

Attendance Molly Baringer (staff), Kara Larson, Charlie Long, Joe Wilson, Amber Avery, Trina Neddo and Morgan Treasure

Kara calls the meeting at 7:54am

Luncheons

JAN - Speaker Tom Dayley. ICCU is the sponsor

FEB - Speaker is Brandon Tax Guy. UPS is the sponsor

Minutes: Trina motioned to approve the October, November and December minutes as presented in the condensed version for full transparency to the public and to be posted on our website. Amber 2^{nd} Vote taken and approved.

President Position

Decision was to wait for by-laws and strategy meeting so we can have a legal vote

New Book keeper

Amber recommendation is a no go. They don't have time. Joe met with Stacy and feels he can manager her and cut her to quarterly. Decision was 3 months trial. If we don't like it we change what we are doing. Also Joe needs to get prices from Stacy and from Lamb & Co to compare for same services.

Discuss new Website "Growzone"

Discussion: Trina suggested Favs and Least Fav review from those most familiar with the program

Joe FAV: Automatic and talks to Quick Books BAD: Love if it were cheaper Morgan FAV: Every other Chamber in the valley uses it and its easy to intergrade

Trina FAV: Automatic billing for membership. Like that we are depending on person like Dylan

Molly FAV: Makes her job easier and more streamlined so she can devote time outside books

Charlie FAV: Stable through the change of new board members or a whole new board BAD: Our membership should cover our office expenses. Discussion our expense outweigh our office expense by triple. That is why Kuna days is so important for profit.

Kara FAV: Whole system is in one place BAD: Cost

Amber FAV: agree with other comments. BAD: We don't have our budget. Rent is going up \$300-\$350 next year on this office. We have a lot of expense and membership doesn't cover office expense not by half. Are we being responsible for the Chamber finances? Like to see profit and loss without counting on Meta for these costs.

Joe will issue a P/L for 2024 asap so we can decide via email. We don't have a office budget for 2025 yet and waiting until end of Jan would be difficult to get this going with 3 weeks lead time. Decision are needed now. is we need our budget. Since we won't have that until end of Jan, Treasurer Joe will give us a profit and loss for 2024 to see if we have growth as current without Meta's money or if we are losing money before this decision can be voted on in email.