

Serving the east-metro
area including:

Aurora
Bennett
Centennial
Stapleton
Denver

THE CHAMBER Impact NEWSLETTER

MAR/APR 2019

Save the DATE



DoubleTree by Hilton
Hotel Denver
3203 Quebec St.,
Denver, CO 80207

11:30 - 1:30 pm

Registration begins at 11 am

Doors open at 11:30 am

Opening ceremonies start
promptly at noon

Sponsorships available
Individual tickets \$40

Title Sponsor for the
seventh consecutive year:



facebook

State of the Base for Buckley AFB



At the State of the Base luncheon on Feb. 13, 2019, BGen (select) Troy Endicott, the Buckley Air Force Base Installation Commander and Commander of the 460th Space Wing reviewed Buckley's activities for 2018, talked about plans for 2019, and highlighted the accomplishments of various members of Team Buckley. The annual event is also the traditional release date for the Buckley Economic Impact Statement, with the 2018 economic impact exceeding \$990 billion.

The luncheon was hosted by The Aurora Chamber of Commerce and the Rotary Club of Aurora, and held at the DoubleTree Hotel by Hilton Aurora-Denver. ■

(U.S. Air Force photo by Senior Airman Holden S. Faul)

19th Annual Women in Business Hero Luncheon

The Women in Business Committee hosted the 19th Annual Women in Business Luncheon on Friday, February 1 at the Denver Airport Marriott at Gateway Park. The annual event honors dynamic women who have made a difference in their business environment and in the community.

Women in Business committee chair, Terry Spencer with Colin Spencer Productions, kicked off the celebration, and introduced the keynote speaker, Becky Takeda-Tinker, PhD, President of Colorado State University - Global Campus. Dr. Takeda-Tinker spoke about the changing dynamics of the workplace, offered some research projections, and discussed the reality of how the professional climate is changing.

The Chamber honored 12 exceptional women at the event, with the 2019 Women in Business Hero Award going to Josefina Raphael-Milliner, the Executive Director of Advocates for Children - CASA. Raphael-Milliner was nominated for being "a true visionary who never underestimates the power of teamwork and of highlighting the strengths of those around her." It was said about her that "every day she pushes forward and leads her team to fight for those that need advocacy most."



The 2019 Women in Business Hero awardee, Josefina Raphael-Milliner, Executive Director, Advocates for Children - CASA

2019 Finalists:

- Lynn Adams, Assistant Director of Donor Relations & Events, Community College of Aurora Foundation;
- Christina Herren, Vice President of Business Operations, BYE Aerospace;
- Joanne Sherwood, President & CEO, Citywide Banks;
- Megan Smith, CEO, Symbia Logistics

[continued on page 2]



2019 finalists, left to right: Christina Herren, BYE Aerospace; Megan Smith, Symbia Logistics; Lynn Adams, Community College of Aurora Foundation; and Joanne Sherwood, Citywide Banks

2019 Nominees:

- Barb Andrews, Executive Assistant to the Fire Chief, South Metro Fire Rescue Authority;
- Frankie Anderson, Program Coordinator, Aurora-South Metro Small Business Development Center;
- Candace Cedillo, Marketing Director, Town Center at Aurora;
- Jana Clark, Program Coordinator, Aurora Sister Cities International;
- Patty Daugherty, Director of Human Resources, Gaylord Rockies Resort and Convention Center;
- Kim McCleskey, Director of Avitus Dental Management, Avitus Group;
- Isabel Sanchez, Program Director, The GrowHaus

Thank you to the event corporate sponsors, Citywide Banks and Colorado State University - Global Campus. ■



2019 nominees, left to right: Patty Daugherty, Gaylord Rockies Resort and Convention Center; Jana Clark, Aurora Sister Cities International; Candace Cedillo, Town Center at Aurora; Frankie Anderson, Aurora-South Metro SBDC; and Barb Andrews, South Metro Fire Rescue Authority. (Kim McCleskey with Avitus Group and Isabel Sanchez with The GrowHaus were unable to attend).

