



## Engaging and Building Future Leaders in Canada's plumbing and heating industry!

CIPH's Young Executive Society (YES) offers business training, skills development and networking opportunities to help you achieve your professional goals. As a member of CIPH's Young Executive Society (YES) you can join other talented young professionals who want to advance their careers with their employers and in the industry. All individuals 40 years of age and under, and employed by a CIPH member company, are eligible and encouraged to participate YES programs. YES is a national program executed on a Region by Region basis.

### YES Offers:

- ◆ **Professional Growth** through education and learning opportunities that focus on the needs of the future industry leaders
- ◆ **Leadership Development** that bring together peers from all industry and member types
- ◆ **Networking** that builds industry relationships

Interested in making your mark within your company?

**Say "YES" to Success!**

Don't miss any more events, contact Nancy Barden to have your name added to the growing list of YES members:  
[n.barden@ciph.com](mailto:n.barden@ciph.com)

### Here is what one YES member has to say .....

"I started in the industry with very little understanding of the importance of personal and professional relationships. Like others, I was young and in my first meaningful job. When a colleague was unable to attend a CIPH luncheon I jumped at the opportunity to see what the industry leaders are doing at the business meetings. It was at that first meeting I was able to witness how a portion of our business was conducted. I was mostly too shy and inexperienced to approach new conversations because of my self-perceived experience gap. I eventually grew more comfortable at the events because I was seeing familiar faces and meeting others in a similar position as me. When YES (Young Executive Society) was created I immediately dove into the idea and got involved as much as I could. I felt strongly about trying to avoid my first experience for other younger employees who are just starting to attend CIPH events. I have definitely met new people and established long term relationships along the way because of my involvement within CIPH and YES. I would recommend giving it a shot by coming out to an event and you'll never look back. The personal aspect of our unique business makes the events valuable for future growth personally and professionally."

**Brad Cornelissen, OS&B**