



## History of the Washington Council of Police and Sheriffs

The Washington Council of Police & Sheriffs (WACOPS) has been advocating for peace officers in Washington State for over 60 years. In its time, WACOPS has been an influential bipartisan stakeholder in legislative efforts that improve pension and benefits, protect collective bargaining rights, and on the job safety for law enforcement officers.

In 1962, the council first incorporated as the Police Legislative Committee, Inc. and by 1969 was representing police unions from the ten 'First Class Cities'. The organization's first President, Charles Marsh, of Tacoma Police Union spearheaded early legislative efforts to improve the benefits for members covered under RCW 41.20, forerunners to the LEOFF 1 system. A few of the successful efforts to improve the 41.20 system resulted in on-duty disability pension benefits, survivor benefits, increasing the retirement amount on 25 years of service, defining rank in civil service law, sick benefits, and others.

Today, WACOPS is a professional and strategic advocate for all of Washington's peace officers. As a collaborative organization, we seek and nurture relationships with legislators, community groups, and other labor organizations to leverage our advocacy and influence. WACOPS has since grown to represent over 100 member organizations and over 6000 individual police officers and sheriff's deputies. We are proud of our accomplishments and value the investment our members make in the only professional trade association representing active duty, fully commissioned, LEOFF 2 peace officers.

## Featured Successes

- Both the legislative bodies (House and Senate) unanimously passed this nearly \$1 Billion benefit to current and retired LEOFF 2 members after a coordinated effort between WACOPS and the Washington State Council of Fire Fighters. (2022)
- Passed legislation to decrease the LEOFF 2 Plan retirement age from 58 to 55 (1993), and from 55 to 53 (2004).
- Passed legislation that created the LEOFF Plan 2 Retirement Board and the ongoing placement of three LEO representatives to secure rate stabilization (2007).
- Passed legislation providing LEO protections from adverse employment actions based solely on being placed on a Brady List (2018).
- Passed legislation to provide presumptive illness L&I protections for PTSD that occurs after 10 years of service and allows a claim for PTSD caused by multiple traumatic events (2018).
- Passed legislation that creates an occupational disease presumption for heart problems and infectious diseases for law enforcement officers (2019).
- Passed legislation that created the Benefit Improvement Account (BIA) (2008), laying the groundwork for potential improvements. Another granted LEOFF 2 BIA Funding by transferring \$300 million from the LEOFF Plan 2 Retirement Fund to the BIA (2019).
- Passed LEOFF 2 Pension Benefit Improvement (2022).

# WACOPS Legislative Accomplishments by Year

## 2024

### Legislation Passed

Bill Number	Description
HB 2311	Supporting first responders' wellness and peer support programs. Grants testimonial privilege for related peer support communication.

### Legislation Defeated

Bill Number	Description
HB 1579	Create an office of independent prosecutions within the Attorney General's office.
HB 1445	Investigate law enforcement misconduct and provide for legal actions.
HB 1513	Eliminate non-moving traffic stops and searches.

## 2023

### Legislation Passed

Bill Number	Description
SHB 1068	Independent Medical Examinations <ul style="list-style-type: none"><li>Creates a new right for workers to audio or video record, (or both) all examinations ordered.</li></ul>
HB 1007	Interruptive military service credit for members of the state retirement systems.
ESHB 1187	Union Communications <ul style="list-style-type: none"><li>Creates a new and very strong privilege for union members and their representatives</li></ul>
HB 1197	Workers Comp Attending Providers <ul style="list-style-type: none"><li>Defining attending provider and clarifying other provider functions for workers' compensation claims and adding psychologists as attending providers for mental health only claims.</li></ul>
SHB 1200	Employee Information

- Requires public employers to provide employee information to exclusive bargaining representatives

SHB 1521	Third Party Administrators <ul style="list-style-type: none"> <li>• Creates a new, undefined standard of duty of good faith and fair dealing. Bill will require rulemaking to create the standards for duty of good faith and fair dealing.</li> </ul>
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## Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
HB 1025	Allow for easier civil action against officers and agencies.
HB 1579	Create an office of independent prosecutions within the Attorney General’s office.
HB 1445	Investigate law enforcement misconduct and provide for legal actions.
HB 1513	Eliminate non-moving traffic stops and searches.