ChamberBoard

EXECUTIVE DIRECTORS

CHAIR OF THE BOARD

Joe Barela | Colorado Department of Labor and Employment

CHAIR-ELECT

Betsy Oudenhoven, PhD | Community College of Aurora

IMMEDIATE PAST CHAIR

Suzanne Pitrusu | Community Banks of Colorado

TREASURER

Rebecca Kelley | EKS&H

SECRETARY

Dianne McCallister, MD | The Medical Center of Aurora

VICE CHAIR-COMMUNITY SERVICES

Dale Mingilton | Adams 14 Education Foundation

VICE CHAIR-BUSINESS DEVELOPMENT

Gian Gandolfo | Hilton Garden Inn Denver Airport

VICE CHAIR-PUBLIC ISSUES

TBD

VICE CHAIR-MEMBER SERVICES

Chad Nielsen | Wagner Equipment

DIRECTORS

Tyrone Adams | Colorado Association of Realtors
Beth Braaten | Colorado Technical University
Johnny Choate | The GEO Group
Christy Dobson | Children's Hospital Colorado
Chris Fasching | Felsburg Holt & Ullevig
Beth Klein | FirstBank - Aurora Havana
Kristi Kleinholz | Mesa Moving & Storage
Rich Kolberg | The Boeing Company
Timothy Kunkleman | CenturyLink
Peter Lee | UNI Worldwide Financial Marketing
Kelly Leid | Oakwood Homes, LLC
Molly Markert | Colorado Access
Keith Peterson | University of Colorado Health
Kerry Ryan | Wells Fargo-Business Banking
Louis Salazar | ConocoPhillips
Michael Sheldon | Aurora Highlands
Brian Sowl | Nelnet

HONORARY DIRECTORS

Bruce Dalton | Visit Aurora
Barry Gore | Adams County Economic Development
Nancy Jackson | Arapahoe County Board of Commissioners
Bob LeGare | Mayor, City of Aurora
Steve O'Dorisio | Adams County Board of Commissioners
Ron Weidman | City of Centennial
Col. Trevor Wentlandt | 460th Mission Support Group

STAFF

Kevin Hougen | President and CEO
Rene J. Simard | Executive Vice President
Rebecca Ebner | Administrative Assistant
Rachel Gruber | Director of Business Development and Events
Linda Lillyblad | Finance Director
Beau Martinez | Membership Development
Tamara Mohamed | Director of Community Relations
Mitzi Schindler | Director of Communications

ASSOCIATES

Kathryn Lobdell | Colorado Procurement Technical Assistance Centers (PTAC)

.....
Mario Waller | Six & Six, inc. | Newsletter Design

DON'T FORGET: "Every employee of a Chamber member is a member of The Chamber"

Please route this issue to your sales reps, account managers, marketing directors, HR and PR departments. You can also access each month's newsletter online at our website, www.aurorachamber.org, so you can forward it to every employee in your company!

THE CHAMBER'S MISSION

The mission of the Aurora Chamber of Commerce is to give a voice to the business community and serve as an advocate for its members, creating a positive business environment that encourages their growth and long-term economic vitality.

An Inside Look at Chamber Committees

BUSINESS FOR THE ARTS

How to Make a Really Great Video Tuesday, January 8, 2019

At the January Business for the Arts meeting, Beth Klepper, owner of Mainstream Video Production walked attendees through the process of making a video to “clone sales efforts.”

Klepper explained the process that she goes through, and encouraged those considering making their own video to follow the same steps, either with or without professional help:



Beth Klepper, founder and owner of Mainstream Video Production

1. Begin with the end in mind:
 - a. What problem is my ideal customer struggling with
 - b. How does it feel for them
 - c. Give an example of someone you have helped
 - d. Call to action
2. Decide on a budget – both time and money – and decide which parts (if any) of the process you need help with
3. Create a production plan and story board
4. Capture your story with the proper lighting, camera, audio
5. Finish your video
6. Distribute your video (this can refer back to your production plan) – and measure your ROI

Klepper's presentation was incredibly helpful, and made it very clear that if you are going to make a video, it's a whole lot more than just 'point and film.' She also shared that there are cost effective and efficient ways to use professional help with parts of, or the whole process, in order to create a great video for your business. To view Mainstream Video Production's free mini course, go to <https://mainstreamvideoproduction.lpages.co/6-step-mini-course/>.

