

Established Uniondale, New York firm seeking experienced **Defense Litigation Attorneys** with a minimum of 5 years of litigation experience to join our dynamic legal team. The ideal candidate will have a strong background in handling complex civil litigation matters, including all phases of case management from inception through trial or settlement. This is an excellent opportunity for a motivated attorney who thrives in a fast-paced environment and is committed to providing high-quality legal representation to clients.

Key Responsibilities:

- Manage a full caseload of civil defense litigation matters with minimal supervision
- Represent clients in all aspects of litigation, including depositions, court appearances, mediations, and trials
- Prepare and respond to discovery requests, draft pleadings, motions, and legal memoranda
- Conduct legal research and develop case strategies
- Analyze and assess case value and potential exposure
- Negotiate settlements and communicate effectively with clients, opposing counsel, and insurers
- Supervise and mentor junior attorneys or legal staff, as needed
- Maintain accurate time records and adhere to billing requirements

Qualifications:

- Juris Doctor (J.D.) from an accredited law school
- Admitted to practice and in good standing with the New York State Bar
- Minimum 5 years of litigation experience, preferably in civil defense litigation
- Strong courtroom and deposition experience
- Excellent legal research, writing, and analytical skills
- Ability to manage multiple deadlines and prioritize tasks efficiently
- Professional demeanor and strong advocacy, negotiation, and communication skills
- Proficiency in case management software and legal research tools

Preferred Experience:

- Experience in areas such as general liability, premises liability, construction defect, personal injury, insurance defense
- Trial experience is a plus
- Familiarity with billing guidelines for insurance carriers

Benefits:

- Competitive compensation based on experience
- Health, dental, and vision insurance
- 401(k) with employer match
- Flexible work arrangements (hybrid/remote options may be available)
- Paid vacation, sick time, and holidays
- Professional development and continuing legal education (CLE Support)

Please send CV and salary request to Ppavlides@cfolegal.com