## Other Information

Discussions began a few years ago about providing de-centralized Basic Law Enforcement Academy (BLEA) training in additional locations beyond the CJTC in Burien. The legislature appropriated \$6,687,000 for fiscal year 2024 and \$4,668,000 for fiscal year 2025 to establish and provide BLEA classes at three new regional training academies, one in Pasco, one in Skagit county, and one in Clark County. Funding is sufficient for 75 percent of the costs of providing six classes per year beginning in fiscal year 2024 (begins July 2023). In addition, the legislature funded 23 statewide BLEA classes at CJTC in each fiscal year 2024 and 2025.

# 2022

## Legislation Passed

<b>Bill Number</b>	<b>Description</b>
SHB 1701	Concerning law enforcement officers’ and firefighters’ retirement system benefits. Both the legislative bodies (House and Senate) unanimously passed this nearly \$1 Billion benefit to current and retired LEOFF 2 members after a coordinated effort between WACOPS and the Washington State Council of Fire Fighters.
HB 1719	Concerning use and acquisition of military equipment by law enforcement agencies. Clarified previous legislation reducing less than lethal munitions.
SSB 5644	Concerning providing quality behavioral health co-response.
SSB 5564	Protecting the confidentiality of employees using employee assistance programs.
HB 1669	Concerning disability benefits in the public safety employees’ retirement system.

## Legislation Defeated

Bill Number	Description
2SHB 1202	A proposal to allow for easier civil action against officers and agencies. Addressing meaningful civil remedies for persons injured as a result of police misconduct, including by allowing for an award of attorney fees in addition to damages and injunctive and declaratory relief.
HB 1507	Create an office of independent prosecutions under central statewide control.
SB 5677	Law enforcement serious misconduct bill containing collective bargaining and arbitration changes.

## Other Information

WACOPS fervently advocated for the legislature and the governor's office to support, and fund needed officer training resulting from reform law passage. The legislature has in effect ignored this critical component for years. As a result of this on-going advocacy, \$5.3 million of funding was appropriated to local agencies for training costs related to [HB 1310] & [SB 5066] (2021 session) HB 1735 and HB 2037 passed in the 2022 session.

### LEOFF 2 Benefit Improvement (SHB 1701)

WACOPS leadership began a journey many years ago to have more influence over the pension fund and to improve retirement benefits. Initiative 790 was passed in November 2002 that established the Washington State Law Enforcement Officers' and Fire Fighters' Plan 2 Retirement Board LEOFF Plan 2 Board. Since that time WACOPS and the Washington State Council of Fire Fighters (WSCFF) have worked diligently to improve LEOFF 2 pension benefits including passage of HB2144 in 2019 and the passage of SHB 1701 this year. The combined bills have created a nearly \$1 billion dollar benefit improvement for LEOFF 2 members.

## 2021

## Legislation Passed

Bill Number	Description
E2SSB 5259	Uniformly collect use of force data.
SHB 1088	Allow for the removal of an officer from a brady list.
E2SHB 1089	Independent audits of use of force investigation processes. Concerning compliance audits of requirements relating to peace officers and law enforcement agencies.
HB 1001	Establishing a law enforcement professional development outreach grant program.
ESSB 5353	Creating a partnership model that facilitates community engagement with law enforcement.
E2SHB 1477	Implementing the national 988 system to enhance and expand behavioral health crisis response and suicide prevention services.

## Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
SHB 1203	Require community oversight boards of law enforcement departments.
2SHB 1202	Allows for civil action against officers and agencies for persons injured as a result of police misconduct, including by allowing for an award of attorney fees in addition to damages and injunctive and declaratory relief. Sec. 5 of this bill included granting the Attorney General's Office the power to investigate any police agency similarly to the Federal Department of Justice. This language became a standalone bill (HB 1445) in 2023.
HB 1507	Create an office of independent prosecutions within the Attorney General's office.