The Aurora Fox Arts Center Tuesday, February 5, 2019

The Business for the Arts committee took a 'field trip' to the Aurora Fox Arts Center in February to see – and hear about – the exciting things that Executive Producer Helen Murray has done and is planning. During her first season with the Fox (the current Season 34), she continued the non-traditional programming that the Fox has been pursuing, including *Twist Your*



Members of Business for the Arts at the Aurora Fox Arts Center, left to right: Alice Lee Main; Diane Rothers, Aurora Symphony Orchestra; Pam Martinez and Jennifer Buckley, Visit Aurora; Mark Smith, PhotoSmith Colorado; Reneé Leon, Aurora Auto Pros, LLC and BFA Chair; Helen Murray, Aurora Fox Arts Center; Sandy Neely, Aurora Singers; Jane McGrath, Visit Aurora Board; Satya Wimbish, Aurora Cultural Arts District; Linda Lillyblad, Aurora Chamber; Mark Werner, Great Western Printing, Inc.; Jonathan Woodward, Aurora Economic Development Council; and Kevin Hougen, Aurora Chamber.



Aurora Fox Arts Center Executive Director Helen Murray

Dickens, Hooded or Being Black for Dummies, and *Life Sucks* – all regional premieres. Murray also shared stories and information about the theatre – which began as a 'movie palace' in 1946 - that is now home to an award-winning professional theatre company, operated by the city of Aurora's Cultural Services Division.

Murray's goals for the theatre include bringing new and varied plays to the metro region, reimagining and expanding the company's "Little Foxes" education program, and increasing the diversity of audiences. She also would like to increase the number of female and directors of color in the theatre community.

The Fox is a 245-seat performing arts facility, complete with rehearsal and scenery shop facilities.

On April 27, 2019, the Aurora Fox Gala features Broadway Actress Betsy Wolfe. Tickets for dinner (provided by Annette Scratch to Table) and the concert, or the concert only, are available at www.aurorafoxartscenter.org.

TRANSPORTATION

CDOT Update Wednesday, January 9, 2019



It was a packed room on January 9 when CDOT Transportation Commissioner Jesús Pulido and CDOT Region 1 Transportation Director Paul Jesaitis talked about CDOT's many responsibilities, and updated the committee on projects in the region including the I-70 corridor, which is currently under construction.

With the goal of saving lives and making lives better, CDOT:

- Monitors 278 of 522 avalanche paths
- Maintains and repairs more than 23,000 highway lane miles

- Spends \$69 million per year on snow removal
- Keeps 35 mountain passes open year-round
- Administers about \$11 million in federal grants for transit operators
- Oversees \$41 million in federal aviation grants for airports
- Maintains 3,447 bridges
- Oversees 28 billion annual vehicle miles traveled, and
- Manages more than \$5 million in federal grants for safe driving programs

The biggest challenge for CDOT is the \$1 billion annual shortfall in transportation needs. With the traffic congestion in the metro area, CDOT is looking at a variety of modes to move more people with fewer vehicles, by providing safe and reliable transportation choices through innovation and technology. One such solution is the I-70 project of rebuilding the 10 mile segment east of downtown Denver. This project addresses safety issues by removing an aging viaduct, and benefits transportation by reducing travel time in the area by 50 percent when the project is complete.

Additional major projects underway include the I-25 South Gap Construction, the I-70 Westbound Mountain Corridor Improvements, C-470 Express Lanes, and I-25 North Express Lanes. For additional information about travel, safety, programs and projects, and doing business with CDOT, go to <https://www.cdot.gov>.

Aerotropolis RTA Wednesday, February 6, 2019

Matt Hopper and Todd Johnson provided the Transportation committee with an overview and update about the Aerotropolis Regional Transportation Authority (ARTA) and the Aerotropolis Area Coordinating Metropolitan District (AACMD). Hopper, managing partner with Summit Strategies, serves as the chair of the Aerotropolis Regional Transportation Authority (RTA) and as president of the Aerotropolis Area Coordinating Metropolitan District, and Johnson, principal with Terra Forma Solutions, serves as the AACMD program manager. Aurora City Council member at Large Dave Gruber and Adams County District 4

[continued on page 4]



Transportation committee members listened with great interest to the Feb. 6 presentation about ARTA and AACMD.

Commissioner Steve O'Dorisio, both on the ARTA Board of Directors, were at the meeting to offer additional information and to answer questions.

The ARTA, created through intergovernmental agreements, is establishing the first Capital Improvement Plan for the construction of the initial \$174 million of regional infrastructure improvements. The 21,000-acre Aerotropolis site includes development of The Aurora Highlands - a 5,000-acre, mixed use, master-planned community, 10 million square feet of retail, 30 million square feet of Class A office space, and 40 million square feet of industrial and commercial space. The development will bring an estimated 170,000 jobs to the area.

