



# Our specialty plans deliver added benefits

Employees value a full benefits package. You value your employees. So, consider offering 1 or more of our specialty plans as a standalone or with our medical plan to enhance your benefits package—and possibly save on costs.



## Dental

Our dental plans include a growing network of providers and are designed to support better oral—and overall—health. Requirements: Only 2 eligible and 2 enrolled employees.

### Features<sup>1</sup>

- Oral cancer screenings
- Prenatal dental care benefit
- Orthodontia benefits (10+ enrolled employees)
- Option to add extra cleanings, white fillings and dental implants

### Fund it your way

#### Employee-paid (voluntary)

- Only 2 employees required to enroll
- Premium costs paid by employee via payroll deduction; participation is optional

#### Employer-paid (contributory)

- Minimum of 50% participation of eligible employees
- Premium costs fully covered by the employer or split between the employer and employee



## Vision

Our vision plans have a large, balanced network and focus on the connection between eye health and overall health. Requirement: Only 2 eligible and 1 enrolled employee.

### Features<sup>1</sup>

- Frame allowances
- Standard scratch-resistant coating
- Polycarbonate lenses for children
- Additional maternity and pediatric vision benefits
- Optional covered-in-full lens options

### Fund it your way

#### Employee-paid (voluntary)

- Only 1 employee required to enroll
- Premium costs paid by employee via payroll deduction; participation is optional

#### Employer-paid (contributory)

- Minimum of 50% participation of eligible employees
- Premium costs fully covered by the employer, or split between the employer and employee



## Life

Our life insurance plans can help employees prepare for financial obligations employees may leave behind.

### Features<sup>1</sup>

- Life with Accidental Death and Dismemberment options
- Help with will and trust preparation
- Grief, legal and financial support
- Identity theft support and social media shutdown through our Beneficiary Companion program
- Travel assistance

### Fund it your way

#### Contributory

- 75% participation of eligible employees
- Premium costs split between the employer and employee (25%–99% employer paid)

#### Non-contributory

- 100% participation of eligible employees
- Premium cost fully covered by employer (100%)

Learn more

Visit [uhc.com/restinfo](https://uhc.com/restinfo) to request a quote or get more details

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Healthcare



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<sup>1</sup> Plans and features may vary. Please review plan documents to view a plan's specific coverage and cost details or consult your broker or UnitedHealthcare representative.

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