**EEOC Questions for Witnesses**

**Background Questions**

* How long have you worked for the company?
* What are some of the responsibilities of your role in the company?
* How would you describe the company’s culture?

**Questions for the Third Parties/Witnesses**

* *What did you see or hear? When did this occur? Describe the alleged harasser’s (persons) behavior toward the complainant and toward others in the workplace.*
* *What did the complainant tell you? When did s/he tell you this?*
* *Do you know of any other relevant information?*
* *Are there other persons who have relevant information?*