GOVERNMENT AFFAIRS, EDUCATION, AND ENERGY

Legislators' Breakfast

Monday, January 7, 2019

More than 100 guests attended The Chamber's 2019 Legislators' Breakfast on January 7. Nine Eastern Metro legislators spoke and gave updates on their plans for the upcoming session. Issues discussed included education, housing, prescription drug transparency, Family and Medical Leave (FMLA), energy, Gallagher, transportation, and mental health.

The breakfast was hosted by Dr. Betsy Oudenhoven, president of The Community College of Aurora.

Ten Days into the Session

Thursday, January 17, 2019

During the legislative session, the Government Affairs committee meets twice a month, to keep members updated on current

bills passing through legislation. During these meetings, Axiom Politics, The Chamber's Lobbying firm provides updates on bills of interest to Chamber membership, and discussions about the bills are encouraged.

At the time of this meeting, there had been only three bills introduced under Labor & Employment; one under Transportation; one under Veteran Affairs; and three under General Business.

A Cold February Morning Thursday, February 7, 2019

Although it was reduced attendance due to freezing weather, those who braved the frigid cold engaged in lively discussion and heard valuable updates. Arapahoe County Commissioner Nancy Jackson gave an overview of the County's budget and potential changes that might occur with the Sheriff's office and policing in the City of Centennial and Arapahoe County.

Meg Dubray with Axiom Politics conferenced in, providing the committee with updates on bills being monitored, as well as sharing information about bills that had been recently introduced:

Labor & Employment:

Killed: HB19-1058 by Reps. Landgraf & Beckman - Income Tax Benefits for Family Leave
Killed: HB19-1101 by Rep. Ransom - Prohibit Discrimination Labor Union Participation

Veteran Affairs:

Killed: SB19-056 by Sen. Hisey/Rep. Carver - Veterans Employment Preference by Private Employer

To see bills being monitored by The Chamber, visit the Bill Tracking Site:

www.coloradocapitolwatch.com/bill-analysis/391/2019/0/

DIVERSITY AND INCLUSION COUNCIL

Discussion about the Diversity Challenge

Friday, January 11, 2019

As the Diversity and Inclusion Council moves into its fourth year and continues to grow, The Council kicked off 2019 with breakfast and informal group discussions about the Diversity Challenge.

Quill Phillips, special assistant to the president for inclusive excellence at the Community College of Aurora, began by sharing a few challenges that organizations face when it comes to inclusive and equitable work places.

Attendees were then divided into

small focus groups and given some talking points to encourage discussions and share their challenges as well as best practices. Due to the sensitive nature of Diversity and Inclusion related discussions, all participants were advised to contribute candidly and disclose only what they were comfortable with.



Quill Phillips, special assistant to the president for inclusive excellence, Community College of Aurora

Discussion about the Government Contracting and Business Services

Friday, February 8, 2019

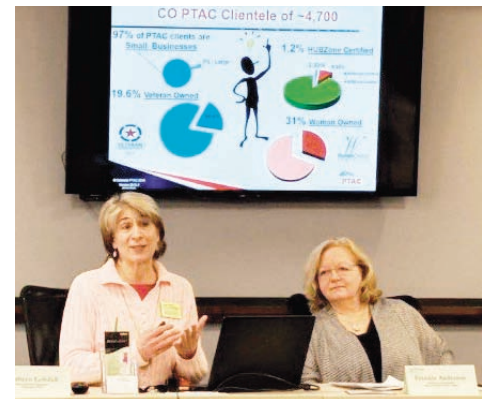
For the February 2019 DYI meeting, Frankie Anderson, program coordinator with the Aurora South Metro Small Business Development Center (SBDC), and Kathryn Lobdell, procurement counselor with the Colorado Procurement Technical Assistance Center (PTAC), collaborated to give a presentation on business resources, certifications, government contracting, and other business-related services offered by their respective organizations:

SBDC Services:

- Free and confidential one-on-one consulting with business experts, by appointment
- Start-up to advanced workshops (free, low-cost, high-value)
- Programs and events
- Working with resource partners

For more information:

www.Aurora-SouthMetroSBDC.com



(Left) Kathryn Lobdell, Colorado PTAC, and Frankie Anderson, Aurora South-Metro SBDC

Colorado PTAC Services:

- Free education and assistance throughout the process - including but not limited to:
- Registration and certification support
- Business development - market research and analysis
- Finding bid opportunities (BidMatch)
- Solicitation and proposal guidance
- Request for Proposal (RFP), Request for Quotation (RFQ), or Invitation for Bids (IFB) response review (Red Team)
- Post award issues and contract administration

For more information: www.coloradoptac.org

[continued on page 5]



Left to right: Rep. Mike Weissman, HD 36; Rep. Janet Buckner, HD 40; Rep. Dafna Michaelson Jenet, HD 30; Sen. Nancy Todd, SD 28; Sen. Rhonda Fields, SD 29; Sen. Angela Williams, SD 33; Rep. Dominique Jackson, HD 42; Rep. Jovan Melton, HD 41; and Sen. Jack Tate, SD 27.