## 2020

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
SB 6570	Concerning law enforcement officer mental health and wellness. Establishes a Law Enforcement Officer Health and Wellness Task Force to be convened by the Department of Health.
HB 2926	Expanding Access to critical incident stress management programs. Requires the Criminal Justice Training Commission (CJTC) to inventory critical incident stress management programs available to law enforcement agencies statewide. Requires CJTC to coordinate with others to expand access to critical incident stress management programs.
SB 6417	Allowing retirees to change their survivor option election after retirement.
SHB 2544	Concerning the definition of veteran.
SSB 6499	Concerning the confidentiality of retirement system files and records relating to health information.
E2SSB 5481	Concerning collective bargaining by Fish and Wildlife officers.

# 2019

## Legislation Passed

<b>Bill Number</b>	<b>Description</b>
SHB 1064	<b>Alterations to Initiative I-940 Use of Force and Training</b> <ul style="list-style-type: none"><li>• Modifies Initiative 940, including provisions relating to training, the criminal liability standard for use of deadly force, independent investigations of deadly force incidents, and rendering of first aid.</li><li>• Requires the state to reimburse a peace officer for reasonable defense costs when he or she is found not guilty or charges are dismissed in certain circumstances.</li></ul>
HB 1909	<b>PTSD Privacy Protections</b> <ul style="list-style-type: none"><li>• Requires the Department of Labor and Industries to notify employers and workers upon the allowance of a claim of their rights and responsibilities under this act.</li><li>• Subjects an employer to a civil penalty of \$1,000 for each occurrence where the employer or employer's authorized representative reveals information in an injured worker's claim file regarding a mental health condition or treatment to any person other than an authorized representative.</li></ul>
HB 1913	<b>Identifying Presumed Conditions for LE and Fire Fighters</b> <ul style="list-style-type: none"><li>• Creates an occupational disease presumption for heart problems and infectious diseases for law enforcement officers.</li><li>• Requires the director of the Department Labor and Industries to create an advisory committee on occupational disease presumptions, made up of specified scientist.</li></ul>
HB 2144	<b>LEOFF 2 Benefit Improvement Funding</b> <ul style="list-style-type: none"><li>• Transfers \$300 million from the Law Enforcement Officers and Firefighters Plan 2 (LEOFF 2) Retirement Fund to the Benefit Enhancement Account.</li><li>• Eliminates biennial transfers from State General Fund Transfer Local Public Safety Enhancement Account.</li></ul>

# 2018

## Legislation Passed

<b>Bill Number</b>	<b>Description</b>
SB3003	Which was a compromise intended to keep I-940 off the ballot. NOTE: The laws amended and enacted by this bill were struck by the State Supreme Court. This resulted in a vote on the Initiative (I-940) in November of 2018 and later passage of SHB 1064 in 2019.

SB6188	Provides LEO protections from adverse employment actions based solely on being placed on a Brady list.
SB 6214	Provides presumptive illness L&I protections for PTSD that occurs after 10 years of service and allows a claim for PTSD caused by multiple traumatic events.

## Legislation Defeated

Bill Number	Description
N/A	For the third year in a row, WACOPS secured a veto from the Governor on language that would have changed the funding source for future payments into the BIA.

## 2017

### Legislation Passed

Bill Number	Description
HB1501	Provides notice to law enforcement when persons have attempted to illegally purchase firearms.

### Legislation Defeated

Bill Number	Description
N/A	Multiple bills that reduced officer protections in use of deadly force encounters. WACOPS sought to negotiate a reasonable alternative to the hardline proposals, but other LEO based groups would not consider a negotiated settlement for the legislature to consider.
N/A	Multiple bills on “Right to Work”, requiring negotiations in open public meetings, and further attacks on collective bargaining.

### Other Information

The State budget included full funding of LEOFF Plan 2 with the adoption of contribution rates from the LEOFF Board. The Legislature failed to fund the Benefit Improvement Account (BIA) but we were able to secure the Governor’s veto on language that would have changed the funding source for future payments into the BIA.

# 2016

## Legislation Passed

Bill Number	Description
SB6459	To allow LEO's greater latitude when encountering persons under DOC supervision.
HB2362	To create a Task Force regarding body worn cameras.
SB6263 & SB6264	LEOFF 2 Board bills that protect officers that are deployed to emergencies and clarify LEOFF annuity options.

