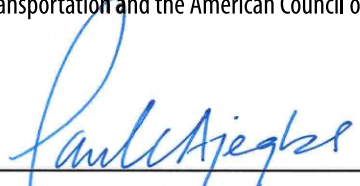


MDOT and ACEC/MI Partnership Charter Members

The signatures below demonstrate concurrence and commitment to the partnership agreement, as set forth by the Michigan Department of Transportation and the American Council of Engineering Companies of Michigan.

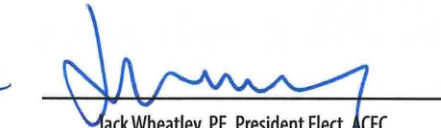

Paul C. Ajegba, P.E., Director, MDOT


Ronald W. Brenke, PE, Executive Director, ACEC

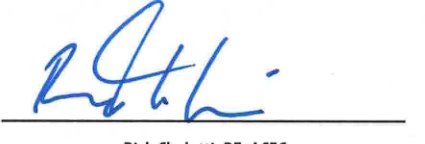

Steven Gravlin, PE, PS President, ACEC

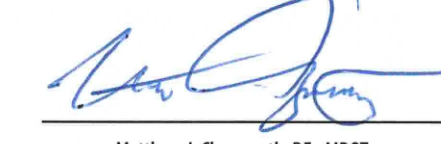

Tony Kratofil, P.E., Chief Operations Officer, MDOT


Laura J. Mester, CPA, Chief Administrative Officer, MDOT

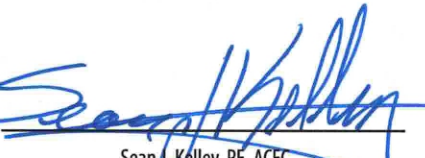

Jack Wheatley, PE, President Elect, ACEC


Gregg D. Brunner, P.E., MDOT


Rick Chelotti, PE, ACEC

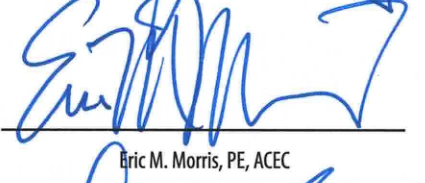

Matthew J. Chynoweth, P.E., MDOT


Colin Forbes, P.E., MDOT

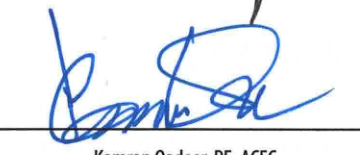

Sean J. Kelley, PE, ACEC

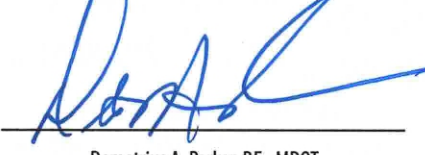

Erick J. Kind, P.E., MDOT

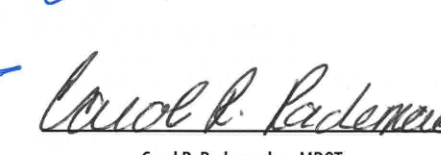

Patrick McCarthy, CPA, MDOT

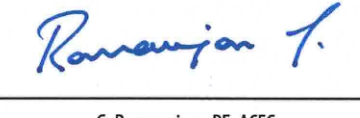

Eric M. Morris, PE, ACEC

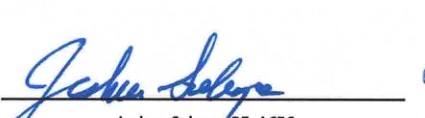

Jayson H. Nault, PE, ACEC

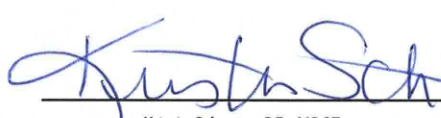

Kamran Qadeer, PE, ACEC


Demetrius A. Parker, P.E., MDOT

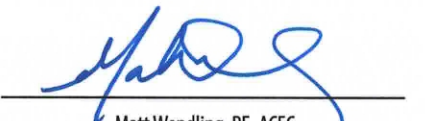

Carol R. Rademacher, MDOT

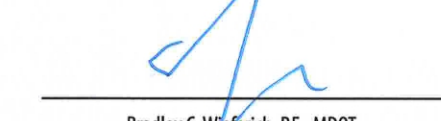

G. Ramanujam, PE, ACEC


Joshua Salazar, PE, ACEC


Kristin Schuster, P.E., MDOT


Amy L. Trahey, PE, ACEC


Matt Wendling, PE, ACEC


Bradley C. Wieferich, P.E., MDOT


Patrick Wingate, PE, ACEC

MICHIGAN DEPARTMENT OF TRANSPORTATION & AMERICAN COUNCIL OF ENGINEERING COMPANIES OF MICHIGAN

PARTNERSHIP CHARTER



2019



MICHIGAN DEPARTMENT OF TRANSPORTATION & AMERICAN COUNCIL OF ENGINEERING COMPANIES OF MICHIGAN PARTNERSHIP CHARTER

MISSION STATEMENT

The Michigan Department of Transportation (MDOT) and the American Council of Engineering Companies of Michigan (ACEC/MI) commit to excellence through partnership to achieve our common goal of providing the highest quality integrated transportation services for economic benefit and improved quality of life.

OVERVIEW

MDOT and ACEC/MI enter into this partnership charter in order to continue to develop an enhanced business partnership based on mutual trust, collaborative teamwork, effective communication, continuous product and process improvement and timely resolution/avoidance of problems.

We are firmly committed to the utilization of this charter's partnering process throughout all of our interactions with the primary objective of facilitating improved performance. We agree to debate both sides of each issue as well as to strive for consensus decisions, in line with our mission statement.

This charter replaces the MDOT-ACEC/MI Consultant Partnership Charter of 2013 and, in doing so, expresses our renewed commitment to continuous improvement, teaming and measurement to consistently provide the highest quality products and services for the State of Michigan.

