the Bottom Line, by Nita Mosby Tyler, Children's Hospital Colorado Chief HR & Inclusion Officer
- "What you don't know can hurt you" – Understanding Diversity and Inclusive HR Policies and Protecting Your Business, by S. Lorrie Ray, Esq., SPHR, Mountain States Employer Council Director of Membership Development

"Diversity and inclusion goes beyond just having a strong blend of diverse peoples. It enables the organization to tap into the creative minds of individuals with different social experiences and cultural traditions,"



said UCHHealth Chief Operating Officer, Thomas Gronow.

The Diversity and Inclusion Resource Summit was sponsored by Children's Hospital Colorado, UCHHealth, Out Front Magazine, ConocoPhillips, Kaiser Permanente, Wells Fargo, Fitzsimons Credit Union, Westerra Credit Union, and CSU Global.

If you would like to know more about The Chamber's Diversity and Inclusion Council, contact

Tamara.Mohamed@aurorachamber.org. ■



Nita Mosby Tyler, Chief HR and Inclusion Officer for Children's Hospital Colorado

COMMITTEES (con't)

Young Professionals termed as a "personal and understandable guide through the little blue book."

The Chamber Young Professionals provides emerging leaders, ages 21- 40, with opportunities to engage in — and learn about — business issues, to interact with regional leaders, and to give back to the community. Meets the first Friday of the month, 3:30-5 pm.

Chair: Jennifer Evans, Advantage Security. Chamber liaison: Naomi Colwell.

Communications:

It has to be a two-way street



The Communications committee, which meets on an as-needed basis, is dedicated to reviewing and improving communications between The Chamber and its members.

Chair: Cheri Prochazka, Fitzsimons Credit Union. Chamber liaison: Mitzi Schindler. ■

MEMBER NEWS (con't)

the **InnovAge Chambers Center** in Aurora.

His personal experiences with the healthcare system also had great influence on his career decision, as his mother fought cancer for 17 years and his father lost both legs in Vietnam.



Rob Carroll

"In healthcare, there's an altruistic aspect you can't get anywhere else," he says. "And senior care is easy to get behind."

Carroll has expertise in integrated managed care and behavioral health, and was part of a group that led the creation of a geriatric psychiatry unit within Shands Psychiatric Hospital in Florida.

He also helped reduce readmissions and length of stay by using analytics to identify high-risk patients who most needed home health care.

While purpose and experience pulled Carroll into healthcare, the data-driven business major enjoys applying analysis to find efficiencies and streamline complicated workflows. He was drawn to **InnovAge's** capitated payment model and already loves the culture.

"Everyone is friendly, believes in what they are doing, and is committed to the mission," he says. "The number one priority for everyone is the participants."

Quality First Plumbing steps up for CCN

Colfax Community Network (CCN) reaches out to the transient motel population along Colfax Ave., providing needed services, as well as creating a sense of community.

CCN was recently added to the long list of **Mile High**

Behavioral Health

partners (MHBH), and CCN's Executive Director Megan Vizina, provided an update about the organization at the **MHBH** Development committee meeting in Oct. She shared that their pantry was in great need of being restocked, and newly-appointed committee member Howie Metz, owner of **Quality First Plumbing**, stepped right up.

"It was an amazing experience — shopping to "fill the pantry" — and my staff and I were humbled by the dedication and spirit of the **CCN** staff," said Metz. "We were able to provide more than \$5,200 in food, hygiene products, snacks and other necessities, and got quite a workout, too!" ■



High marks for ongoing Wellness Project

"Changing a worksite's culture takes time, and thanks to The Aurora Chamber's partnership in the Work Well Pilot Project, their members are on that journey! Their dedication to the Project and to their members has been recognized by other Chambers and the Colorado Department of Public Health and Environment," said Jennifer Tellis, Tri-County Health Department Worksite Wellness Specialist and liaison partner with the Aurora Chamber's program.

A survey was sent to the Pilot Project members for feedback about their involvement. The survey was anonymous and 100 percent of Project members completed it. All members saw an increase in their

motivation and confidence levels to support worksite wellness activities at their work place. More importantly, members saw an increase in their senior level management team's motivation to support worksite wellness activities.

They all agree that they are very confident in their ability to provide worksite wellness tools and resources, improve and support their work environment to support a healthier culture, and empower employees to participate in worksite wellness activities. ■



Mitzi Schindler and Jennifer Tellis at the Work Well Project booth at the Celebrating Colorado's Healthiest Places to Work conference in August.

MemberRenewals

Alice Lee Main
Allstate Insurance / Danielle Shannon Agency
Arapahoe County Sheriff's Office
Aurora Federal Credit Union
Aurora Gateway Rotary Club
Aurora Schools Federal Credit Union
Aurora Symphony Orchestra
BAR-K Insurance Solutions, Inc.
Bella Vita Senior Living
Birch Electric & Lighting Co.
Bob LeGare
Brian Molitoris Photographer
Buckley Bargain Storage
Carlos Klinger & Sons
Carrabba's Italian Grill
Centennial Container Inc
Century Link
Chambers Wine & Liquor
Christy Jones
Cindy Kreutz
Citywide Banks - Aurora East
Coast Technologies LLC
Community Banks of Colorado-Greenwood Village
Community Housing Partners
Concorde Career College
David Evans and Associates, Inc.
Denver Botanic Gardens
DoubleTree by Hilton Denver
Downtown Aurora Visual Arts (DAVA)
Eagle Bend Metropolitan District #2
Elemental Photography
Environmental Learning For Kids (ELK)
Exodus Moving & Storage Inc.
Firearm Accuracy Safety Training, Inc.
Fitzsimons Credit Union
Foxridge Farm
Front Range Airport
Gateway Business Park/ The Pauls Corporation
George "Mel" Rawles
GMCO Corporation, Inc.
GOAL Academy

H&R Block
Hampton Inn & Suites - DIA/Gateway Park
Highpoint Church
HomeAdvisor
HR Green
InnovAge
Jim 'N Nick's Bar-B-Q-Southlands
Johnson's Automotive Repair
Junior Achievement of Rocky Mountain, Inc.
KELYN Technologies
Landmark Packaging, Inc.
May Farms
Mesa Moving & Storage
Mile High Racing & Entertainment/ Arapahoe Park
Mile High Spine and Sport
Mile High United Way
Minor & Brown PC
Music Go Round
Nelowet Business Machines, Ltd.
NextCare Urgent Care - Aurora
O.L.P. Management Company Inc.
Old Chicago - Southlands
Old Chicago - Arapahoe Crossing
Old Chicago - Aurora
Outback Steakhouse - Abilene St.
Pima Medical Institute
Polly Page
Proactive Discovery, LLC
Residence Inn - Denver Airport
Rocky Mountain Fisher House Foundation
Ronald McDonald House Charities of Denver
Roper Insurance & Financial Services
Sailmates Enterprises
School of Rock
SERVPRO of Aurora
Special Olympics Colorado
Steve Ruddick, Retired Judge
Stifel & Nicolaus
Stinson Leonard Street LLP
Storage Masters
Studio Noda, LLC

The Rocky Mountain Law Group, LLC
Tony's Service, Inc.
Turner Construction Company
University of Colorado/ Anschutz Medical Campus
Visit Aurora
Wal-Mart Stores #1492
Weaver & Company
Wings Over the Rockies Air & Space Museum
Xcel Energy
Your Castle Real Estate - Courtney Morehouse

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