## Legislation Defeated

Bill Number	Description
N/A	Multiple bills to modify the deadly force statute. Ultimately, a Task Force was formed and WACOPS served on the task force.
SB6668	Budget language that attempted to merge underfunded TRS-1 pension system with LEOFF Plan 1.

# 2015

## Legislation Passed

Bill Number	Description
N/A	First payment into the LEOFF 2 Benefits Improvement account through the state general process with payment made from the LEOFF 2 reserves.
N/A	Funding for the Internet Crimes Against Children task force
N/A	Increased funding for the CJTC

## Legislation Defeated

Bill Number	Description
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N/A	Attempt to increase LEOFF retirement age from 53 to 55.
N/A	Public disclosure of public sector union's finances
N/A	Restricting body camera footage to officer discipline only

## 2014

### Legislation Passed

Bill Number	Description
N/A	Creating an optional annuity for LEOFF 2 members.
N/A	Modifying arrest without a warrant provision and enhancing warrant issuance processes.
N/A	Exempting employee ID's from records requests

### Legislation Defeated

Bill Number	Description
N/A	Attempts to negate police officer arbitration rights
N/A	Reducing retirement calculation rates
N/A	Creating a defined contribution retirement system
N/A	Requiring public employee collective bargaining negotiations to be open meetings.

## 2013

### Legislation Passed

Bill Number	Description
N/A	Death benefits for reserve officers and health insurance for LEOFF catastrophically disabled.

N/A	Creating a registry, accessible only to law enforcement, for felony firearm offenders.
N/A	Allowing the storage and transportation of flash bang devices
N/A	Created the CJTC firing range account and retained funding for CJTC.
N/A	Exempting confidential licenses and plates from public disclosure

## Legislation Defeated

Bill Number	Description
N/A	Creating defined contribution state retirement plans.
N/A	Eliminating the use of overtime when calculating pension benefits.
N/A	Creating a new appeal process form LEOFF 1 disability board decisions.
N/A	Legislation that would have eliminated the due process and adequate checks and balances on managerial authority in the dismissal of law enforcement officers.

## 2012

### Legislation Passed

Bill Number	Description
N/A	Implementing the Blue Alert system
N/A	Exempting police K-9's from strict liability and increasing penalties for harming or killing a police dog.
N/A	Allowing fish and Wildlife enforcement officers to transfer service credit in 2012.
N/A	Authorizing facial recognition matching to deter criminals from acquiring multiple identities

## Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
N/A	Cuts to the LEOFF 2 contribution rates which would have underfunded the plan by \$90 million.
N/A	Requiring local governments to reimburse 50% - 100% of the costs for training at CJTC
N/A	Cuts to DOC that would have reduced CCO's and the community supervision program and granted early release to offenders.
N/A	Mandatory drug testing
N/A	Eliminating the use of overtime when calculating pension benefits.

## 2011

## Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that provides that LEOFF pensions will not be reduced by compensation foregone by reduced work hours, mandatory leave without pay, temporary layoffs, or reduction to current pay.
HB 1016	Exempting legally registered and possessed firearm suppressors from criminal classification
N/A	Increasing the penalty for harassing criminal justice participants.

## Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
HB 2068	Cuts to the LEOFF 2 contribution rates which would have underfunded the plan by \$75 million.

HB 1377	Legislation that would have weakened binding interest arbitration
HB 1550	Legalizing marijuana
SB 5270	State mandated inquests into officer shootings

## 2010

### Legislation Passed

Bill Number	Description
HJR 4220	Legislation that placed the Lakewood Law Enforcement Memorial Act constitutional amendment on the general election ballot.
HB 2519	Legislation that increased LEOFF Plan 2 Survivor Benefits
HB 1679	Legislation that covers medical insurance costs for LEOFF 2 members totally disabled in the line of duty.
SB 6293, HB 2422, SB 6548,	Criminal Justice reforms including increasing penalties for rendering criminal assistance, addressing bail for felony offenses, modifying sex offender registration provisions, improving procedures relating to the commitment of persons found not guilty by reason of insanity, changing disappearance notice requirements for mentally ill patients, and requesting modifications to the Interstate Compact for Adult Offender Supervision.
HB 1317	Workplace issues including protecting the privacy of criminal justice employees by increasing exemptions under the Public Records Act and simplifying the procedures for issuing firearms qualification certificates to retired law enforcement officers and law enforcement conduct.