WORK WELL 2.0 HEALTH SERIES

Starting the New Year with Healthy Food and Beverages Thursday, January 10, 2019



Sue Howk, RD, with Tri-County Health Department, started the year off right with her presentation about healthy food and beverages. She challenged attendees to name some things in the work environment that support healthy choices, and some things that are not so healthy. She also offered suggestions for things that can happen at work to promote a healthy environment, including employee wellness challenges, walking meetings, salad potlucks, fruit flavored water to encourage employees to drink more water, and adjusting the contents of vending machines to include more healthy choices.

According to Howk, some key elements of a successful food and beverage policy in the workplace include:

- Employee buy-in prior to implementation
- Support from upper management
- Making policies easy to follow and remember
- Communicating information in multiple formats
- Encouraging discussions and feedback

Howk offered her contact information for anyone interested in more information and/or assistance with their program. Showk@tchd.org or 720-200-1509.

American Heart Association Workplace Health Symposium Thursday, February 14, 2019

The 2019 Workplace Health Symposium was presented by The American Heart Association on February 14, 2019 at CU South Denver, and served as the February meeting for The Chamber's Well 2.0 Health Series.

This year's theme was 'Cultivating a Human-Centered Workplace.' The keynote speaker, Rosie Ward, PhD, spoke about 'Rethinking Your Role from Program Implementer to Culture Influencer,' with the purpose of helping organizations to take steps towards re-humanizing the workplace. The half-day event also included table discussions, an interactive employer panel, well-being vendors, and great networking.

Members of the Chamber's Coalition were able to attend the event for no charge, as a benefit of their membership. If you are interested in learning more about The Chamber's Work Well 2.0 Coalition, contact Mitzi.Schindler@aurorachamber.org.



Attending the AHA Symposium on Feb. 14, left to right: Deb Hoefler, CCA; Jennifer Tellis, TCHD; Mitzi Schindler, Aurora Chamber; and Michele Haugh, TCHD

DEFENSE COUNCIL

Allied Commonwealth Partner Panel Thursday, December 13, 2019

Panel members from Australia, Canada and the United Kingdom shared their experiences about living and working in the United States. Mrs. Tammy Endicott, spouse of the 460th Space Wing Commander, served as the panel moderator.

Topics discussed included the support received from the Aurora community; challenges encountered finding housing, insurance, and transportation; and how the community can better assist military members and their families. It was an enlightening discussion with many defense council members offering assistance to mitigate some of the challenges these Allied Commonwealth Partners face during their transition and assignments at Buckley AFB. ■



Members of the Aurora Chamber Defense Council listen to Allied Commonwealth Partners from Australia, Canada, and the United Kingdom, who talked about their experiences and challenges while living in the U.S.

YOUNG PROFESSIONALS

Speed Networking Done Right Wednesday, January 23, 2019

More than 60 Young Professionals came together for a speed networking workshop on January 23, during which individuals connected with 16 business leaders. Sue Klaus with Omada 7 lead the event that was held at Dry Dock South, in their Private Teaching Room.



Left to right: Jennifer Evans, Mandy Young, Rachel Gruber



Colorado Association of REALTORS Study Highlights Colorado Innovation

The Colorado Association of REALTORS® (CAR) recently completed a 50-state research analysis designed to identify the most innovative and successful programs being implemented to address the full spectrum of housing issues facing communities across the United States.

The report highlights the success of first-time homebuyer savings accounts and the growing number of states pursuing legislation similar to Colorado.

CAR will be introducing legislation in 2019 that expands the Colorado first-time homebuyer savings account program to give employers an opportunity to match their employee contributions to their own savings accounts as a near term device that enables both the employer and the employee to pitch in and contribute money to save for a first home purchase.

