

## SUNY Adirondack Registered Apprenticeship Program

**Build your workforce. Reduce turnover. Invest locally.**

SUNY Adirondack's Registered Apprenticeship Program connects students, job seekers and regional employers through high-quality, paid, career-focused training programs approved by the New York State Department of Labor (NYSDOL) and supported by the State University of New York (SUNY) system.

Our apprenticeships combine paid, on-the-job training with SUNY academic instruction, creating clear career pathways in high-demand industries across Warren, Washington, Saratoga and surrounding counties.

SUNY Adirondack partners with regional employers to design and deliver customized registered apprenticeship programs that meet today's workforce needs while preparing employees for long-term success.

### Why become an apprenticeship sponsor?

- Develop a reliable talent pipeline
- Reduce recruitment and onboarding costs
- Increase employee retention and loyalty
- Shape training around your specific business needs
- Access state and SUNY financial incentives

### Employer incentives (NYSDOL & SUNY)

- **\$1,000 employer incentive**  
When an apprentice is registered for related instruction at a SUNY college within 6 months of NYSDOL approval
- **\$500 employer incentive**  
For hiring a SUNY community-based pre-apprenticeship completer
- **New York State Tax Credits**
  - \$2,000 - Year 1
  - \$3,000 - Year 2
  - \$4,000 - Year 3
  - \$5,000 - Year 4
  - \$6,000 - Year 5

(Higher incentives available for disadvantaged youth)

NYSDOL Apprenticeship Incentives & Tax Credits:  
<https://dol.ny.gov/sponsorapprentices>

### How SUNY Adirondack supports employers

- Program design aligned with NYSDOL standards
- Coordination of required related instruction
- Support navigating registration and compliance
- Connection to pre-apprenticeship and talent pipelines
- Ongoing partnership and workforce planning support

**WWW.SUNYACC.EDU**

**Employer contact and next steps to discuss launching or expanding an apprenticeship program:**

**Angelina Sanfilippo,**  
*Apprenticeship Business developer*  
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### What is a registered apprenticeship?

**A registered apprenticeship is a proven workforce development model that allows individuals to:**

- Earn a paycheck from day one
- Gain hands-on experience with an employer
- Complete related instruction through SUNY Adirondack
- Earn a nationally recognized credential from NYSDOL

### Why SUNY Adirondack?

- Regional workforce expertise and employer relationships
- Flexible noncredit and credit instructional options
- Tuition support through SUNY Apprenticeship funding
- Direct coordination with NYSDOL and SUNY system partners

### Learn more about registered apprenticeships

- <https://www.sunyacc.edu/programs-courses/apprenticeships>
- NYS Department of Labor Apprenticeship Program:  
<https://dol.ny.gov/apprenticeships>
- SUNY Apprenticeship Initiative:  
[www.suny.edu/apprenticeship](http://www.suny.edu/apprenticeship)