### Legislation Defeated

Bill Number	Description
N/A	Assault weapon ban
SB 5798	Legalization of marijuana

## 2009

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation amending LEOFF 2 to provide interruptive military service credit, military service death benefits, duty disability conversion, Fish & Wildlife enforcement officer service credit transfer, and domestic partner benefits.

### Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
N/A	Legislative efforts to lower LEOFF 2 contribution rates and change actuarial assumptions for the pension plan. These proposals would have caused a large reduction of assets in the LEOFF Plan 2 fund and increased member contribution rates in future biennia without adding benefit enhancements.
N/A	Legislation that would have required mandatory drug testing of peace officers.

## 2008

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
ESSB 6573	Secured a dedicated state revenue stream to bring revenues to LEOFF Plan 2 and local jurisdictions for public safety on a biennial basis.

## 2007

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
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HB 1261	Legislation that permits members of LEOFF 2 to purchase up to 24 months of service credit for periods of temporary duty-related disability
HB 1679	LEOFF 2 board membership.
HB 1264	Legislation that affects dual membership in state-administered pension plans
SB 5014	Legislation that affects how contribution rates are set

## 2006

### Legislation Passed

Bill Number	Description
N/A	Legislation amending LEOFF Plan 2 including Catastrophic Disabilities, Survivor Health Insurance, and the \$150,000 Death Benefit bill
N/A	Legislation that removed the 60% LEOFF 1 Benefit Cap
N/A	Budget proviso funding for the Basic Law Enforcement Academy.

## 2005

### Legislation Passed

Bill Number	Description
N/A	Legislation enhancing LEOFF Plan 2 benefits including a new duty disability bill, the employment bill, the LEOFF 2 military service credit bill, and the purchase of service credit and annuity.
N/A	Legislation regarding police officer vehicle license information.
N/A	Legislation that corrected a LEOFF 1 disability board issue.

## 2004

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that created the Washington State Law Enforcement Memorial Foundation (WLSEMF) license plate and allowed the sale of WSLEMF license plates to fund the memorial.
N/A	Legislation that enhanced the LEOFF 2 retirement system by the extension of benefits to certain disabled members and revised the calculation of retirement allowances for those killed in the course of employment.

## 2003

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that implemented language from Initiative 790, creation of the LEOFF Plan 2 Retirement Board
N/A	Legislation that gave Fish and Wildlife Officers general authority.
N/A	Legislation restricting violent video games and prohibiting retailers from selling or renting "M" rated games to children under the age of 17.

### Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
N/A	Legislative efforts to remove LEOFF 1 surplus from the fund.

## 2002

### Legislation Passed

Bill Number	Description
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N/A	Legislation that created a job share bill for police officers.
N/A	Legislation dealing with school bullying.

## 2001

### Legislation Passed

Bill Number	Description
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N/A	Legislation correcting language in the LEOFF 2 retirement statute dealing with actuarial reductions.
N/A	Legislation that retained money in the Capital Budget for the law enforcement memorial.

## 2000

### Legislation Passed

Bill Number	Description
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N/A	Legislation that lowered the actuarial penalty from 8% to 3% per year for all public retirement systems and reduced the retirement age for LEOFF 2 members from age 55 to age 53.
N/A	Legislation that eliminated the 6% contribution rate for LEOFF 1 employees and employers.

## 1999

### Other Information

LEOFF 2 reform was the priority of WACOPS. Although legislative attempts were defeated, the effort paved the way for the passage of an improved LEOFF 2 bill during the Regular 2000 legislative session.



## 1998

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	A State general fund budget proviso that mandated a Joint Committee on Pension Policy study on providing additional benefits for LEOFF 2 members.

### Other Information

The Council filed an amicus brief with the State Supreme Court regarding LEOFF 2 member's right to sue employers for negligence. State Supreme Court affirmed that right.

## 1997

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that gave the Council four voting members on the Training Commission. – VETOED
N/A	Legislation that eliminated the 6% contribution rate for LEOFF 1 employees and employers.

