

Exhibit A

Digital Millennium Copyright Act (DMCA) Notice for West Central Association of REALTORS®

West Central Association of REALTORS® and its Multiple Listing System (MLS) own, operate, and/or maintain www.westcentralaor.org and other websites on which this notice appears or is linked ("Site" or "Sites").

West Central Association of REALTORS® and respects the intellectual property rights of others and expects you to do the same. Per the DMCA, West Central Association of REALTORS® will respond expeditiously to claims of copyright infringement on the Site if submitted to West Central Association of REALTORS®'s Copyright Agent as described below. Upon receipt of a notice alleging copyright infringement, West Central Association of REALTORS® will take whatever action it deems appropriate within its sole discretion, including the removal of the allegedly infringing materials.

If you believe that your intellectual property rights have been violated by West Central Association of REALTORS® or a third party who has provided the content to the Site, please provide all of the following information to West Central Association of REALTORS®'s Designated Copyright Agent listed below:

- (1) A description of the copyrighted work or other intellectual property that you claim has been infringed;
- (2) A description of where the material that you claim is infringing is located on the Site;
- (3) An address, a telephone number, and an e-mail address where [Association Name] can contact you;
- (4) A statement that you have a good-faith belief that the use is not authorized by the copyright owner, or other intellectual property rights owner, or by its agent, or by law;
- (5) A statement by you that under penalty of perjury the information in your notice is accurate and that you are the copyright owner or intellectual property owner or are authorized to act on the owner's behalf;
- (6) Your electronic or physical signature.

West Central Association of REALTORS® may request additional information before removing any allegedly infringing material. In the event West Central Association of REALTORS® removes the allegedly infringing materials, West Central Association of REALTORS® will immediately notify the person responsible for posting such materials that West Central Association of REALTORS® removed or disabled access to the materials. West Central Association of REALTORS® may also provide the responsible person with your e-mail address so that the person can respond to your allegations.

West Central Association of REALTORS® reserves the right to terminate, limit or suspend any user's access to the Site in event of repeated infringing activity. If you believe that a user of this Site is a repeat infringer, please follow the above instructions to contact West Central Association of REALTORS®'s Copyright Agent. Please include sufficient information to assist West Central Association of REALTORS® in determining that the user repeatedly engaged in infringing activity.

West Central Association of REALTORS® registered a Designated Agent with the Copyright Office pursuant to Title 17, United States Code, Section 512(c)(2). West Central Association of REALTORS®'s Designated Copyright Agent is:

Robin Kalnins
10443 Northland Dr.
Big Rapids, MI 49307
United States
231-796-3640
robin@westcentralaor.org

West Central Association of REALTORS® Policy for the Digital Millennium Copyright Act May 15, 2019

West Central Association of REALTORS® and its Multiple Listing System shall have the Digital Millennium Copyright Act (DMCA) Notice as attached in "Exhibit A" linked to all its websites.

When the West Central Association of REALTORS® and Designated Copyright Agent receives an infringing claim they shall determine if the party filing the claim (complainant) is an MLS Participant or MLS User and, if they are, the claim shall go through the process in the MLS Rules and Regulations for handling such copyright infringing claims. (Section 11)

If the complainant is not an MLS Participant or MLS User, the West Central Association of REALTORS® and Designated Copyright Agent shall follow the following process:

1. Upon receipt of a copyright infringing claim the West Central Association of REALTORS® and Designated Copyright Agent shall remove the alleged infringing material from the West Central Association of REALTORS® and Site(s).
2. The West Central Association of REALTORS® and Designated Copyright Agent shall forward the claim immediately to the party posting the alleged infringing material to the Association's or MLS's Site(s) using the letter attached as "Exhibit B". The party receiving the letter shall have 10 business days to file a Counter-Claim with the West Central Association of REALTORS® and Designated Copyright Agent.
3. If a Counter-Claim is filed, the West Central Association of REALTORS® and Designated Copyright Agent shall send a copy to the complainant immediately and they shall have 10 business days to file suit against the alleged infringer. If no suit is filed, the alleged infringing material shall be restored to the Site(s).
4. If a suit is filed against the alleged infringer, the alleged infringing material shall be restored to the Site(s) until the suit is decided. West Central Association of REALTORS® and shall follow the Court's decision regarding the alleged infringing material.