From affordability and product type to inventory needs, CAR's research set out to help identify what state and local governments, public and private businesses, and individual communities are doing to tackle a broad range of issues impacting nearly every state. The analysis revealed distinct common attributes of the most successful programs that include bold, innovative, out-of-the-box thinking to address housing shortages, as well as a clear cooperation and participation in program implementation from the public, private, and not-for-profit sectors to address the full spectrum of housing issues.

To read the full report visit:

<http://www.coloradorealtors.com/50-state-study-innovations-report/>.

Community Building and Collaboration at the Heart of Aurora's Immigrant and Refugee Programs

Aurora is Colorado's third largest city with a diverse population of more than 374,000. Over the last 10 years the city has received a large number of immigrants from all over the world, increasing the percentage of foreign-born residents to nearly 20 percent.

To facilitate the successful integration of immigrants and refugees into Aurora's civic, economic, and cultural life, the City created the Office of International and Immigrant Affairs (OIIA).

OIIA oversees the development and implementation of a strategic citywide plan regarding policy, programs, and initiatives for local immigrant and refugee populations. "Integration is a two-way process; the host community tries to improve the lives of immigrants and refugees, and expects immigrants and refugees to integrate well into community life. Collaboration among organizations and between public and private sector is very important in achieving that. Immigrant integration is a critical issue for any community in America, and cities should take a very holistic and strategic approach to deal with the immigrant integration challenge," says Ricardo Gambetta, manager of the OIIA for Aurora.

OIIA was recognized by the National League of Cities for promoting cultural diversity in Aurora through its City Cultural Diversity Awards in 2017.



The Village Exchange Center (VEC), founded in 2017, is a non-profit organization formed to serve immigrants and refugees in the Aurora/Denver metro area. As a collaborative community center and multi-faith worship space in Original Aurora, the VEC support integration, engagement, and empowerment of newly-arrived and hosting communities through organic and co-located programs, informational services, and cultural activities.

UCHealth University of Colorado Hospital Expands

UCHealth University of Colorado Hospital (UCH) on the Anschutz Medical Campus is building a new tower to meet the growing demand for complex medical care. The 11-story tower on the west side of the hospital will initially provide 103 additional inpatient beds and nine operating rooms, and will also have room for future growth.

During the past year, the hospital experienced an average occupancy rate of 93 percent. UCH cares for patients experiencing the most acute health care conditions and is uniquely able to treat even the most complex cases. Because of this, the hospital annually accepts more than 4,000 transfers from other facilities.



The UCHealth University of Colorado Hospital (UCH) on the Anschutz Medical Campus will meet the growing demand for complex medical care providing 103 additional inpatient beds and nine operating rooms, and will also have room for future growth.

In growing numbers, patients are seeking advanced care at UCH for services such as its transplant program, which provided a record 443 organ transplants in 2018. In addition, UCH is now both a Level I Trauma Center and a Comprehensive Stroke Center, and is the region's only adult Burn and Frostbite Center verified by the American Burn Association. The significant growth in these services, as well as oncology, bone marrow transplant, neurology and neurosurgery are driving UCH's capacity challenges.

Construction of the new tower will start in 2019, and it is expected to open in 2022.

City of Aurora Awarded as Top Weigh and Win™ Kiosk Location

The Aurora Central Library has been awarded as a top Weigh and Win™ kiosk weigh-in location in Colorado, "weighing in" with participants using this location losing a total of more than 20,000 pounds.

When asked why voters think the Aurora Central Library is the best kiosk location, common responses included comments like "The Library is very convenient; I can stop by on my lunch break; I can go immediately after work or get up on a Saturday morning and take a quick trip to weigh in."

Weigh and Win™, Colorado's free, community wellness program, has been helping participants achieve healthy weight goals since 2011 through photographed weight measurements, daily personalized health coaching, and cash rewards.

incentaHEALTH, a Denver-based technology wellness company provides the online platform for the program. The program has enrolled more than 103,000 participants across the state.

Members in the program have access to daily meal plans, guided workouts, and live personal health coaches. Partners can participate in hosting a kiosk or using the worksite wellness portal included in the program.

For more information or to enroll, visit WeighandWin.com. To become a kiosk partner, contact Lia Kleppe at lkleppe@incentahealth.com.



Jennifer Hickey, City of Aurora Wellness Coordinator with the Outstanding Partner in Health Award from Weigh and Win and incentaHEALTH.