### Initiatives Defeated

<b>Initiative</b>	<b>Description</b>
I-676	Gun control initiative.
I-685	The legalization of marijuana.

## 1996

### Legislation Passed

Bill Number	Description
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N/A	Legislation that provides an award of \$150,000 be granted to surviving spouses of LEOFF and Trooper retirement system members killed in the line of duty.
N/A	Legislation that authorized a Standards and Education Board for the Washington State Criminal Justice Training Commission.

## 1995

### Legislation Passed

Bill Number	Description
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N/A	Legislation lowering the threshold for Binding Interest Arbitration for Cities and Counties not covered by the Act. Thresholds were reduced to a 2,500 population for Cities and 10,000 population for Counties.
N/A	Legislation that repealed a 1993 law that changed the Health Care system in the State of Washington.
N/A	Legislation that allowed the surviving spouse of a LEOFF 2 member to cash out the members accrued benefit at 150% plus interest rather than 100% plus interest.

## 1994

### Legislation Passed

Bill Number	Description
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N/A	Legislation that allowed Peer Counselor Officers privileged communication, the first in the nation.
N/A	Legislation that allowed retired or disabled law enforcement officers to receive a CCW permit with the fee waived.
N/A	The establishment of the Law Enforcement Medal of Honor.

### Legislation Defeated

Bill Number	Description
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N/A	Legislation that would have created a LEOFF 3 pension system with a 1% defined benefit plan and a 1% defined contribution plan.
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## 1993

### Legislation Passed

Bill Number	Description
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N/A	Legislation that made major changes LEOFF 2 pension system including: reduced the retirement age from 58 years to 55 years, allowed indexed vested benefits, authorized a substantially higher cash-out for members leaving service after ten years; and put a good portability plan in place.
N/A	Legislation lowering the population threshold for Binding Interest Arbitration.
N/A	Legislation allowing University and Public Ports Police officers to either become LEOFF 2 officers or to transfer from PERS to LEOFF 2.
N/A	Legislation that allowed Deputy Sheriffs to transfer to newly incorporated cities when they lost their jobs because of such incorporations or newly annexed areas.

## 1992

### Legislation Passed

Bill Number	Description
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N/A	Legislation that allowed LEOFF2 employees, through their local government employers, to participate in the State Health Care Authority.
N/A	Legislation that allowed some LEOFF members to purchase previously withdrawn service time.

### Legislation Defeated

Bill Number	Description
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N/A	A LEOFF 2 contribution rate reduction that would have meant doom for near term LEOFF 2 reform.
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N/A Legislation that would have allowed metro security officers (non-sworn) to be given full police powers.

## 1991

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
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N/A	Legislation calling for a study of LEOFF 2 Officers and Fire Fighters who contract heart disease or cancer to be covered under Workmen’s Compensation as an occupational disease.
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### Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
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N/A	Legislation that would have repealed tuition waivers for children of deceased and severely disabled police officers, deputy sheriffs and fire fighters (line of duty).
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## 1990

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
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N/A	Legislation that added LEOFF 2 survivorship options for disability or death following a disability retirement.
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N/A	Legislation that allowed LEOFF 2 members post retirement provisions.
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### Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
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N/A	Legislation that reduced nursing home care for LEOFF I members.
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N/A Legislation that mandated portability for LEOFF 2 members.

## 1989

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that re-enacted into permanent law the LEOFF 2 disability leave supplement.
N/A	Legislation that granted service retirement for LEOFF 2 members when on duty-connected disability leave.
N/A	The Drug Omnibus Act of 1989 which became a national model for dealing with drug crimes.

### Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that reduced nursing home care for LEOFF 1 to a monetary rate and quality level afforded by the state for indigents.
N/A	Legislation that mandated portability for LEOFF 2 members.

