



April 24, 2025

Members of the 89th Texas Legislature,

On behalf of the above members of the Texas business community, we write to express our strong support for HB 105. This legislation is essential to modernizing and strengthening the Texas Jobs, Energy, Technology, and Innovation (JETI) Act—ensuring Texas remains competitive for large-scale capital investment and job creation.

Texas has long been known as the best state to do business, a reputation earned through decades of pro-growth policies and strategic economic development tools. However, in the year since JETI was implemented, only 14 applications have been submitted and just 2 agreements approved—an early signal that the program, as currently structured, is not meeting the needs of the moment.

HB 105 offers a timely and targeted course correction. The most urgent fix is to the wage requirement, which currently applies a single statewide threshold regardless of regional wage realities. This approach has unintentionally sidelined many communities, particularly rural and economically distressed areas. Aligning wage requirements with county-level manufacturing wages is a more practical, regionally balanced standard—one that preserves strong compensation expectations while unlocking economic development across the entire state. This update is not about lowering standards. It's about ensuring the program is accessible and effective statewide, and that no region is left behind.

We are at a critical moment. America is reindustrializing, reshoring supply chains, and ramping up investment in domestic energy and manufacturing. Texas is uniquely positioned to lead this resurgence—but only if we maintain the tools to compete.

HB 105 ensures that JETI can live up to its promise as Texas' premier economic development tool, attracting capital-intensive projects and delivering high-paying jobs where they're needed most. We commend the Legislature for its leadership on this issue and respectfully urge your support for HB 105 this session. Texas must remain open for business—and that starts with getting JETI right.