BUSINESS GOALS

Our common goal is to provide the highest quality integrated transportation services for economic benefit and improved quality of life.

To achieve that goal, we commit to the following principles:

- Providing cost effective quality services
- Partnering in business decisions & process improvement
- Engaging in effective, open communication
- Maintaining a healthy, viable transportation industry
- Committing to integrity, ethics, transparency & accountability
- Promoting innovation and safety
- Embracing Qualifications-Based Selection

TEAMWORK APPROACH

MDOT and ACEC/MI agree to implement a team work approach consisting of five primary components:

- Roles and Responsibilities
- Communication
- Partnering Opportunities
- Conflict Resolution
- Metrics

TEAM STRUCTURE

As leaders of our partnership, the Executive Team will implement and monitor this partnership charter. This team shall meet at least quarterly and shall support standing Sub-Teams & establish Ad Hoc Teams as needed to address specific issues.

EXECUTIVE TEAM MEMBERS

- MDOT Director, Co-Chair
- ACEC/MI Executive Director, Co-Chair
- MDOT Chief Operations Officer
- MDOT Chief Administrative Officer
- ACEC/MI President
- ACEC/MI President-Elect

ROLES AND RESPONSIBILITIES

Executive Co-Chairs

- Develop quarterly meeting schedule and agenda
- Facilitate communication between and within our organizations
- Disseminate information between and within our organizations

All Executive Team Members

- Hold one another accountable to the components of this charter
- Commit to an annual evaluation of partnership
- Monitor the ongoing effectiveness of this charter
- Support and promote an annual Partnering Workshop

Standing Sub-Teams

- Contracting: Addresses policies and procedures relating to the contracting process
- Project: Addresses policies, procedures and topics relating to the delivery of projects
- Workforce Development: Addresses training needs and talent attraction and retention

All Team Responsibilities

- Investigate issues
- Develop solutions
- Identify implementation plans
- Develop and implement a communication plan
- Measure results

COMMUNICATION

- The Executive Team commits to disseminating information regarding the mission of the partnership and the shared business goals
- MDOT and ACEC/MI will strive to effectively communicate the goals and outcomes resulting from the partnership within their respective organizations

PARTNERING OPPORTUNITIES

Opportunities for continuous improvement and problem resolution fall into five major categories:

- Technical
- Training
- Contracting
- Policy, Procedures & Practices
- Workforce Attraction and Retention

CONFLICT RESOLUTION

- We will strive for consensus within our own organizations prior to approaching the partner organization
- All differences will be addressed at the operational or project level first, and elevated through the proper organizational structure as needed.

METRICS

Executive Team will establish metrics to measure the performance of this charter