## 1988

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
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N/A	Legislation that increased Industrial Insurance benefits for LEOFF 2 members by increasing L & I payments to 66 2/3% of salary. This bill represented a 33% maximum benefit hike for LEOFF 2 members and their survivors. Legislation changing the composition of local LEOFF disability boards.
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## Legislation Defeated

Bill Number	Description
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N/A	Legislation that included LEOFF 2 under portability coverage without option.
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## 1987

### Legislation Passed

Bill Number	Description
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N/A	Legislation that provided a presumption that certain diseases for LEOFF 2 members would be considered duty related. The employer or the Department of Labor and Industries would have to prove otherwise. - VETOED.
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## 1986

### Legislation Passed

Bill Number	Description
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N/A	Legislation that provided that a LEOFF member was not required to contribute to the pension system in a month when they were not granted service credit.
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### Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that provided for a constitutional amendment to ensure adequate funding for the LEOFF 1 system. WACOPS opposed because it provided for no additional funds to make improvements to LEOFF 2.
N/A	Legislation that would have required a 60% vote of the Legislature to adopt future pension benefits as opposed to a current simple majority.
N/A	Legislation that required LEOFF 1 members take up to six days accumulated leave before disability was granted and provided for local regulation.
N/A	Legislation that provided for a full appropriation before an increase in benefits.

## 1985

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that provided up to six months maximum full pay to LEOFF 2 members when duty disability incurred, allowed for light duty work while member recuperating without reduction of L&I benefits, and excluded cities under 1,500 population and counties under 10,000 population. Legislation that separated duty disability and non-duty disability pensions from within the same section of law, thus eliminating federal taxation of those benefits.

## 1984

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	A resolution that called for an interim study concerning the needs of LEOFF 2 members.
N/A	An amendment to legislation that guaranteed the 41.20 rights of those members.

## 1983

No information provided.

## 1982

No information provided.

## 1981

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that gave LEOFF members a greater ability to return to the job after a disability.

### Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that would have gutted the pre-LEOFF system, 41.20.
N/A	Legislation that would abolish the LEOFF local disability boards and transfer their duties to the Department of Labor and Industries.
N/A	Legislation that called for an increase of LEOFF 1 contributions from 6% to 20%.
N/A	Legislation that established stricter procedures for LEOFF 1 members who receive a disability pension and subsequently want to revert to a service retirement because of percentage factors. Legislation that penalizes self-insurers for not paying LEOFF 2 members on a timely basis and for failure to report work-related injuries.

## 1980

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	House Floor Resolution that directed an interim legislative study of the LEOFF 2 Retirement System and the need for improvement.



## Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that removed disability rights for LEOFF 1 members.
N/A	Legislation creating pension portability. This was opposed because employee contribution increases involved.

## 1979

No information provided.

## 1978

No information provided.

## 1977

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that created the LEOFF Plan 2 Retirement System.

## 1976

No information provided.

## 1975

### Legislation Passed

Bill Number	Description
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N/A	Legislation that authorized deductions from the retirement allowance of retired members for payment of health benefit plan premiums.
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### Legislation Defeated

Bill Number	Description
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N/A	Legislation that created a new LEOFF system that included the following: Employee contributions up to 7.5%; elimination of all medical coverage; elimination of non-duty disability retirement and leave; suspension of duty disability or service retirement allowance if gainfully employed; a mandate that all public employees be members of a single retirement system with Social Security coverage; prohibition for any non-federal Public employer in the State of Washington to employ, on a full-time basis, any person receiving a service or disability retirement allowance, and the placement of all LEOFF members under Industrial Insurance.
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## 1974

### Legislation Passed

Bill Number	Description
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N/A	Legislation that amended the LEOFF Retirement System and created finite benefits dealing with eye care, restoration of rank when returning from a disability leave or retirement, authorization for local disability boards to deal with disability issues, eliminated wage check-offs and provided that spouses would receive 50% of the salary of members who died while on disability leave.
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N/A	Legislation that allowed 41.20 members to have pensions fully indexed for COLA's.
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## 1973

### Legislation Passed

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that provided free tuition and other college fees for children of law enforcement officers and firefighters disabled or killed in the line of duty.
N/A	Legislation that exempted LEOFF members from the inheritance tax.
N/A	Legislation that authorized the transfer of any former city time to 41.20; increased police officer and widow pensions under RCW 41.20; and prorated pension payments to minor children.

### Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation that would have prohibited the state from expending additional state dollars on LEOFF funding in the future over the amount budgeted for the 1973-75 biennium.

## 1972

No information provided.

