



Are You Ready to Join the Movement?

Lead the way in employing people with autism

TAP™ | *Breaking Barriers in the Workplace*

What is TAP?

The Transformative Autism Program (TAP) was developed to help California employers successfully hire and work with people with autism—and to help them become the valuable employees they have the potential to be.

Why Hire Someone With Autism?

You value honesty, loyalty, reliability in an employee

You want an employee who pays attention to detail

You want an employee who is an innovative thinker

You want an employee who has a direct communication style

You want an employee who appreciates their job and the work they do

You want an inclusive and productive workplace

How Can My Company Access Autistic Employees?

Each of the regions of California has multiple agencies and organizations that serve adults with autism who are seeking employment. There are also non-profits and other groups that place adults with autism into employment.

Hiring and Retaining Workers With Autism Requires Planning and Flexibility

TAP is recruiting employers in Los Angeles and Sacramento counties to participate in a beta test program before we launch it statewide.

What Supports Are There For Employers?

There are a number of support options available for employers that include job coaches, supportive counseling, transportation assistance, and sometimes funding to cover equipment needed for a job or role.

There are also financial supports and incentives available to employers in California for hiring adults with autism and other developmental differences that include paid internship programs, on-the-job training/work experience programs and work opportunity tax credits.

It's Easy and Free—Only 5 Phase Process

Designed in a Lunch and Learn style to fit your busy schedule and led by professional workplace consultants and young adults with autism.

PREPARE—Start by designing the workplace culture, educating staff, connecting to free community resources, and understanding government benefit programs

HIRE—Learn how to recruit, assess, and hire qualified workers with autism

ONBOARD—Find out how to get new employees off to a strong start and train them through the first year

RETAIN—Discover how to inspire long-term productivity and satisfaction among workers with autism

ADJUST—Assess what's working and refine what's not in order to strengthen your program

Learn About Free TAP Training

Visit our website at tapautism.org to register, contact us at (916) 963-1000 or email info@tapautism.org

"If everyone knew how simple it is to have workers with autism, everyone would do it."

Rebecca Beam, President of United States Operations, auticon

How to Take TAP Training

- 1** Go to **tapautism.org** and register online at the top of the homepage. You will get a thank you email.
- 2** The next day, you will be invited via email to a short Zoom conversation with a TAP Trainer team who will introduce themselves, and introduce you to the program, and conduct the baseline survey with you.
- 3** You can also go to **tapautism.org/registration** and start the training series immediately. We will follow up with you the next day via email to complete the introductory conversation.
- 4** You can choose to take the self-paced online course (Lunch and Learn model) or in any other way that suits your company. Your TAP trainer will offer to accompany your training via Zoom for any questions and discussion prompts as you progress through the modules.
- 5** You will be sent brochures for your team and a print Manual with Resources via USPS and a PDF of the manual and the registration link to access the video modules via email.
- 6** Upon completion of the 4 modules, you will get a Certificate of Completion that may be used for HR continuing education units.
- 7** After taking the training, your TAP trainer and the TAP team will be available to you for support in implementing any phase of your autism hiring program, through March, 2021.

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