



OPPORTUNITIES
FOR ALL
SUMMER
INTERNSHIP
PROGRAM
FAQs



- 1. What is the OFA Internship program?** The Opportunities for All Internship program provides an opportunity for local employers to benefit from the attributes of bright, talented, rising future leaders, while providing access to cross-cultural career-oriented experiences for those seeking to broaden their exposure to the professional work world.
- 2. Who is eligible to participate?** Graduating Seniors and College students.
- 3. How are interns selected?** All potential interns will complete the online application. Once the application is complete, an OFA team member will follow up with an email to schedule a 20–30-minute phone interview.
- 4. What is the purpose of the phone interview?** This brief interview will allow the OFA team to get to know you and learn more about your interests, helping us understand your career aspirations to identify potential employers.
- 5. How are interns matched with employers?** Interns are matched with employers based on the interests provided on the application along with the formal phone interview.
- 6. What are the key dates for the internship program?**
 - Intern & Employer Recruiting: September - May 05, 2025
 - Intern Orientation Event: May 29, 2025 (3:00 PM - 4:00 PM)
 - Internships begin: Week of June 2, 2025
 - Spark 2025 Internship Summit TBD
 - Internships End: July 25, 2025
 - Program Closing Celebration: August 1, 2025
- 7. Is this a paid or unpaid internship?** It is a paid internship.
- 8. How is the Opportunities for All Internship Program funded?** This unique initiative is made possible through the generous funding of the Greater Sarasota Chamber of Commerce, thanks to the Opportunities For All grant provided by the Charles & Margery Barancik Foundation.