Ribbon cuttings mean business:
35 jobs



Ready to Work Aurora 3176 S. Peoria Ct., Aurora, CO 80014

Many gathered to celebrate the grand opening of **Ready to Work Aurora**, recognizing their extraordinary efforts in helping adults who are experiencing homelessness to succeed through the transformative power of employment. **Ready to Work Aurora** is an innovative housing model that offers a unique option for people in need of employment and housing that is cost-effective for the community.

From left to right, cutting the ribbon: Ted Harms, Anschutz Foundation; Sparky Turner, Daniels Fund; Bob LeGare, Mayor of Aurora; Isabel McDevitt, Ready to Work; Kristin Todd, Daniels Fund. Also, in attendance were Deputy City Manager Jason Batchelor, Chamber President Kevin Hougen, former U.S. Congressman Mike Coffman, Colorado State Senator Nancy Todd, Ward III City Council Member Marsha Berzins, Executive Director of Ready to Work Brian Arnold (far left), and Chamber staff and Ambassadors. (12/14/18)

<https://boulderbridgehouse.org/ready-work-aurora/> (720) 204-1100.



Symbia Logistics 15965 E. 32nd Ave., Ste. A, Aurora, CO 80011

CEO of **Symbia Logistics** Megan Smith is accompanied by Chamber President Kevin Hougen in cutting the ribbon to their newest warehousing and fulfillment center in Aurora, CO. **Symbia Logistics** is a third-party logistics provider that assists with services from digital storefront integration and order fulfillment, to warehousing and industrial kitting - a process where separate but related items are grouped, packaged, and supplied together as one unit. Customers save time and money, so they can focus on what really matters: Efficiency. The **Symbia Logistics** team along with chamber staff and ambassadors enjoying catered food and drinks from local food trucks. (1/17/19) www.symbia.com (970) 337-7070.

Beating the Hackers: Protecting Your Computer and Information

As hackers on the internet become more and more sophisticated, there are several ways for consumers and small businesses to protect themselves. These include:

1. For Windows users, keep Windows up-to-date. Windows 10 updates automatically, but if you are not yet on Windows 10, make sure to set a schedule or set the updates to automatic.
2. Install a good (independently tested) anti-virus program and keep it up-to-date. Most anti-virus programs can be set for automatic updates.
3. Use long, complicated passwords for everything you use online that requires a password. Since those kinds of passwords are impossible to remember, use a password manager. All computer security specialists warn about using the same password for multiple accounts.
4. Don't open any email messages or attachments from someone you don't know. If it comes from someone you know, but it looks suspicious or has a strange message or

attachment, check with that person before you open or respond.

5. Watch what you connect to when searching the Web. For example, if you expect to see a certain display when you enter a web address, but you see something different (for example, extra characters in the web address), immediately move away from that web address. Also, if it takes an unusually long time to connect to the web address of interest, immediately terminate the connection.
6. Install and use at least every two weeks the

program called Malwarebytes. The free version (<https://www.malwarebytes.com/mwb-download>) does not run the background, so it does not conflict with other security software, but it does have to be manually launched.

While there is no way to provide 100 percent security (other than not connecting to the internet at all), these steps will greatly help you keep your computer safe. ■

Researched and written by Mike Morris, technical writer and computer educator.

Articles to read:

Internet Safety: 7 Steps to Keeping Your Computer Safe on the Internet

https://askleo.com/internet_safety_7_steps_to_keeping_your_computer_safe_on_the_internet/

5 Ways to Determine if a Website is Fake, Fraudulent, or a Scam - 2018

<https://www.thesslstore.com/blog/5-ways-to-determine-if-a-website-is-fake-fraudulent-or-a-scam/>

How to Tell if Your Email, Computer, or Facebook Has Been Hacked

<https://askleo.com/how-to-tell-if-your-email-computer-or-facebook-has-been-hacked/>

How to Test a Suspicious Link Without Clicking It

<https://www.lifewire.com/how-to-test-a-suspicious-link-without-clicking-it-2487171>