## 1971

### Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
N/A	Legislation to prohibit public employees or their representatives from lobbying the legislature.
N/A	Legislation that would have allowed police and fire members to be covered only by Workmen's compensation, restricted medical benefits for members retiring for service, and restricted the same benefits for duty-related illness and injury for active members.

N/A	Legislation that would place all LEOFF members under social security coverage and redefine the word "position" which could have caused lower pensions for members.
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## 1970

### Legislation Passed

Bill Number	Description
N/A	A rewritten LEOFF Act with an emergency clause and an implementation date of March 1, 1970.

## 1969

### Legislation Passed

Bill Number	Description
N/A	Legislation that extended the service retirement and maximum disability allowances and created vesting rights.
N/A	Legislation to remove restrictive lids on pensions.
N/A	Legislation that created the LEOFF Retirement Act (special session)

## 1968

No information provided.

## 1967

### Legislation Passed

Bill Number	Description
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N/A	Legislation that allowed city and county public employee groups to collective bargain and eliminated residency requirements for prospective employees.
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### Legislation Defeated

Bill Number	Description
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N/A	Legislation creating a Civilian Review Board for law enforcement.
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N/A	Legislation to merge all pension systems into one and place them under Workmen’s Compensation and Social Security.
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## 1966

No information provided.

## 1965

### Legislation Passed

Bill Number	Description
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N/A	Legislation that exempted police pensions under 41.20 from the State’s inheritance tax. Legislation that exempted police pensions from any state, county, municipal, or other local tax.
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### Legislation Defeated

Bill Number	Description
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N/A	Legislation that would have given Home Rule authority for all cities of the state, giving the Legislature no say on pensions.
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N/A	Legislation mandating a waiver of pensions so long as a police officer held gainful employment after retiring.
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## 1964

No information provided.

## 1963

No information provided.

## 1962

### Legislation Defeated

<b>Bill Number</b>	<b>Description</b>
N/A	Resolution 16 which would have essentially destroyed any pension benefits for our members and would have eliminated sick leave benefits. Legislation that would have eliminated the escalator clause for 41.20.



## Leadership Timeline

- 1962: Organization incorporated as the Police Legislative Committee, Inc.
- 1968: Charles Marsh, Tacoma Police, became President.
- 1969: Organization incorporated as Washington State Council of Police Officers in First Class Cities
- 1971: Lt. Stan May, Yakima Police officers Guild, became President.  
Charles Marsh became the first Executive Director.
- 1980: Council of Police Political Support, our political action committee, formed.
- 1981: Sgt. Dick Chapman, Spokane Police Officers Guild, became President.
- 1984: Marvin Skeen, Bellevue Police Officers Guild, became President.
- 1986: Organization incorporated as Washington State Council of Police Officers
- 1988: Gary Lentz, Clark County Deputy Sheriff's Association, became President.
- 1989: Bob Shilling, Seattle Police Officers Guild, became President.
- 1990: Mike Patrick, former Seattle Police officer and state legislator, became Executive Director
- 1992: The Council purchased its own building located at 200 Union Avenue S.E. in Olympia and named it the Charles L. Marsh Building.
- 1994: James Mattheis, Tacoma Police Officers Union, became President.
- 1997: Organization incorporated as the Washington Council of Police and Sheriff's (WACOPS) to recognize that the organization represented both police officers and deputy sheriffs.  
Public Safety Employees Insurance, Inc., a for-profit subsidiary insurance company, incorporated.
- 1998: WACOPS Scholarship Program established.
- 2000: Sgt. Mike Amos, Yakima Police, became President.  
Bill Hanson, former President of the Washington State Patrol Troopers Association named Executive Director.

- 2003: Benevolent Fund established
- 2007: Deb Prather, Everett Police, became President.  
Jamie Daniels became Executive Director.
- 2008: Mark Lann, Whatcom County Sheriff Deputy, became President.
- 2010: Dave Hayes, Snohomish County Sheriff Deputy, became President.
- 2013: Craig Bulkley, Spokane Police Guild, became President.
- 2016: Carl Nelson, named Executive Director
- 2017: Teresa Taylor, named Executive Director.
- 2019: Chris Tracy, Tacoma Police Guild Local #6, became president.