MemberRenewals

225 Self Storage
3D Electric
AAA Colorado
Act IV
Adams County Board of Commissioners
Advanced Circuits, Inc.
Air Force Association
Albertsons Safeway
Allstate-Gabriel Torres-Duvic
Allstate-The Mathes Agency
Alzheimer's Association Colorado Chapter
American Automation Building Solutions
Arapahoe County Board of Commissioners
Arapahoe County Department of Human Services
Arapahoe County Early Childhood Council
Artistic Apparel Graphics & Signs
Aurora Housing Authority
Aurora Public Schools
Aurora Public Schools Foundation
Beck, Payne, Frank & Piper, P.C.
Bella Vita Senior Living
Belco Credit Union-Aurora City Place
Bellevue Heights-Alzheimer's Special Care Center
Bob LeGare
Boys Hope Girls Hope
Bradley M. Pierce Legal Services, Inc.
Brian Molitoris Photographer
Cambria Hotel Denver International Airport
CEDS Finance
Center for Work Education and Employment
CenturyLink
City of Aurora - City Management
City of Centennial
Citywide Banks
Colorado Academy of Family Physicians
Colorado Fabrics
Comcast
CommonGround Golf Course
Community College of Aurora
Community College of Aurora-Bookstore
Community Living Alternatives, Inc.
Compassionate Care Counseling, LLC
Component Specialties, Inc.
Cops Fighting Cancer
Craig Wagner Trial Law
David Bernard, ChFC® CFP® CLU® MSM
Del Arte Lofts and Flats
Denver Business Journal

Denver International Airport-DEN
DoubleTree by Hilton Denver-Aurora
DoubleTree by Hilton Denver-Stapleton North
Education Foundation for the Colorado National Guard
Edward Jones-Victoria Wildhaber-Financial Advisor
Edward Jones-Art Wolfe-Financial Advisor
Embassy Suites Hotel Denver Stapleton
E. Michael Rosser
Enternet Design
Fairfield Inn & Suites-Denver Aurora/Medical Center
Felsburg Holt & Ullevig
FirstBank-Aurora, Havana
Fitzmartin Consulting
Forum Fitzsimons Apartments
Fresenius Medical Care
Freund & Company
Gaylord Rockies Resort & Convention Center
Gilmore Construction
GMCO Corporation, Inc.
GOAL Academy High School
GradePower Learning
Great Western Printing, Inc.
Hilton Garden Inn Denver Airport
Holiday Inn Denver East-Stapleton
HR Green
Hyatt House Denver Airport
Hyatt Regency Aurora-Denver Conference Center
Iron Mike Construction LLC
Jet's Pizza-Aurora
Junior Achievement of Rocky Mountain, Inc.
KeyBank-S. Buckley Rd.
King Soopers-Corporate Office
Lazy Dog Restaurant & Bar
Legends of Aurora Sports Grill
Len Lyall Chevrolet, Inc.
Mainstream Video Production
Majestic Realty Co.
Martha Karnopp
Metro Community Provider Network, Inc.
Mutual of Omaha Bank
Nancy Todd-State Senate
Navy Federal Credit Union
Nelnet
Numana SEO/Numana Medical
Oakwood Homes, LLC
Office Depot - Ironton St #03272
Parker Adventist Hospital
Parkside Animal Health Center

Pickens Technical College
Pinnacle Assurance
Roth Collaborative Resources, Inc.
Sheraton Denver Tech Center #1270
Six & Six, Inc.
South Metro Fire Rescue
Southlands
Springhill Suites Denver at Anschutz Medical Center
Sunny Homes and Assoc., Inc.
The Green Solution
The Salvation Army
The Summit Event Center
The Weitz Company
Town of Bennett
UCHHealth
V-Esprit Active Adult Community
Visit Aurora
WSP USA Inc.
Xcel Energy

NewMembers

Ability Connection Colorado
Adams Law, LLC
Alliance Mortgage Group
Ascenda, Inc., dba 24-7Intouch
AT&T-Aurora City Place
Aviva at Fitzsimons
CHFA-Colorado Housing and Finance Authority
Club Pilates Aurora
Culinary WAVE Catering
Denver Art Museum
Fairway Independent MC
Hero's Pizzeria
Painted Prairie
Siberian Wellness
Staples Business Advantage
The Center on Colfax
Westside Investment Partners
Workwell Occupational Medicine, LLC

The IMPACT is published for the members of the Aurora Chamber of Commerce. Subscription rate to nonmembers: \$50/year.

Advertisers: The Chamber members—use the IMPACT to advertise your products and services to over 1700 Aurora Chamber members.

Advertising space only available to members. The IMPACT also accepts preprinted inserts. Contact The Chamber for details.

Deadlines: the 10th of the month prior to publication.

14305 E. Alameda Ave Ste. #300
Aurora, CO 80012
303-344-1500 • Fax 303-344-1564
website: www.aurorachamber.org